



VP, Cyber Threat and Response

Voya Financial Hartford, CT 2 weeks ago 1 applicant



Full-time



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John Silliman

AVP, Executive Recruitment at V...
Hartford, Connecticut, United States



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This senior leader (VP) will provide overall direction, accountability and leadership to the Cyber Threat and Response function within Technology Risk and Security Management (TRSM) organization. The VP will be a direct member of the management team reporting to the Chief Information Security Officer (CISO) and will share direct responsibility and accountability for overall Information Security with peer Security Leaders.

The candidate will lead oversight for the following areas: Cyber Threat Intelligence, Cyber Security Fusion Center/Security Operation Center, Cyber Incident Response, Cyber Crisis Response Plans, Offensive Security (Red Team/Penetration Testing), and eDiscovery.

The candidate is also expected to provide thought leadership on emerging cyber threats and risks, as well as build stakeholder relationships with key partners throughout the organization (ex. Legal, Compliance, core businesses, etc.).

The candidate must have the ability to understand various aspects of cybersecurity incident response and be able to lead their team in driving corrective actions to enhance Voya's defenses. The candidate will need to have the skills and experience necessary to articulate issues both verbally, and in writing, to senior leadership in both technical and non-technical business language for awareness and adoption of proposed remediation activities.

Profile Description

- Ensure Issues are raised to address identified risks, ensure corrective actions are completed in a timely manner, and work is done in collaboration with key partners in other core domains such as Legal, Risk and Compliance.
- Provide guidance and expertise to both internal and external auditors and regulators.



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- Develop, implement and maintain security policies, procedures, and practices based on industry best practices and in compliance with a regulatory requirements .
- When required, work as a liaison with vendors, internal procurement staff to establish mutually acceptable contracts and service level agreements .
- Have experience managing the lifecycle of a project and ensure projects are delivered on time and on budget.
- Work with internal partners to help manage and conduct a companywide cybersecurity training program.
- Is well versed with network, web and application security aspects of Cloud Security as it applies to public and private cloud paradigms, and hybrid datacenters.
- Can perform the role and responsibility of a CISO delegate if required.
- Establishes the appropriate work environment, structures, and processes to ensure that overall quality goals are established, monitored, and satisfied for all work activities.
- Establishes the appropriate financial management metrics to ensure that departmental, unit, and project based financial plans are proactively monitored, managed and reported.
- Partners with critical business and IT and Security areas to ensure that all projects/efforts are adequately defined, managed, and completed; achieving the shared business and IT and Security objectives.
- Accountable for final administrative and operational decisions for an IT Security department; supervise development and approval of business plans and budgets prepared by subordinate managers.
- Critical member of the IT Security executive team in formulation of Voya's IT and Risk strategy and plans.
- Responsible for ensuring development and management of all employees in the IT Security department.



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operations.

- Has at least 2 of the following security certifications – CISSP, CEH, CISM, CCSP or OSCP.
- Strong financial and organizational management experience (managing 50+ staff organizations, with \$15M+ operating budget).
- Strong understanding of financial service and insurance business and technologies.
- Significant experience in multiple areas of IT field, including new computing architectures, systems support strategies, IT Security Services and/or process and project methodologies.
- Demonstrated success in project management and execution involving multiple major projects or a substantial record of success delivering complex IT services to a diverse clientele.

Critical Skills

At Voya, we have identified the following critical skills which are key to success in our culture:

- Customer Focused: Passionate drive to delight our customers and offer unique solutions that deliver on their expectations.
- Critical Thinking: Thoughtful process of analyzing data and problem solving data to reach a well-reasoned solution.
- Team Mentality: Partnering effectively to drive our culture and execute on our common goals.
- Business Acumen: Appreciation and understanding of the financial services industry in order to make sound business decisions.
- Learning Agility: Openness to new ways of thinking and acquiring new skills to retain a competitive advantage.

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Total employees

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2,500

Median tenure · 6.3 years

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Lauren Cady

Associate IT Security Specialist - SOC Analyst at Voya Financial

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