# SEAN A. S. ANDERSON

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### **EMPLOYMENT**

**July 2022-Present** – Postdoctoral Research Associate, Department of Biology, University of North Carolina at Chapel Hill (Daniel R. Matute lab)

# **EDUCATION**

**PhD**, Ecology and Evolutionary Biology, University of Toronto, 2016\*-2022.

Title: "Divergent ecological adaptation in the speciation cycle"

Advisor: Jason T. Weir

\*Work described in this CV began following a lab transfer in 2018.

**BSc**, Biology (With Distinction) University of Victoria, 2005-2009.

#### ACADEMIC RECOGNITIONS

- 2021 Peter Abrams Prize for Sustained Research Excellence, University of Toronto
- 2021 Harold Harvey Prize for Sustained Contribution to Intellectual Life in the Department (Runner Up), University of Toronto
- 2009 President's Scholarship, University of Victoria
- 2009 Bev Glover Memorial Scholarship, University of Victoria

#### **PUBLICATIONS**

- **Anderson, S. A. S.**, T. Anspach. *In Press*. (Digest) The non-redundancy of non-ephemeral reproductive isolation. *Evolution*, qpac060.
- **Anderson, S. A. S.**, J. T. Weir. (2022). The role of divergent ecological adaptation during allopatric speciation in vertebrates. *Science*, 378: 1214-1218. <a href="https://doi.org/10.1126/science.abo7719">https://doi.org/10.1126/science.abo7719</a>
- **Anderson, S. A. S.**, H. López-Fernández, J. T. Weir. *In Press.* Ecology and the origin of non-ephemeral species. *American Naturalist*, https://doi.org/10.1086/723763
- Bemmels, J. B., A. C. Bramwell, **S. A. S. Anderson**, V. E. Luzuriaga-Aveiga, E. K. Mikkelsen, J. T. Weir. (2021). Geographic contact drives increased reproductive isolation in two cryptic *Empidonax* flycatchers. *Molecular Ecology*, 30: 4833-4844. <a href="https://doi.org/10.1111/mec.16105">https://doi.org/10.1111/mec.16105</a>
- **Anderson, S. A. S.**, J. T. Weir. (2021). Character displacement drives trait divergence in a continental fauna. *Proceedings of the National Academy of Sciences\**, 118: e2021209118. https://doi.org/10.1073/pnas.2021209118

- \*Article was the PNAS cover story
- **Anderson, S. A. S.**, J. T. Weir. (2020). A comparative test for divergent adaptation: inferring speciation drivers from functional trait divergence\*. *American Naturalist*, 196: 429-442. <a href="https://doi.org/10.1086/710338">https://doi.org/10.1086/710338</a>
  - \* Article made the journal's 'Most Read' list in Fall 2020.

# PUBLISHED SOFTWARE

**Anderson, S. A. S.** and J. T. Weir. (2022). *diverge*: evolutionary trait divergence between sister species and other paired lineages. R package version 2.0.4. <a href="https://cran.r-project.org/web/packages/diverge/index.html">https://cran.r-project.org/web/packages/diverge/index.html</a>

# OTHER WRITING & PUBLISHING

#### **FEATURES**

- **Anderson, S. A. S.**, C. M. Thaysen, R. Turner. (2020). The arctic by land and sea. *The EEB Quarterly*, Vol 2, Fall/Winter, pp. 72-91.
- **Anderson, S. A. S.** (2019). Meet the keynote: interview with Atwood Colloquium keynote lecturer Sharon Strauss. *The EEB Quarterly*, Vol 1, Spring, pp. 48-54.
- **Anderson, S. A. S.** (2018). Massively parallel: tutorial for running R scripts on the Niagara supercomputer. *The EEB Quarterly*, Vol 1, Winter, pp. 88-101.

# **EDITORIALS**

- **Anderson, S. A. S.** (2020). Black Lives Matter: EEB Quarterly's statement on solidarity with the BLM movement. *The EEB Quarterly*, Vol 2, Spring/Summer, pp. 1-3.
- **Anderson, S. A. S.** (2018-2020). A Letter from the Editors. *The EEB Quarterly*, Vols 1 & 2, (I wrote this recurring editorial in all five issues of volumes 1 and 2).

# NEWSLETTER BRIEFS & REPORTS

Anderson, S. A. S. (2019). Department news. *The EEB Quarterly*, Vol 1, Spring, pp. 22-27.

Anderson, S. A. S. (2019). Student appreciation. *The EEB Quarterly*, Vol 1, Spring, pp. 37-38.

Anderson, S. A. S. (2020). Department news. *The EEB Quarterly*, Vol 2, Fall/Winter, pp. 24-27.

# RESEARCH PRESENTATIONS

- **Anderson, S. A. S.** and J. T. Weir. 2022. The role of adaptive ecological divergence during allopatric speciation in vertebrates. SICB Regional Conference, Duke University, NC.
- **Anderson, S. A. S.** and J. T. Weir. 2022. The ecology of allopatric speciation. Evolution Conference, Cleveland OH.
- Anderson, S. A. S., H. López-Fernández, and J. T. Weir. 2021. Does ecological

- speciation generate continental biodiversity? Canadian Society for Ecology and Evolution Meeting, Vancouver, B.C. (digital).
- **Anderson S. A. S.** and J. T. Weir. 2021. Revisiting the role of divergent selection in the evolution of species richness. UTSC Biology Department Seminar (invited) \*I was the first non-PhD-holder to be invited to deliver a talk in this seminar series.
- **Anderson, S. A. S.** and J. T. Weir. 2020. Character displacement drives trait divergence in a continental fauna. Atwood Colloquium, University of Toronto.
- **Anderson, S. A. S.** and J. T. Weir. 2020. Ecological character displacement across a latitudinal gradient. American Naturalist Standalone Meeting, Asilomar, CA.
- **Anderson, S. A. S.** and J. T. Weir. 2019. Modelling divergent adaptation between sister species using the Ornstein-Uhlenbeck process. Evolution Conference, Providence RI.
- **Anderson, S. A. S.** 2017. Continental constraints on the diversification of cichlid fishes. University of Toronto Student Seminar Series.
- **Anderson, S. A. S.** 2017. Neotropical fishes and global diversity patterns: correcting the island-study bias in diversification studies. Royal Ontario Museum Incubator Series (Invited).
- **Anderson, S. A. S.** 2017. Modes of diversification in a hyper-diverse system: the neotropical fishes, Atwood Colloquium (Lightning), University of Toronto.
- **Anderson**, S. A. S. and D. Laird. 2010. A test of aposematic colouration in *Calliostoma annulatum*. Pacific Ecology and Evolution Conference, Bamfield BC.
- **Anderson, S. A. S.** and D. Laird. 2009. A comparison of the behavioural defenses of *Calliostoma annulatum* and *C. ligatum* against two invertebrate predators. Bamfield Fall Symposium, Bamfield Marine Sciences Centre.

# ACADEMIC COMMUNITY INVOLVEMENT

- 2019-2020 Graduate Student Representative, Canadian Union for Public Employees.
- 2020-Present Newsletter Editor, *The EEB Quarterly*, University of Toronto.
- 2018-2020 **Founder, Editor in Chief**, *The EEB Quarterly*, a departmental review and full-length digital magazine written by and for graduate students. This magazine has directly inspired similar publications at Canadian institutions including the University of Ottawa's *Biomatters Magazine*, whose editors I advised, and the University of Toronto at Scarborough's *The Valley*.
- 2018-19, 19-20 **Scarborough Campus Representative**, EEB Graduate Students Association executive committee.
- 2017, 2018 Graduate Student Mentor, EEB Mentorship Program.
- 2017, 2018 Volunteer, Atwood Colloquium Selection Committee, EGSA.

# PUBLIC OUTREACH

- 2020 Backyard Birding Tutorial Koffler Scientific Reserve at Joker's Hill
- 2017 March Break at the ROM Public interpretation of fishes collection at the Royal

- Ontario Museum
- 2017 **Halloween Friday Night Live** Public interpretation of fishes collection at the Royal Ontario Museum
- 2017 *ROM Magazine* Spring Issue Photos published in story "Up the River" by Hernán López-Fernández and Mary Burridge

# **TEACHING**

# A. UNIVERSITY COURSES

2022, 20, 19, 18 – University of Toronto (Scarborough), **Tutorials**, "Macroevolution"

2021, 19, 18 - University of Toronto (St. George), Lab Tutorials, "Diversity of Birds"

2020 - University of Toronto (Scarborough), Invited Guest Lecturer, "Ornithology".

Lecture title: Character displacement and the latitudinal diversity gradient

2020 - University of Toronto (St. George), Course Development, "Macroevolution"

2020 - University of Toronto (St. George), Lab Tutorials, "Evolutionary Ecology"

2019 - University of Toronto (Scarborough), Invited Guest Lecturer, "Ornithology".

Lecture title: Character displacement in birds

2017 – University of Toronto (St. George), Lab Tutorials, "Diversity of Fishes"

2017 – University of Toronto (St. George), Lab Tutorials, "From Genomes to Ecosystems"

2016 – University of Toronto (St. George), Lab Tutorials, "Adaptation and Biodiversity"

2016 – University of Toronto (St. George), Invited Guest Lecturer, "Diversity of Fishes".

Lecture title: "Issues in Marine Fisheries from Canadian and Global Perspectives".

# B. HIGH SCHOOL COURSES

2011-2014 – **Instructor**, Forest Hill Tutoring and Academy: Physics 11, Physics 12, Mathematics 10, Mathematics 12, Chemistry 11

# FIELD EXPEDITIONS (SPONSORING INSTITUTION)

#### **AFRICA**

2022 – *Drosophila* sampling across an interspecific hybrid zone and elevational gradient on Pico de São Tomé, **São Tomé and Príncipe**. (University of North Carolina at Chapel Hill).

### NORTH AMERICA

- 2019 Fox sparrow sampling transect from Coastal BC to northern Rocky Mountains, **Canada**. (University of Toronto).
- 2009 Data collection and field courses, **Bamfield**, **BC**, **Canada**. (Bamfield Marine Sciences Centre).
- 2007 Data collection, population ecology of juvenile steelhead trout, John Day River Basin, **Eastern Oregon, USA**. (Utah State University).

# SOUTH AMERICA

- 2018 Biodiversity sampling of fishes, **Rewa River**, **Guyana**. (University of Michigan).
- 2016 Biodiversity sampling of fishes, Saramacca River, Suriname. (Royal Ontario Museum).

#### Australia

2010 – Data collection and monitoring, Shark Bay Ecosystem Research Project, **Shark Bay**, **WA**, **Australia**. (Florida International University).

### PRE-GRAD-SCHOOL EMPLOYMENT

# 2014-2016 – Archipelago Marine Research, Victoria BC

Position: Data Technician, Dockside and At-Sea catch Validator

Purview: Identified and quantified catch for the British Columbia commercial ground fish fleet. Analyzed and summarized data for use in quota management and enforcement in partnership with Fisheries and Oceans Canada

# 2011-2014 - Forest Hill Tutoring and Academy, Toronto ON

Position: Tutor and Instructor of Ontario Credit Courses in Math, Chemistry, and Physics

# 2010 (Feb-August) - Shark Bay Ecosystem Research Project, WA, Australia

Position: Field Research Assistant

# 2008, 2014 – Orca Spirit Adventures, Victoria BC

Position: Marine Naturalist

Purview: Natural history interpretation of Vancouver Island marine wildlife for eco-

tourism company

# 2007 – Utah State University

Position: Field Research Assistant

### PROFESSIONAL DEVELOPEMENT

2018 – Evolutionary Quantitative Genetics Workshop, Friday Harbor Labs

# PROFESSIONAL SERVICES

Peer reviewer for *Proceedings of the Royal Society B: Biological Sciences, Ecology Letters, Journal of Evolutionary Biology, American Naturalist, Evolution.* 

### SOCIETY MEMBERSHIPS

Canadian Society for Ecology and Evolution, Society for the Study of Evolution, American Society of Naturalists, Toronto Field Naturalists