



Letter of Recommendation

Yevgen Tarasov

Head of Data Business

Vorwerk International & Co. KmG

Verenastrasse 39

CH-8832 Wollerau

www.vorwerk.com

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To Whom It May Concern:

It is my genuine pleasure to provide a reference for Sean Deloddere, who worked as a consultant with Vorwerk International & Co. KmG, Switzerland, from **February 2024 to November 2025**. In my capacity as Head of Data Business and overall responsible for the project where Sean was engaged, I worked closely with him throughout the assignment.

During this period, Sean played an instrumental part in the design and delivery of our **greenfield data platform for marketing automation in Databricks and Azure**.

From the very beginning of the project, Sean was deeply involved in shaping the solution and ensuring a successful launch. Notably, he played an instrumental role in the **first rollout for the French market**, which set the foundation for subsequent expansions. Following this success, Sean contributed significantly to implementations across **Spain, Vorwerk International, Poland, Italy, and Germany**, serving millions of customers, ensuring consistency, scalability, and adaptability of the platform to diverse business needs.

Key strengths demonstrated throughout the engagement included:

- **Technical excellence** in Databricks, Azure and modern data engineering practices, enabling a robust and future-proof platform.
- **Problem-solving mindset**, consistently finding pragmatic solutions to complex challenges and removing blockers for the team.



- **Collaboration across multiple teams and geographies**, fostering alignment between technical stakeholders, business users, and external partners across different countries.
- **Reliability and professionalism**, ensuring deadlines were met and quality standards maintained across all phases of delivery.

Beyond his technical contributions, Sean demonstrated a forward-thinking mindset, anticipating issues, proposing well-considered improvements, and taking ownership to drive outcomes. He was consistently helpful, approachable, and proactive in supporting colleagues. His ability to bridge communication between technical and non-technical teams proved invaluable to the success of this multi-market rollout.

We are highly satisfied with the results of this collaboration and strongly recommend Sean for future projects. His expertise, collaborative spirit, proactive approach, and commitment to excellence make him an asset to any organization building or scaling data-driven solutions.

Sincerely,

Yevgen Tarasov

Head of Data Business

Vorwerk International & Co. KmG

A handwritten signature in blue ink that reads "Yevgen Tarasov".