

# Casey Watts

[www.CaseyWatts.com](http://www.CaseyWatts.com)

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## Background

**Author of Debugging Your Brain** [DebuggingYourBrain.com](http://DebuggingYourBrain.com) 2020

An applied psychology book based on Cognitive Behavioral Therapy.

**Yale University** 2008-2012

Bachelor of Science in Psychology, Neuroscience

Co-author on several behavioral neurobiology publications [details on PubMed](#)

## Work Experience

**Owner, Happy and Effective LLC** [HappyAndEffective.com](http://HappyAndEffective.com) 2021-present

Organizational development, strategy, alignment, inclusive culture consulting.

Supporting tech companies, nonprofits, and government consulting agencies.

**Senior Product Manager, USCIS** 2019–2020

Innovator of the Year award, 2021. User experience research, human centered design, prioritization based on outcomes. Hiring, managing and mentoring.

**Engineering Manager, Heroku** [heroku.com](http://heroku.com) 2018–2019

Hiring, coaching, managing engineers. Remote.

**Lead UX Developer, Heroku** [heroku.com](http://heroku.com) 2016–2018

User research, prioritization, design. Ember and JavaScript. Remote.

**Senior Full-Stack Developer, Continuity** [continuity.net](http://continuity.net) 2015–2016

Ruby on Rails and JavaScript. Remote. Design, information architecture.

**Program Manager, Student Developer & Mentorship Program** 2014–2015

Manage 25 students who develop 10 web and mobile applications. [yalestc.github.io](http://yalestc.github.io)

**Lead Instructor, Yale Entrepreneurial Institute Tech Bootcamp** 2014

Teach 30 students web development in a 10-week, full-time, immersive program.

**Program Manager, Student Tech Program** [yale.edu/stc](http://yale.edu/stc) 2012–2014

Manage 300 students supporting hardware & software for 6000 students.

**Director of Patient Services, HAVEN Free Clinic** [havenfreeclinic.org](http://havenfreeclinic.org) 2011–2013

Manage and train Patient Services volunteers, coordinating appointments.