Casey Watts

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Work Experience

Owner, Happy and Effective LLC <u>happyandeffective.com</u>	2021-present
Organizational development, strategy, alignment, inclusive culture consulting. Supporting tech companies, nonprofits, and government consulting agencies.	
Senior Product Manager, USCIS	2019–2020
Innovator of the Year award, 2021. User experience research, human centered design, prioritization based on outcomes. Hiring, managing and mentoring.	
Engineering Manager, Heroku <u>heroku.com</u>	2018–2019
Hiring, coaching, managing engineers. Remote.	
Lead UX Developer, Heroku <u>heroku.com</u>	2016–2018
User research, prioritization, design. Ember and JavaScript. Remote.	
Senior Full-Stack Developer, Continuity continuity.net	2015–2016
Ruby on Rails and JavaScript. Remote. Design, information architectu	re.
Program Manager, Student Developer & Mentorship Program	2014–2015
Manage 25 students who develop 10 web and mobile applications. ya	lestc.github.io
Lead Instructor, Yale Entrepreneurial Institute Tech Bootcamp	2014
Teach 30 students web development in a 10-week, full-time, immersive program.	
Program Manager, Student Tech Program <u>vale.edu/stc</u>	2012–2014
Manage 300 students supporting hardware & software for 6000 studer	nts.
Director of Patient Services, HAVEN Free Clinic <u>havenfreeclinic.org</u>	2011–2013
Manage and train Patient Services volunteers, coordinating appointments.	
Background	
Author of Debugging Your Brain <u>debuggingyourbrain.com</u>	2020

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An applied psychology book based on Cognitive Behavioral Therapy.	
Yale University	2008-2012

Bachelor of Science in Psychology, Neuroscience
Co-author on several behavioral neurobiology publications

details on PubMed