

# SEBASTIAN MEIER

*Data Scientist*

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**TO** Hiring Manager

**February 15th, 2025**

Dear Hiring Manager,

It is my pleasure to recommend Sebastian Meier. As the Head of Data Science at Datua and Sebastian's direct manager, I have had the opportunity to work closely with him and observe his dedication, professionalism, and commitment to ensuring that every project is completed to the highest standards.

Sebastian consistently demonstrates a strong work ethic and a pragmatic approach to problem-solving. His solid contributions have been key in supporting several important initiatives, particularly the banking sector projects we have undertaken in Spain and Mexico. While he has been involved in tasks such as improving predictive models and supporting data analysis efforts using tools like Python, Spark, Optuna, or XGBoost, it is his reliability and collaborative spirit that truly set him apart.

Working within agile environments, including Scrum, Sebastian has proven his ability to adapt and maintain clear communication with the team, ensuring that our projects not only meet but often exceed their objectives. Furthermore, his ability to foster a collaborative setting has made a positive impact on our work culture. His commitment to learning and continuous improvement has made him an invaluable asset in driving our team's success.

In summary, Sebastian Meier's professionalism, commitment, and practical approach make him a dependable addition to any organization. I am confident that he will bring the same level of dedication and collaborative energy to your team.

If you require any further information about Sebastian's qualifications or experience, please do not hesitate to contact me. I would be happy to provide additional insights.

Thank you for your time and consideration.

Sincerely,

**Haritz Laboa**

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