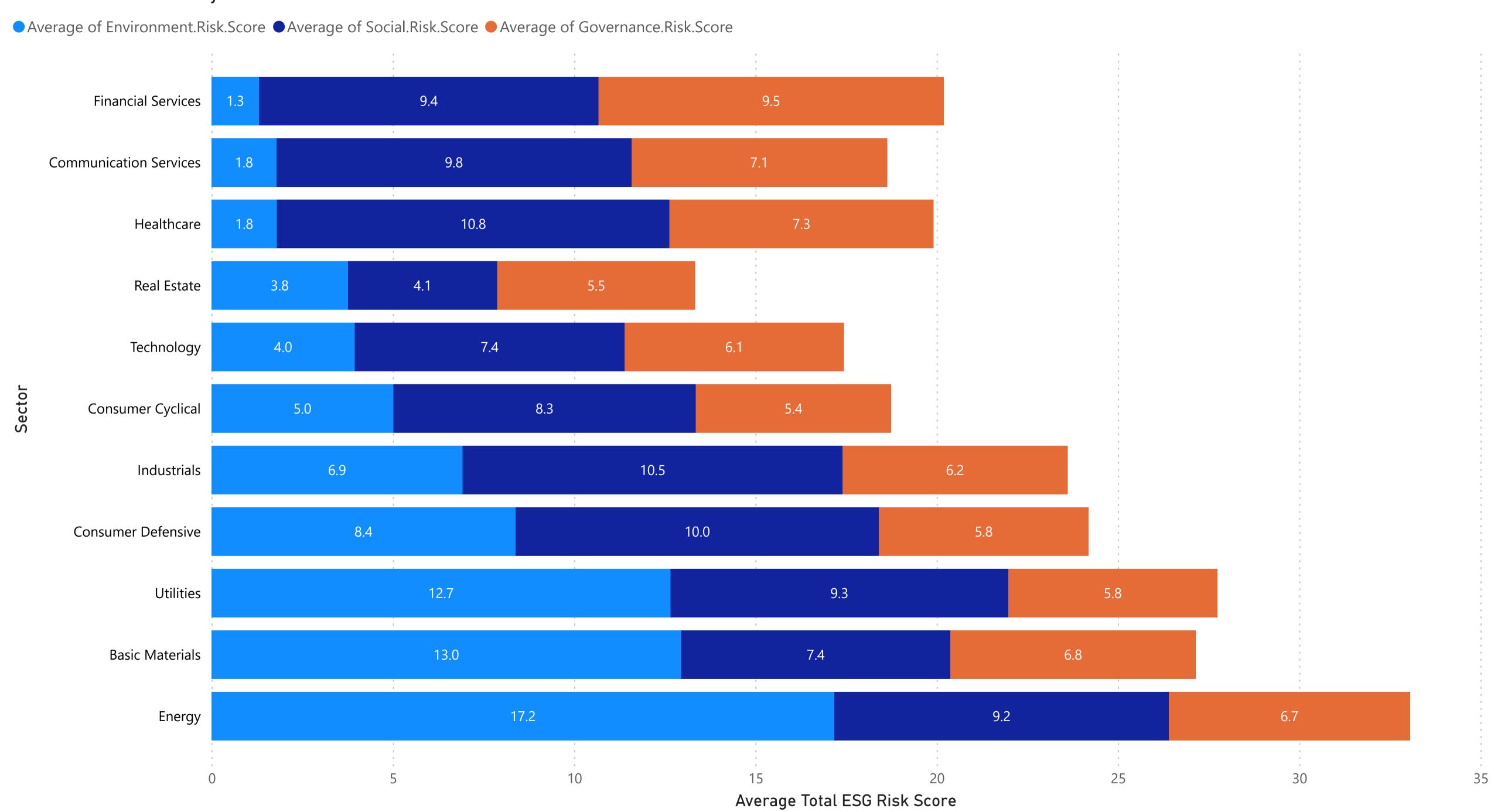
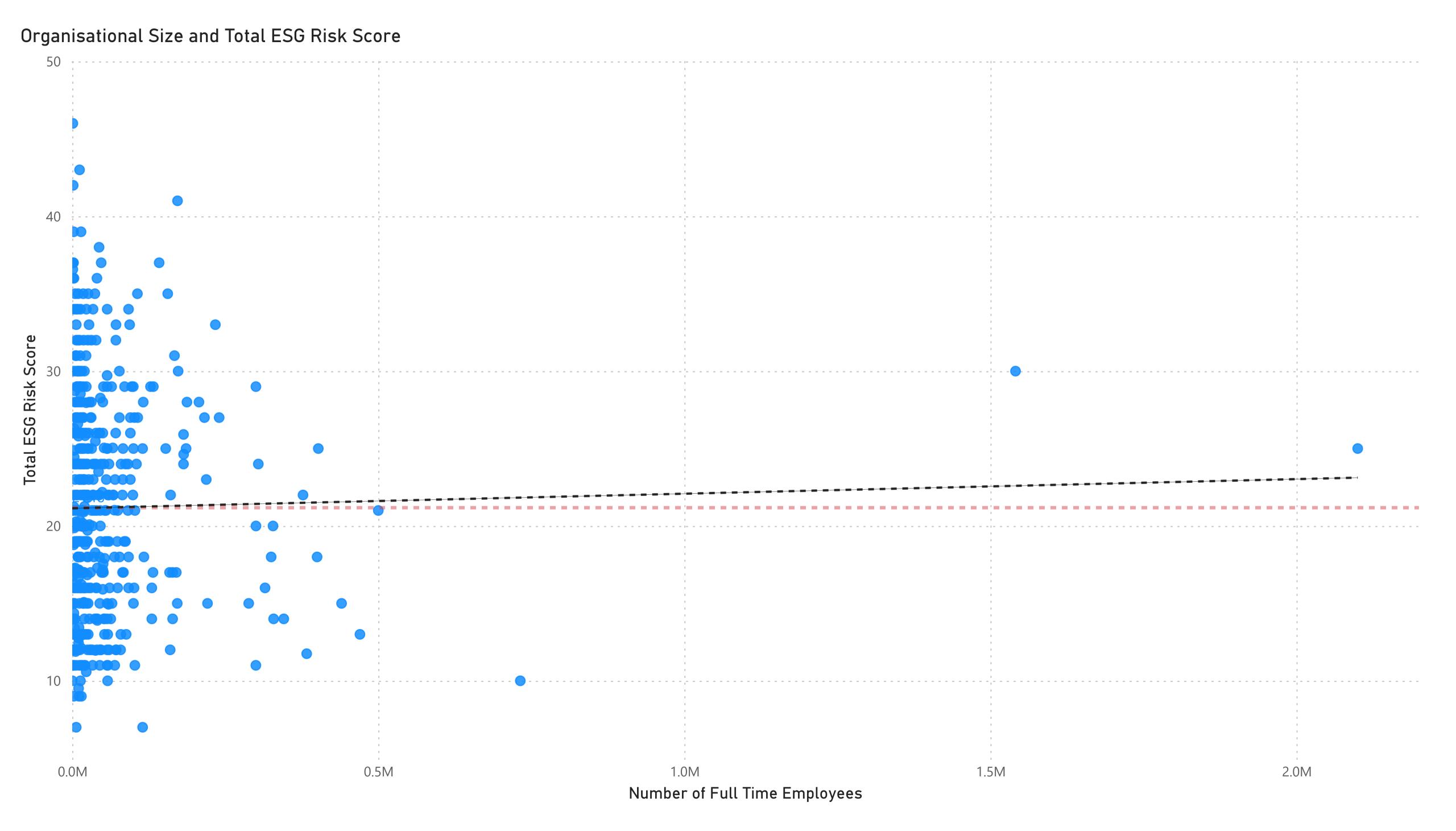
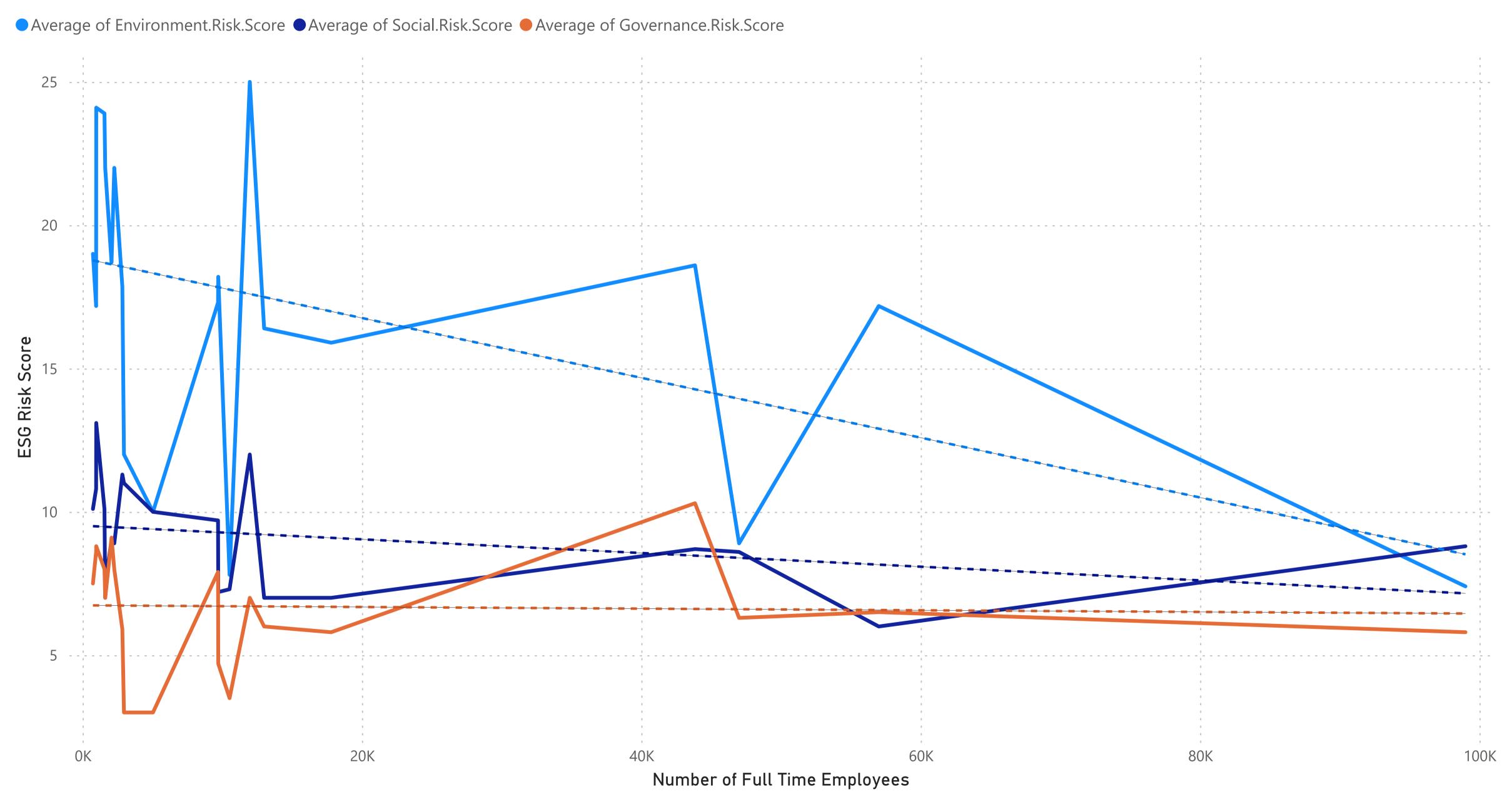
Total ESG Risk Score by Sector





Individual Risk Score by Sector and Organisation Size



● Average of Environment.Risk.Score ● Average of Social.Risk.Score ● Average of Governance.Risk.Score Financial Services **Communication Services Total ESG Risk Score** Healthcare 11 Real Estate Technology Consumer Cyclical Industrials 10 Consumer Defensive 10 Utilities 13 **Basic Materials** 13 Energy 17 0.5M 2.0M 0.0M1.0M Average Total ESG Risk Score Number of Full Time Employees Individual Risk Score by Sector and Organisation Size ● Average of Environment.Risk.Score ● Average of Social.Risk.Score ● Average of Governance.Risk.Score **ESG Risk Score** 0.5M

Number of Full Time Employees

Organisational Size and Total ESG Risk Score

Total ESG Risk Score by Sector