

Interview Participants' demographic information

Table 1: Participants' Age, Education, and Year of Experience

Age	18-29 years old	6
	30-39 years old	6
	40-50 years old	5
Education	Bachelor's degree	9
	Master's degree	7
	Doctorate	1
Industry Experience	1-5 years	5
	6-10 years	4
	11-15 years	5
	16-20 years	3