

ASSIGNMENT 2 - EDA AND PREPROCESSING

The dataset "Employee.csv" contains employee-related data. The primary goal of this project is to design and implement a comprehensive data preprocessing system that addresses common challenges such as missing values, outliers, inconsistent formatting, and noise. By performing effective preprocessing, your task is to analyze the salary per employee and improve the overall quality, reliability, and usability of the data for further analysis and machine learning applications

SOURCE

Dataset: https://drive.google.com/file/d/1F3IRf32JM8ejnXq-Cbf9y7fa57zSHGz_/view?usp=sharing

IMPORTING MODULES

```
In [1]: import pandas as pd
import numpy as np
import matplotlib.pyplot as plt
```

```
import seaborn as sns

import warnings
import sys
if not sys.warnoptions:
    warnings.simplefilter("ignore")
```

LOAD DATASET

```
In [2]: # LOAD THE DATASET
data = pd.read_csv("Employee.csv")
data
```

```
Out[2]:
```

	Company	Age	Salary	Place	Country	Gender
0	TCS	20.0	NaN	Chennai	India	0
1	Infosys	30.0	NaN	Mumbai	India	0
2	TCS	35.0	2300.0	Calcutta	India	0
3	Infosys	40.0	3000.0	Delhi	India	0
4	TCS	23.0	4000.0	Mumbai	India	0
...
143	TCS	33.0	9024.0	Calcutta	India	1
144	Infosys	22.0	8787.0	Calcutta	India	1
145	Infosys	44.0	4034.0	Delhi	India	1
146	TCS	33.0	5034.0	Mumbai	India	1
147	Infosys	22.0	8202.0	Cochin	India	0

148 rows × 6 columns

DATA EXPLORATION

1. DISPLAY FIRST & LAST ROWS

```
In [3]: # DISPLAY FIRST FEW ROWS TO UNDERSTAND THE STRUCTURE OF THE DATA  
print("First Few Rows: ")  
data.head(10)
```

First Few Rows:

```
Out[3]:
```

	Company	Age	Salary	Place	Country	Gender
0	TCS	20.0	NaN	Chennai	India	0
1	Infosys	30.0	NaN	Mumbai	India	0
2	TCS	35.0	2300.0	Calcutta	India	0
3	Infosys	40.0	3000.0	Delhi	India	0
4	TCS	23.0	4000.0	Mumbai	India	0
5	Infosys	NaN	5000.0	Calcutta	India	0
6	TCS	NaN	6000.0	Chennai	India	1
7	Infosys	23.0	7000.0	Mumbai	India	1
8	TCS	34.0	8000.0	Calcutta	India	1
9	CTS	45.0	9000.0	Delhi	India	0

```
In [74]: # DISPLAY LAST FEW ROWS  
print("Last Few Rows: ")  
data.tail(10)
```

Last Few Rows:

Out[74]:

	Company	Age	Salary	Place	Country	Gender
138	CTS	44.0	3033.0	Cochin	India	0
139	Cognizant	22.0	2934.0	Noida	India	0
140	Infosys	44.0	4034.0	Hyderabad	India	0
141	TCS	33.0	5034.0	Calcutta	India	0
142	Infosys Pvt Lmt	22.0	8202.0	Mumbai	India	0
143	TCS	33.0	9024.0	Calcutta	India	1
144	Infosys	22.0	8787.0	Calcutta	India	1
145	Infosys	44.0	4034.0	Delhi	India	1
146	TCS	33.0	5034.0	Mumbai	India	1
147	Infosys	22.0	8202.0	Cochin	India	0

2. MAKE COPY OF ORIGINAL DATASET

```
In [5]: # CREATE COPY OF ORIGINAL DATASET
data_copy = data.copy()
data_copy
```

Out[5]:

	Company	Age	Salary	Place	Country	Gender
0	TCS	20.0	NaN	Chennai	India	0
1	Infosys	30.0	NaN	Mumbai	India	0
2	TCS	35.0	2300.0	Calcutta	India	0
3	Infosys	40.0	3000.0	Delhi	India	0
4	TCS	23.0	4000.0	Mumbai	India	0
...
143	TCS	33.0	9024.0	Calcutta	India	1
144	Infosys	22.0	8787.0	Calcutta	India	1
145	Infosys	44.0	4034.0	Delhi	India	1
146	TCS	33.0	5034.0	Mumbai	India	1
147	Infosys	22.0	8202.0	Cochin	India	0

148 rows × 6 columns

3. SHAPE OF THE DATA

```
In [10]: # SHAPE OF THE DATASET
print("Shape of the data:")
data.shape
```

Shape of the data:

Out[10]: (148, 6)

4. DATATYPE OF EACH COLUMN

```
In [12]: # DISPLAY DATA TYPE OF EACH COLUMN
print("Dataset Info:")
```

```
data.info()
```

Dataset Info:

```
<class 'pandas.core.frame.DataFrame'>
```

RangeIndex: 148 entries, 0 to 147

Data columns (total 6 columns):

#	Column	Non-Null Count	Dtype
0	Company	140 non-null	object
1	Age	130 non-null	float64
2	Salary	124 non-null	float64
3	Place	134 non-null	object
4	Country	148 non-null	object
5	Gender	148 non-null	int64

dtypes: float64(2), int64(1), object(3)

memory usage: 7.1+ KB

5. STATISTICAL SUMMARY OF DATA

```
In [14]: # DISPLAY STATISTICS SUMMARY
print("Statistical Summary:")
data.describe()
```

Statistical Summary:

```
Out[14]:
```

	Age	Salary	Gender
count	130.000000	124.000000	148.000000
mean	30.484615	5312.467742	0.222973
std	11.096640	2573.764683	0.417654
min	0.000000	1089.000000	0.000000
25%	22.000000	3030.000000	0.000000
50%	32.500000	5000.000000	0.000000
75%	37.750000	8000.000000	0.000000
max	54.000000	9876.000000	1.000000

6. DISPLAY ALL COLUMN NAMES

```
In [16]: # DISPLAY PARTICULAR COLUMN  
print("Columns of the dataset:")  
data.columns
```

Columns of the dataset:

```
Out[16]: Index(['Company', 'Age', 'Salary', 'Place', 'Country', 'Gender'], dtype='object')
```

7. UNIQUE VALUE IN EACH COLUMN AND ITS LENGTH

```
In [18]: for column in data.columns:  
    unique_values = data[column].unique() # Get unique values in the column  
    unique_count = len(unique_values) # Get the count of unique values  
    print(f"COLUMN: {column}")  
    print(f"UNIQUE VALUES: {unique_values}")  
    print(f"COUNT OF UNIQUE VALUES: {unique_count}")  
    print("\n")
```

COLUMN: Company

UNIQUE VALUES: ['TCS' 'Infosys' 'CTS' nan 'Tata Consultancy Services' 'Congnizant'
'Infosys Pvt Lmt']

COUNT OF UNIQUE VALUES: 7

COLUMN: Age

UNIQUE VALUES: [20. 30. 35. 40. 23. nan 34. 45. 18. 22. 32. 37. 50. 21. 46. 36. 26. 41.
24. 25. 43. 19. 38. 51. 31. 44. 33. 17. 0. 54.]

COUNT OF UNIQUE VALUES: 30

COLUMN: Salary

UNIQUE VALUES: [nan 2300. 3000. 4000. 5000. 6000. 7000. 8000. 9000. 1089. 1234. 3030.
3045. 3184. 4824. 5835. 7084. 8943. 8345. 9284. 9876. 2034. 7654. 2934.
4034. 5034. 8202. 9024. 4345. 6544. 6543. 3234. 4324. 5435. 5555. 8787.
3454. 5654. 5009. 5098. 3033.]

COUNT OF UNIQUE VALUES: 41

COLUMN: Place

UNIQUE VALUES: ['Chennai' 'Mumbai' 'Calcutta' 'Delhi' 'Podicherry' 'Cochin' nan 'Noida'
'Hyderabad' 'Bhopal' 'Nagpur' 'Pune']

COUNT OF UNIQUE VALUES: 12

COLUMN: Country

UNIQUE VALUES: ['India']

COUNT OF UNIQUE VALUES: 1

COLUMN: Gender

UNIQUE VALUES: [0 1]

COUNT OF UNIQUE VALUES: 2

8. RENAMING COLUMN NAMES


```
In [20]: # Rename columns to lowercase and replace spaces with underscores for consistency
data.columns = data.columns.str.replace(' ', '_').str.lower()
```

```
In [22]: data
```

```
Out[22]:
```

	company	age	salary	place	country	gender
0	TCS	20.0	NaN	Chennai	India	0
1	Infosys	30.0	NaN	Mumbai	India	0
2	TCS	35.0	2300.0	Calcutta	India	0
3	Infosys	40.0	3000.0	Delhi	India	0
4	TCS	23.0	4000.0	Mumbai	India	0
...
143	TCS	33.0	9024.0	Calcutta	India	1
144	Infosys	22.0	8787.0	Calcutta	India	1
145	Infosys	44.0	4034.0	Delhi	India	1
146	TCS	33.0	5034.0	Mumbai	India	1
147	Infosys	22.0	8202.0	Cochin	India	0

148 rows × 6 columns

```
In [24]: # Rename the 'Country' column to 'Country_Name'
data = data.rename(columns={'country': 'country_name'})
data
```

Out[24]:

	company	age	salary	place	country_name	gender
0	TCS	20.0	NaN	Chennai	India	0
1	Infosys	30.0	NaN	Mumbai	India	0
2	TCS	35.0	2300.0	Calcutta	India	0
3	Infosys	40.0	3000.0	Delhi	India	0
4	TCS	23.0	4000.0	Mumbai	India	0
...
143	TCS	33.0	9024.0	Calcutta	India	1
144	Infosys	22.0	8787.0	Calcutta	India	1
145	Infosys	44.0	4034.0	Delhi	India	1
146	TCS	33.0	5034.0	Mumbai	India	1
147	Infosys	22.0	8202.0	Cochin	India	0

148 rows × 6 columns

DATA CLEANING

1. NULL / MISSING VALUES IN EACH COLUMN

```
In [26]: # DISPLAY NULL VALUES IN EACH COLUMN
print("Null values in each column:")
print(data.isnull().sum())
```

Null values in each column:

```
company      8
age          18
salary       24
place        14
country_name 0
gender       0
dtype: int64
```

In [28]: data

Out[28]:

	company	age	salary	place	country_name	gender
--	---------	-----	--------	-------	--------------	--------

0	TCS	20.0	NaN	Chennai	India	0
1	Infosys	30.0	NaN	Mumbai	India	0
2	TCS	35.0	2300.0	Calcutta	India	0
3	Infosys	40.0	3000.0	Delhi	India	0
4	TCS	23.0	4000.0	Mumbai	India	0
...
143	TCS	33.0	9024.0	Calcutta	India	1
144	Infosys	22.0	8787.0	Calcutta	India	1
145	Infosys	44.0	4034.0	Delhi	India	1
146	TCS	33.0	5034.0	Mumbai	India	1
147	Infosys	22.0	8202.0	Cochin	India	0

148 rows × 6 columns

1.1 HANDLING MISSING VALUES

```
In [30]: # Replace the value 0 in the 'age' column with NaN
data['age'] = data['age'].replace(0, np.nan)
data
```

Out[30]:

	company	age	salary	place	country_name	gender
0	TCS	20.0	NaN	Chennai	India	0
1	Infosys	30.0	NaN	Mumbai	India	0
2	TCS	35.0	2300.0	Calcutta	India	0
3	Infosys	40.0	3000.0	Delhi	India	0
4	TCS	23.0	4000.0	Mumbai	India	0
...
143	TCS	33.0	9024.0	Calcutta	India	1
144	Infosys	22.0	8787.0	Calcutta	India	1
145	Infosys	44.0	4034.0	Delhi	India	1
146	TCS	33.0	5034.0	Mumbai	India	1
147	Infosys	22.0	8202.0	Cochin	India	0

148 rows × 6 columns

```
In [32]: # For numerical columns (Age, Salary), fill missing values with the median
data['age'] = data['age'].fillna(data['age'].median())
data['salary'] = data['salary'].fillna(data['salary'].median())
data
```

Out[32]:

	company	age	salary	place	country_name	gender
0	TCS	20.0	5000.0	Chennai	India	0
1	Infosys	30.0	5000.0	Mumbai	India	0
2	TCS	35.0	2300.0	Calcutta	India	0
3	Infosys	40.0	3000.0	Delhi	India	0
4	TCS	23.0	4000.0	Mumbai	India	0
...
143	TCS	33.0	9024.0	Calcutta	India	1
144	Infosys	22.0	8787.0	Calcutta	India	1
145	Infosys	44.0	4034.0	Delhi	India	1
146	TCS	33.0	5034.0	Mumbai	India	1
147	Infosys	22.0	8202.0	Cochin	India	0

148 rows × 6 columns

```
In [34]: # For categorical columns (Company, Place, Gender), fill missing values with the mode
data['company'] = data['company'].fillna(data['company'].mode()[0])
data['place'] = data['place'].fillna(data['place'].mode()[0])
data['gender'] = data['gender'].fillna(data['gender'].mode()[0])
data
```

Out[34]:

	company	age	salary	place	country_name	gender
0	TCS	20.0	5000.0	Chennai	India	0
1	Infosys	30.0	5000.0	Mumbai	India	0
2	TCS	35.0	2300.0	Calcutta	India	0
3	Infosys	40.0	3000.0	Delhi	India	0
4	TCS	23.0	4000.0	Mumbai	India	0
...
143	TCS	33.0	9024.0	Calcutta	India	1
144	Infosys	22.0	8787.0	Calcutta	India	1
145	Infosys	44.0	4034.0	Delhi	India	1
146	TCS	33.0	5034.0	Mumbai	India	1
147	Infosys	22.0	8202.0	Cochin	India	0

148 rows × 6 columns

2. DUPLICATE VALUES

```
In [36]: # FINDING THE TOTAL NO OF DUPLICATES
data.duplicated().sum()
```

Out[36]: 4

```
In [38]: data.shape
```

Out[38]: (148, 6)

```
In [40]: # TO REMOVE DUPLICATES
data.drop_duplicates(inplace=True)
```

```
In [42]: data.shape
```

```
Out[42]: (144, 6)
```

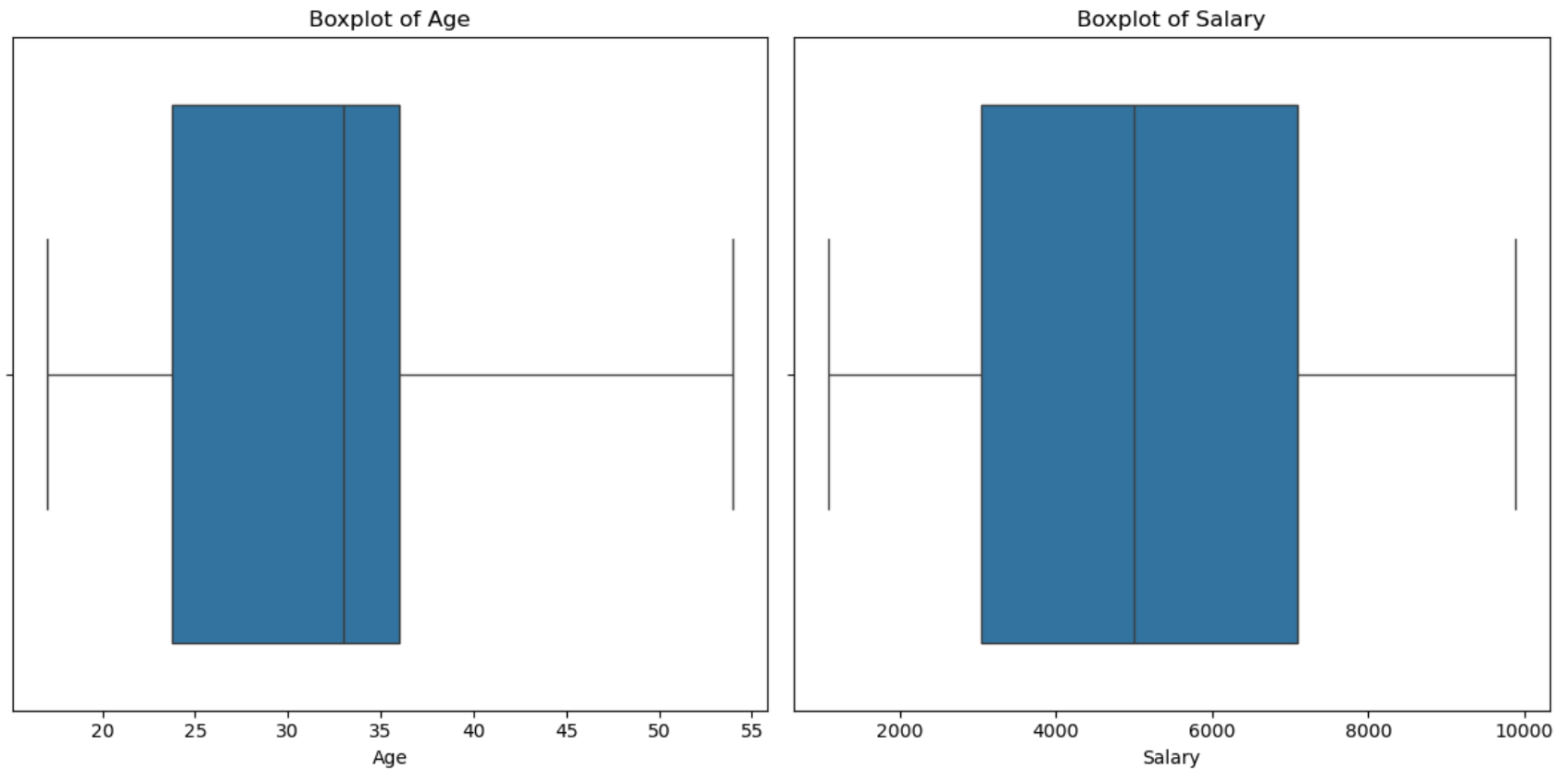
2. FINDING OUTLIERS

```
In [44]: # Create box plots to visualize the outliers for 'age' and 'salary'
plt.figure(figsize=(12, 6))

# Plot for Age
plt.subplot(1, 2, 1)
sns.boxplot(x=data['age'])
plt.title('Boxplot of Age')
plt.xlabel('Age')

# Plot for Salary
plt.subplot(1, 2, 2)
sns.boxplot(x=data['salary'])
plt.title('Boxplot of Salary')
plt.xlabel('Salary')

# Show the plots
plt.tight_layout()
plt.show()
```



```
In [46]: # 1. Calculate Q1, Q3, and IQR for the 'age' column
Q1_age = data['age'].quantile(0.25)
Q3_age = data['age'].quantile(0.75)

IQR_age = Q3_age - Q1_age

# Calculate the lower and upper bounds for outliers in 'age'
lower_bound_age = Q1_age - 1.5 * IQR_age
upper_bound_age = Q3_age + 1.5 * IQR_age

# Identify outliers in the 'age' column
age_outliers = data[(data['age'] < lower_bound_age) | (data['age'] > upper_bound_age)]

# 2. Calculate Q1, Q3, and IQR for the 'salary' column
Q1_salary = data['salary'].quantile(0.25)
Q3_salary = data['salary'].quantile(0.75)
```



```
IQR_salary = Q3_salary - Q1_salary

# Calculate the lower and upper bounds for outliers in 'salary'
lower_bound_salary = Q1_salary - 1.5 * IQR_salary
upper_bound_salary = Q3_salary + 1.5 * IQR_salary

# Identify outliers in the 'salary' column
salary_outliers = data[(data['salary'] < lower_bound_salary) | (data['salary'] > upper_bound_salary)]

# 3. Display the outliers in Age and Salary columns
print("Outliers in Age:")
print(age_outliers)
print("\n")
print("Outliers in Salary:")
print(salary_outliers)
```

Outliers in Age:
Empty DataFrame
Columns: [company, age, salary, place, country_name, gender]
Index: []

Outliers in Salary:
Empty DataFrame
Columns: [company, age, salary, place, country_name, gender]
Index: []

Based on the results of the Interquartile Range (IQR) method for detecting outliers in the age and salary columns, no outliers were identified in the dataset, indicating that the values for both features fall within the expected range for the majority of the data.

DATA ANALYSIS

1. FILTER THE DATA WHERE AGE > 40 AND SALARY < 50000

```
In [48]: filtered_data = data[(data['age'] > 40) & (data['salary'] < 5000)]
filtered_data
```

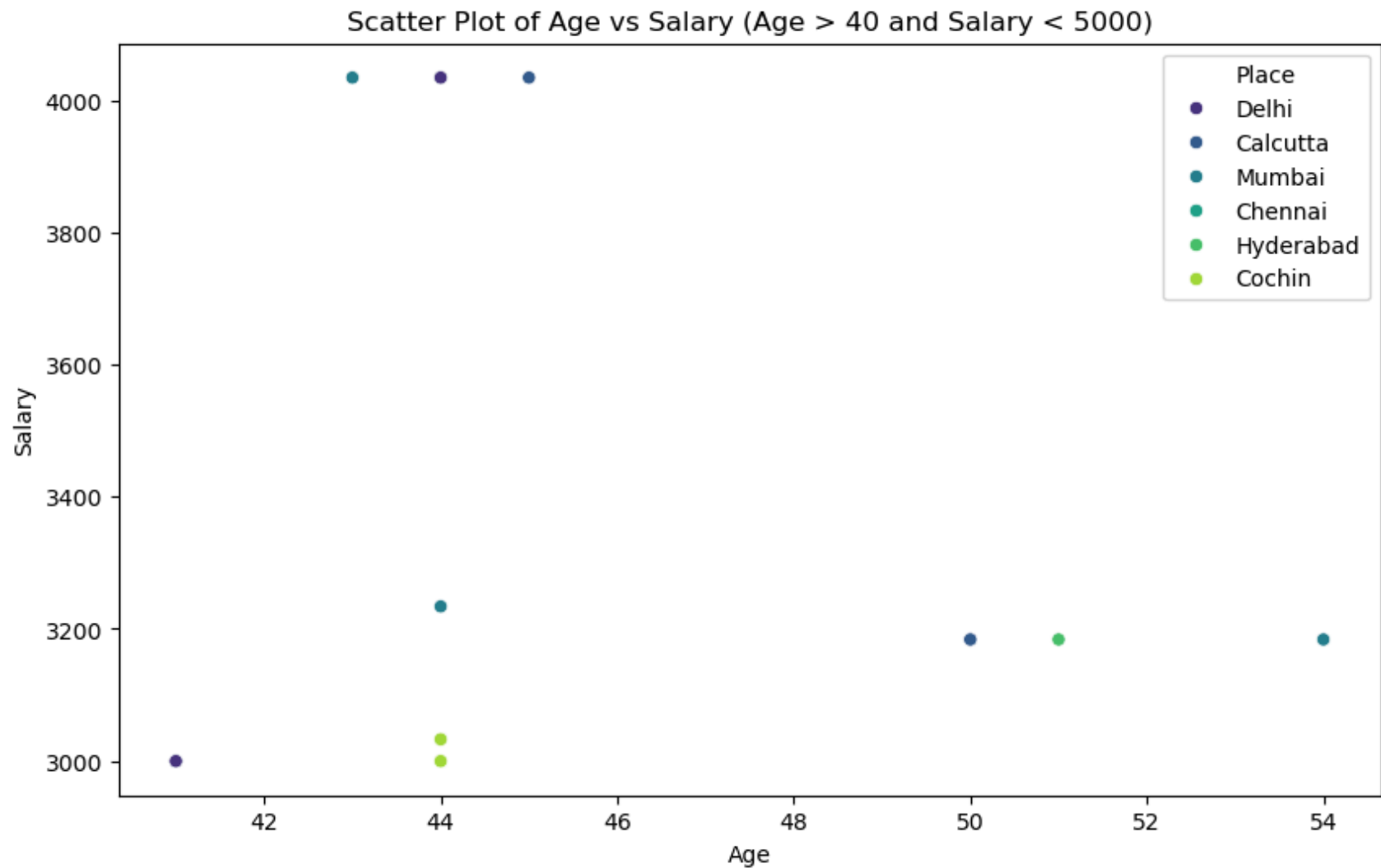
```
Out[48]:
```

	company	age	salary	place	country_name	gender
21	Infosys	50.0	3184.0	Delhi	India	0
32	Infosys	45.0	4034.0	Calcutta	India	0
39	Infosys	41.0	3000.0	Mumbai	India	0
50	Infosys	41.0	3000.0	Chennai	India	0
57	Infosys	51.0	3184.0	Hyderabad	India	0
68	Infosys	43.0	4034.0	Mumbai	India	0
75	Infosys	44.0	3000.0	Cochin	India	0
86	Infosys	41.0	3000.0	Delhi	India	0
93	Infosys	54.0	3184.0	Mumbai	India	0
104	Infosys	44.0	4034.0	Delhi	India	0
122	Infosys	44.0	3234.0	Mumbai	India	0
129	Infosys	50.0	3184.0	Calcutta	India	0
138	CTS	44.0	3033.0	Cochin	India	0
140	Infosys	44.0	4034.0	Hyderabad	India	0
145	Infosys	44.0	4034.0	Delhi	India	1

2. SCATTER PLOT TO VISUALIZE THE RELATIONSHIP BETWEEN AGE AND SALARY

```
In [50]: plt.figure(figsize=(10, 6))
sns.scatterplot(data=filtered_data, x='age', y='salary', hue='place', palette='viridis')
plt.title('Scatter Plot of Age vs Salary (Age > 40 and Salary < 5000)')
```

```
plt.xlabel('Age')  
plt.ylabel('Salary')  
plt.legend(title='Place')  
plt.show()
```



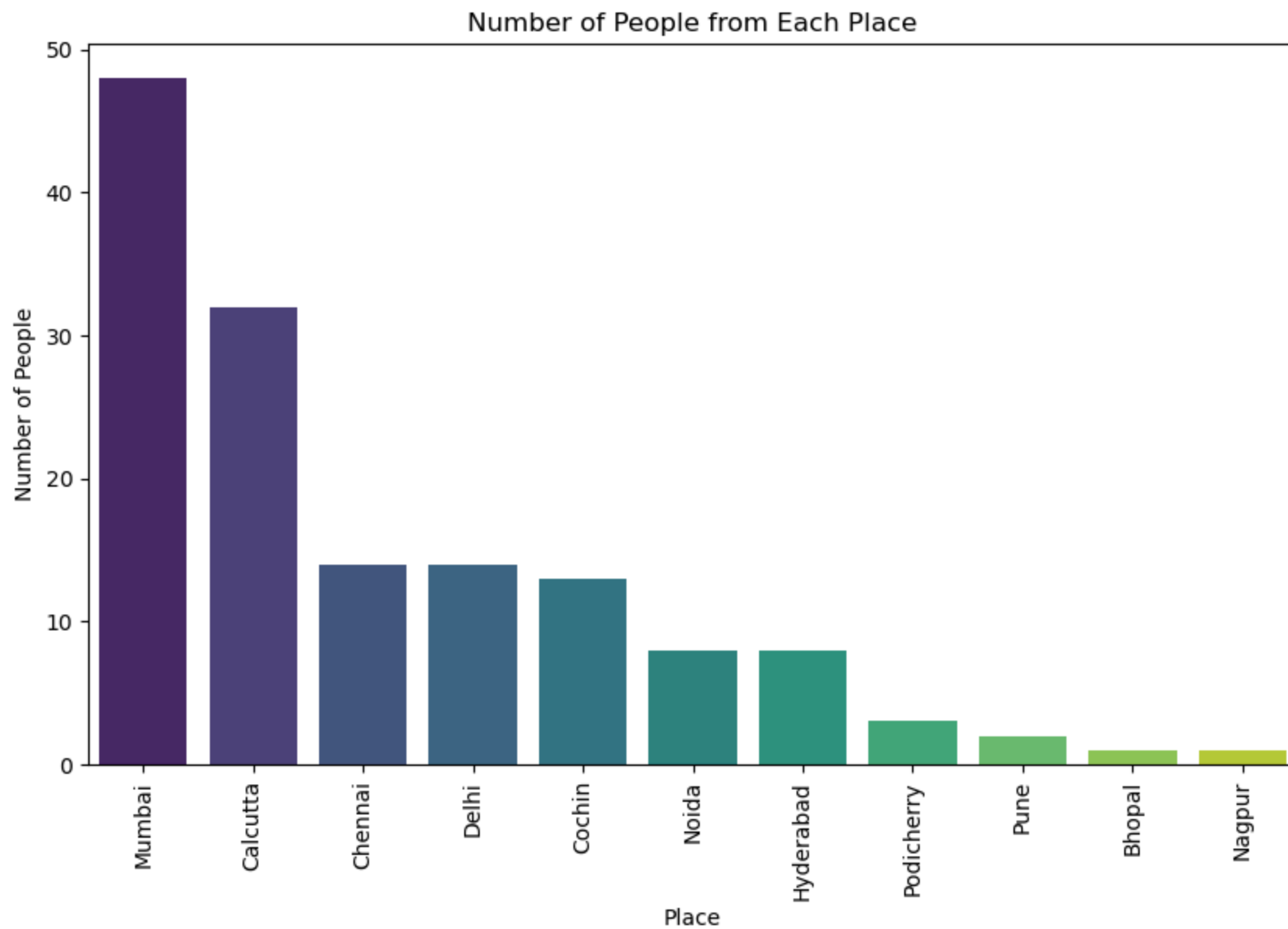
3. COUNT THE NUMBER OF PEOPLE FROM EACH PLACE

```
In [52]: place_counts = data['place'].value_counts()  
place_counts
```

```
Out[52]: place  
Mumbai      48  
Calcutta     32  
Chennai     14  
Delhi       14  
Cochin      13  
Noida       8  
Hyderabad   8  
Podicherry  3  
Pune        2  
Bhopal      1  
Nagpur      1  
Name: count, dtype: int64
```

4. REPRESENT THE COUNT OF PEOPLE FROM EACH PLACE VISUALLY

```
In [54]: plt.figure(figsize=(10, 6))  
sns.barplot(x=place_counts.index, y=place_counts.values, palette='viridis')  
plt.title('Number of People from Each Place')  
plt.xlabel('Place')  
plt.ylabel('Number of People')  
plt.xticks(rotation=90)  
plt.show()
```



In []:

DATA ENCODING

CONVERT CATEGORICAL VARIABLE INTO NUMERICAL USING DATA ENCODING

LABEL ENCODING

```
In [56]: from sklearn.preprocessing import LabelEncoder

# Identify categorical variables
categorical_columns = ['company', 'place', 'country_name', 'gender']

# Initialize LabelEncoder for 'country_name', 'place', 'gender' column (ordinal data)
label_encoder = LabelEncoder()

# Apply Label encoding for 'country_name'
data['country_name'] = label_encoder.fit_transform(data['country_name'])

# Apply Label encoding for 'place'
data['place'] = label_encoder.fit_transform(data['place'])

# Apply Label encoding for 'gender'
data['gender'] = label_encoder.fit_transform(data['gender'])

# Display the first few rows of the encoded dataframe
print(data.head(20))
```

	company	age	salary	place	country_name	gender
0	TCS	20.0	5000.0	2	0	0
1	Infosys	30.0	5000.0	6	0	0
2	TCS	35.0	2300.0	1	0	0
3	Infosys	40.0	3000.0	4	0	0
4	TCS	23.0	4000.0	6	0	0
5	Infosys	33.0	5000.0	1	0	0
6	TCS	33.0	6000.0	2	0	1
7	Infosys	23.0	7000.0	6	0	1
8	TCS	34.0	8000.0	1	0	1
9	CTS	45.0	9000.0	4	0	0
10	CTS	23.0	5000.0	6	0	0
11	CTS	34.0	1089.0	1	0	0
12	CTS	45.0	5000.0	2	0	0
13	CTS	18.0	1234.0	6	0	0
14	Infosys	40.0	3000.0	1	0	0
15	TCS	23.0	3000.0	4	0	0
16	Infosys	23.0	3030.0	9	0	0
17	TCS	34.0	5000.0	3	0	0
18	TCS	22.0	5000.0	2	0	0
19	Infosys	32.0	5000.0	6	0	0

ONE HOT ENCODING

In [58]: `from sklearn.preprocessing import OneHotEncoder`

```
# Identify categorical variables
categorical_columns = ['company', 'place', 'country_name', 'gender']

# Apply One-Hot Encoding using pd.get_dummies for 'company', 'place', 'country_name', 'gender' columns (nominal data)
data_encoded = pd.get_dummies(data, columns=['company', 'place', 'country_name', 'gender'], drop_first=True)

# Display the first few rows of the encoded dataframe
print(data_encoded.head())
```

	age	salary	company_Cognizant	company_Infosys	company_Infosys Pvt Lmt	\
0	20.0	5000.0	False	False	False	
1	30.0	5000.0	False	True	False	
2	35.0	2300.0	False	False	False	
3	40.0	3000.0	False	True	False	
4	23.0	4000.0	False	False	False	

	company_TCS	company_Tata Consultancy Services	place_1	place_2	place_3	\
0	True	False	False	True	False	
1	False	False	False	False	False	
2	True	False	True	False	False	
3	False	False	False	False	False	
4	True	False	False	False	False	

	place_4	place_5	place_6	place_7	place_8	place_9	place_10	gender_1
0	False	False	False	False	False	False	False	False
1	False	False	True	False	False	False	False	False
2	False	False	False	False	False	False	False	False
3	True	False	False	False	False	False	False	False
4	False	False	True	False	False	False	False	False

FEATURE SCALING

APPLY STANDARD SCALER AND MINMAX SCALER FOR FEATURE SCALING TO NORMALIZE NUMERICAL DATA

```
In [136... from sklearn.preprocessing import StandardScaler, MinMaxScaler

# Initialize StandardScaler and MinMaxScaler
standard_scaler = StandardScaler()
minmax_scaler = MinMaxScaler()

# Select only the numerical columns (e.g., 'age', 'salary')
numerical_columns = ['age', 'salary'] # Replace with your actual numerical columns if needed

# Apply StandardScaler to numerical columns
```



```

data_standard_scaled = data.copy()
data_standard_scaled[numerical_columns] = standard_scaler.fit_transform(data_standard_scaled[numerical_columns])

# Apply MinMaxScaler to numerical columns
data_minmax_scaled = data.copy()
data_minmax_scaled[numerical_columns] = minmax_scaler.fit_transform(data_minmax_scaled[numerical_columns])

# Display the first few rows of the scaled data
print("Data after Standard Scaling:")
print(data_standard_scaled.head(10))

print("\nData after Min-Max Scaling:")
print(data_minmax_scaled.head(10))

```

Data after Standard Scaling:

	company	age	salary	place	country_name	gender
0	TCS	-1.484676	-0.100827	Chennai	India	0
1	Infosys	-0.267174	-0.100827	Mumbai	India	0
2	TCS	0.341577	-1.243735	Calcutta	India	0
3	Infosys	0.950328	-0.947426	Delhi	India	0
4	TCS	-1.119426	-0.524127	Mumbai	India	0
5	Infosys	0.098077	-0.100827	Calcutta	India	0
6	TCS	0.098077	0.322472	Chennai	India	1
7	Infosys	-1.119426	0.745771	Mumbai	India	1
8	TCS	0.219827	1.169070	Calcutta	India	1
9	CTS	1.559079	1.592369	Delhi	India	0

Data after Min-Max Scaling:

	company	age	salary	place	country_name	gender
0	TCS	0.081081	0.445089	Chennai	India	0
1	Infosys	0.351351	0.445089	Mumbai	India	0
2	TCS	0.486486	0.137817	Calcutta	India	0
3	Infosys	0.621622	0.217480	Delhi	India	0
4	TCS	0.162162	0.331285	Mumbai	India	0
5	Infosys	0.432432	0.445089	Calcutta	India	0
6	TCS	0.432432	0.558894	Chennai	India	1
7	Infosys	0.162162	0.672698	Mumbai	India	1
8	TCS	0.459459	0.786503	Calcutta	India	1
9	CTS	0.756757	0.900307	Delhi	India	0