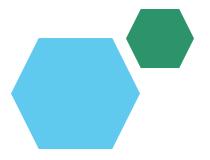
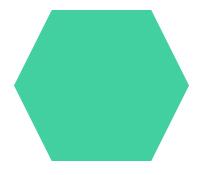
Employee Data Analysis using Excel





STUDENT NAME:SELVA.K REGISTER NO:312200444 DEPARTMENT:B.COM CA COLLEGE:SIVET COLLEGE



PROJECT TITLE



AGENDA

- 1.Problem Statement
- 2. Project Overview
- 3.End Users
- 4. Our Solution and Proposition
- 5.Dataset Description
- 6.Modelling Approach
- 7. Results and Discussion
- 8. Conclusion



PROBLEM STATEMENT

As the HR Manager of XYZ Corporation, I need to analyze the performance of our 100 employees over the past year to identify trends, strengths, and areas for improvement. I have a dataset containing employee information, performance metrics, and ratings from their managers. I want to use Excel



PROJECT OVERVIEW

Objective:

*- Analyze employee performance data to identify trends, strengths, and areas for improvement- Create a comprehensive report and dashboard to present findings to management and department leaders

*Scope:

*- Analyze data for 100 employees over the past year- Include performance metrics such as sales numbers, customer satisfaction ratiating and project completion rates

*Deliverables:

*1. Employee Performance Report: - Executive summary - Performance analysis by department, job role, and tenure - Top-performing employees report - Areas for improvement and training needs



WHO ARE THE END USERS?

- 1. *HR Managers*
- 2. *Compensation Analysts*
- 3. *Talent Acquisition Teams*
- 4. *Learning and Development Teams*
- 5. *Business Leader
- 6. *Department Managers*:
- 7. *Employee Engagement Teams*
- 8. *Diversity, Equity, and Inclusion (DEI) Teams*
- 9. *IT and Analytics Teams*
- 10. *Employees*

OUR SOLUTION AND ITS VALUE PROPOSITION



Enhanced Employee Engagement:Recognize and develop top performers, improving job satisfaction and reducing turnover.Cost Savings:Optimize training programs and reduce costs by targeting specific areas for improvement.

Dataset Description

THE "WOW" IN OUR SOLUTION



MODELLING



RESULTS



conclusion