

Employee Data Analysis using Excel



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PROJECT TITLE



Employee Performance Analysis using Excel

AGENDA

1. Problem Statement
2. Project Overview
3. End Users
4. Our Solution and Proposition
5. Dataset Description
6. Modelling Approach
7. Results and Discussion
8. Conclusion



PROBLEM STATEMENT



As the HR Manager of XYZ Corporation, I need to analyze the performance of our 100 employees over the past year to identify trends, strengths, and areas for improvement. I have a dataset containing employee information, performance metrics, and ratings from their managers. I want to use Excel



PROJECT OVERVIEW

Objective:

- *- Analyze employee performance data to identify trends, strengths, and areas for improvement- Create a comprehensive report and dashboard to present findings to management and department leaders

*Scope:




- *- Analyze data for 100 employees over the past year- Include performance metrics such as sales numbers, customer satisfaction rating and project completion rates

*Deliverables:

- *1. Employee Performance Report: - Executive summary - Performance analysis by department, job role, and tenure - Top-performing employees report - Areas for improvement and training needs



WHO ARE THE END USERS?

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1. *HR Managers*
 2. *Compensation Analysts*
 3. *Talent Acquisition Teams*
 4. *Learning and Development Teams*
 5. *Business Leader
 6. *Department Managers*:
 7. *Employee Engagement Teams*
 8. *Diversity, Equity, and Inclusion (DEI) Teams*
 9. *IT and Analytics Teams*
 10. *Employees*
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OUR SOLUTION AND ITS VALUE PROPOSITION



Enhanced Employee Engagement: Recognize and develop top performers, improving job satisfaction and reducing turnover. Cost Savings: Optimize training programs and reduce costs by targeting specific areas for improvement.

Dataset Description

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THE "WOW" IN OUR SOLUTION



MODELLING

RESULTS



conclusion