

# Employee Data Analysis using Excel

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**PROJECT TITLE**

# **Employee Performance Analysis using Excel**

# AGENDA

1. Problem Statement
2. Project Overview
3. End Users
4. Our Solution and Proposition
5. Dataset Description
6. Modelling Approach
7. Results and Discussion
8. Conclusion



# PROBLEM STATEMENT

- Develop a standardized performance evaluation framework
- Identify key performance indicators (KPIs) and metrics
- Analyze relationships between performance, engagement, and retention.



# PROJECT OVERVIEW

- Develop a data-driven approach to analyze and improve employee performance
- Enhance talent management decisions through actionable insights
- Increase employee engagement, retention, and overall business performance

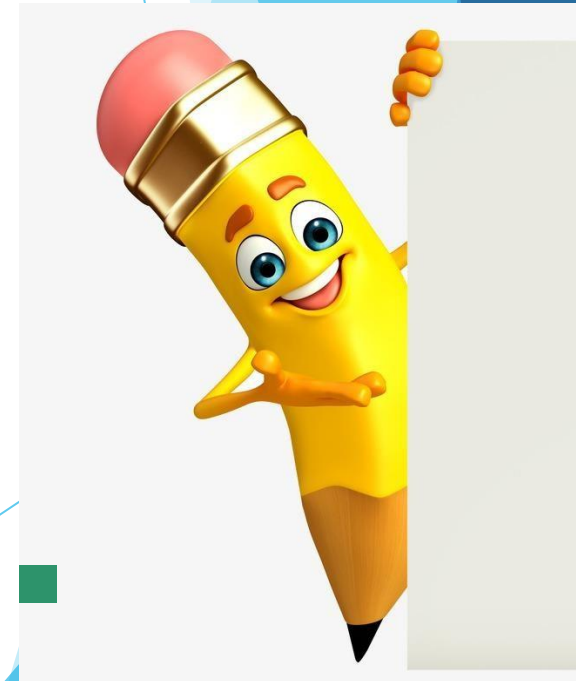


## **WHO ARE THE END USERS?**

**HR business partners, Line Managers, Employees, Senior Leadership, Talent Management Team, Analytics Team, IT Department, Training and Development Team.**

# OUR SOLUTION AND ITS VALUE PROPOSITION

**Develop a consistent evaluation process to ensure fairness and accuracy. Create a centralised platform for data integration, analysis, and visualization.**



# Dataset Description

**This dataset contains employee performance data, including demographic information, performance ratings, and talent management metrics.**



# THE "WOW" IN OUR SOLUTION

**Assess progress towards goals, objectives, and key performance indicators Determine areas of excellence and areas for improvement.**

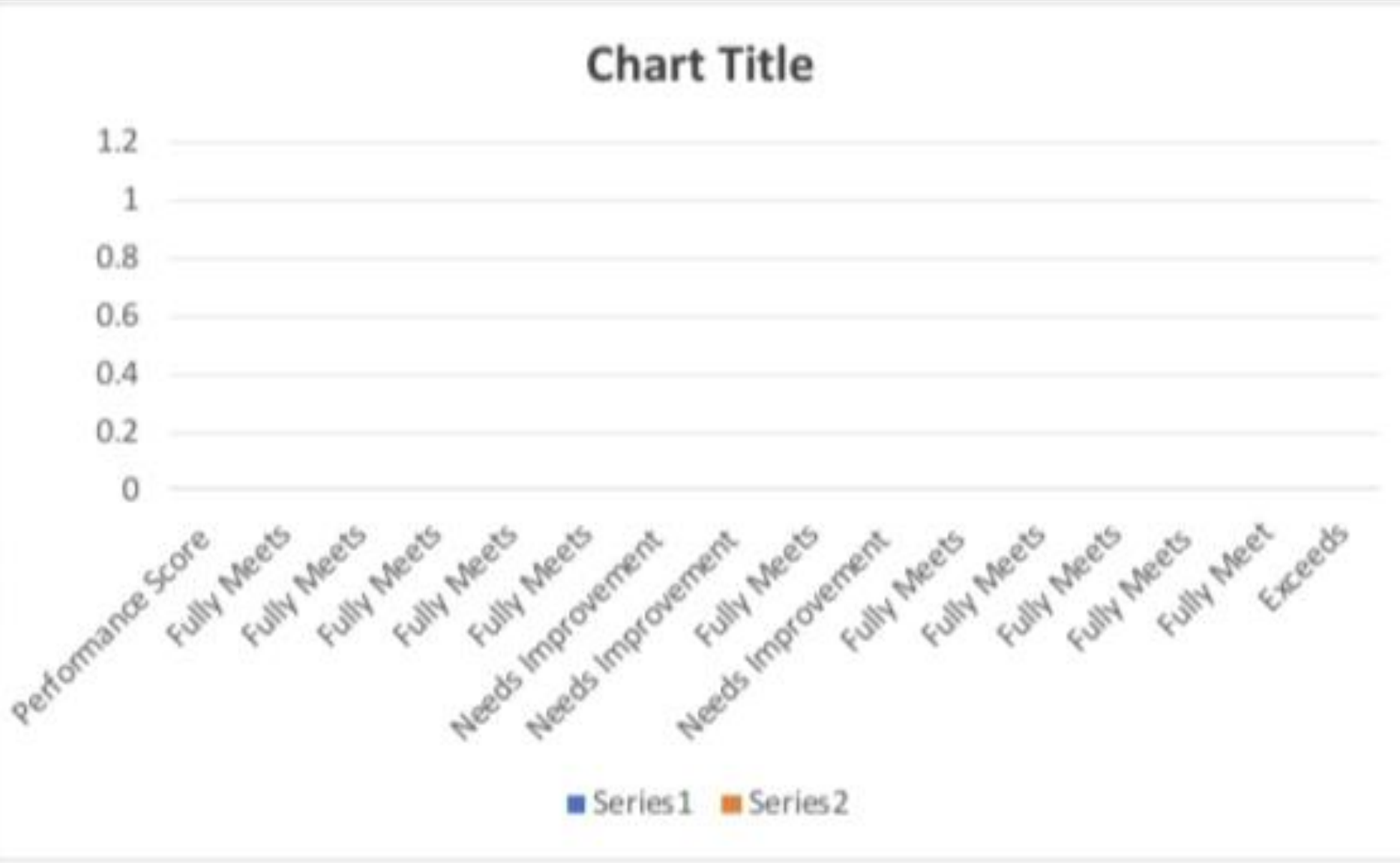
**Provide data-driven insights for strategic decisions.**



# **MODELLING**

**Examine relationships between performance metrics and demographic variables. Identify significant predictors of employee performance. Test hypotheses about differences in performance across groups.**

# RESULTS



# Conclusion

The employee performance analysis project aimed to develop a data-driven approach to understanding and improving employee performance.