

Welcome To Our QubeSafe App

If you continue to explore and engage with our EHS & Sustainability Application (herein referred as the “**QubeSafe App**”, you are acknowledging and agreeing to comply and abide with and be bound by the following Terms and Conditions as outlined below, along with our privacy policy. These documents collectively govern IndiQube’s relationship with you and set the guidelines for your use our QubeSafe App.

The term “IndiQube” or “Indiqube Spaces Limited (Formerly Indiqube Spaces Private Limited, Innovent Spaces Private Limited)” or “us” or “we” refers to the owner of this QubeSafe App whose registered office is CareerNet Campus, Plot 53, Kariyamma Arahara Road, Devarabisana Halli, Outer Ring Road, Bangalore - 560 103. The term “you” refers to the user or viewer of our website / App.

A. Terms Of Use and Services

These terms govern your use and access to our services at our QubeSafe App ("Services"). By using our Services, you agree to be bound by these Terms and our Privacy Policy, which outlines how we collect and use your information. If you are using our Services on behalf of an organization, you are agreeing to these Terms on behalf of that organization.

- **General Information’s:** The content provided on our QubeSafe App is intended for general information and official use only. It is subject to change without prior notice. While we strive to ensure the accuracy, timeliness, and relevance of the information, neither we nor any third parties offer any warranty or guarantee regarding the accuracy, performance, or sustainability of the Content for any specific purpose. You acknowledge that such information and materials may contain inaccuracies, and we exclude any liability for errors, to the fullest extent permitted by law.
- **Ownership and Use of Materials:** The content displayed on our QubeSafe App, including its design, layout, graphics, and appearance is owned by or licensed to us. Reproduction, distribution or any other use of this material is prohibited except as expressly allowed under the copyright notice provided, which forms an integral part of these Terms and Conditions.
- **Contact Information:** It is your responsibility to maintain accurate and up to date contact details to ensure you receive all communications from Indiqube EHS & Sustainability team.
- **Exclusivity and Non-Transferability:** Work permits issued under this system are exclusive to the individual or team to whom they are granted and are strictly non-transferable. Each permit is valid only for the specific job, location, and duration mentioned in the application. Access to work areas and execution of tasks shall be permitted only upon verification of the approved permit by the EHS & Sustainability team. All work-related activities must be carried out in accordance with the conditions specified in the permit and under the supervision of authorized personnel.

- **Trademarks and Third-Party Content:** The QubeSafe App may display trademarks, service marks, logos, and other proprietary brand identifiers that are the property of Indiqube and the third-party owners and are used under license or by permission. All such Indiqube and third-party intellectual property is acknowledged herein and remains the sole property of its respective owners. The inclusion of these marks does not constitute an endorsement, affiliation, or sponsorship of the Indiqube or by such third parties, nor does it imply any endorsement, affiliation, or sponsorship of any third-party product or services by the Indiqube. Unauthorised use of these intellectual property at QubeSafe App may result in a legal claim for damages or can be considered as a potential criminal offence.
- **External Links:** From time to time, this QubeSafe App may also include links to other websites. These links are provided for your convenience to provide further information. They do not signify that we endorse the website(s). We have no responsibility for the content of the linked website(s).
- **Link to our QubeSafe App:** Unauthorized hyperlinking, framing, or deep linking to the QubeSafe App or any of its content from any other website, document, or digital medium is strictly prohibited. Any such action requires the express prior written consent of Indiqube, and any consent granted may be subject to specific terms and conditions. Indiqube reserves the right to remove any unauthorized link, frame, or deep-link without notice and to pursue any available legal remedies for violations of this provision.
- **Governing Laws:** Your use of this QubeSafe app and any dispute arising out of such use shall be governed by the laws of India, and any legal proceedings will be subject to the Indian Jurisdiction.
- **Security Disclaimer:** Indiqube is not liable for any loss, damage, or expense (including data loss, business interruption, or reputational harm) you or third parties suffer from cyber-attacks, unauthorized access, denial of service, malware, data breaches, content compromise, or any other security incident affecting the QubeSafe App or its infrastructure.. You acknowledge that cybersecurity is a shared responsibility, and while we use best efforts, no system is entirely immune to threats. You are responsible for your own security safeguards, including securing your devices and accounts, using strong passwords, , and understanding that you are primarily responsible for the security of content beyond our explicit Digital Right Management (“DRM”), and for losses arising from user actions like weak passwords or account sharing. You agree to cooperate and install updates from time to time as notified by Indiqube in order to help and maintain your security.
- **Eligibility and Account Registration:** To use our platform, you need to provide accurate, current, and complete information when you register. It's also your responsibility to keep your login credentials confidential, as you'll be accountable for all activities that occur under

your account. Please note that the platform is only for individuals who are at least 18 years old, or for those who have the necessary legal authority to act on behalf of an organization or entity.

- **Prohibited Uses:** Users are prohibited from misusing the platform. This includes, but isn't limited to, violating any applicable local, national, or international law or regulation, or attempting unauthorized access to any part of the platform, user accounts, or related systems. You also can't introduce viruses, malware, or any other malicious code that could disrupt the platform's normal function. Engaging in any activity involving fraud, misrepresentation, or deceptive conduct, such as false bookings or impersonation, is also forbidden. Finally, you must not use the platform in any way that could impair its security, availability, integrity, or performance. Any violations of these terms may be reported and addressed in line with our ISO 27001-based security protocols.
- **System Access & Availability:** Our platform, encompassing both the website and mobile application, may experience occasional unavailability due to scheduled maintenance, necessary upgrades, or unforeseen technical issues. While we can't guarantee uninterrupted access, we are committed to promptly communicating any service disruptions and will work diligently to restore normal operations as quickly as possible. Our infrastructure and operations adhere to best practices for service continuity, including ISO/IEC 27001 standards, to ensure reliable performance.
- **Termination & Account Deletion:** IndiQube EHS & Sustainability team reserves the right to suspend or terminate access to the Platform at its discretion if there's a breach of these Terms & Conditions, unlawful activity, or a violation of our Acceptable Use Policy. Users can also request to delete their account at any time directly from the Profile section within the mobile application & website.

B. Privacy policy

At IndiQube, we are committed to protecting your privacy. This Privacy Policy explains how we collect, use and safeguard the information you provide when using our mobile application & website. When you interact with our platform, we may request certain official information that can be used to identify you. Please be assured that any such information will be handled in accordance with this Privacy Policy and used solely for the purposes outlined.

IndiQube reserves the right to update or modify this Privacy Policy at any time. Any changes will be posted on this page, and we encourage you to review it periodically to stay informed about how we are protecting your information. By continuing to use our services, you agree to the terms of the updated policy. Your trust is important to us and we are dedicated to ensuring your data remains secure and confidential with us.

1. What personal information do we collect from the people that visit our website or app?

When registering on our QubeSafe App, you may be required to provide official information such as your first and last name, company email address, and phone number. Additionally, our customer support team may request further details to effectively address any concerns or grievances, with the goal of continuously enhancing your overall experience.

2. When do we collect information?

Your information is collected only when you choose to register on our QubeSafe App & website or if you voluntarily enter information while accessing our services.

3. How do we use your information?

. We use this information to optimize your experience, ensure efficient service delivery and continually improve our offerings. Unless your organisation have explicitly chosen to opt in, you will not receive events, announcements or offers related messages from us. Here's how we use:

- **Personalized Experience:** We tailor content, recommendations and offerings based on your expressed preferences and interaction history – only if you have chosen to receive them.
- **Responsive Support:** Your customer service inquiries are handled with care and efficiency to ensure prompt and helpful support.
- **Satisfaction Follow-up:** After any correspondence, we may follow up to confirm resolution and satisfaction, reinforcing our commitment to excellent service. Your trust is important to us, and we aim to communicate in ways that are transparent, relevant, and respectful of your choices.

C. How do we protect your information?

1. **Privacy and Data Security Policy:** At Indiqube we are deeply committed to protecting your official information and ensuring its security. To safeguard the data we collect online, we have implemented a comprehensive set of physical, electronic, and administrative safeguards designed to prevent unauthorized access, disclosure, or misuse.
2. **Data Sharing and Confidentiality:** We respect your privacy, and we will not sell, distribute, or lease your official information to third parties. Information will be disclosed solely when mandated by applicable laws or legal requirements.
3. **Access to Official Information:** In accordance with the Data Protection Laws of India, you may request access to any official information we hold about you. If you wish to review, update, or verify this information, please reach out through our mobile app or email us directly at ehs@indiqube.com
4. **Correction and Updates:** If you believe any of the information we have is incorrect or incomplete, please notify us via through our mobile app or email us directly at ehs@indiqube.com. We are committed to resolving such issues promptly and will update any inaccuracies within the stipulated turnaround time (TAT).

