

Employer/Project Manager Persona

Major User Stories

E-3: Match & Short-list

- As an employer, I want to see ranked matches for my project so that I can find the best talent
- As an employer, I want to filter matches by budget, rating, and location so that I can narrow down candidates
- As an employer, I want to view detailed profiles in a drawer so that I can evaluate talent without losing my place
- As an employer, I want to short-list candidates so that I can compare my top choices

E-4: Offer & Contract

- As an employer, I want to create offers for short-listed candidates so that I can hire them
- As an employer, I want to set rates and milestone timing so that project terms are clear
- As an employer, I want to preview auto-generated contracts so that I understand what I'm agreeing to
- As an employer, I want to send offers with one button so that the process is efficient
- As an employer, I want to see offer status updates in real-time so that I know when candidates respond