

# SQL CASE STUDY

Human Resources



## Q1. FIND THE LONGEST ONGOING PROJECT FOR EACH DEPARTMENT

### OUTPUT

name	project_name	total_days
HR	HR Project 1	180
IT	IT Project 2	242
Sales	Sales Project 1	183

with project\_duration as(

select p.department\_id dept\_id, p.name project\_name,  
p.start\_date, p.end\_date,

end\_date - start\_date total\_days

from projects p

where p.end\_date > current\_date

),

rank\_data as(

select p.dept\_id, p.project\_name, p.total\_days,

rank () over (partition by p.dept\_id order by total\_days  
desc) as rank

from project\_duration p

)

select d.name, r.project\_name, r.total\_days

from rank\_data r

join departments d

on d.id = r.dept\_id

where rank = 1

Q2. FIND ALL  
EMPLOYEES WHO ARE  
NOT MANAGERS

```
select * from employees where id not in (select manager_id  
from departments);
```

## OUTPUT

id	name	hire_date	job_title	department_id
4	Bob Miller	2021-04-30T00:00:00.000Z	HR Associate	1
5	Charlie Brown	2022-10-01T00:00:00.000Z	IT Associate	2
6	Dave Davis	2023-03-15T00:00:00.000Z	Sales Associate	3

Q3. FIND ALL  
EMPLOYEES WHO HAVE  
BEEN HIRED AFTER  
THE START OF A  
PROJECT IN THEIR  
DEPARTMENT

OUTPUT

emp_id	dept_id	hire_date	start_date
6	3	2023-03-15T00:00:00.000Z	2023-03-01T00:00:00.000Z

with emp\_Details as(

select e.id emp\_id, d.id dept\_id, e.hire\_date

from employees e

join departments d

on e.department\_id = d.id

),

project\_details as(

select d.id dept\_id, p.id project\_id, p.start\_date

from projects p

join departments d

on d.id = p.department\_id

)

select distinct e.emp\_id, p.dept\_id, e.hire\_date, p.start\_date

from emp\_Details e

join project\_details p

on e.dept\_id = p.dept\_id

where e.hire\_date > p.start\_date

order by p.dept\_id;

Q4. RANK EMPLOYEES  
WITHIN EACH  
DEPARTMENT BASED  
ON THEIR HIRE DATE  
(EARLIEST HIRE GETS  
THE HIGHEST RANK)

```
select e.id emp_id, d.id dept_id, e.name, e.hire_date, d.name dept_name,  
       dense_rank() over (partition by e.department_id order by e.hire_date asc) as  
       rank  
from employees e  
join departments d  
on e.department_id = d.id
```

## OUTPUT

emp_id	dept_id	name	hire_date	dept_name	rank
1	1	John Doe	2018-06-20T00:00:00.000Z	HR	1
4	1	Bob Miller	2021-04-30T00:00:00.000Z	HR	2
2	2	Jane Smith	2019-07-15T00:00:00.000Z	IT	1
5	2	Charlie Brown	2022-10-01T00:00:00.000Z	IT	2
3	3	Alice Johnson	2020-01-10T00:00:00.000Z	Sales	1
6	3	Dave Davis	2023-03-15T00:00:00.000Z	Sales	2

Q5. FIND THE  
DURATION BETWEEN  
THE HIRE DATE OF  
EACH EMPLOYEE AND  
THE HIRE DATE OF  
THE NEXT EMPLOYEE  
HIRED IN THE SAME  
DEPARTMENT

```
select e.id emp_id, d.id dept_id, e.name, e.hire_date, d.name dept_name,  
       abs(lag(e.hire_date) over (partition by d.id order by e.id) - e.hire_date - 1) as gap  
from employees e  
join departments d  
on e.department_id = d.id  
--group by d.id  
order by d.id, e.id, e.hire_date
```

## OUTPUT

emp_id	dept_id	name	hire_date	dept_name	gap
1	1	John Doe	2018-06-20T00:00:00.000Z	HR	null
4	1	Bob Miller	2021-04-30T00:00:00.000Z	HR	1046
2	2	Jane Smith	2019-07-15T00:00:00.000Z	IT	null
5	2	Charlie Brown	2022-10-01T00:00:00.000Z	IT	1175
3	3	Alice Johnson	2020-01-10T00:00:00.000Z	Sales	null
6	3	Dave Davis	2023-03-15T00:00:00.000Z	Sales	1161

# FUNCTIONS USED

Aggregate Functions: COUNT(), MAX(), MIN()

RANK()

DENSE\_RANK()

PARTITION BY()

GROUP BY()

LAG()

Common Table Expression

Window Function

