

# Himabindu Lakkaraju

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**Research Interests** Transparency, Fairness, and Safety in Artificial Intelligence (AI); Applications of AI to Criminal Justice, Healthcare, Public Policy, and Education; AI for Decision-Making.

**Academic & Professional Experience**

<b>Harvard University</b> <i>Postdoctoral Fellow</i> with appointments in Business School and Department of Computer Science	11/2018 - Present
<b>Microsoft Research</b> , Redmond <i>Visiting Researcher</i>	5/2017 - 6/2017
<b>Microsoft Research</b> , Redmond <i>Research Intern</i>	6/2016 - 9/2016
<b>University of Chicago</b> <i>Data Science for Social Good Fellow</i>	6/2014 - 8/2014
<b>IBM Research - India</b> , Bangalore <i>Technical Staff Member</i>	7/2010 - 7/2012
<b>SAP Research</b> , Bangalore <i>Visiting Researcher</i>	7/2009 - 3/2010
<b>Adobe Systems Pvt. Ltd.</b> , Bangalore <i>Software Engineer</i>	7/2007 - 7/2008

**Education**

<b>Stanford University</b> Ph.D. in Computer Science Thesis: Enabling Machine Learning for High-Stakes Decision-Making Advisor: Prof. Jure Leskovec Thesis Committee: Prof. Emma Brunskill, Dr. Eric Horvitz, Prof. Jon Kleinberg, Prof. Percy Liang, Prof. Cynthia Rudin	9/2012 - 9/2018
<b>Stanford University</b> Master of Science (MS) in Computer Science Advisor: Prof. Jure Leskovec	9/2012 - 9/2015
<b>Indian Institute of Science (IISc)</b> Master of Engineering (MEng) in Computer Science & Automation Thesis: Exploring Topic Models for Understanding Sentiments Expressed in Customer Reviews Advisor: Prof. Chiranjib Bhattacharyya	8/2008 - 7/2010

**Selected Publications**

**Articles in peer-reviewed journals**

[17] Human Decisions and Machine Predictions  
Jon Kleinberg, **Himabindu Lakkaraju**, Jure Leskovec, Jens Ludwig, Sendhil Mullainathan  
*QJE - Quarterly Journal of Economics*, 2018  
(author names are ordered alphabetically)  
**Featured in MIT Technology Review, Harvard Business Review, The New York Times, and as Research Spotlight on National Bureau of Economics front page**

- [16] Mining Big Data to Predict Real-Life Outcomes  
Michal Kosinski, Yilun Wang, **Himabindu Lakkaraju**, Jure Leskovec  
*Psychological Methods* - 2016

#### Articles in peer-reviewed conference proceedings

- [15] Faithful and Customizable Explanations of Black Box Models  
**Himabindu Lakkaraju**, Ece Kamar, Rich Caruana, Jure Leskovec  
*AIES* - AAAI/ACM Conference on Artificial Intelligence, Ethics, and Society, 2019
- [14] The Selective Labels Problem: Evaluating Algorithmic Predictions in the Presence of Unobservables  
**Himabindu Lakkaraju**, Jon Kleinberg, Jure Leskovec, Jens Ludwig, Sendhil Mullainathan  
*KDD* - ACM SIGKDD Conference on Knowledge Discovery and Data Mining, 2017
- [13] Learning Cost-Effective and Interpretable Treatment Regimes  
**Himabindu Lakkaraju**, Cynthia Rudin  
*AISTATS* - International Conference on Artificial Intelligence and Statistics, 2017  
**INFORMS Data Mining Best Paper Award - Finalist, 2017**  
**Invited Talk at INFORMS Annual Meeting, 2017**
- [12] Identifying Unknown-Unknowns in the Open World: Representations and Policies for Guided Exploration  
**Himabindu Lakkaraju**, Ece Kamar, Rich Caruana, Eric Horvitz  
*AAAI* - AAAI International Conference on Artificial Intelligence, 2017  
**Featured in Bloomberg Technology**
- [11] Confusions over Time: An Interpretable Bayesian Model for Characterizing Trends in Decision Making  
**Himabindu Lakkaraju**, Jure Leskovec  
*NIPS* - Advances in Neural Information Processing Systems, 2016
- [10] Interpretable Decision Sets: A Joint Framework for Description and Prediction  
**Himabindu Lakkaraju**, Stephen Bach, Jure Leskovec  
*KDD* - ACM SIGKDD International Conference on Knowledge Discovery and Data Mining, 2016  
**Invited Talk at INFORMS Annual Meeting 2016**
- [9] A Machine Learning Framework to Identify Students at Risk of Adverse Academic Outcomes  
**Himabindu Lakkaraju**, Everaldo Aguiar, Carl Shan, David Miller, Nasir Bhanpuri, Rayid Ghani, Kecia Addison  
*KDD* - ACM SIGKDD International Conference on Knowledge Discovery and Data Mining, 2015
- [8] A Bayesian Framework for Modeling Human Evaluations  
**Himabindu Lakkaraju**, Jure Leskovec, Jon Kleinberg, Sendhil Mullainathan  
*SDM* - SIAM International Conference on Data Mining, 2015
- [7] Who, When, and Why: A Machine Learning Approach to Prioritizing Students at Risk of not Graduating High School on Time  
Everaldo Aguiar, **Himabindu Lakkaraju**, Nasir Bhanpuri, David Miller, Ben Yuhas, Kecia Addison, Shihching Liu, Marilyn Powell and Rayid Ghani  
*LAK* - Learning Analytics and Knowledge Conference, 2015
- [6] What's in a name ? Understanding the Interplay between Titles, Content, and Communities in Social Media  
**Himabindu Lakkaraju**, Julian McAuley, Jure Leskovec  
*ICWSM* - International AAAI Conference on Weblogs and Social Media, 2013  
**Featured in Time, Forbes, Phys.Org, Business Insider**
- [5] Dynamic Multi-Relational Chinese Restaurant Process for Analyzing Influences on Users in Social Media  
**Himabindu Lakkaraju**, Indrajit Bhattacharya, Chiranjib Bhattacharyya  
*ICDM* - IEEE International Conference on Data Mining, 2012

- [4] Attention prediction on social media brand pages  
**Himabindu Lakkaraju**, Jitendra Ajmera  
*CIKM - ACM Conference on Information and Knowledge Management, 2011*
- [3] Exploiting Coherence for the Simultaneous Discovery of Latent Facets and associated Sentiments  
**Himabindu Lakkaraju**, Chiranjib Bhattacharyya, Indrajit Bhattacharya, Srujana Merugu  
*SDM - SIAM International Conference on Data Mining, 2011*  
**Best Paper Award**

Full list of articles at <https://stanford.io/2XuAZQn>

## Patents

- [2] Extraction and Grouping of Feature Words  
 Chiranjib Bhattacharyya, **Himabindu Lakkaraju**, Sunil Aravindam, Kaushik Nath  
[US8484228 B2](#)
- [1] Enhancing knowledge bases using rich social media  
 Jitendra Ajmera, Shantanu Godbole, **Himabindu Lakkaraju**, Ashish Verma, Ben Roden  
[US20130224714 A1](#)

<b>Honors &amp; Awards</b>	<b>INFORMS Data Mining Best Paper Award - Finalist</b> "Learning Cost-Effective and Interpretable Treatment Regimes"	2017
	<b>Outstanding Reviewer Award</b> International World Wide Web Conference (WWW)	2017
	Selected as one of the <b>Rising Stars in EECs</b>	2016
	One of the 25 Ph.D. students invited to <b>Women in Research Lean In</b> with Sheryl Sandberg at Facebook HQ	2016
	<b>Eminence and Excellence Award</b> for outstanding contributions to research IBM Research	2012
	<b>Research Division Award</b> recognizing research contributions IBM Research	2012
	<b>Best Paper Award</b> , SIAM International Conference on Data Mining (SDM) "Exploiting Coherence for the Simultaneous Discovery of Latent Facets and associated Sentiments"	2011
	<b>Masters Thesis</b> awarded <b>Highest Grade</b> at Indian Institute of Science	2010
	<b>Runners-up</b> at <b>Novel Web Software Contest</b> International World Wide Web Conference (WWW)	2010
	<b>Honorable Mention at Yahoo HackU</b> "Flickr based Image Recognition"	2010
	<b>SPOT Award</b> for outstanding product contributions Adobe Systems Pvt. Ltd.	2009
	<b>All India Rank 32</b> (99.82%ile) Graduate Aptitude Test in Engineering (GATE) Entrance examination for IISc & IITs in Computer Science & Engineering	2008
	<b>University Rank 10</b> , Bachelor of Engineering, Computer Science Out of 8000 students from 175 colleges	2007

<b>Selected Media Coverage</b>	MIT Technology Review: <a href="#">How to upgrade judges with machine learning</a>	
	Harvard Business Review: <a href="#">Solving social problems with machine learning</a>	
	The New York Times: <a href="#">Even Imperfect Algorithms Can Improve the Criminal Justice System</a>	
	Bloomberg Technology: <a href="#">Researchers combat gender and racial bias in AI</a>	
	Forbes: <a href="#">How to craft the perfect Reddit posting</a>	
	Time: <a href="#">How to succeed on Reddit</a>	
	Business Insider: <a href="#">How to execute the perfect Reddit submission</a>	
	Phys.org: <a href="#">Stanford Trio explore success formula for Reddit posts</a>	
	International Business Times: <a href="#">The secret to what makes something go viral</a>	
	New Scientist: <a href="#">Things that make a meme explode</a>	
	The Verge: <a href="#">The math behind successful Reddit submissions</a>	
	ACM TechNews: <a href="#">Stanford trio explore success formula for Reddit posts</a>	
	Gizmodo: <a href="#">This equation can tell you how successful a reddit post can be</a>	
	GigaOm: <a href="#">How to maximize your reddit upvotes, by the numbers</a>	
<b>Selected Grants &amp; Fellowships</b>	Grant Writing - IARPA Contract for Hybrid Forecasting Systems	2017
	Microsoft Research Dissertation Grant (US\$20,000)	2017
	Stanford Graduate Fellowship (tuition + US\$41,700 p.a.)	2013 - 2017
	Google Anita Borg Scholarship (US\$10,000)	2015
	Facebook Graduate Fellowship Finalist (US\$500)	2013
	Indian Institute of Science Graduate Scholarship (tuition + Rs.96,000 p.a.)	2008 - 2010
	SAP India Research Grant (Rs.150,000)	2009 - 2010
	Undergraduate Merit scholarship (Rs.3000 p.a.)	2004 - 2007
<b>Teaching Experience</b>	Guest Lecture, Introduction to Data Science, Stanford Law School	Spring 2016
	Teaching Assistant, Stanford: Mining Massive Data Sets (CS 246)	Winter 2016
	Guest Lecture, Algorithms for Submodular Optimization Stanford: Mining Massive Data Sets (CS 246)	Winter 2016
	Co-instructor, Introduction to Python Programming Stanford: Girls Teaching Girls to Code (GTGTC) for High School Students	Spring 2015
	Head Teaching Assistant, Stanford: Social & Information Network Analysis (CS 224W)	Autumn 2014
	Head Teaching Assistant, Indian Institute of Science: Machine Learning	Autumn 2010
	Co-instructor, Visvesvaraya Technological University: Object Oriented Programming	Autumn 2007
	Co-instructor, Visvesvaraya Technological University: Introduction to Databases	Winter 2007
	Instructor for English and Mathematics (Grades 8 - 10) UNICEF's Teach India Initiative	2008 - 2010

<b>Invited Talks &amp; Panel Discussions</b>	Harvard Data Science Conference, Cambridge	2018
	South Park Commons, San Francisco	2018
	Microsoft Research, Redmond	2018
	Computer Science Department at UCSD, San Diego	2018
	Computer Science Department at University of Michigan, Ann Arbor	2018
	Computer Science Department at Brown University, Providence	2018
	Computer Science Department at UIUC, Urbana Champaign	2018
	Computer Science Department at USC, Los Angeles	2018
	Machine Learning and Computer Science Departments at Carnegie Mellon University, Pittsburgh	2018
	Computer Science Department at UCLA, Los Angeles	2018
	Computer Science Department at UCI, Irvine	2018
	Computer Science Department at Duke University, Durham	2018
	Computer Science Department at University of Maryland, College Park	2018
	NYU Stern School of Business, New York	2018
	Operations Research and Information Engineering Department at Cornell University, Ithaca	2018
	Industrial Engineering and Operations Research Department at Columbia University, New York	2018
	College of Computing at Georgia Tech, Atlanta	2018
	Computer Science Department at Harvard University, Cambridge	2018
	Computer Science Department at Yale University, New Haven	2018
	MIT Sloan School of Management, Cambridge	2018
	Harvard Business School, Cambridge	2018
	Operations Research and Financial Engineering Department at Princeton University, Princeton	2018
	UC Berkeley School of Public Health, San Francisco	2018
	Microsoft Research, Redmond, USA	2017
	IBM Thomas J. Watson Research Center, New York	2017
	Machine Learning Seminar at Duke University, Durham	2017
	INFORMS Annual Meeting, Houston	2017
	Keynote at ICML Workshop on Automatic Machine Learning, Sydney, Australia	2017
	Stanford Biomedical Data Science Lecture Series, Palo Alto	2017
	Stanford Data Science Retreat, Palo Alto	2017
	Workshop on Demystifying Artificial Intelligence, San Francisco	2017
	Disruptive Innovation in Law Conference, Sydney, Australia	2017
	Rising Stars Workshop, Pittsburgh	2016
	Robert Bosch Research, Palo Alto	2016
	INFORMS Annual Meeting, Nashville	2016
	Stanford Data Science Retreat, Palo Alto	2016
	Future Law: Watson and Beyond (Panel Discussion), Stanford Law School	2016
	CodeX Center, Stanford Law School, Palo Alto	2016
	KDD Workshop on Data Science for Social Good, New York	2014
	University of Chicago Computation Institute, Chicago	2014
	Stanford HCI Retreat, San Francisco	2013
	Yahoo IR Summer School, Bangalore, India	2011
	Indian Institute of Science Talk Series, Bangalore, India	2011
	Grace Hopper India Chapter, Bangalore, India	2011
<b>Community Service</b>	<b>Co-organizer:</b>	
	Workshop on Debugging Machine Learning Models at International Conference on Learning Representations (ICLR)	2019
	Workshop for spreading awareness about STEM fields among middle school girls	2016
	Stanford's Girls Teaching Girls To Code (GTGTC)	2015
	Women in Data Science for Social Good Group, UChicago	2014
	Grace Hopper India Conference	2011

**Area Chair:**

ICML - <i>International Conference on Machine Learning</i>	2019
NeurIPS - <i>Advances in Neural Information Processing Systems</i>	2019
INFORMS Annual Meeting	2019

**Program Committee:**

AISTATS - <i>International Conference on Artificial Intelligence and Statistics</i>	2019
AAAI - <i>AAAI International Conference on Artificial Intelligence</i>	2011, 2019
ICML - <i>International Conference on Machine Learning</i>	2018
ICLR - <i>International Conference on Learning Representations</i>	2018 - 2019
IJCAI - <i>International Joint Conference on Artificial Intelligence</i>	2018 - 2019
WWW - <i>International World Wide Web Conference</i>	2017 - 2018
NIPS - <i>Advances in Neural Information Processing Systems</i>	2016 - 2017
KDD - <i>ACM SIGKDD Conference on Knowledge Discovery and Data Mining</i>	2015 - 2017
CIKM - <i>ACM Conference on Information and Knowledge Management</i>	2011, 2017
ICML Workshop on <i>Interpretable Machine Learning</i>	2016 - 2017
NIPS Workshop on <i>Interpretable Machine Learning</i>	2016
SDM - <i>SIAM International Conference on Data Mining</i>	2015
UAI - <i>Conference on Uncertainty in Artificial Intelligence</i>	2011

**Journal Reviewer:**

TWEB - <i>ACM Transactions on the Web</i>	2017
PLOS ONE - <i>Public Library of Science ONE</i>	2017
EJOR - <i>European Journal of Operational Research</i>	2017
TKDD - <i>ACM Transactions on Knowledge Discovery from Data</i>	2016
TKDE - <i>IEEE Transactions on Knowledge and Data Engineering</i>	2015

**Other:**

Mentor, Stanford Science Penpals	2017
Member, Ph.D. Student Selection Committee, Stanford Computer Science	2016
Mentor and Sponsor, Children International	2013 - Present
Member, Stanford AI Women Group	2014 - Present