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| **Rupert Weterings EMBA CII** | |
| **Location** | **Kinshasa, DRC**  **Antwerp, Belgium** |
| **Qualifications** | **EMBA & CII** |
| **Experience** | **Rupert began his insurance career in 2010 with Vickers and Peters Financial Planning in Johannesburg. In 2011, he established AIB in Luanda, Angola, with a core focus on delivering insurance solutions to the Oil & Gas and Mining sectors. Under his leadership, AIB expanded its footprint to Mozambique and the Democratic Republic of Congo in 2014, followed by entry into the Tanzanian market in 2017. In 2020, AIB merged with Olea, creating a leading pan-African insurance brokerage with operations across 27 countries. Following the merger, Rupert was appointed Group Commercial Director and joined Olea’s senior management team.**  **Rupert brings deep expertise in the African insurance market and has consistently led the execution of complex insurance placements in some of the continent’s most demanding environments. His specialties include Construction, Mining, and Renewable Energy insurance. His achievements have been recognized through his inclusion in the Forbes 30 Under 30 Africa list and the Choiseul Africa Leadership ranking in 2024.**  **He has advised and worked with a wide range of prominent clients, including Mota-Engil, Chevron, Total, BP, Saipem, Sonangol, Maersk Oil, Repsol, Petrobras, De Beers, Globeleq, and Aggreko. In the Democratic Republic of Congo, Rupert has been instrumental in structuring insurance programs for landmark projects such as the U.S. Embassy construction, DP World’s port development, and the Kamoa-Kakula and Ivanhoe Mines operations.**  **Client references from companies including Glencore, Barrick Gold, Chemaf, and ERG are available upon request, particularly in relation to his work in the DRC.** |
| **Contact Details** | **Email:** [**r.weterings@olea.africa**](mailto:r.weterings@olea.africa)  **Telephone: +32493420802** |
| **No of years in insurance/industry** | **15** |
| **No of years in Olea** | **5** |

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| **Serge SULA BOSIO** | |
| **Location** | **Kinshasa, DRC** |
| **Qualifications** | **Bachelor of Science (BSc) in Entrepreneurship and Business Management** |
| **Experience** | **Serge began his career in the insurance sector in 2013 as an Administrative Assistant at UAP RDC, a subsidiary of the UAP Old Mutual group. In 2015, he transitioned to the Client Service department, taking on the role of Assistant Client Relationship Manager.**  **Following this experience in 2016, and shortly before UAP RDC's acquisition by the AIB (Allied Insurance Brokers) group, he advanced to Account Manager, and then to Senior Account Manager, a position he held until September 22, 2019. From September 23, 2019, to the present, Serge is serving as Director of Operations.**  **In this capacity, he is responsible for overseeing production and reporting, collecting brokerage commissions, and managing relationships with partners and other intermediaries or business introducers, including the regulatory authority (ARCA), business providers, and insurance and/or reinsurance brokers.**  **Main Education and Professional Qualifications**   * **Property & Casualty Insurance and Claims Management – Société Nationale d’Assurance (SONAS RDC)** * **Health Insurance, Bankers Blanket Bond Insurance – UAP Old Mutual** * **CIT, GIT (Goods in Transit), Carriers Liability, Freight Forwarders Liability – OLEA** * **Introduction to Oil & Gas Insurance – Zep Re Academy** * **Entrepreneurship and Management of Small and Medium Enterprises – University of Kinshasa / DRC** * **Full Stack Developer – University of Kinshasa / DRC** |
| **Contact Details** | **Email:** [**ssula@aib-brokers.com**](mailto:ssula@aib-brokers.com)  **Telephone: +243828727706** |
| **No of years in insurance/industry** | **12** |
| **No of years in Olea** | **7** |

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| **Lionel Blondiau** | |
| **Location** | **Kinshasa, DRC** |
| **Qualifications** | **Master in Political Science, Master Maritieme Science (Logistics and Law)** |
| **Experience** | **Lionel began his career in supply chain operations in Belgium before moving into recruitment. He specialized in placing C-level supply chain and manufacturing professionals across Europe, North Africa, and Southeast Asia for leading recruitment firms. During this time, he also set up new branches and business units in Thailand. His strong HR background allowed him to gain significant knowledge in employer benefits insurance.**  **Joining AIB in 2022, Lionel now serves as Deputy General Manager, overseeing all commercial activities and daily operations for AIB DRC. He possesses deep expertise in both employer benefits insurance and marine insurance, and has developed a broad knowledge of the DRC's mining industry.**  **With construction, Lionel has significant experience working with the USA Embassy Construction, the Belgian Embassy construction, and Launo City. Beyond that Lio works closely with many of the DRC industrial businesses and NGO’s across the country.** |
| **Contact Details** | **Email: lblondiau@aib-brokers.com**  **Telephone: +243 812 624 277** |
| **No of years in insurance/industry** | **3** |
| **No of years in AIB** | **3** |

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| **Syntyche MWEMA** | |
| **Location** | **Kinshasa, DRC** |
| **Qualifications** | **Bachelor (BSc) of Laws, specializing in business law** |
| **Experience** | **After working in a law firm as a legal advisor, she began her career in the insurance sector in 2019 at GRAS SAVOY (Broker) as Assistant Claims Manager and Legal Advisor.**  **Joining AIB DRC in 2020, Syntyche MWEMA is currently Head of Legal and Claims Department / Senior Account Manager.**  **In this role, she oversees claims follow-up for the entire AIB portfolio as well as the client management.**  **also, she is organizing training on insurance and claims procedures for clients who need it. With a strong legal background, Syntyche’s expertise includes the analysis of complex policies and collaboration contracts with partners as well as the relationship with ARCA, in particular compliance with legislation.** |
| **Contact Details** | **Email: smwema@aib-brokers.com**  **Telephone: +243 843 212 011** |
| **No of years in insurance/industry** | **7** |
| **No of years in AIB** | **6** |