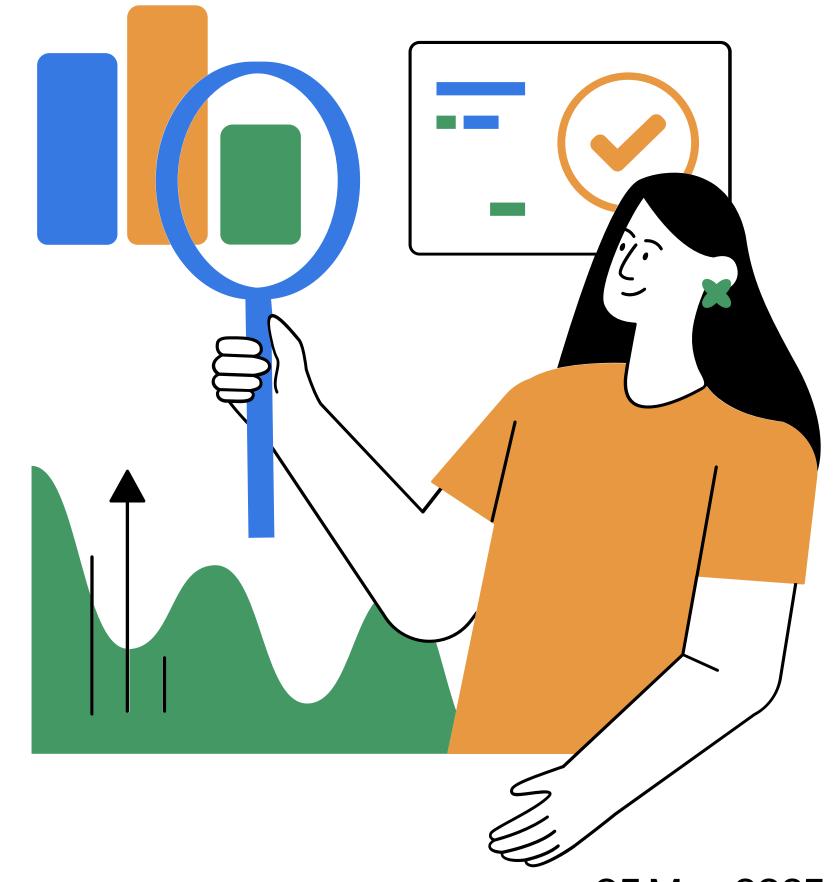
Stepstone Job Market Analysis



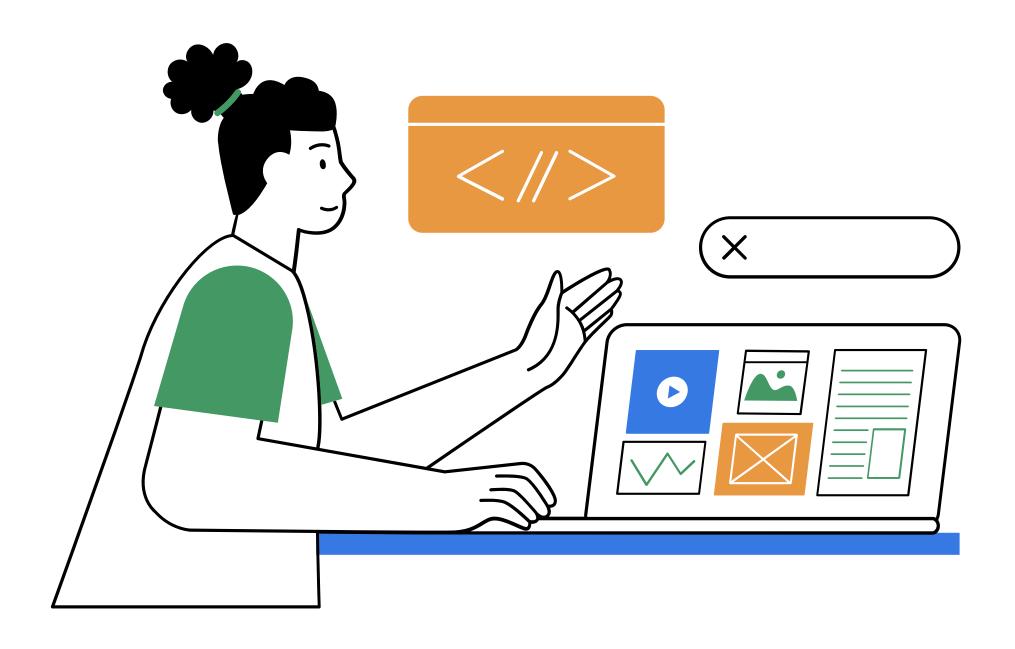


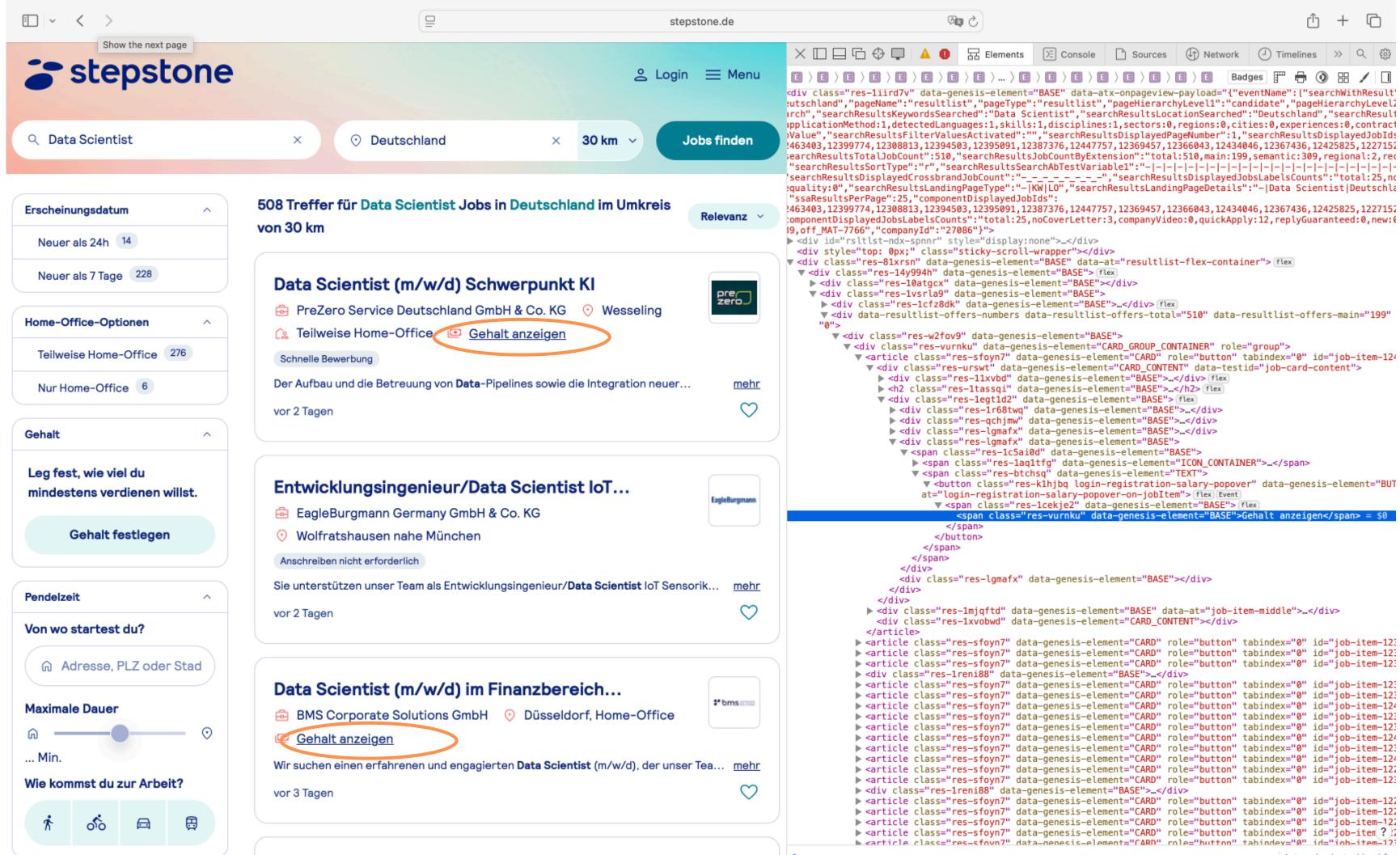
The goal of the project

is to analyze the job market for the positions of Data Professionals in Germany and to identify differences in salaries based on city and qualification.

Step 1

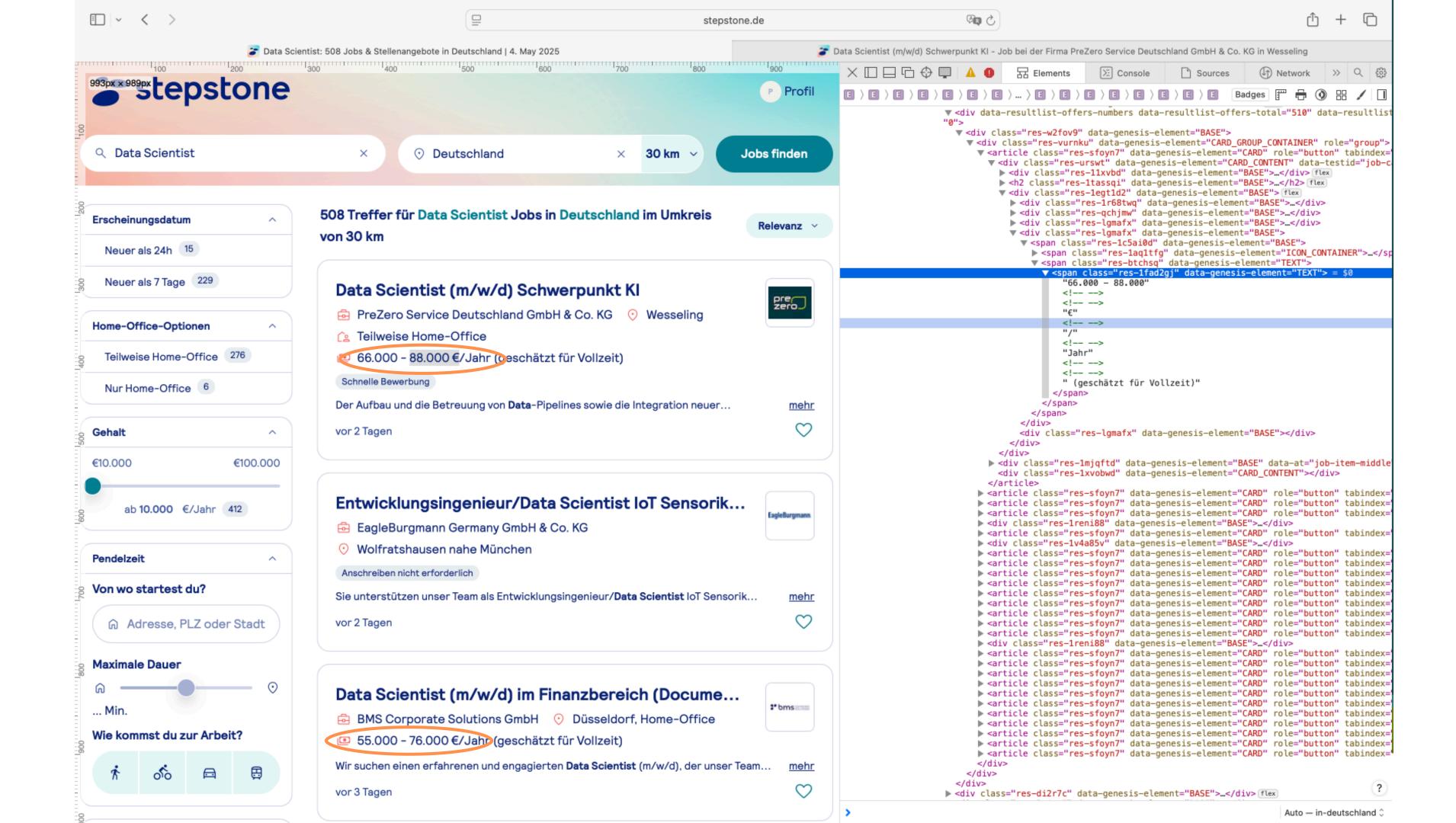
Web Scraping





Data Scientist (m/w/d)

Auto — in-deutschland 🗘

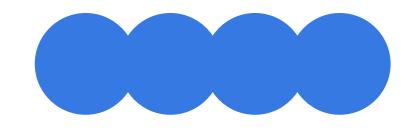


Total base: 10665 rows

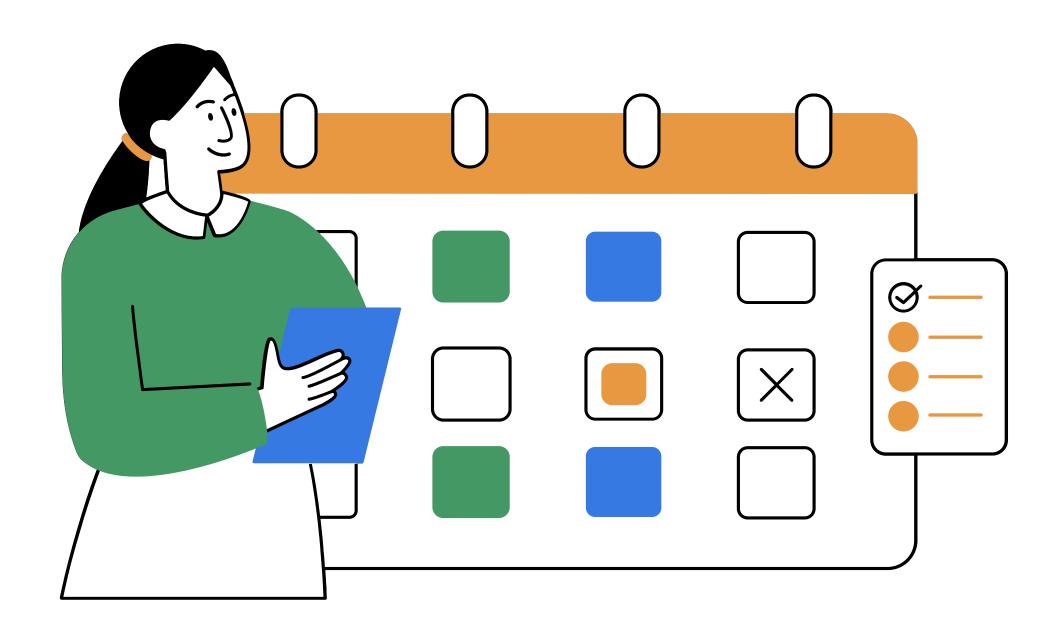
| 1 | id | company | company | city | salary_min | salary_max | days_posted |
|------|-----------|--|--|---|------------|------------|-------------|
| 2 | 12463614 | Data Analyst Sales (m/w/d) | BusinessBike GmbH | Herzogenaurach | 49000 | 68000 | |
| 3 | 12433847 | Operations Analyst / Business Analyst - Planning & Operations / Data Analyst Capacity Management / Demand & Capacity Analyst | DOT GmbH | Rostock | 39000 | 62000 | |
| 4 | 12442527 | Aktuar / Mathematiker / Data Analyst (m/w/d) für das Pricing Sach-, Haftpflicht und Unfallversicherung | RheinLand Versicherungs AG | Neuss | 65000 | 95000 | 4 |
| 5 | 12447989 | Data Analyst - Integration von Datenbanken (m/w/d) | EOS Holding | Hamburg | 53000 | 73000 | 4 |
| 6 | 12449934 | Referent / Data Analyst technisches Reinsurance-Accounting (m/w/d) | Allianz Versicherungs-AG | Unterföhring bei München | 53000 | 91000 | 4 |
| 7 | 12464003 | Data Analyst*in | Landeshauptstadt Düsseldorf | Düsseldorf | 53000 | 71000 | |
| 8 | 12457058 | Datenanalyst / Data Analyst - Business Intelligence (m/w/d) | Best4Tires GmbH | Höhr-Grenzhausen (bei Koblenz) | | | |
| 9 | 12424720 | Data Analyst / Controller (m/w/d) | Nutwork Handelsgesellschaft mbH | Hamburg | 46000 | 68000 | 7 |
| 10 | 12394951 | Data Analyst - HR (w/m/d) ip Vollzeit oder Teilzeit | Personalwerk GmbH | Karben | 50000 | 60000 | 1 |
| 11 | 12395764 | Data Analyst (m/w/d) Mobilfunk | CHECK24 | Köln | 54000 | 73000 | 1 |
| 12 | 12348990 | Analytics Engineer/ Data Analyst (m/w/d) | beegy GmbH | Mannheim | 46500 | 77100 | 7 |
| 13 | 12390272 | Data Analyst (m/w/d) | Basics GmbH | Leverkusen | 44000 | 61000 | 2 |
| 14 | 12455928 | Data Analyst (w/m/d) Datenmanagement & Data Governance | Bw Bekleidungsmanagement GmbH | Köln | 65000 | 75000 | 2 |
| 15 | 12382690 | Data Analyst (m/w/d) | Ströer Media Solutions GmbH | Hamburg, Köln, München | 45000 | 65000 | 3 |
| 16 | 12450124 | Data Analyst Sales & Service Potentials (all genders) | BNP Paribas S.A. | München | 61000 | 84000 | 3 |
| 17 | 12450121 | Data Analyst (m w d) | PwC Strategy& (Germany) GmbH | Düsseldorf, Frabkfurt a.M. | | | 3 |
| 18 | 12445223 | Business Data Analyst (m/w/d) | ecotel communication ag | Düsseldorf | 63000 | 84000 | 4 |
| 19 | 12445899 | Working Student Data Analyst - Corporate Audit (m/f/d) | TRATON SE | München | | | 4 |
| 20 | 12445018 | Financial Data Analyst (m/w/d) - Compliance | IDS GmbH - Analysis and Reporting Services | München | 57000 | 78000 | 3 |
| 21 | 12445419 | Business Process Data Analyst (m/w/d)* | Schleswig-Holstein Netz GmbH | Rendsburg, Quickborn bei Hamburg | | | 5 |
| 22 | 12286660 | Data Analyst Al-Verhandlungen (w/m/d) | Otto GmbH & Co. KGaA | Hamburg | | | 6 |
| 23 | 12370689 | Data Analyst/ Product Owner Reporting (m/w/d) | Rote Liste Service GmbH | Frankfurt am Main | 41000 | 66000 | 6 |
| 24 | 12382205 | Praktikum Business Data Analyst Controlling | Lidl Stiftung & Co. KG | Neckarsulm | | | 3 |
| 25 | 12365291 | Data Analyst (m/w/d) Human Resources | Creditplus Bank AG | Stuttgart | 53000 | 73000 | 7 |
| 26 | 12432420 | Data Analyst mit Schwerpunkt Geodaten (w/m/d) im Referat "monetäre Umweltökonomische Gesamtrechnungen, Nachhaltigkeitsl | Statistisches Bundesamt | Bonn | 4629 | 6635 | 7 |
| 27 | 12426514 | Qualitätsingenieur / Data-Analyst (w/m/d) | llsenburger Grobblech GmbH | Ilsenburg | 41000 | 70000 | 7 |
| 28 | 12355140 | Controller/Data Analyst (m/w/d) | true fruits GmbH | Bonn | 44000 | 67000 | 7 |
| 29 | 12362041 | Business und Data Analyst (m/w/d) | B&O Service AG | D, wunchen | 49000 | 78000 | 7 |
| 30 | 12366043 | Industry Analyst / Data Scientist - Market Growth & Financial Modelling | Adobe Systems Europe Limited | Munich, Bavaria, Germany, Remote, Germany | 38000 | 72000 | 7 |
| 31 | 12382331 | IT Data Analyst Palantir Foundry (w/m/d) | Netze BW GmbH | ttgart.Karlsruhe | 59000 | 80000 | 3 |
| 32 | 12438080 | HR Data Analyst (m/w/d) | WERTGARANTIE Group | Hannover | 53000 | 73000 | 7 |
| Text | Unterföhr | ring bei München | | | | | |

Text Unterföhring bei München

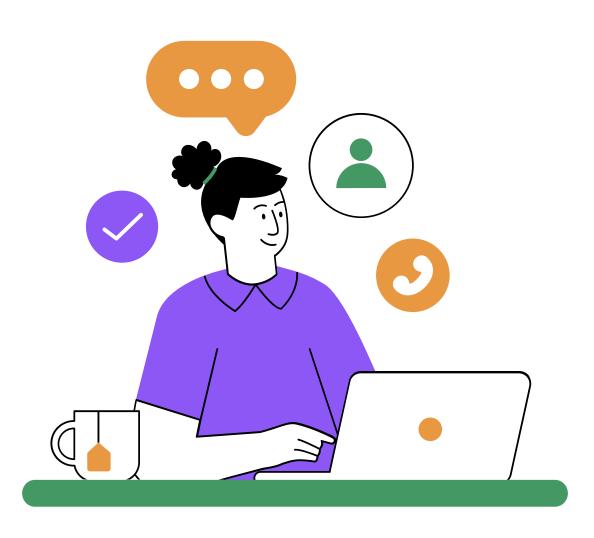
Step 2



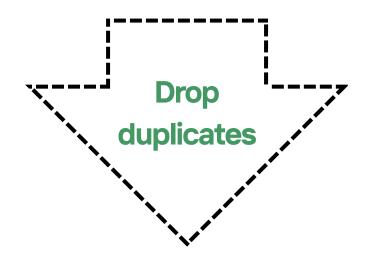
Data Analysis Process



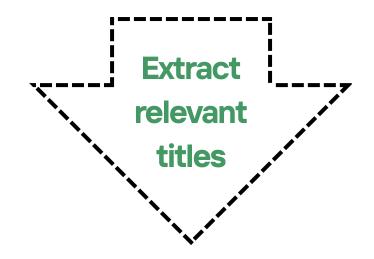
Data Cleaning



10665 rows



7980 rows



Data scientist

Data analyst

Data engineer

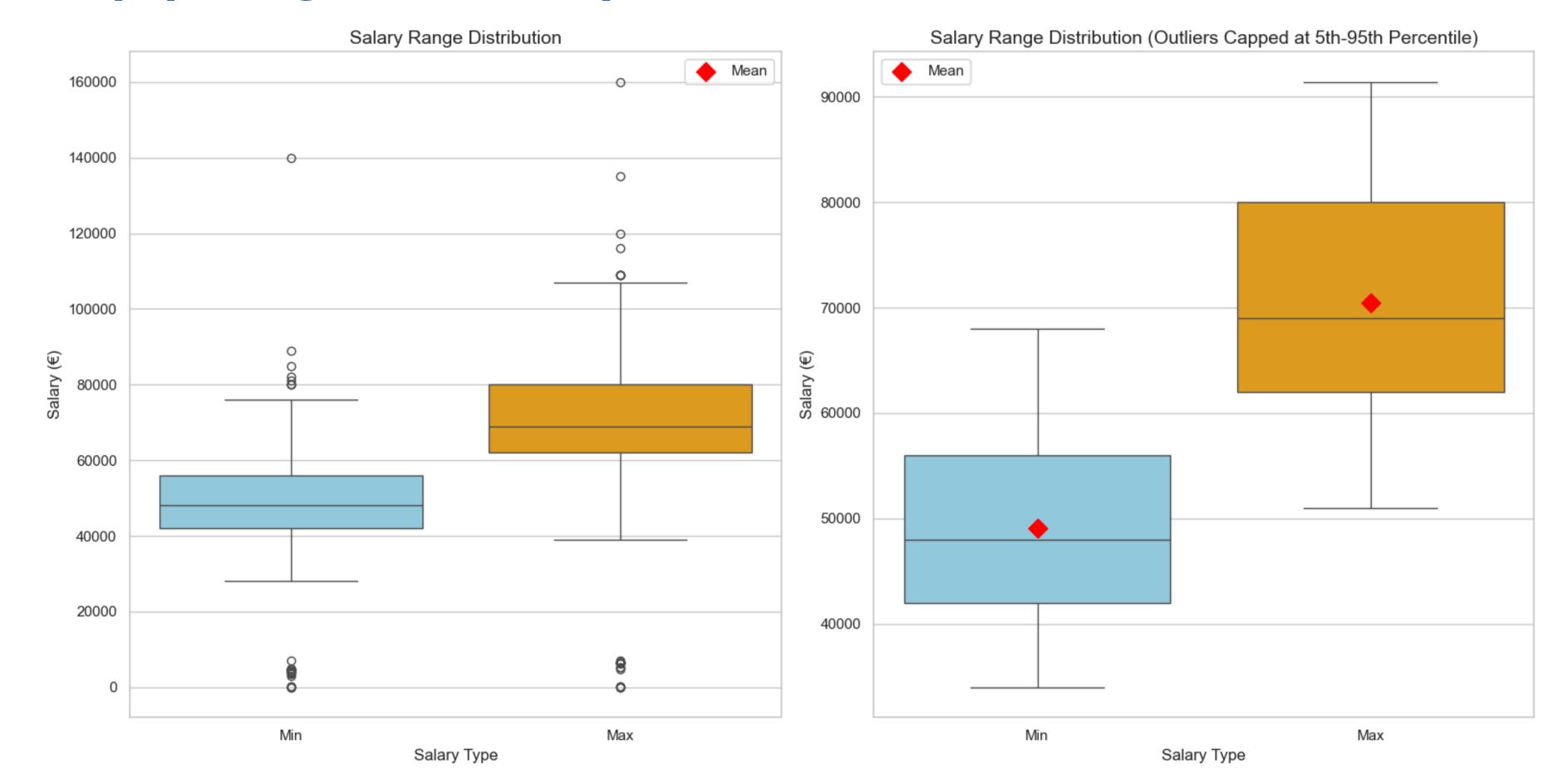
BI

ML Engineer

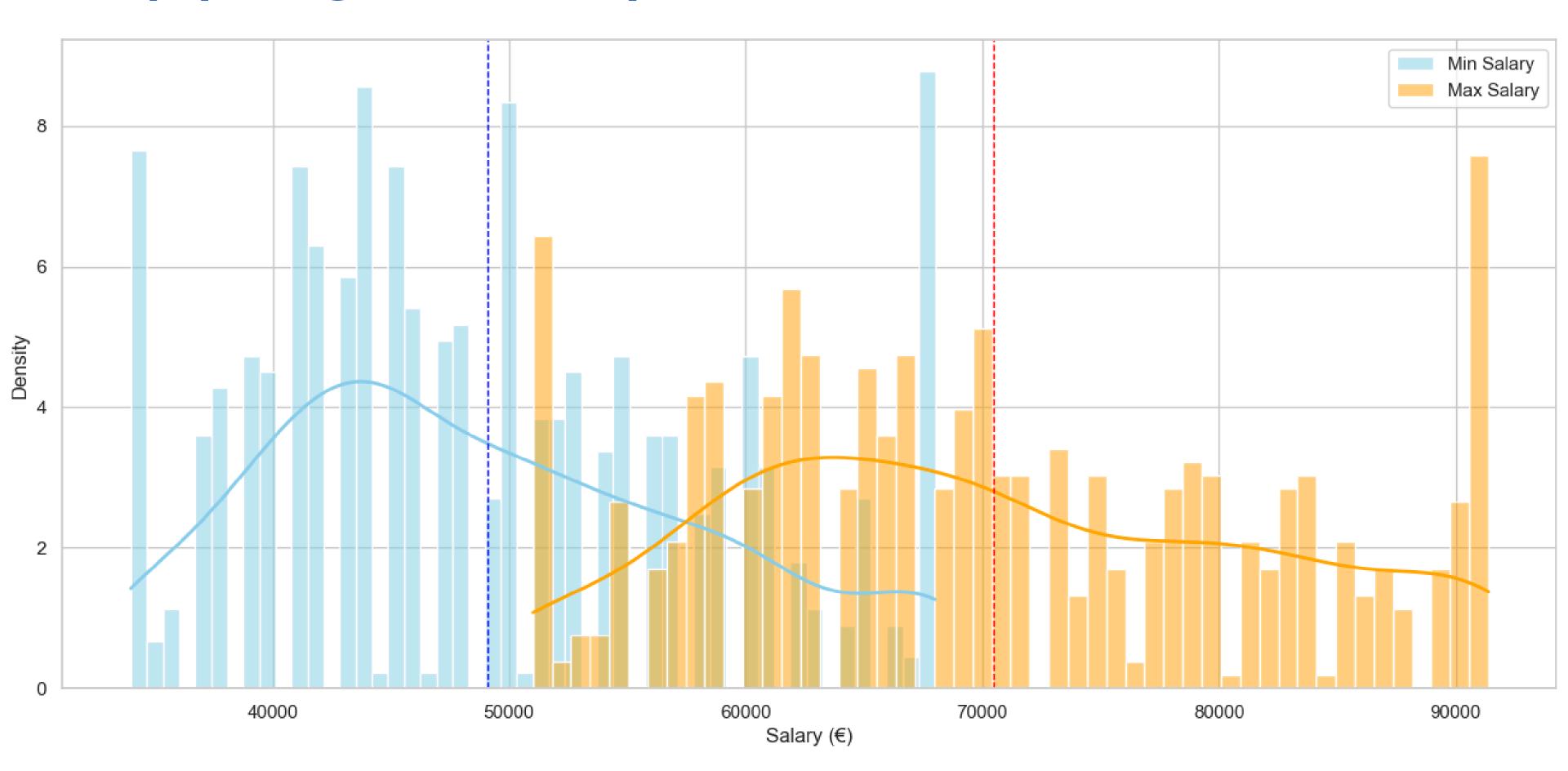
Business analyst

746 rows

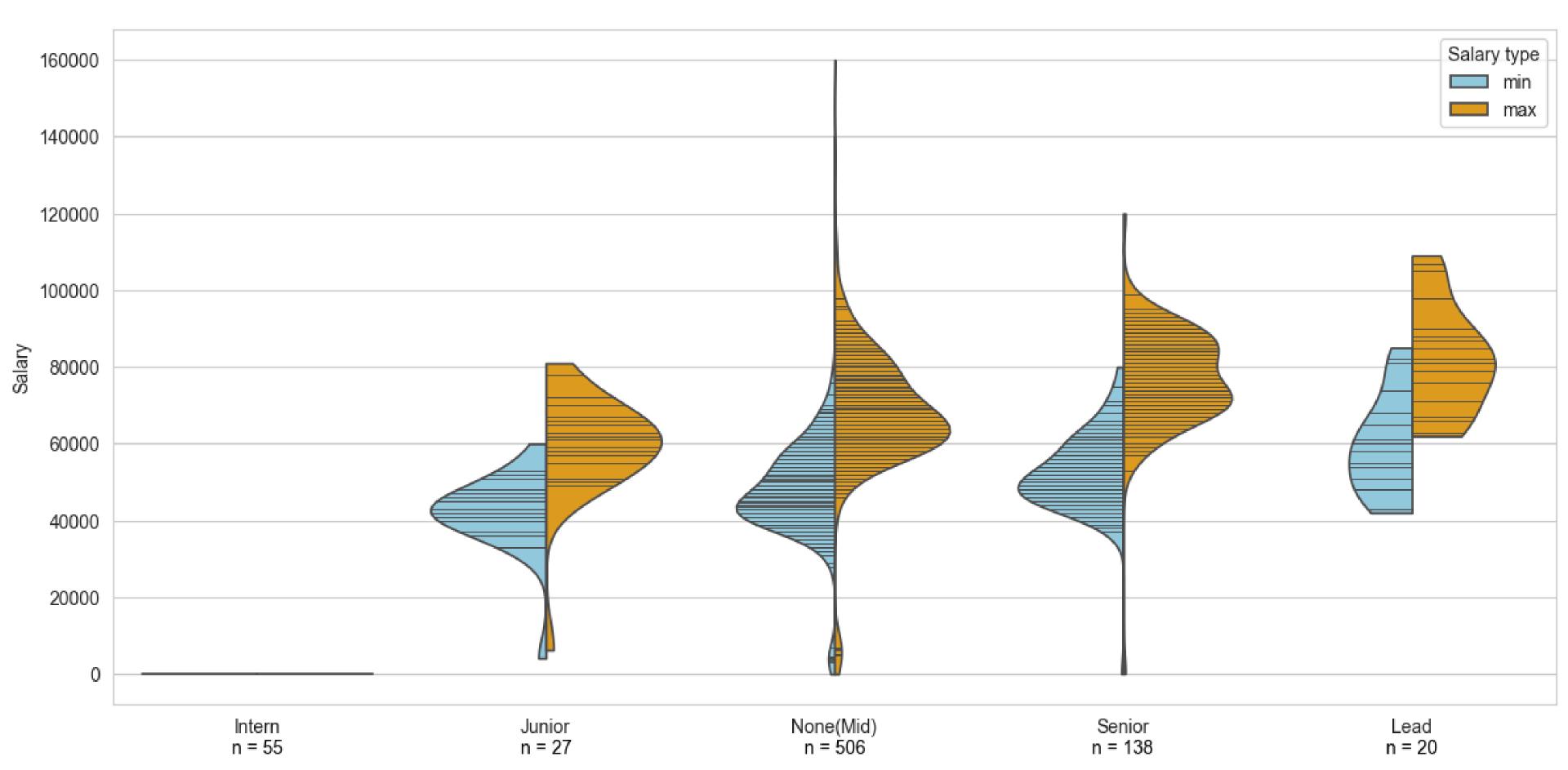
Capping - Salary Distribution



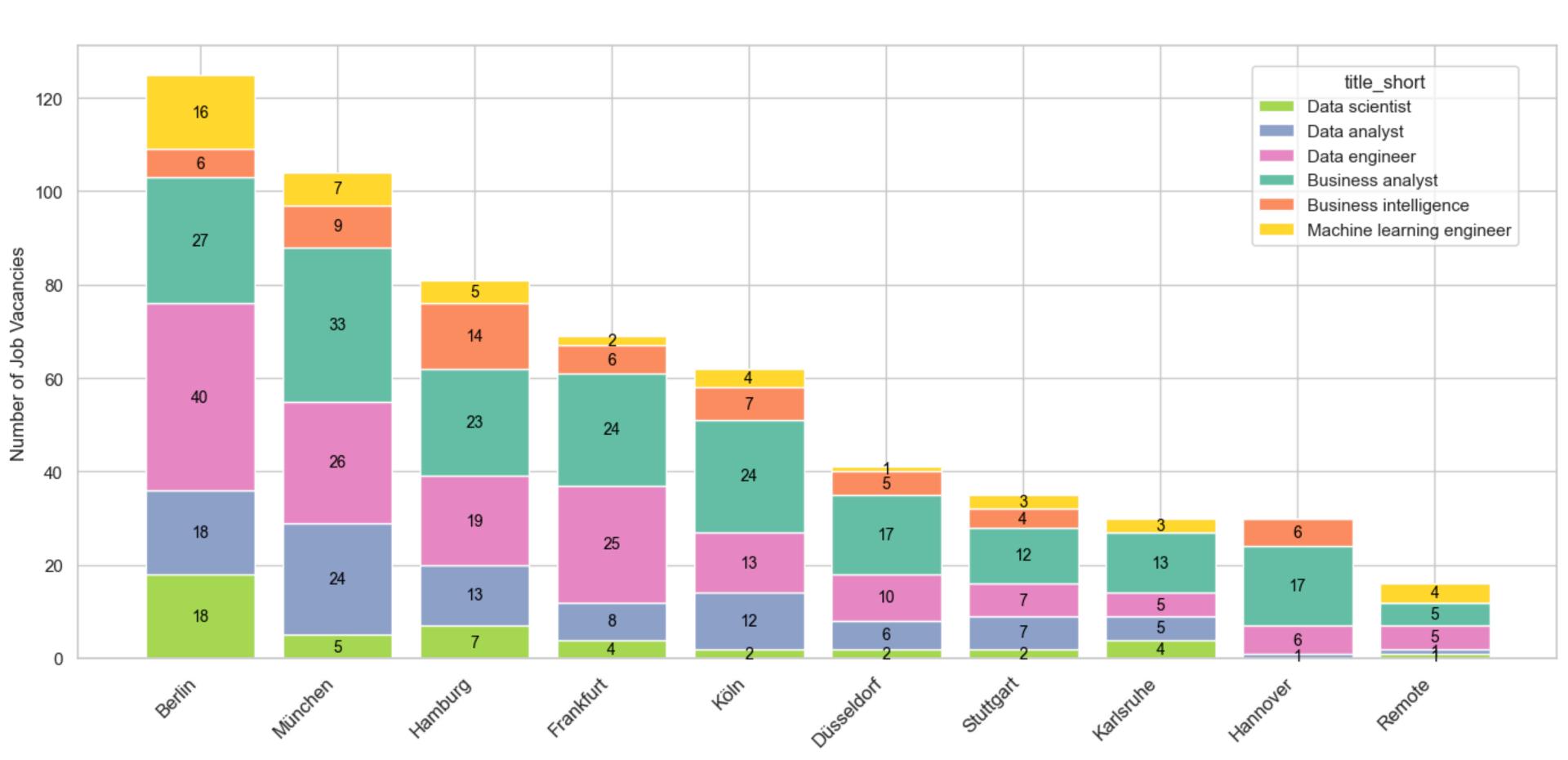
Capping - Salary Distribution



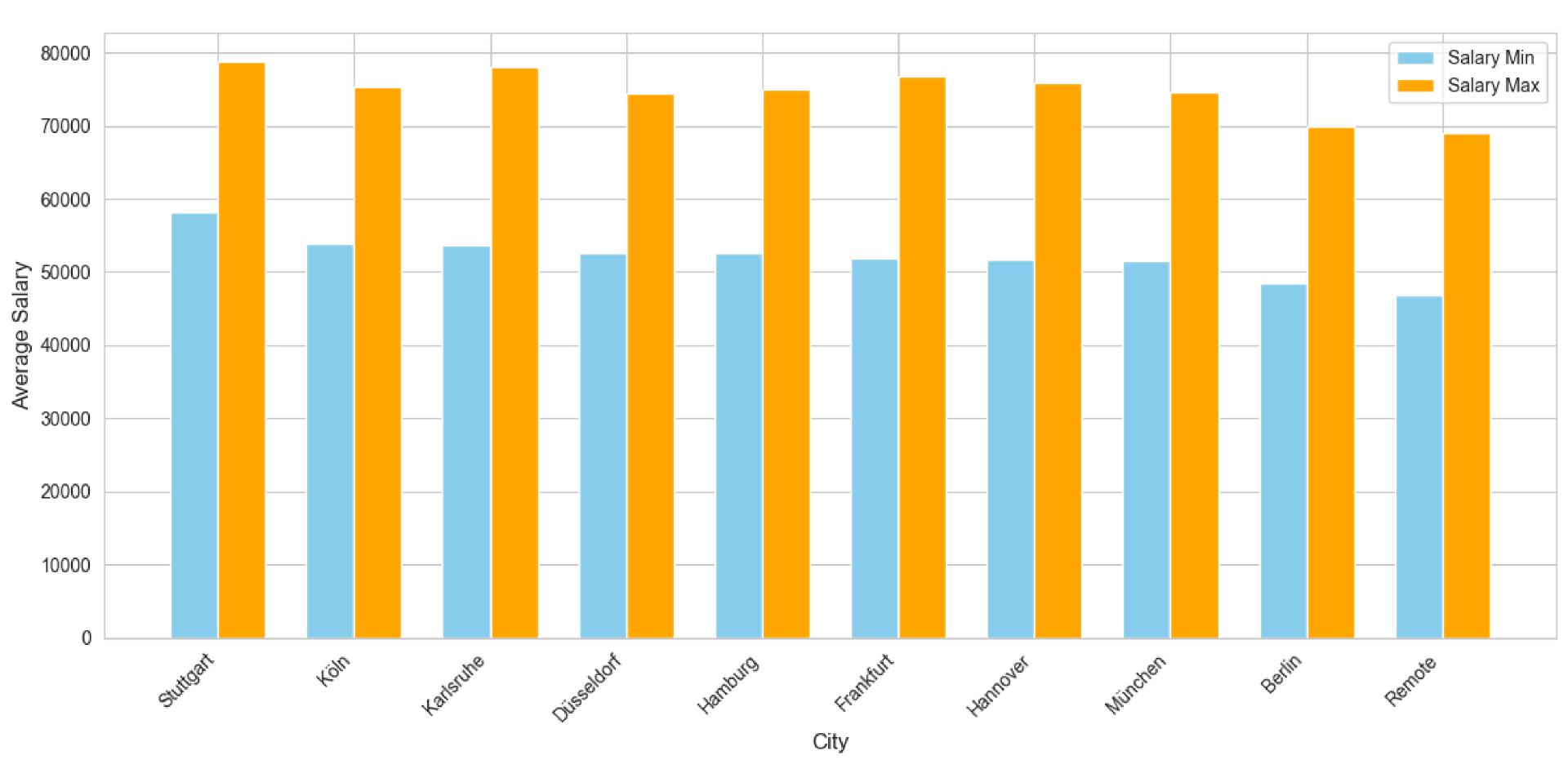
Distribution of Salary by Seniority



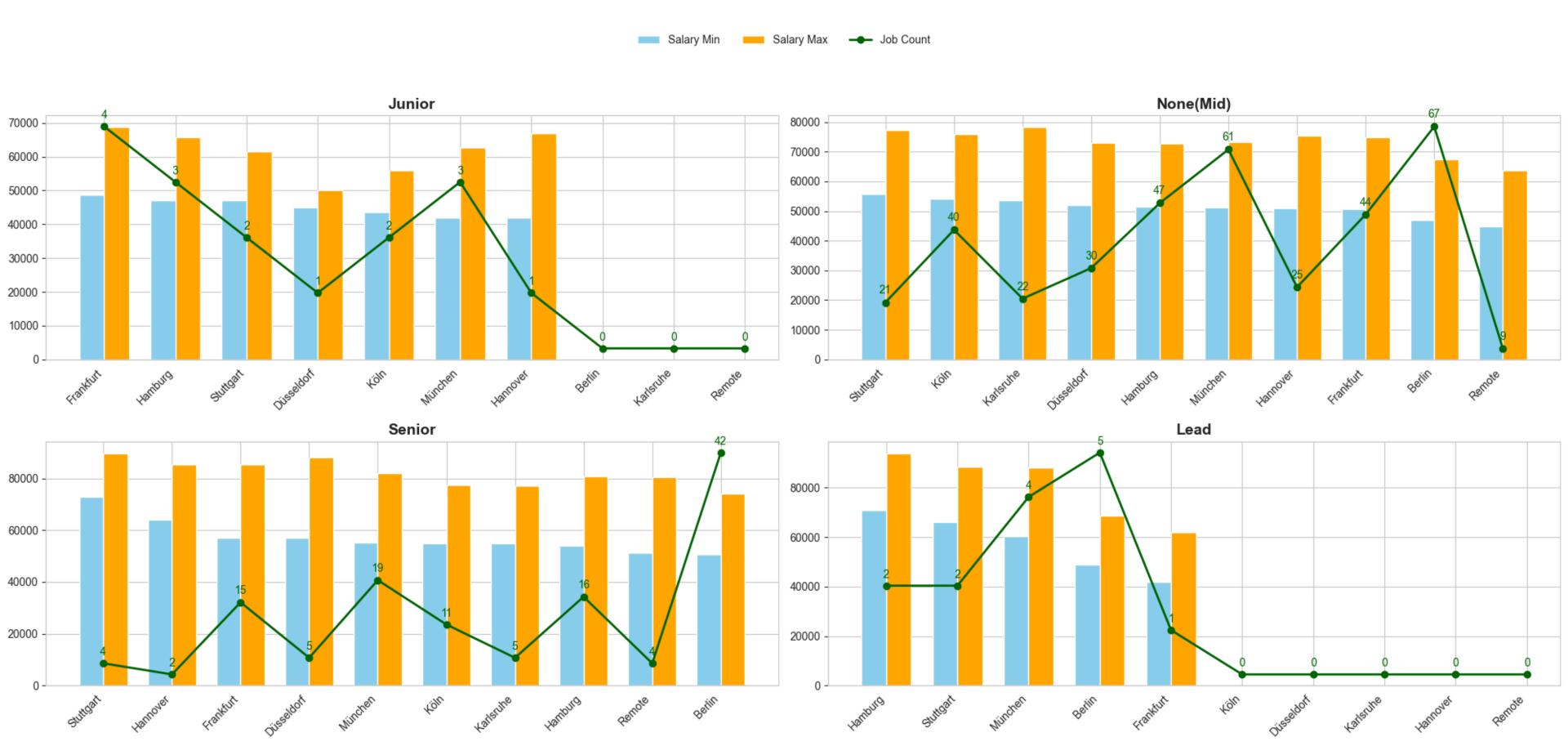
Number of Job Vacancies by City



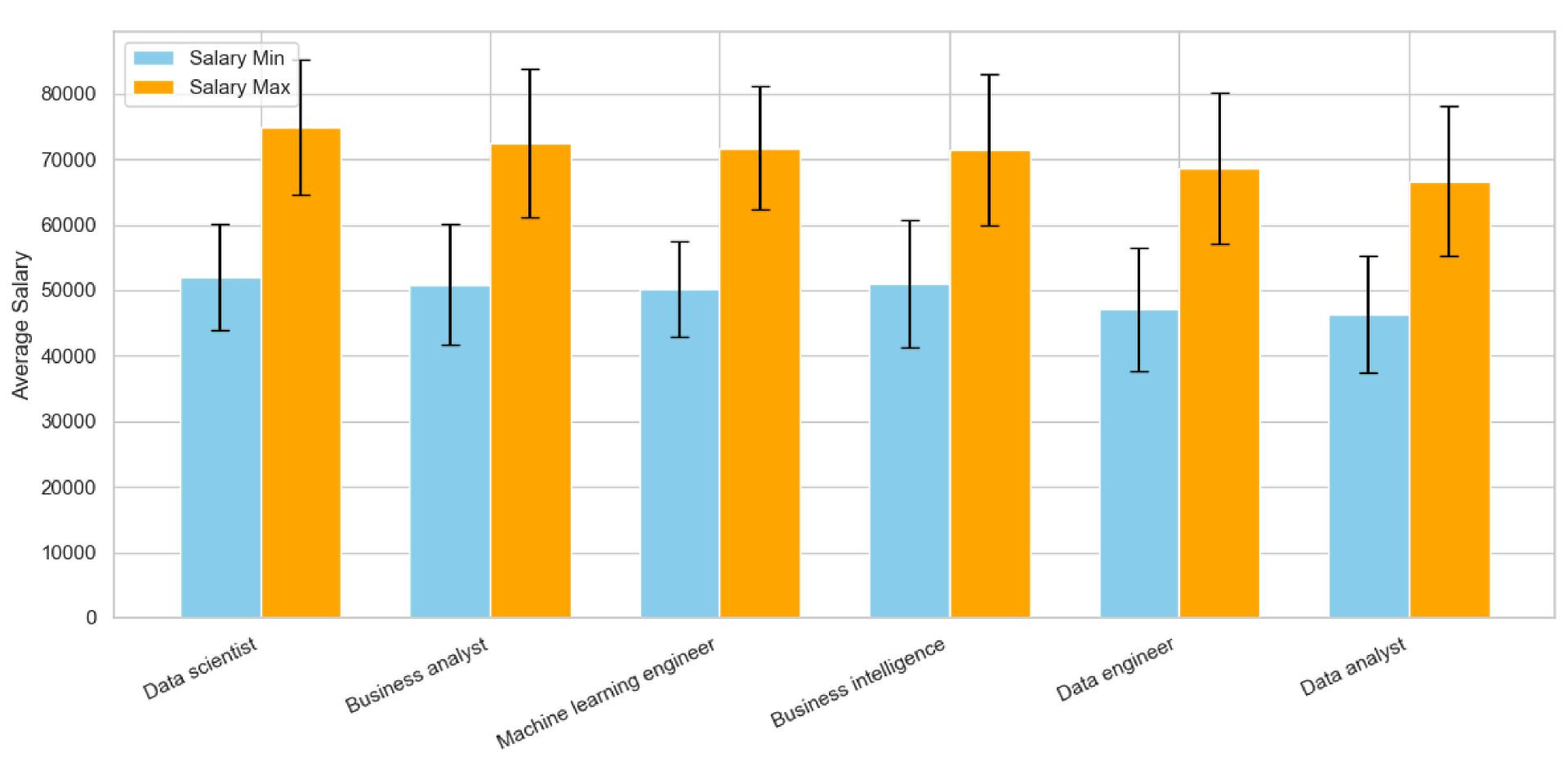
Average min and max Salary by City



Avg Salary by City for Different Seniority Levels



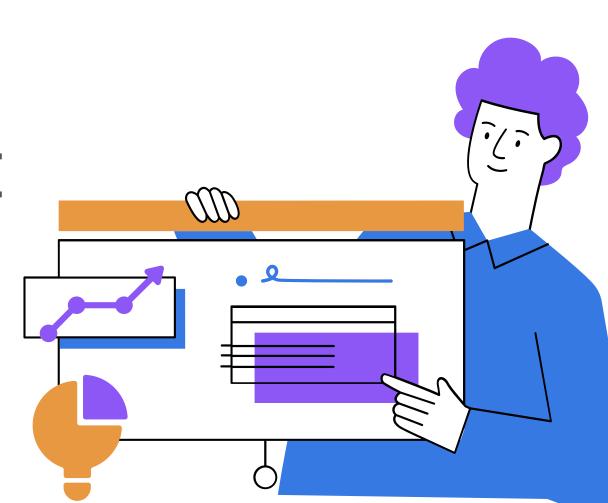
Avg Salary by Title



Key Findings



- Average salary range: €47 68,000
- Higher expertise = higher salary
- Most job offers in Berlin
- But salaries there are the lowest
- Top-paid role: Data Scientist



Thank You



- sergej.kurtasch@gmail.com
- https://github.com/SergejKurtasch/stepstone

