

CONSTITUTION ADOPTION DECLARATION

The Ratifier(s) signed below hereby adopt the attached Holacracy Constitution as the governance and operating system for _____ (the “Organization”).

The Ratifiers cede their authority to govern the Organization or direct its Partners, and agree not to do so except through authority granted to them under the Constitution’s rules and processes.

The Ratifier(s) appoint the following representatives to the Organization’s Anchor Circle:

☐ As a Lead Link (e.g. for an Anchor Circle governing an operating team):

- _____

OR

☐ As Cross Links (e.g. for an Anchor Circle acting as a multi-member board):

- Cross Link Role #1:

From Entity/Group (the “Linked Entity”): _____

Role Purpose: _____

Role Filled By: _____

- Cross Link Role #2:

From Entity/Group (the “Linked Entity”): _____

Role Purpose: _____

Role Filled By: _____

Attached additional pages as-needed for further Cross Links

The Organization hereby adopts the Constitution this ____ day of _____, ____.

Ratifier(s) Signatures

X _____

Name:

Title:

X _____

Name:

Title:

X _____

Name:

Title:

X _____

Name:

Title: