



Technical Hire Onboarding Pack

Tech & Software Engineering Team

Welcome to Move'it!

We're delighted that you've chosen to join Move'it for the next stage of your career. As a caring organization that puts its people first, making sure newcomers feel fully integrated within the team is our priority. This pack has been prepared to help you through your onboarding experience and get oriented within our technical community.

Move'it Value System and best practices

As a young company, Move'it has been able to create a culture based on a strong set of values.

Product Values

1. We always **respect our users** and ensure that their experience is seamless.
2. We value **building the right thing**, which meets the expected needs of our users.
3. We value **building the thing right** in such a way that we always aim to adhere to our engineering values.

Engineering Values

Move'it is an organization that attributes its success to lean and agile engineering practices. At Move'it, we focus in particular on Principle 9 of the Agile Manifesto, which states that *"Continuous attention to technical excellence and good design enhances agility."*

As a part of our engineering family, we encourage you to partner with everyone here in preserving the quality of our software and services. Our shared principles are:

1. We follow the scouting rule of **clean code**: “always leave the code you’re editing a little better than you found it.”
2. Through practicing **TDD**, we evolve testable solutions that we are confident in.
3. By following the **testing pyramid**, we ensure that our tests are strategic, fast, and risk-based.
4. We value **repeatability** and therefore aim to ensure that our software can be successfully built and run anywhere.
5. We focus our testing on **one subject at a time** and use test-doubles wisely.
6. We seek fast feedback and **continuously integrate small, tested iterations** of our solution. Commit early and often!

Software Development Life Cycle

- Our teams and testers work together to **prioritize and create user stories** from our most recent insights.
- Developers work on **one user story at a time**, using TDD.

Tools to Build Great Code

- For testing, we use **Jacoco** to run our unit tests and **Surefire** to generate nice test reports.
- We use **Checkstyle** plugin in our IDE to make sure we write quality code.
- We use **FindBugs** plugin as well to find our pieces of code that need fixing more easily.