

ARTICLE 1: AWESOME NAME OF THE ORGANISATION

The name of this organisation shall be known as 'DOULOS' which shall herein be referred to as 'DOULOS Team Builders and Freedom Base Camp.' An icon of Fried chicken, a muscular hand, a smiley emoji and or of a tent and a mountain shall be displayed on its name on the WhatsApp platform.

ARTICLE 2: OBJECTIVES

- a) To continue to serve and grow the Daystar Community
- b) Expand to meet the growing opportunities and requests for training and ministry outside of Daystar
- c) To provide an adventure leadership experience for Christian, Educational and cooperate groups
- d) To develop a training program for Christian Organisations and institutions who desire to incorporate the adventure/service approach into their ministries
- e) Continued provision of trained and capable student leaders
- f) Creation of ongoing employment opportunities for Daystar grandaunts.

Our values

- a) Community
- b) Service
- c) Adventure

ARTICLE 3: MEMBERSHIP

Membership Generally

- (1) A person is eligible to be a member of DOULOS if:
 - (a) The person sends an email to doulos@daystar.ac.ke after which the reply calls them to an awesome and top secret interview with trick challenges which should be passed in front of

the organisational leadership panel

- (b) The person has been nominated and approved for membership of the organisation in accordance with clause 2.

2. Nomination for membership

- (1) A nomination of a person for membership of DOULOS:
 - (a) Must be made by a member of the leadership in typing in the form of an e-mail to doulos@daystar.ac.ke
- (2) As soon as practicable after receiving a nomination for membership, any G9 member must refer the nomination to the entire G9 which is to determine whether to approve or reject the nomination.
- (3) As soon as practicable after the G9 has made that determination, G9 must:
 - (a) notify the nominee via e-mail that the G9 approved or rejected the nomination (whichever is applicable), and
 - (b) if the G9 approved the nomination, request the nominee to appear for an interview in front of the leadership panel.
- (4) The G9 must enter or cause to be entered the nominee's name in the register of Douloids and, on the name being so entered and nominee being interviewed successfully, the nominee becomes a member of DOULOS.

4. Cessation of membership

Once a Douloid, always a Douloid! However, A person ceases to be a member of DOULOS if the person:

- (a) Resigns membership

- (b) Is expelled from DOULOS

5. Douloid entitlements not transferrable

A right, privilege or obligation which a person has by reason of being a Douloid:

- (a) Is not capable of being transferred to another person
- (b) Terminates on cessation of the person's membership

6. Resignation of membership

(1) A member of DOULOS may sadly and deeply regrettably ☹️ resign from membership of the organisation by giving to the G9 typed notice sent to doulos@daystar.ac.ke of the Douloid's intention to resign, the Douloid ceases to be a member upon receipt of this notice.

*****7. Associate members**

The thing about Associate Members;

An associate member is a member who is associated with the organisation through past active membership.

They include the Doulos Alumni.

They are automatically members by virtue of being a Douloid at one period in time during their Daystar life.

Benefits to being an Associate Member include:

- Access to Doulos activities
- Access to Doulos privileges
- Access to freedom base camp
- Access to fellow Douloids for networking and team building

8. Register of Douloids

If a Douloid ceases to be a member under sub clause (1). And in every other case where a Douloid ceases to hold membership, the G9 must make an appropriate entry in the register of members recording the date on which the Douloid ceased to be a member.

ARTICLE 4: LEADERSHIP BEARERS

The leadership-bearers of DOULOS are as follows:

- (a) Student Coordinator
- (b) Assistant Student Coordinator
- (c) Spiritual Coordinators (2)
- (d) Training Coordinators (2)
- (e) Finance & Equipment Coordinator
- (f) Freedom Base Coordinator
- (g) Special Projects & Liaison Coordinator

ARTICLE 5: DUTIES OF THE OFFICIALS

Student Coordinator

- (a) Keeps the vision, manages the well-being of the organisation
- (b) Chairs/Co-chairs when deemed applicable the meetings of the organisation and of the Annual General Meeting
- (c) Charter or steer the organisation towards its oriented default course, in this case towards Community, Service and Adventure

Assistant Student Coordinator

- (a) The head of operations
- (b) Represents DOULOS to the administration
- (c) Create schedules and launch new ideas
- (d) Performs the roles of the Student coordinator when the latter is absent
- (e) Keeping records of the Organisation

Spiritual Coordinators

- (a) In charge of coordinating the spiritual growth of DOULOS
- (b) Checking on the well-being of Douloids
- (c) Manage the DOULOS vision aspect of ministry and God of Adventure

Training Coordinators

- (a) Responsible for training Douloids
- (b) In charge of the organisation's weekly meetings

- (c) In liaison with the equipment coordinator, collect and maintain monthly Douloid contributions
- (d) In charge of the organisation's monthly trainings at Freedom Base
- (e) In charge of keeping attendance of present/absent Douloids and organising/coming up with required lists for events e.g. Orientations in conjunction with the other leaders

Finance & Equipment Coordinator

- (a) Keeps the DOULOS asset inventory
- (b) In charge of all owned DOULOS equipment
- (c) In charge of retiring, fixing and organising equipment in general
- (d) Ensures that all money due to DOULOS is collected and received and that all payments authorized by DOULOS are made
- (e) Ensures that correct books and accounts are kept showing the financial affairs of the organisation including full details of receipts and expenditure connected with the activities of DOULOS

Freedom Base Coordinator

- (a) In charge of the upkeep of Freedom Base
- (b) Being in the know and being in charge of the activities that take place at Freedom Base
- (c) In charge of business/commerce of DOULOS in terms of marketing using various marketing tools
- (d) In charge of dealing with clients and organizing pricing

Special Projects & Liaison Coordinator

- (a) In charge of the synchronization of DOULOS Lukenya Hills 'Athi River' and DOULOS Valley Road

- (b) In charge of launching new projects and activities
- (c) In charge of delegation and coordination of DOULOS Crews
- (d) Ensures continuity in activities and similarity of curriculum in both DOULOS campuses

ARTICLE 6: SELECTION OF LEADERSHIP

Woo hooo! Every new DOULOS G9 shall be announced at the end of the first training of the January semester on an annual basis by the current team.

ARTICLE 7: TERM OF LEADERSHIP

The term of leadership shall be one year except for two once previous officials or as per the discretion of the previous leadership depending on the current pool of available skills set.

ARTICLE 8: ACTIVITIES OF DOULOS

Goals

- Minister to others and provide an avenue to share faith and serve in God's name
- Grow skills and proficiency in the areas of adventure programming and small group facilitation.
- Combine the tools of adventure and service in the goal of leadership development through social responsibility

Partnership

DOULOS may partner with any organisation or organ within or outside the University in line with the following principles and guidelines.

Principles:

DOULOS shall not partner with organisations or persons that discriminate on the basis of race, colour, sex, sexual orientation, creed, religion, national or ethnic origin.

Partnership relationships should not affect DOULOS' ability to act independently in being

the salt to the world in flavouring all that need ministry.

No partnership should commit DOULOS to a direct political agenda.

DOULOS seeks to partner with those organisations which can assist in developing characteristics in individuals that are critical in creating change agents as bond-slaves for Christ.

ARTICLE 9: DOULOS MEETINGS

Annual General Meetings – holding of

- (1) The association must hold its Annual General Meeting within before the end of August each year.

Annual General Meetings – calling of and agenda

- (1) The Annual General Meeting of the organisation is subject to the Act and to clauses, to be convened on such date and at such place and time as the G9 team thinks fit.
- (2) In addition to new financial year planning and any other business which may be transacted at an Annual General Meeting, the business of an Annual General Meeting is to include the following:
 - (a) To confirm the minutes of the last preceding Annual General Meeting
 - (b) To receive from the committee reports on the activities of DOULOS during the last preceding financial year
 - (c) To consider any alterations of this constitution or references to the amendment, modification, suspension or repeal of any provision of this constitution.

- (d) To receive and consider any financial statement or report required to be submitted to members under the Act.

- (3) An Annual General Meeting must be specified as such in the notice convening it.

Weekly & Alternate meetings – calling of

- (1) The DOULOS Training coordinators in conjunction with the leadership team shall arrange for the dates of the weekly (or alternate meetings in case of blocks) meetings
- (2) The DOULOS Training coordinators in conjunction with the leadership team shall therefore inform members via the semester DOULOS calendar of the dates of the meetings

Notice

- (1) The Training coordinators shall at the beginning of the new semester, at least 14 days before the date fixed for the holding of the weekly meetings, give notice to Douloids specifying the place, date and time of the meetings.
- (2) A Douloid desiring to bring any agenda before a meeting may give notice to the Training coordinators who shall include that agenda in the next meeting.

Quorum

- (1) Five Douloids present constitute a quorum for a meeting. But many shall miss presents

DOULOS Family WhatsApp Group

This is a virtual meeting place for all Douloids, past and present. It is a chat group hosted by the social media application WhatsApp.

Inclusion:

This clause has been included in the constitution under the Baba Yao act of 2017 and is known as the Eugene amendment

Entry:

Joining the group is as per a request to the group administrators for continuing Douloids. New Douloids will have to successfully finish their probatory cycle for them to be added into the group.

Administrators:

They consist of the G9 and legacy individuals e.g. Baba Yao

Rules:

Political Forwards, propaganda shall not be allowed

Have fun and interact!

Word Hour:

Normal interaction shall be halted to give way for this special hour of spiritual reflection and shall happen every Tuesday to Friday from 9pm-10pm.

Announcements Hour:

This is a special hour from 8pm to 9pm everyday dedicated to important notices and announcements by any Douloid that seeks to reach out to the huge Douloid citizenry on and offline for non-smartphone based phones.

Interruption of these hours may subject one to temporary expulsion from the group by the Administrators.

ARTICLE 11: MONTHLY CONTRIBUTIONS

The Omari Amendment 2017

Source of Contributions

- (1) Monthly contributions of 100 Shillings or more per month per semester shall be derived from ready and willing Douloids under no duress
- (2) All monthly contributions received by DOULOS shall, as soon as practicable, be received and recorded by the Finance & Equipment Coordinator, after which they will be consolidated by the Finance & Equipment Coordinator

Management of Contributions

- (1) Subject to any resolution passed by DOULOS in the AGM, the contributions are to be used in:
 - Grief Support
 - Emergency fund support i.e. during training and emergencies arise that require purchase of medicine, evacuation
 - CSR activities i.e. Donations
 - Petty Cash

ARTICLE 12: CODE OF CONDUCT

DOULOID DISCIPLINE

Teren Teren:

- (1) A complaint may be made to the G9 by any person that a Douloid:
 - (a) Has refused or neglected to comply with a provision or provisions of this constitution or
 - (b) Has wilfully acted in a manner prejudicial to the interests and ethos of DOULOS
- (2) The G9 may refuse but advice accordingly to deal with a complaint if it considers the complaint to be trivial or vexatious in nature.

- (3) If the G9 decides to deal with the complaint, the G9:
 - (a) Must cause notice of the complaint to be served to the Douloid concerned, and
 - (b) Must give the Douloid at least 14 days from the time the notice is served within which to make submissions to leadership in connection with the complaint, and
 - (c) Must take into consideration any submissions made by the Douloid in connection with the complaint.
- (4) The G9 may, by resolution, warn the Douloid, probate the Douloid, suspend the Douloid from DOULOS or expel the Douloid from DOULOS if, after considering the complaint any submissions made in connection with the complaint, it is satisfied that the facts alleged in the complaint have been proved and the warning, probation, suspension or expulsion is warranted in the circumstances.
- (5) If the G9 suspends or expels a Douloid, it shall within 7 days after the action is taken, cause written notice to be given to the Douloid of the action taken, of the reasons given by leadership for having taken that action and of the Douloid's right of appeal under clause 12.
- (6) The expulsion or suspension does not take effect:
 - (a) Until the expiration of the period within which the Douloid is entitled to appeal against the resolution concerned, or
 - (b) If within that period the Douloid exercises the right of appeal, unless and until DOULOS confirms

the resolution under clause 12, whichever is the later.

No worries because: Right of appeal of disciplined Douloid

- (1) A Douloid may appeal to DOULOS against a resolution of the G9 under clause 11, within 7 days after notice of the resolution is served on the Douloid, by lodging with any G9 notice to that effect.
- (2) The notice may, but need not, be accompanied by a statement of the grounds on which the Douloid intends to rely for the purposes of the appeal.
- (3) On receipt of a notice from a Douloid under sub clause (1), the G9 is to convene a meeting within 28 days after the date on which the G9 received the notice.
- (4) At a meeting convened under sub clause (3):
 - (a) No agenda other than the question of the appeal is to be transacted, and
 - (b) The G9 and the Douloid shall be given the opportunity to state their respective cases orally or in writing or both
- (5) The appeal is to be determined by a simple majority of votes cast by the G9

ARTICLE 13: AMMENDMENT OF CONSTITUTION

Amendment of the constitution

Provisions for amendment:

A proposal to alter this constitution by any Douloid shall be considered if approved by a simple majority of Douloids at a DOULOS AGM.

Any proposed alterations to this constitution shall be discussed by the meeting and adopted if approved by a two thirds of Douloids.

References to the alterations of this constitution are references to the amendment, modification, suspension or repeal of any provision of this constitution.

Exemptions from amendment

ARTICLE 6

***** Refers to article (s) and or pending legislation proposed and to be adopted at next AGM**