

Driver Paid Settlement Summary

Tutle & Tutle Trucking, Inc.

P.O. Box 3336, 3672 Hwy 67 West, Cleburne, TX, 76033, Phone: (817) 556-2131

Check # : D0326456

Pay period: 08/16/2020 - 08/22/2020

Check date: 09/04/2020

Email: SETHW@TUTLEANDTUTLE.COM

For HOLMESR HOLMES, RUSSELL M.

Origin	Destination	Loaded	Tractor	Ship DT	Delivery DT	Gross Pay	Rate	Net Pay
SETTLEMENT	1806888							
TT #	520486							
KERMIT	TX JAL	NM Loaded	1233	08/17/20	08/17/20	\$507.06	25.00%	\$126.77
ORDER TOTAL								\$126.77
SETTLEMENT	1806718							
TT #	520487							
KERMIT	TX JAL	NM Loaded	1233	08/17/20	08/17/20	\$504.75	25.00%	\$126.19
ORDER TOTAL								\$126.19
SETTLEMENT	1806789							
TT #	520488							
KERMIT	TX JAL	NM Loaded	1233	08/18/20	08/18/20	\$497.43	25.00%	\$124.36
ORDER TOTAL								\$124.36
SETTLEMENT	1807148							
TT #	520490							
KERMIT	TX CARLSBAD	NM Loaded	1233	08/20/20	08/20/20	\$540.52	25.00%	\$135.13
ORDER TOTAL								\$135.13
SETTLEMENT	1807210							
TT #	520489							
KERMIT	TX CARLSBAD	NM Loaded	1233	08/20/20	08/20/20	\$545.03	25.00%	\$136.26
ORDER TOTAL								\$136.26
SETTLEMENT	1807155							
TT #	520491							
KERMIT	TX CARLSBAD	NM Loaded	1233	08/21/20	08/21/20	\$549.99	25.00%	\$137.50
ORDER TOTAL								\$137.50
SETTLEMENT	1807229							
TT #	520492							
KERMIT	TX CARLSBAD	NM Loaded	1233	08/22/20	08/22/20	\$543.91	25.00%	\$135.98
ORDER TOTAL								\$135.98
SETTLEMENT	1807232							
TT #	520493							

RUSSELL M. HOLMES
PO BOX 205
BRADY TX 76825

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Origin	Destination	Loaded	Tractor	Ship DT	Delivery DT	Gross Pay	Rate	Net Pay
KERMIT	TX CARLSBAD	NM Loaded	1233	08/22/20	08/22/20	\$546.39	25.00%	\$136.60
ORDER TOTAL								\$136.60

Driver Paid Settlement Summary

Tuttle & Tuttle Trucking, Inc.

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BEFORE TAX DEDUCTIONS

Order Number	Description	Memo	Date	Unit	Rate	
	HEALTH INSURANCE - DRIVERS		08/22/20	1.00	38.350	-\$38.35
						<u>-\$38.35</u>

AFTER TAX DEDUCTIONS

Order Number	Description	Memo	Date	Unit	Rate	
	PREPAID LEGAL		08/22/20	1.00	6.910	-\$6.91
	SUPPLEMENTAL INS PREMIUM		08/22/20	1.00	9.770	-\$9.77
						<u>-\$16.68</u>

TAXES

FEDERAL:	-\$127.46
SOCIAL SECURITY:	-\$63.27
MEDICARE:	-\$14.80
	<u>-\$205.53</u>

PAY SUMMARY

ORDER PAY:	\$1,058.79
TOTAL GROSS EARNINGS:	\$1,058.79
BEFORE TAX DEDUCTIONS:	-\$38.35
AFTER TAX DEDUCTIONS:	-\$16.68
TAXES:	<u>-\$205.53</u>
NET PAY:	<u>\$798.23</u>
FEDERAL TAXABLE WAGES:	\$1,020.44

DISPATCH SUMMARY

ORDERS:	8
MOVES:	8
LOADED MILES:	510.0
EMPTY MILES:	<u>0</u>
TOTAL MILES:	<u>510.0</u>

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Manager's Phone Numbers ~ Contact List

Cleburne Terminal - Seth Warren (575)441-2492

Kilgore Terminal - Travis Creek (903) 235-3727

Midland Terminal - Mark Green (405)227-8602

Pleasanton Terminal - Antwone Washington (210)461-0132

Don't forget -- We offer a \$250.00 referral bonus to any driver that refers a NEW COMPANY driver or NEW OWNER OPERATOR to work for Tuttle and Tuttle Trucking, Inc. The conditions are as follows:

? The applicant must have not worked for Tuttle and Tuttle within the past 12 months of their hire date.

? The applicant must not be a driver for a Fleet Owner or Owner Operator. In other words, a driver cannot "refer" their own drivers or drivers for other Owner Operators or Fleet Owners.

? A proper Referral Notice must be completed by applicant upon hire - during orientation -- which will include the name of the driver who referred them and the terminal where the driver works out of.

? Office employees, managers, mechanics, coordinators, or any other non-driving employee are not eligible to participate in the referral bonus program.

? If any of the above-mentioned "arrange" for someone to "refer" a driver, then split the bonus in any way, shape, or form both parties will be subject for termination.

? The applicant must be a qualified driver that is fully hired on as a full-time driver and must complete 90 days of service. Any driver that is out on any type of leave before they complete their 90 days of service, are not eligible for the bonus until they return to work with no restrictions and can assume their normal responsibilities for the remainder of their 90 day waiting period.

Thank you very much for your continued assistance in our recruitment efforts!

Changes to your paycheck for September 1 to December 31, 2020.

Dear Valued Employee,

President Trump signed an executive order deferring the employee share of Social Security Tax for paychecks dated from September 1, 2020 through December 31, 2020. As such, your paycheck will have more net pay that it would have previously. Because we don't want you to get an unpleasant surprise when you file your 2020 income taxes, we wish to make you aware of some implications of this change to help prepare you for what may lie ahead.

? This is a deferral of tax not a reduction. This means you may have to pay it back, possibly when you complete your 1040 in early 2021. Please prepare for this possibility that you will owe (or have your refund reduced by) an amount of more than one week's gross pay more than you would have owed otherwise.

? If you'd rather not have your taxes changed, you'll need to complete a new IRS form W-4 and submit the form to us. The form and instructions can be found at <https://www.irs.gov/pub/irs-pdf/fw4.pdf>. This is a tool the IRS recommends to help you complete the form. <https://www.irs.gov/individuals/tax-withholding-estimator>. Ask your tax advisor if you need further help, we cannot give tax advice.

? This does not affect any state or local tax withheld.