

# Guy Lagrand



Guy Lagrand   
15/07/1967   
Dutch   
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<http://www.scrumworks.nl>

## BE AGILE, DON'T CHANGE...

"Guy uses Scrum / Agile as a basis for his leadership style, enabling him to connect people. In addition, he shows an enormous passion for empowering teams." "He helped us set up and structure our meetings. Coming up with ideas of making our retrospectives fun and non-threatening as well as cultivating a no-blame culture. People felt they could speak out without fear. He also helped deal with management in difficult times and act as a bridge in-between."

## WORK EXPERIENCE

**scrum master** 04/2016 - present  
de Persgroep Employment Solutions, Amsterdam, NL

Scrum master servicing two scrum teams, (13 members). Both teams have been working on new recruitment products. The teams operate almost independent and I can spend time in accompanying de Persgroep in their "road to agility". The first step is to address impediments over the teams so they can act more independent. Last of all I've had a lot of fun in helping 5 teams to identify team goals and with estimating high level features together with our business representatives using affinity estimation.

**scrum master / agile coach** 03/2015 - 04/2016  
Crédit Agricole, Amsterdam, NL

Scrum master of one out of five streams in a 'huge project. The goal was to replace the core banking application. Within the project I acted as a requirements manager and agile coach. Halfway the assignment I coached the Network Infra Structure Team in prioritizing their work. Using KANBAN we improved the working processes. This process is still in use.

**scrum master** 04/2013 - 04/2014  
a.s.r., Amersfoort, NL

Biggest success: started with nine component teams, ended up with four feature teams, still performing at the same delivery speed.

**agile trainer** 03/2015 - present  
Global Project Performance, Utrecht, NL

Facilitates scrum training and agile project

## WORK EXPERIENCE

management courses

**project manager** 07/2007 - 01/2013  
Parkmobile, Amsterdam & London, NL/UK

Implemented agile with scrum within Parkmobile as new framework. Fulfilled role as a coach / scrum master and product owner.

**project manager** 06/1988 - 06/2007  
Vendex/KBB, Amsterdam, NL

Started as janitor. Ended as project manager.

## EDUCATION

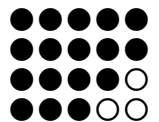
**Communication** 01/2000 - 09/2004  
Hogeschool InHolland, Amsterdam, NL

bachelor of communications

**VWO-B** 06/1988  
AMAVO, Amsterdam, NL

## SKILLS

agile methodologies  
scrum  
agile project management  
prince2  
getting things done



## CERTIFICATIONS

**scrum master / product owner / scrum professional**  
scrum alliance

**LeSS - practitioner**

**Agile PM approved trainer** 07/2017  
APMG  
License 04150822-RKM8 // AGT/263

## VOLUNTEERING

**Runner / Driver** present  
Roparun, Paris-Rotterdam, NL

Raising funds to: "Add life to the days, where often days can no longer be added to the life"