



PRIVATE AND CONFIDENTIAL

Compensation Statement

March 1, 2022

Oluwaseyi Mafi

2021 Year-End Performance Review

Title Sr Analyst, Corp IT Audit
Performance Rating MP - Mixed Performance

2022 Base Salary

The annual merit increase rewards colleagues for achieving performance results and exhibiting behaviors aligned with CVS Health objectives. Your merit award is shown below.

Current Base Salary/Rate	Total Increase (\$)	Total Increase (%)	New Base Salary/Rate
\$80,000.00	\$0.00	0.00%	\$80,000.00

2021 Annual Incentive

Your approved award is shown below.

Plan	Target %	Target \$	Payout \$	Payout as % of Target
MIP	10.00%	\$7,969.69	\$6,008.35	75.39%

Total Bonus Amount	\$6,008.35
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Total Compensation

Your Total Cash Compensation is displayed below. It represents the sum of your new base salary plus any cash bonus awards for the 2021 performance year.

Total Cash Compensation
\$86,008.35

Notes:

Annual awards are based on data calculations in the mySuccess tool. Reasonable and minor rounding variations may apply. The intent of the information is to display results as they currently exist to the best of CVS Health's information and belief.

This statement displays recommendations as of March 1, 2022 and these amounts may not reflect any changes and/or corrections made after this date.

The enterprise compensation framework provides more consistent job titles, grades and incentives across the company and enhances our ability to attract, retain and engage talent. Year end 2021 rewards above reflect your performance & eligibility from Jan. 1, 2021 through Dec. 31, 2021. Any changes in your incentive eligibility was effective beginning Jan. 1, 2022. If applicable, your long-term-incentive (equity) target and grant above reflect your new eligibility/target and award determined by your leader. To review your eligibility and full total rewards package details you may visit myHR.CVS.com.