

WORKING CALENDAR - 2025

| JANUARY | FEBRUARY | MARCH | APRIL |
|----------------------|----------------------|----------------------|----------------------|
| M T W T F S S | M T W T F S S | M T W T F S S | M T W T F S S |
| 6 7 1 2 3 4 5 | 3 4 5 6 7 8 9 | 3 4 5 6 7 8 9 | 7 8 9 10 11 12 13 |
| 13 14 15 16 17 18 19 | 10 11 12 13 14 15 16 | 10 11 12 13 14 15 16 | 14 15 16 17 18 19 20 |
| 20 21 22 23 24 25 26 | 17 18 19 20 21 22 23 | 17 18 19 20 21 22 23 | 21 22 23 24 25 26 27 |
| 27 28 29 30 31 | 24 25 26 27 28 | 24 25 26 27 28 29 30 | 28 29 30 |
| MAY | JUNE | JULY | AUGUST |
| M T W T F S S | M T W T F S S | M T W T F S S | M T W T F S S |
| 5 6 7 8 9 10 11 | 2 3 4 5 6 7 8 | 7 8 9 10 11 12 13 | 4 5 6 7 8 9 10 |
| 12 13 14 15 16 17 18 | 9 10 11 12 13 14 15 | 14 15 16 17 18 19 20 | 11 12 13 14 15 16 17 |
| 19 20 21 22 23 24 25 | 16 17 18 19 20 21 22 | 21 22 23 24 25 26 27 | 18 19 20 21 22 23 24 |
| 26 27 28 29 30 31 | 23 24 25 26 27 28 29 | 28 29 30 31 | 25 26 27 28 29 30 31 |
| SEPTEMBER | OCTOBER | NOVEMBER | DECEMBER |
| M T W T F S S | M T W T F S S | M T W T F S S | M T W T F S S |
| 1 2 3 4 5 6 7 | 6 7 8 9 10 11 12 | 3 4 5 6 7 8 9 | 1 2 3 4 5 6 7 |
| 8 9 10 11 12 13 14 | 13 14 15 16 17 18 19 | 10 11 12 13 14 15 16 | 8 9 10 11 12 13 14 |
| 15 16 17 18 19 20 21 | 20 21 22 23 24 25 26 | 17 18 19 20 21 22 23 | 15 16 17 18 19 20 21 |
| 22 23 24 25 26 27 28 | 27 28 29 30 31 | 24 25 26 27 28 29 30 | 22 23 24 25 26 27 28 |
| 29 30 | | | 29 30 31 |

Factory Working Day For Company Holiday

Statutory Holiday

Poya Leave

Office Staff & Executive Working Day For Company Holiday

Company Holiday

| SPECIAL HOLIDAYS | |
|--------------------|-------------------|
| LEAVE DATE/S | REASON/S |
| April 11th to 22nd | New Year Vacation |
| STATUTORY HOLIDAYS | |

- 1) Tamil Thai Pongal Day – Tuesday 14th January 2025
- 2) National Day – Tuesday 04th February 2025
- 3) Day prior to Sinhala & Tamil New Year Day- Sunday 13th April 2025
- 4) Sinhala & Tamil New Year Day – Monday 14th April 2025
- 5) May Day – Thursday 01st May 2025
- 6) Day Following Vesak Full Moon Poya Day – Tuesday 13th May 2025
- 7) Holy Prophet's Birthday (Milad-Un-Nabi) - Friday 05th September 2025
- 8) Christmas Day – Thursday 25th December 2025

| FACTORY STAFF & SHOP FLOOR | |
|---|---|
| Working Dates | Covering Dates |
| An additional holiday will have to be given because Day prior to Sinhala & Tamil New Year Day(13th) falls in the Weekly holiday | This Additional holiday set off for the 11th Friday of April 2025 |
| 06th Sunday of April 2025 | 15th Tuesday of April 2025 |
| 27th Sunday of April 2025 | 16th Wednesday of April 2025 |
| 06th Sunday of July 2025 | 17th Thursday of April 2025 |
| 02nd Sunday of Feb 2025 | 03rd Monday of Feb 2025 |
| 15th Sunday of June 2025 | 09th Monday of June 2025 |
| 03rd Sunday of August 2025 | 09th Saturday of August 2025 |
| 31st Sunday of August 2025 | 06th Saturday of September 2025 |
| OFFICE STAFF & EXECUTIVES COVERING DATES | |
| An additional holiday will have to be given because Day prior to Sinhala & Tamil New Year Day(13th) falls in the Weekly holiday | This Additional holiday set off for the 11th Friday of April 2025 |
| 05th Saturday of April 2025 | 15th Tuesday of April 2025 |
| 26th Saturday of April 2025 | 16th Wednesday of April 2025 |
| 01st Saturday of Feb 2025 | 03rd Monday of Feb 2025 |
| 14th Saturday of June 2025 | 09th Monday of June 2025 |

New Year Coverings

Other Coverings

SPECIAL WEEKS / DAYS

- January - 24/01/2025 : "Pirith Chanting" Programme at MAH
- February - 15/02/2025 : Inter Plant - Cricket Tournament
- February - 22/02/2025 : Final Cricket Tournament
- February - 27 & 28 / 2025 : Annual Stock Taking Days (Raw Material & FG)
- March - 07/03/2025 : "Sewaka Upahara Ulela" Programme
- March - 30 & 31 / 2025 : Annual Stock Taking Days (Floor)
- April - From 01 to 06 : Cleaning Week
- April - From 11 to 22 : New Year Holiday
- April - 23/04/2025 : New Year Festival Day & Opening Day
- May - From 12 to 18 : Wesak Programmes
- One day per each month : Employee Motivation Programme
- July - 18/07/2025 : "Pirith Chanting" Programme - RPW
- August - From 18 to 23 : Industry Safety Week
- October - From 13 to 18 : National Quality Week
- November - From 10 to 15 : Employee Health Week

