

Reflection #1 (R1)


Submit Assignment

Due Sunday by 11:59pm **Points** 10 **Submitting** a file upload **File Types** pdf
Available Jan 21 at 12am - Feb 16 at 11:59pm 27 days

Reflection #1: Team Expectations and Setting Roles

Note that these reflections are *individual* assignments. You are required to discuss the relevant topics with your project teams but it is expected that your write-up will be 100% your own work. Generally, these reflections need not be lengthy essays, but should be written clearly, concisely, and using appropriate grammar and formatting.

With your team, meet and review the attached paper:

D. Davis and M. Ulseth, "Building Student Capacity for High Performance Teamwork," *Proceedings of the American Society for Engineering Education (ASEE) Annual Conference and Exposition*, June 2013. [491_reflection_01a.pdf](#) 

The second attachment can be used as a quick guide for some background definitions and general pointers. [491_reflection_01b.pdf](#) 

Q1) Given the four areas of performance (team relationships, joint work, individual work, and information management) presented in the teamwork conceptual model, list specific products (results) that should come from your team for each of the four areas.

Q2) Tables 1-4 provide examples of individual contributions and team processes for the four areas of performance. After reviewing this information, add performance indicators for **one** area, and define the corresponding individual contributions and team processes. Briefly **justify** your answers.

Q3) Review the example roles and responsibilities (Table 5) and revise the responsibilities for your specific project team. What additional roles and associated responsibilities did you identify for both individual contributions and managing team processes?

Q4) Based on your team's discussion and response for Q3, what role will you have for your project? Do you think that you are a good fit for this role? What personal characteristics lead you to believe this?

Q5) What strategies will your team use to create an inclusive environment? Would it make sense to rotate various roles among your team members?

Rubric for "R1: Team Expectations and Setting Roles"

Criteria	Ratings			Pts
Q1	2.0 pts Outstanding Clearly outlines the expected results for their team on each the four areas.	1.5 pts Good Provides few expected results for their team based on the four areas. Not clear on what their expected results are.	0.0 pts No Marks Not Answered	2.0 pts
Q2	2.0 pts Outstanding Provides concise performance indicators, well-defined individual contributions and team processes for one of the four areas.	1.5 pts Good Examples provided are not well defined.	0.0 pts No Marks Not Answered	2.0 pts
Q3	2.0 pts Outstanding Outlines responsibilities and identifies roles on individual responsibilities and managing team processes.	1.5 pts Good Provides few roles on individual responsibilities. Managing team processes not clearly identified.	0.0 pts No Marks Not Answered	2.0 pts
Q4	2.0 pts Outstanding Clearly discusses and reflects their roles for the project, and how they are fit and/or not fit for the roles.	1.5 pts Good Vague reflection on their roles. Lack of justification or no justification provided.	0.0 pts No Marks Not Answered	2.0 pts

Criteria	Ratings			Pts
Q5	2.0 pts Outstanding States concisely at least three strategies for team inclusiveness. Makes a clear argument for or against team role rotation.	1.5 pts Good At least one strategy for team inclusiveness. Answer for team role rotation not focused.	0.0 pts No Marks Not Answered.	2.0 pts
Total Points: 10.0				