

AFAS 442 Final Exam

Due May 7 at 11:59pm

Points 150

Questions 50

Available Apr 30 at 4pm - May 7 at 11:59pm 7 days

Time Limit 120 Minutes

Instructions

Final Exam: There will be one cumulative final exam. The exam will be available on Canvas and must be completed once begun. There will be no exam re-entry or retakes following completion of the allotted exam time (120 minutes). This exam will be open book, open notes, and an **individual effort**. Students are not required to be in the classroom during the scheduled exam period. Questions will be multiple choice, matching, essay and/or short answer.

Due Date: 11:59 p.m. 7 May 2020 (Will open Final Exam in Canvas 30 April 2020).

Attempt History

	Attempt	Time	Score
LATEST	Attempt 1	47 minutes	144 out of 150

⚠ Correct answers will be available on May 8 at 12:01am.

Score for this quiz: **144** out of 150

Submitted May 3 at 3:54pm

This attempt took 47 minutes.

Question 1

3 / 3 pts

The process a leader uses to promote change in individual behavior in the job environment defines which of the following?

- ☐ A. Eclectic counseling
- ☒ B. Corrective supervision
- ☐ C. Acceptance and Reflection

- ☐ D. Produce a supportive climate

Question 2

3 / 3 pts

The supervisor determines exactly what job-related behavior needs correcting, whether correction is appropriate, and if so, how much direction he/she needs to give the subordinate during the correction.

This best explains which step of the Intervention Process Model?

- ☐ A. Putting the Issue In Perspective.
- ☒ B. Making a Considered Decision To Intervene.
- ☐ C. Using Supportive and Assertive Interaction Skills.
- ☐ D. Involving the Person With the Problem in Developing the Solution.

Question 3

3 / 3 pts

After hearing TSgt Henry's excuses for not completing his work, Lt Barnes uses open-ended questions to help TSgt Henry develop a solution to his problem.

Identify which method the counselor is using to get the counselee involved in developing a solution to the problem.

- ☐ A. Describe the situation
- ☐ B. Interact on problem identification
- ☒ C. Facilitate participation

Question 4**3 / 3 pts**

Lt Hanson is counseling TSgt Macon on her team's poor performance. Lt Hanson points his finger at her, "You'd better make sure your team doesn't screw up again!" Later, TSgt Macon calls a meeting with her team. She asks, "Do you think, maybe, you guys could try just a little bit harder?"

Which of the following states the type(s) of communication in this scenario?

- ☐ A. TSgt Macon and Lt Hanson are both assertive.
- ☐ B. Lt Hanson is assertive while TSgt Macon is passive.
- ☒ C. Lt Hanson is aggressive, while TSgt Macon is passive.
- ☐ D. TSgt Macon is assertive, while Lt Hanson is aggressive.

Question 5**3 / 3 pts**

Which of the following statements BEST describes the objective(s) of an Enlisted Performance Report (EPR)?

- ☐ A. To identify personnel through a competitive process that advances the best qualified to positions of increased responsibility and to provide the career incentive to attract and maintain a high quality force.
- ☐ B. To provide ratees with performance assessments on how they are doing and exactly what the Air Force and their supervisors expect of them.

- ☒ C. To provide an official record of performance as viewed by officials in the rating chain who are closest to the actual work.

Question 6

3 / 3 pts

Which statements below BEST describe who is required to receive an Enlisted Performance Report (EPR)?

- ☐ A. All enlisted grades
- ☐ B. All enlisted grades SrA through CMSgt.
- ☐ C. All enlisted grades SrA through CMSgt including Airman below the rank of SrA who are eligible for below-the-zone.
- ☒ D. All enlisted grades SrA through CMSgt including Airman below the rank of SrA if the individual has 36 months or more Time-in-Service.

Question 7

3 / 3 pts

Which of the following BEST describes when an Enlisted Performance Report (EPR) is required?

- ☒ A. Annually on the static close out date.
- ☐ B. Normally, an EPR is completed on an individual bi-annually.
- ☐ C. If a subordinate has a Change of Reporting Official, he or she must have had at least 90 days supervision with their supervisor to receive an EPR.

Question 8**3 / 3 pts**

Which of the following promotions is given on a fully qualified basis?

- ☒ A. A1C
- ☐ B. SSgt
- ☐ C. MSgt
- ☐ D. A and B

Question 9**3 / 3 pts**

Which of the following states an officer's responsibility to subordinates in the career progression system?

- ☐ A. Seek out additional duties upon arrival to unit.
- ☒ B. Counsel subordinates on career objectives, job opportunities, and career-broadening programs.
- ☐ C. Provide counseling on financial matters such as government savings bonds, mutual funds, stock market, and market investing.

Question 10**3 / 3 pts**

Which type of court-martial cannot be used to try an officer?

☒ A. Summary

☐ B. Special

☐ C. General

Question 11

3 / 3 pts

By executive order, President Truman set up procedures of courts-martial and rules of evidence called:

☒ A. The Manual for Courts-Martial

☐ B. The Uniform Code of Military Justice

☐ C. Executive Order 10811 (Military Evidentiary Procedures)

Question 12

3 / 3 pts

Which type of court-martial can ONLY try enlisted members?

☐ A. Special

☐ B. General

☒ C. Summary

Question 13**3 / 3 pts**

Which of the following courts-martial tries the MOST serious offenses?

- ☐ A. Special
- ☒ B. General
- ☐ C. Summary

Question 14**3 / 3 pts**

Which of the following statements include ALL reasons for a separate military justice system?

1. Discipline.
2. Lack of qualified civilian lawyers.
3. Military justice worldwide.
4. Crimes unique to the military.

- ☐ A. 2 and 3
- ☒ B. 1, 3 and 4
- ☐ C. 1 and 4
- ☐ D. 2, 3 and 4

Question 15**3 / 3 pts**

A Letter of Reprimand (LoR) is an example of which method of maintaining discipline?

- ☐ A. Judicial
- ☐ B. Non-Judicial
- ☒ C. Administrative

Question 16

3 / 3 pts

Which administrative tool should be used following a first time minor rule infraction if you are seeking to discourage further infractions?

- ☐ A. Prevention
- ☒ B. Counseling
- ☐ C. Article 15

Question 17

3 / 3 pts

What is the preferred method of maintaining discipline in an organization?

- ☐ A. Judicial punishment
- ☐ B. Administrative tools
- ☒ C. Preventive discipline

- ☐ D. Non-judicial punishment

Question 18

3 / 3 pts

Giving an Article 15 is an example of which method of maintaining discipline?

- ☐ A. Administrative
- ☐ B. Judicial Punishment
- ☒ C. Non-Judicial Punishment

Incorrect

Question 19

0 / 3 pts

Last week, you were 30 minutes late because your car had a tire blow out on the way to work. Yesterday, you were 15 minutes late because your electricity went out so your alarm clock didn't go off. Your supervisor decided to give you a letter of counseling for being late repeatedly. Who will provide the BEST legal advice in this matter?

- ☐ A. Your roommate
- ☒ B. Staff Judge Advocate
- ☐ C. Area Defense Counsel
- ☐ D. Special Victims Counsel

Question 20**3 / 3 pts**

After getting commissioned, you reported to your first officer assignment. Unfortunately, when your household goods arrived, the movers dropped the 72-inch screen of your home entertainment theater on the sidewalk, causing it to be broken beyond repair. Your BEST course of action is to:

- ☐ A. go downtown and hire the best lawyer you can afford to sue the moving company.
- ☐ B. blame yourself—you should have purchased such expensive equipment after you arrived.
- ☒ C. visit the claims section of the installation legal office to have a Staff Judge Advocate file a claim against the Air Force.

Question 21**3 / 3 pts**

Which of the following are functions of the Staff Judge Advocate (SJA)?

- ☐ A. Review the evidence and advise the member whether to accept an Article 15 or demand a trial by court-martial
- ☐ B. Advise victims of alleged sexual assault on their rights and represent them in certain matters during courts-martial
- ☒ C. Prosecute courts-martial and give legal advice to police investigators and commanders concerning criminal investigations

Question 22**3 / 3 pts**

Which of the following are functions of the Area Defense Counsel (ADC)?

- ☒ A. Review the evidence and advise the member whether to accept the Article 15 or demand a trial by court-martial



B. Provide notary service, wills, and powers of attorney; and provide legal assistance to all military members and their dependents



C. Settle claims filed against the government for such things as damage to household goods during moves, damage to private property caused by the Air Force, and medical malpractice

Question 23

3 / 3 pts

1st Lt Jones has communicated standards to his subordinates and strives to observe and measure them without personal biases. Which aspect of evaluation concepts does this describe?



A. Reporting



B. Evaluation



C. Tracking typical performance

Question 24

3 / 3 pts

Your supervisor (reporting official) sends you TDY for 60 days to assist a sister unit in setting up its new radar site. What type of performance report should be used to document your performance during the TDY?



A. TDY Evaluation Report



B. Letter of Evaluation



C. Training Report

Question 25**3 / 3 pts**

When do officers receive education/training reports?

- ☐ A. Every eight to nine weeks of formal training
- ☐ B. Only for a period of one to 119 days of supervision
- ☐ C. Only when progressing unsatisfactorily in training
- ☒ D. Upon completion of a 8-week or more formal training

Question 26**3 / 3 pts**

As a newly commissioned officer from ROTC, how often (typically) will you receive an Officer Performance Report (OPR)?

- ☒ A. Annually
- ☐ B. Every 6 months for the first 3 years
- ☐ C. Semiannually until 2 reports are on file and then annually
- ☐ D. Semiannually until 4 reports are on file and then annually

Question 27**3 / 3 pts**

Which statement is APPROPRIATE for an Officer Performance Report (OPR)?

- ☐ A. 1st Lt Jones is the best female aircraft maintenance officer in the squadron.
- ☐ B. Capt Smith is currently awaiting a general court martial for drug involvement.
- ☒ C. 2d Lt Kilroy was nominated as company grade officer of the year for the wing.

Question 28

3 / 3 pts

Which of the following are INAPPROPRIATE for Officer Performance Reports?

- ☐ A. Recommendations for promotion
- ☐ B. Completion or enrollment in Professional Military Education (PME)
- ☐ C. Recommendation for decoration (ribbon/medal)
- ☒ D. All of the above

Question 29

3 / 3 pts

The “Best Qualified” method of selection is used at HQ Air Force Personnel Center (AFPC) when considering line officers for promotion to the ranks of:

- ☒ A. major through colonel.

- ☐ B. captain through colonel.
- ☐ C. first lieutenant through colonel.
- ☐ D. second lieutenant to first lieutenant.

Question 30

3 / 3 pts

Fraternization is BEST defined as:

- ☐ A. An unprofessional relationship between a supervisor and a subordinate that results in the appearance of favoritism or impropriety.
- ☐ B. Any type relationship prejudicial to good order and discipline between two or more enlisted members or between two or more officers.
- ☒ C. An unprofessional relationship prejudicial to good order and discipline between an officer and an enlisted member.

Question 31

3 / 3 pts

Which of the following statements is TRUE regarding the AF policy on professional and unprofessional relationships and fraternization?

- ☐ A. Fraternization is an aggravated form of an unprofessional relationship that can only occur between an officer and a civilian government employee.

- ☒ B. Inappropriate familiarity can result in or create the appearance of favoritism, preferential treatment, or misuse of office/position.
- ☐ C. Professional relationships are not encouraged since they detract from mission accomplishment and the overall effective operation of the Air Force.

Incorrect

Question 32

0 / 3 pts

Which of the following is NOT an element of fraternization?

- ☐ A. Maintains a personal relationship between an officer and enlisted member violates the customary bounds of acceptable behavior in the Air Force
- ☒ B. The accused officer knew the person to be an enlisted member
- ☐ C. The accused violated the law of war that officers shall never have any contact, on or off-duty, with any enlisted members.
- ☐ D. The conduct was prejudicial to good order and discipline of the armed forces, or of a nature to bring discredit upon the armed forces.

Question 33

3 / 3 pts

Which statement below BEST explains the effects unprofessional relationships may have on a unit?



A. They may lead a supervisor into showing favoritism and preferential treatment to a subordinate causing other subordinates to seek the same relationship with the supervisor.



B. They may create high stress and unwarranted tension within the unit leading to outbreaks of violence, which are detrimental to mission accomplishment.



C. They may affect unit cohesiveness and morale, weaken positions of authority, and affect mission accomplishment.

Question 34

3 / 3 pts

Which of the following are the guidelines concerning religious accommodation in the Air Force?



A. First Amendment of the US Constitution



B. Joint Ethics Regulation



C. Department of Defense Instruction 1300.17, Accommodation of Religious Practices Within the Military Services



D. All of the above

Question 35

3 / 3 pts

Which of the following are appropriate referral agencies for religious issues?



A. Chain of command, chaplain service, Security Forces, Air Force Office of Special Investigations, Inspector General

- ☐ B. Chaplain service, Equal Opportunity office, Military Personnel Section, supervisor, Security Forces
- ☒ C. Inspector General, Judge Advocate General office, Equal Opportunity office, chaplain service, chain of command
- ☐ D. Civilian attorney, Area Defense Council, chaplain service, Equal Opportunity, supervisor

Question 36

3 / 3 pts

Which of the following is NOT a risk factor associated with suicide?

- ☐ A. Substance abuse
- ☐ B. Major life transitions
- ☐ C. Negative social interactions
- ☒ D. Consistent positive attitude

Question 37

3 / 3 pts

The reason/reasons that people fail to seek prevention help is/are

- ☐ A. Denial
- ☐ B. Avoidance
- ☐ C. Fear of job impact

- ☒ D. All of the above

Question 38

3 / 3 pts

The responsibility to help prevent suicides rest with:

- ☐ A. The individual
- ☐ B. The supervisor
- ☐ C. The commander
- ☒ D. The entire AF community

Question 39

3 / 3 pts

Which of the following are correct regarding the purpose of the Airman Comprehensive Assessment?

The Airman Comprehensive Assessment (ACA):

1. is a formal communication between a rater and a ratee.
2. communicates responsibility, accountability, Air Force culture, and the ratee's role in support of the mission.
3. is the means to conduct day-to-day feedback channels between a rater and ratee concerning the ratee's performance.
4. communicates the ratee's performance based on the rater's expectations and includes information to assist the ratee in achieving success.

- ☐ A. 1 and 4
- ☐ B. 2 and 4

☒ C. 1, 2, and 4

☐ D. 1, 2, 3, and 4

Question 40

3 / 3 pts

Which of the following are correct concerning when an Airman Comprehensive Assessment (ACA) session must be held?

1. Within 60 days of being assigned a rating official
2. Within 120 days of a change of reporting official (CRO)
3. Within 30 days of a request from a ratee (if 60 days have passed since last assessment)
4. At the midpoint of the enlisted performance report (EPR) supervision period for SMSgts & below

☐ A. 1 and 4

☐ B. 1, 2, and 3

☐ C. 2, 3, and 4

☒ D. 1, 3, and 4

Question 41

3 / 3 pts

In discussing the commission, The Armed Forces Officer states that “Evident and motivating love of country is the beginning of authority’s legitimacy.”

Of the virtues inherent in an officer’s commission, which does this BEST represent?

☐ A. Valor

☐ B. Fidelity

☐ C. Abilities

☒ D. Patriotism

Question 42

3 / 3 pts

In discussing the commission, The Armed Forces Officer mentions one virtue as “a quality of mind...that enables a person to face danger with boldness or firmness.”

Of the virtues inherent in an officer’s commission, which does this BEST represent?

☒ A. Valor

☐ B. Fidelity

☐ C. Abilities

☐ D. Patriotism

Question 43

3 / 3 pts

The Oath of Office’s meaning is BEST paraphrased as a statement which:

☐ A. demonstrates a willingness to do what is right all the time, professes an enduring commitment to dedication to duty in all circumstances, and declares an intention to constantly strive to perform at one’s best.



B. declares the individual's allegiance, clarifies expectations for surrender and escape, identifies responsibilities to other service members, lists information limitations, and reminds the individual of responsibility for actions.



C. identifies the relationship between that person and the nation, declares the individual's allegiance, indicates a willingness to assume the position, and expresses an intention to satisfactorily perform all related responsibilities.

Question 44

3 / 3 pts

What is the relationship between the oath of office and the commission?



A. The oath of office is contained within the commissioning certificate.



B. Acceptance of the commission is conditional upon execution of the constitutional oath.



C. The certificate of commission (DD Form 1AF) must be issued prior to the oath of office being officially taken and recorded on AF Form 133.



D. The President of the United States grants authority to an officer in the oath of office, while the commission is a statement of the officer's allegiance to America.

Question 45

3 / 3 pts

Which of the following are examples of reportable activities under the information assurance are:

- ☐ A. Unauthorized disclosure of classified information
- ☐ B. Introduction of high risk software
- ☐ C. Sharing passwords
- ☐ D. A&B only
- ☒ E. All of the above

Question 46

3 / 3 pts

As a system user, if you become aware of unauthorized or malicious activities you should:

- ☐ A. Lock up the computer system in question
- ☐ B. Challenge the person in question
- ☐ C. Document the results for future reference
- ☒ D. Report the activity to the Workgroup Manager or Information Assurance Officer.

Question 47

3 / 3 pts

Which of the following correctly differentiates between the “ultimate” and “direct” sources of an officer’s authority?

- ☐ A. The Commander-in-Chief grants authority to act as an officer, and his/her authority to do this ultimately comes from the President.



B. The US Constitution directly grants authority to act as an officer, and its authority to do this ultimately comes from the President.



C. The President grants authority to act as an officer, and his/her authority to do this ultimately comes from the Commander-in-Chief.



D. The President directly grants authority to act as an officer, and his/her authority to do this ultimately comes from the US Constitution.

Question 48

3 / 3 pts

Fill in the blanks below to contrast the types of officer authority.

An officer acting in an unforeseen situation where no precedent exists relies on the _____ authority inherent in her/his commission, whereas _____ authority is explicitly spelled out in directives and instructions.



A. Direct, ultimate



B. Ultimate, direct



C. Legal, moral



D. Moral, legal

Question 49

3 / 3 pts

The detachment commander sent an e-mail to Capt Apasin telling her to select a cadet to represent her flight in a meeting that afternoon about a new procedure. She forwarded this message with all of its relevant information to Cadet Structor

because of his knowledge of flight issues. The next day, the commander asked why Capt Apasin's flight didn't send a representative. When she contacted Cadet Structor, he politely reminded her that he was at his grandmother's funeral in another state and wasn't checking his emails.

Why was this order unenforceable? It was not:

- ☐ A. clear and unequivocal.
- ☒ B. received and understood.
- ☐ C. within the authority of the issuing officer.
- ☐ D. related to military duty, morale, or discipline.

Question 50

3 / 3 pts

One afternoon, an associate professor of aerospace studies called an impromptu meeting for his cadets. He said "I'd like to show our boss how much we appreciate his leadership, so today we're going to surprise him by washing his truck and the detachment van. Here are the supplies you'll need. Get it done before 1500 hours." Then he asked the senior cadet to repeat what he said in her own words to ensure everyone was on the same page.

This order is not a proper application of military authority because it was not:

- ☐ A. clear and unequivocal.
- ☐ B. received and understood.
- ☒ C. related to military duty, morale, or discipline.
- ☐ D. scheduled during a leadership laboratory period.

