

Surviving Zombie Scrum

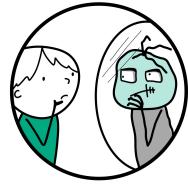
Start your recovery from Zombie Scrum, today!



Created by Theo Schulten for the Zombie-Scrum Survival Guide
by Christian Vervloet, Jannes Schatz & Barry Overeem
zombiescrum.org

MURKUS.

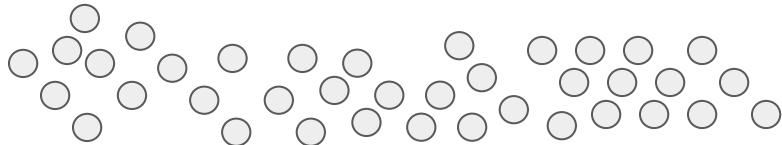
How Scrum Zombified is your team/organization?



Ouch, lot's of Zombie Scrum going on



Best organization ever,
zero Zombie Scrum!



Purpose of our talk



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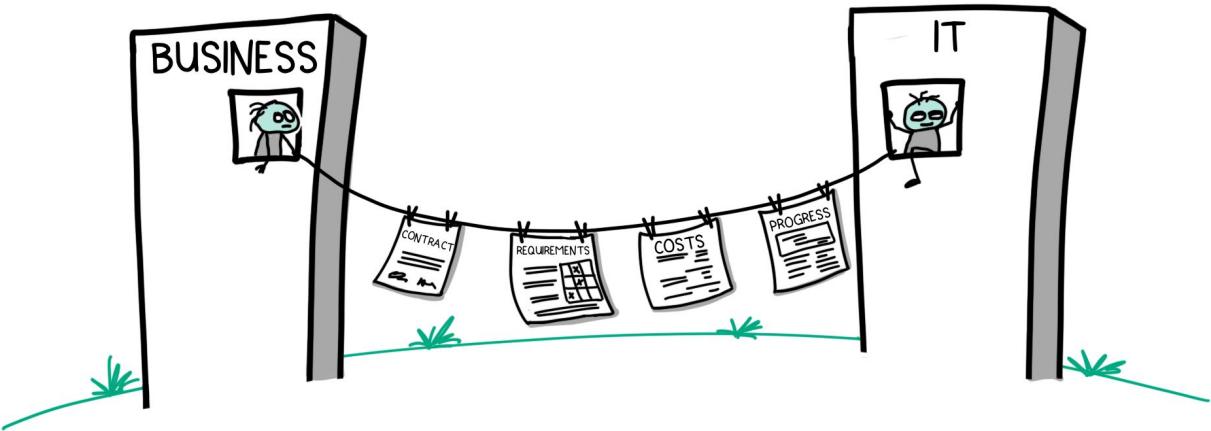
The book and its authors



Part 1: Zombie Scrum Symptoms

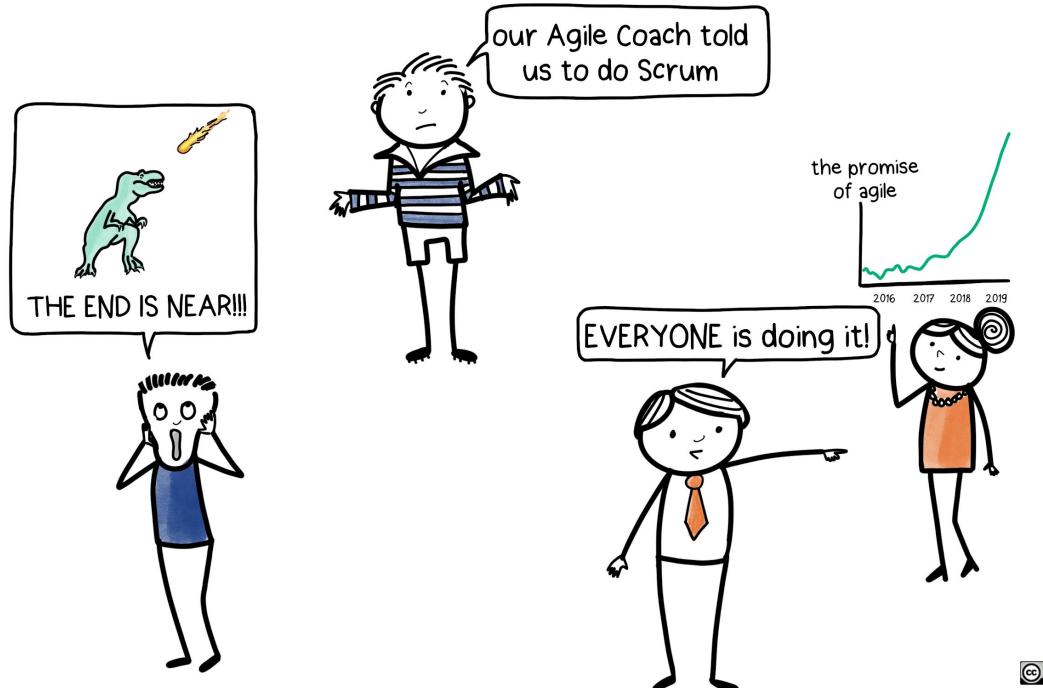


Causes of Zombie Scrum

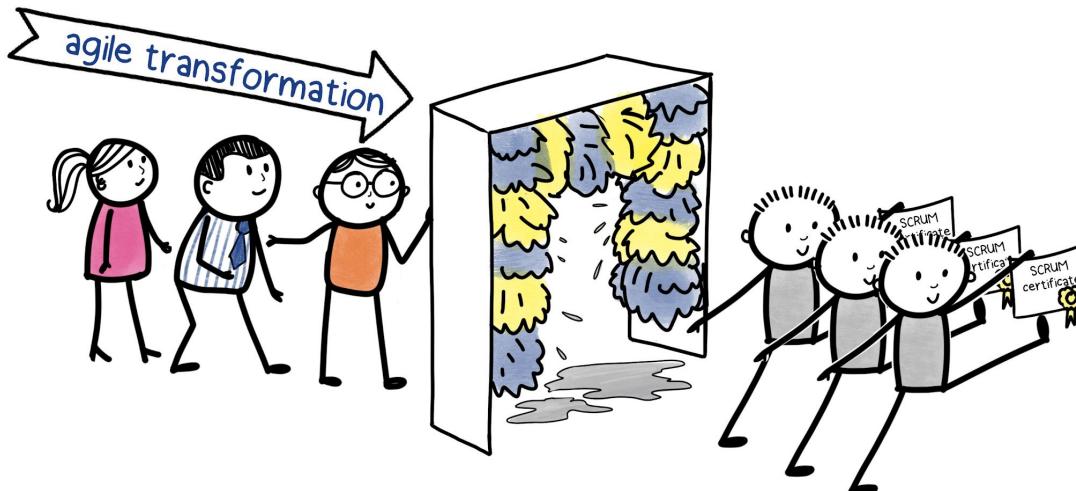


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Another cause...

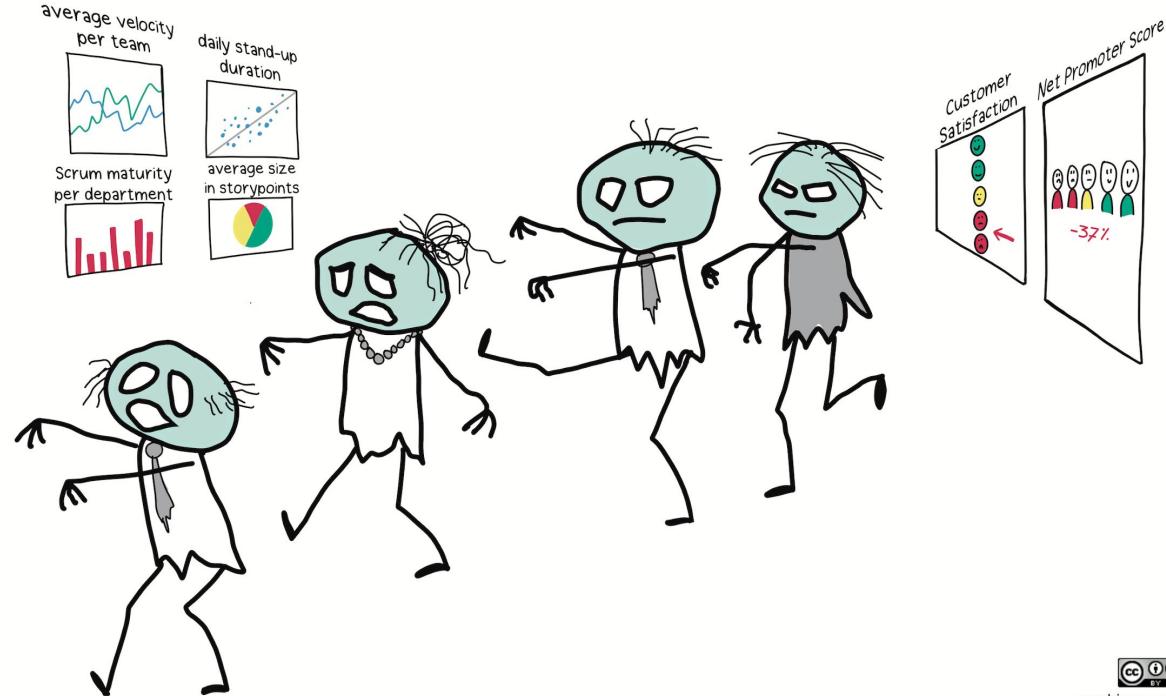


And... another cause!



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And... another cause!



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So many causes!



5 min

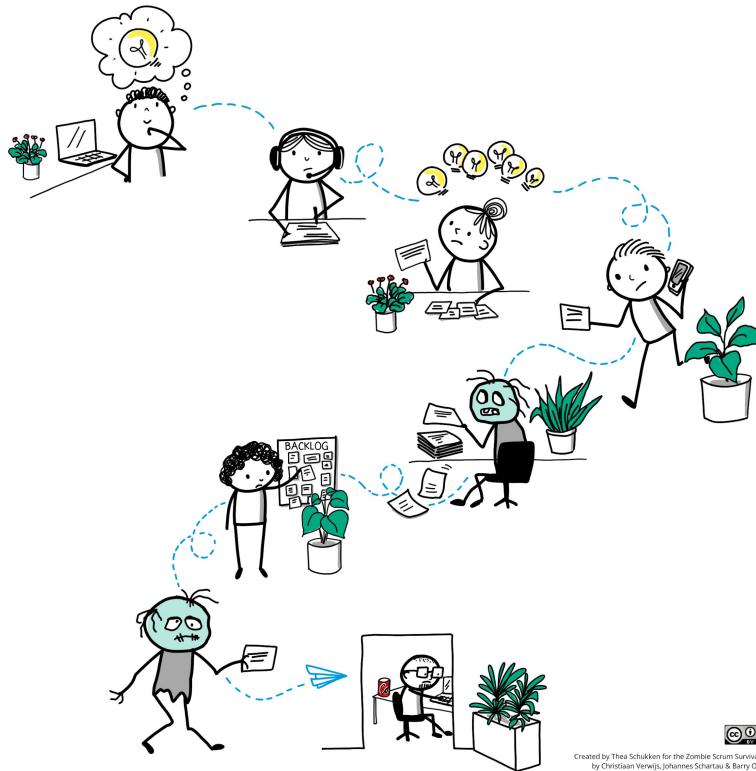
“What questions, thoughts, or concerns do you have about preventing or fixing Zombie Scrum?”

slido

Audience Q&A Session

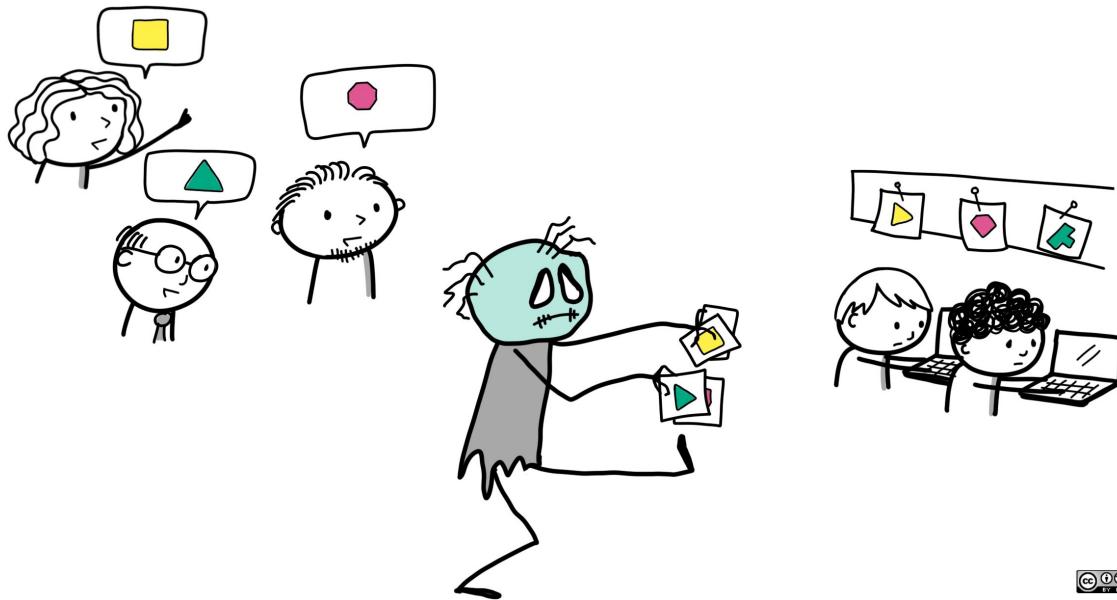
- ① Start presenting to display the audience questions on this slide.

Part 2: Build What Stakeholders Need



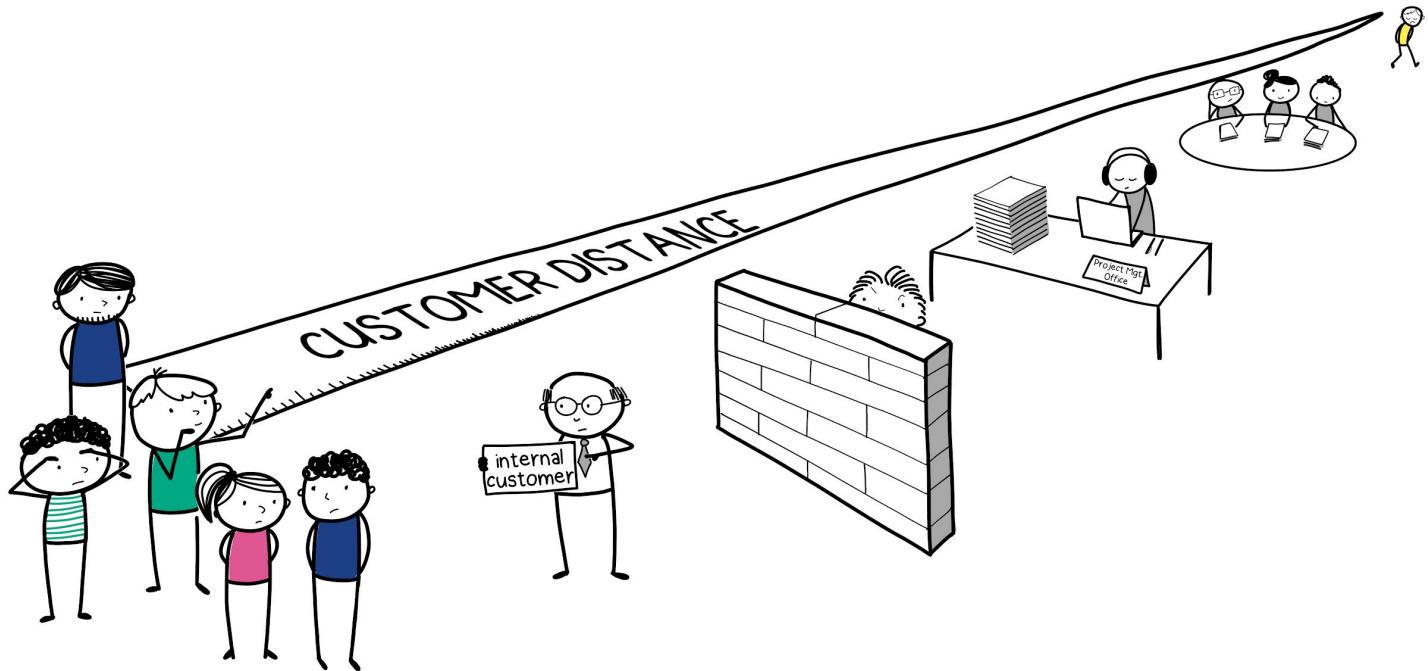
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What you don't want...

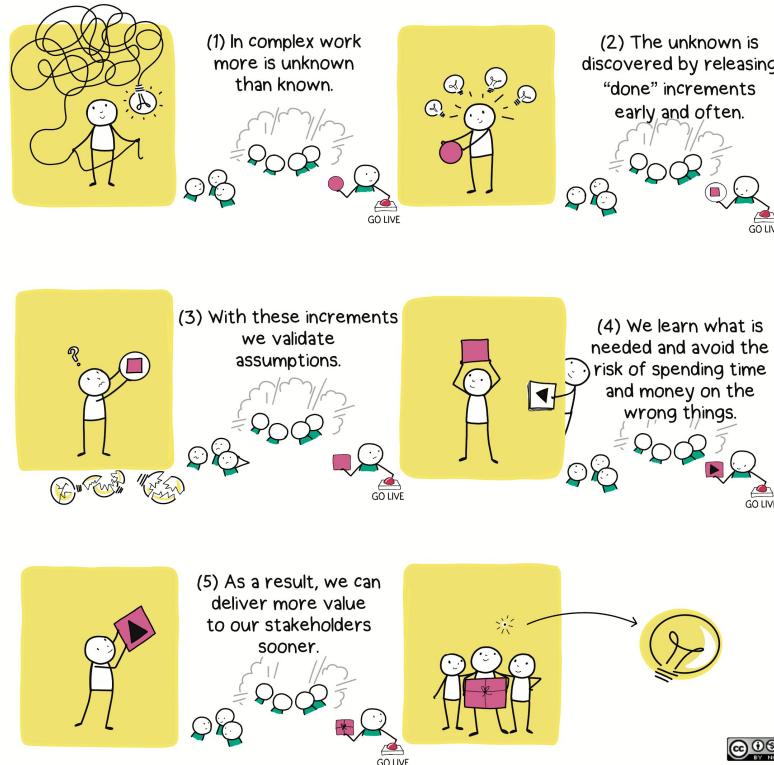


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Experiment: Create Transparency with the Customer Distance Metric



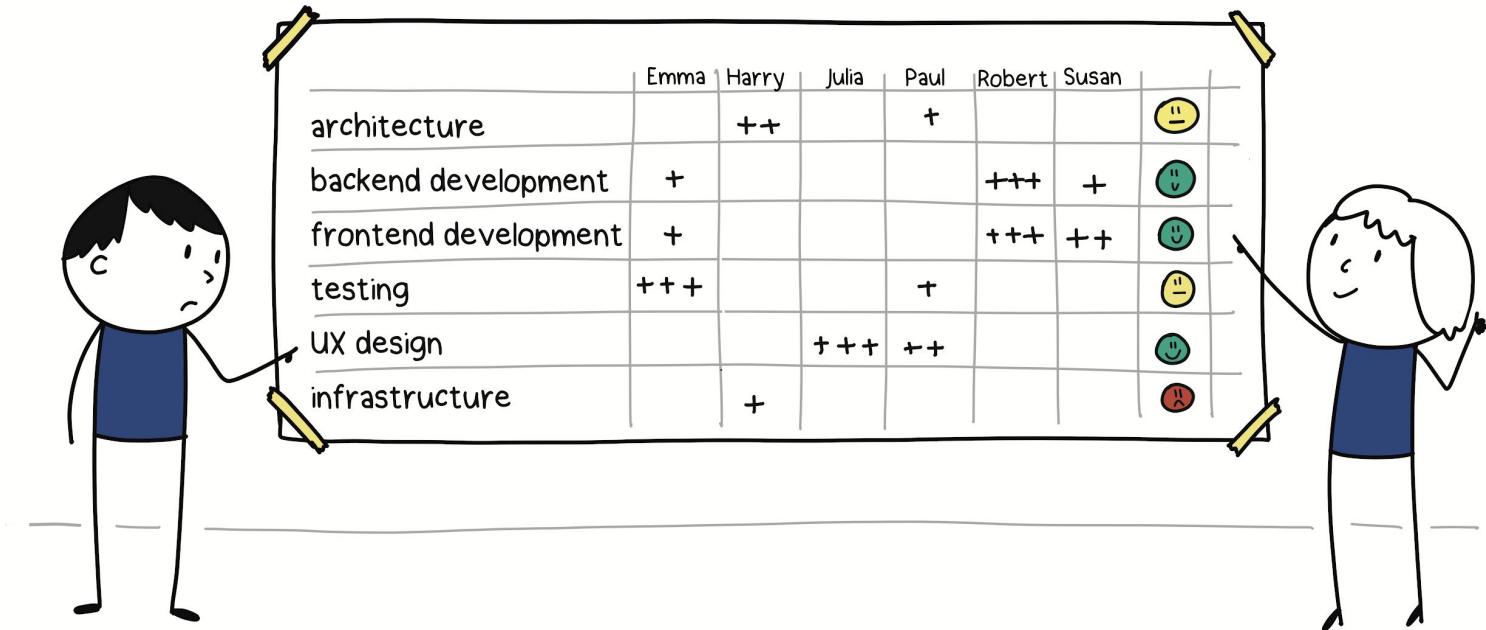
Part 3: Ship it Fast



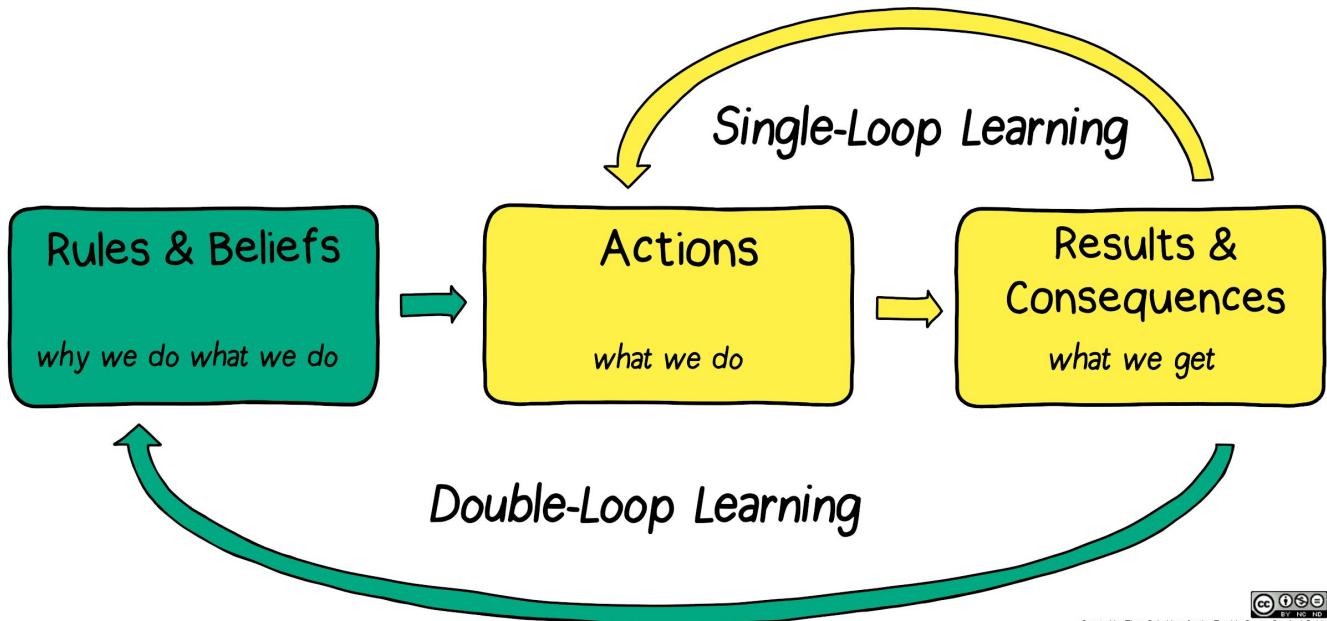
What you don't want...



Experiment: Increase Cross-Functionality with a Skill-Matrix



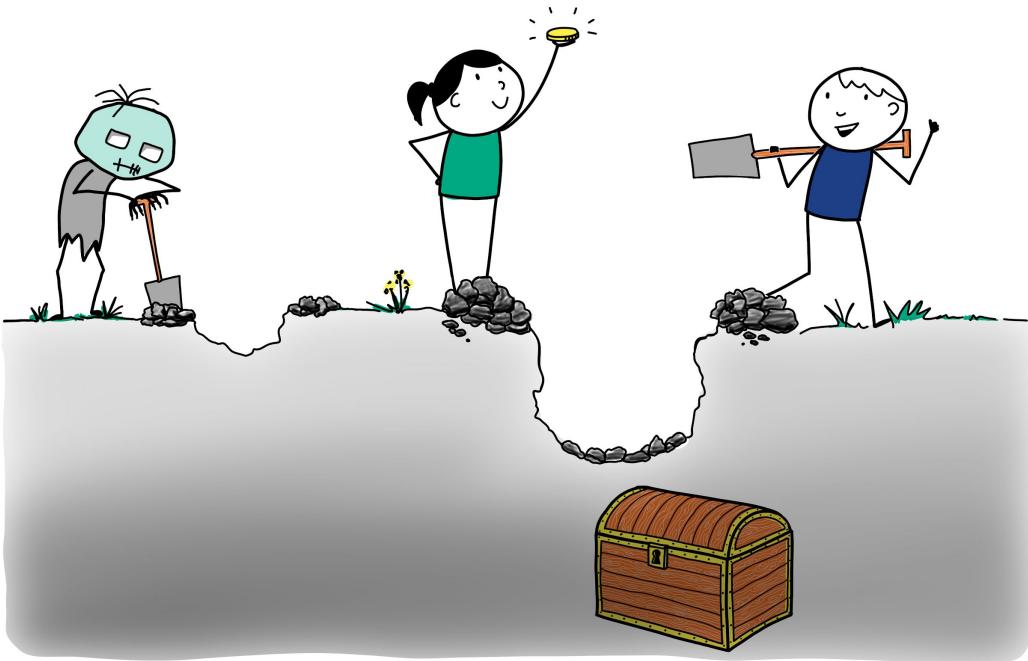
Part 4: Improve Continuously



Source: Argyris, C. On Organizational Learning, Cambridge, MA: Blackwell, 1993

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Experiment: Dig Deeper into Problems and Solutions, Together

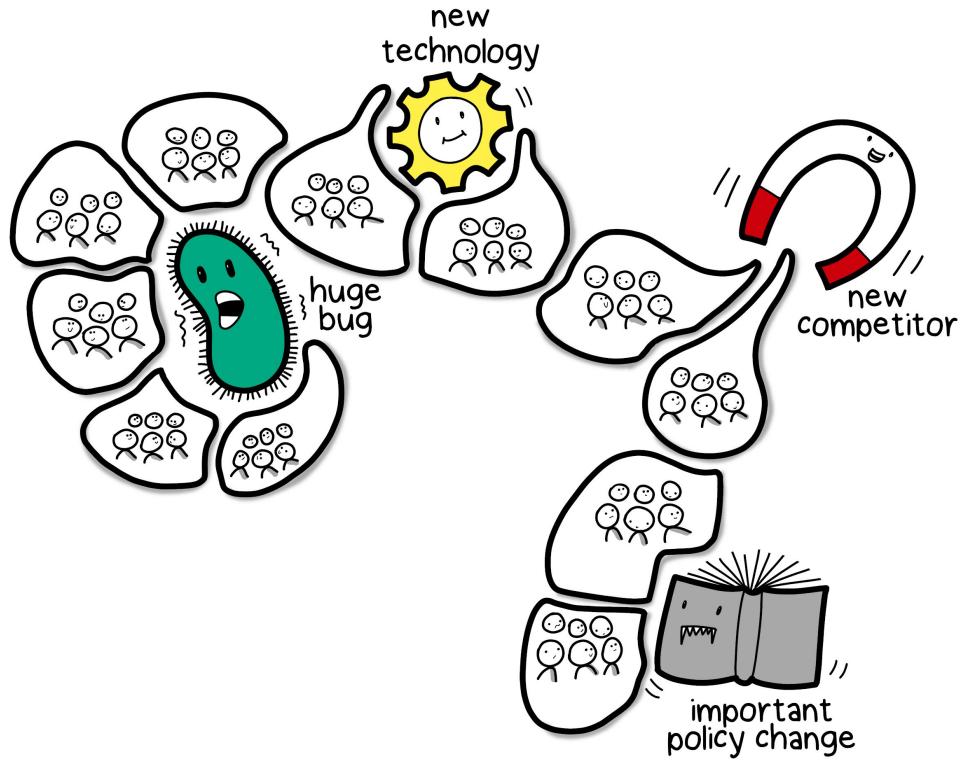


What you don't want...



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Part 5: Self-Organize

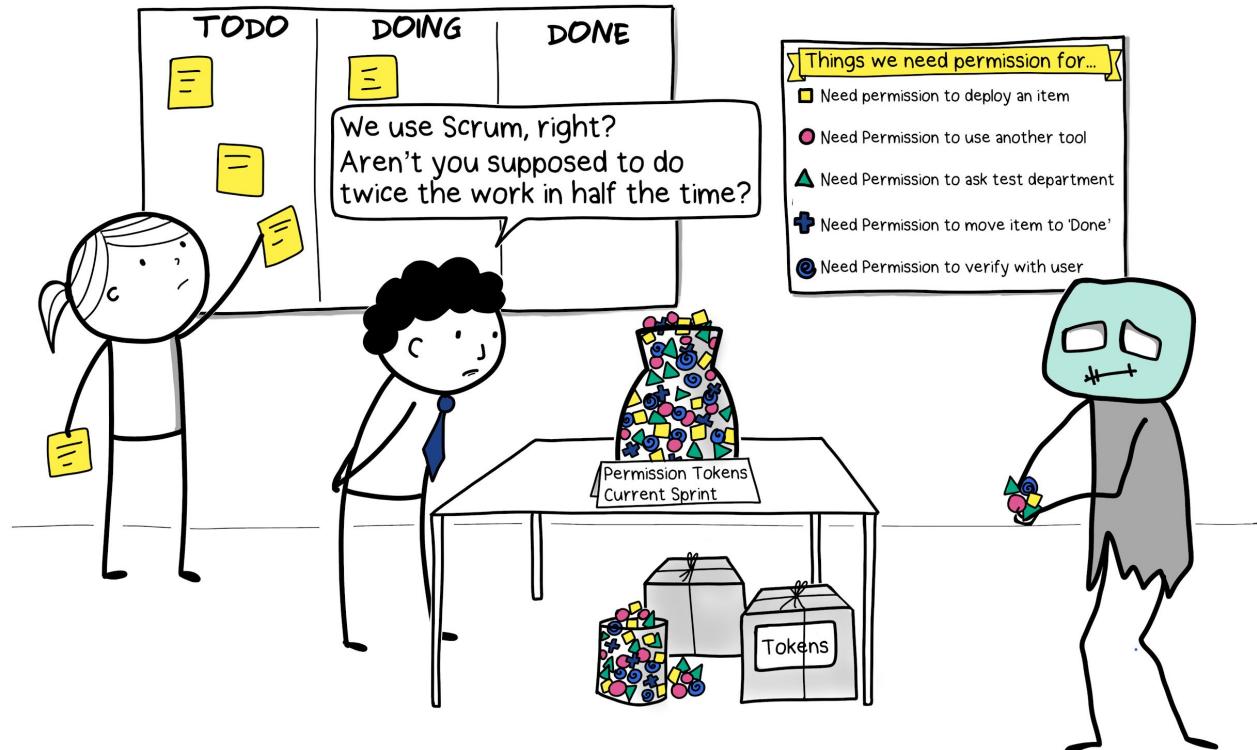


What you don't want...



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Experiment: Make the cost of low autonomy transparent with Permission Tokens

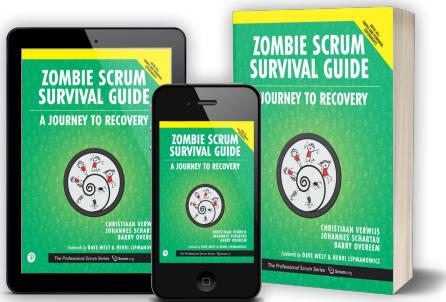


The road to recovery



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Get the book and the first aid kit



Do the free Zombie Scrum Survey

Inspect & adapt

Does your team benefit from Scrum? Or does it merely look like Scrum from a distance and lacks a beating heart? Together, diagnose your team periodically and improve continuously.

Why you should try

1. 100% free. No registration.
2. Invite your team and your stakeholders.
3. Focus on the real impediments and validate if your improvements worked.
4. Receive detailed feedback, helpful experiments and exercises.
5. Continuously refined with input from Scrum Teams.
6. We use scientifically validated metrics.
7. Created by Scrum Masters for Scrum Teams.
8. We don't sell your data or send you spam.

4078 teams
have already
diagnosed
their Scrum

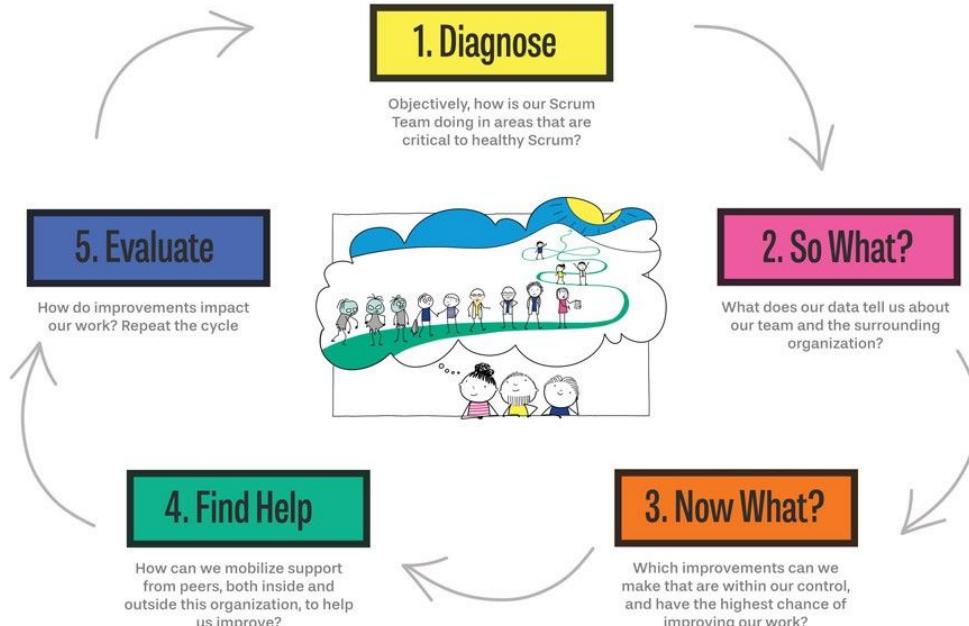
Start

The screenshot shows a 'Sample team' report. At the top, there are tabs for '1. INVITE YOUR TEAM', '2. RESULTS', '3. SO WHAT?', '4. NOW WHAT?', '5. FIND HELP', and '6. EVALUATE'. Below the tabs, the report title is 'Team Report' with a sub-section for 'Sample team'. It includes sections for 'Ship It Fast', 'Improve Continuously', and 'Build What Stakeholders Need'. There are also sections for 'Badges Earned' and 'Badges Almost Earned'. At the bottom, there's a note about survey feedback and a section for 'Delivering working software to stakeholders is hard work. It makes us...'. A progress bar at the bottom indicates 'DELIVERING WORKING SOFTWARE TO STAKEHOLDERS IS HARD WORK'.



Real-time results





Scrum Team Survey

We empower Scrum Teams to continuously improve by creating transparency on their state of Scrum, to inspect this data together, identify adaptations and repeat until there is nothing left to improve.

Start experimenting

Become Better At Helping Each Other With Helping Heuristics

With this workshop, your Scrum Team learns why it's important to help each other and how to do it effectively. It also includes a fun exercise "Helping Heuristics" as a quick challenge.



Workshop: Become Better At
Helping Each Other With
Helping Heuristics
€5,00 (ex vat) | €6,05

Identify And Resolve Systemic Impediments With Panarchy

With this workshop, your Scrum Team learns how to identify systemic impediments that prevent your organization from achieving its goals. It also includes a fun exercise "Panarchy" to help teams work together more effectively.



Workshop: Identify And
Resolve Systemic
Impediments With Panarchy
€7,00 (ex vat) | €8,47

Solve Persistent Impediments Together With Other Scrum Teams

With this workshop, your Scrum Team learns how to identify persistent impediments that prevent Scrum Teams from working together effectively. It also includes a fun exercise "Persistent Impediments" to help teams work together more effectively.



Workshop: Solve Persistent
Impediments Together With
Other Scrum Teams
€5,00 (ex vat) | €6,05

Identify What To Start, Stop, And Improve With Ecosystem Planning

With this workshop, your Scrum Team learns how to identify what to start, stop, and improve in their ecosystem. It also includes a fun exercise "Ecosystem Planning" to help teams work together more effectively.



Workshop: Identify What To
Start, Stop, And Improve In
Your Scrum Team With
Ecosystem Planning
€0,00 (ex vat) | €0,00

Improve How Your Scrum Team Uses Sprint Goals

With this workshop, your Scrum Team learns how to improve how they use sprint goals. It also includes a fun exercise "Sprint Goals" to help teams work together more effectively.



Workshop: Improve How Your
Scrum Team Uses Sprint
Goals
€5,00 (ex vat) | €6,05

Formulate A Clear Sprint Goal During Sprint Planning

With this workshop, your Scrum Team learns how to formulate a clear sprint goal during sprint planning. It also includes a fun exercise "Clear Sprint Goal" to help teams work together more effectively.



Workshop: Formulate A Clear
Sprint Goal During Sprint
Planning
€5,00 (ex vat) | €6,05

Help Your Team Get Started With A Product Goal And Sprint Goals

With this workshop, your Scrum Team learns how to help your team get started with a product goal and sprint goals. It also includes a fun exercise "Product Goal and Sprint Goals" to help teams work together more effectively.



Workshop: Help Your Team
Get Started With A Product
Goal And Sprint Goals
€5,00 (ex vat) | €6,05
€0,00 (ex vat) | €0,00
Sale

Clean Up Your Product Backlog With Stakeholders

With this workshop, your Scrum Team learns how to clean up your product backlog with stakeholders. It also includes a fun exercise "Clean Up Your Product Backlog" to help teams work together more effectively.



Workshop: Clean Up The
Product Backlog Together
With Stakeholders
€5,00 (ex vat) | €6,05

Refine Tough Or Unclear Product Backlog Items With Stakeholders

With this workshop, your Scrum Team learns how to refine tough or unclear product backlog items with stakeholders. It also includes a fun exercise "Refine Product Backlog" to help teams work together more effectively.



Workshop: Refine Tough Or
Unclear Product Backlog
Items With Stakeholders
€5,00 (ex vat) | €6,05

Determine What Is Valuable With Your Team And Its Stakeholders

With this workshop, your Scrum Team learns how to determine what is valuable with your team and its stakeholders. It also includes a fun exercise "Determine What Is Valuable" to help teams work together more effectively.



Experiment: Determine What
Is Valuable With Your Team
And Its Stakeholders
€2,00 (ex vat) | €2,42

Involve Stakeholders In The Sprint Review With Shift & Share & W3

With this workshop, your Scrum Team learns how to involve stakeholders in the sprint review with shift & share and w3. It also includes a fun exercise "Involve Stakeholders In The Sprint Review" to help teams work together more effectively.



Workshop: Involve
Stakeholders In The Sprint
Review With Shift & Share &
W3
€5,00 (ex vat) | €6,05

Create Product Strategies Together With Stakeholders

With this workshop, your Scrum Team learns how to create product strategies together with stakeholders. It also includes a fun exercise "Create Product Strategies" to help teams work together more effectively.

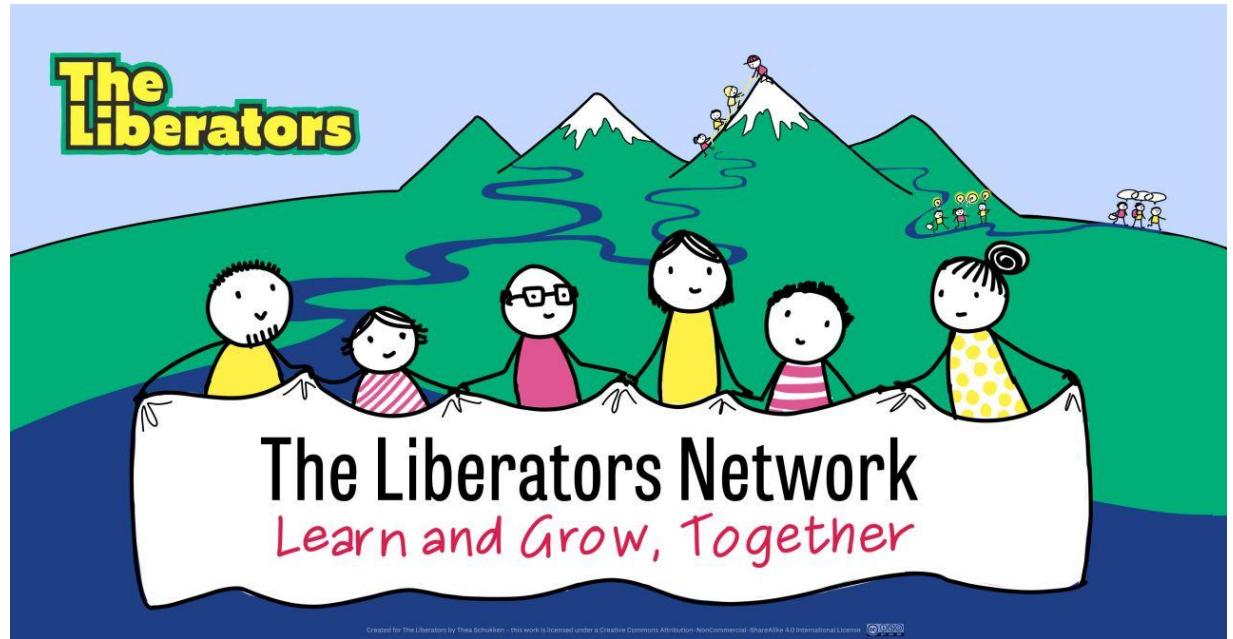


Workshop: Create Product
Strategies Together With
Stakeholders
€5,00 (ex vat) | €6,05



Created by Thor Schulten for the Berlin Scrum Service Guide
by Christian Meissner, Johannes Klemm & Thor Schulten
zonenraster.org

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Some reflecting...

