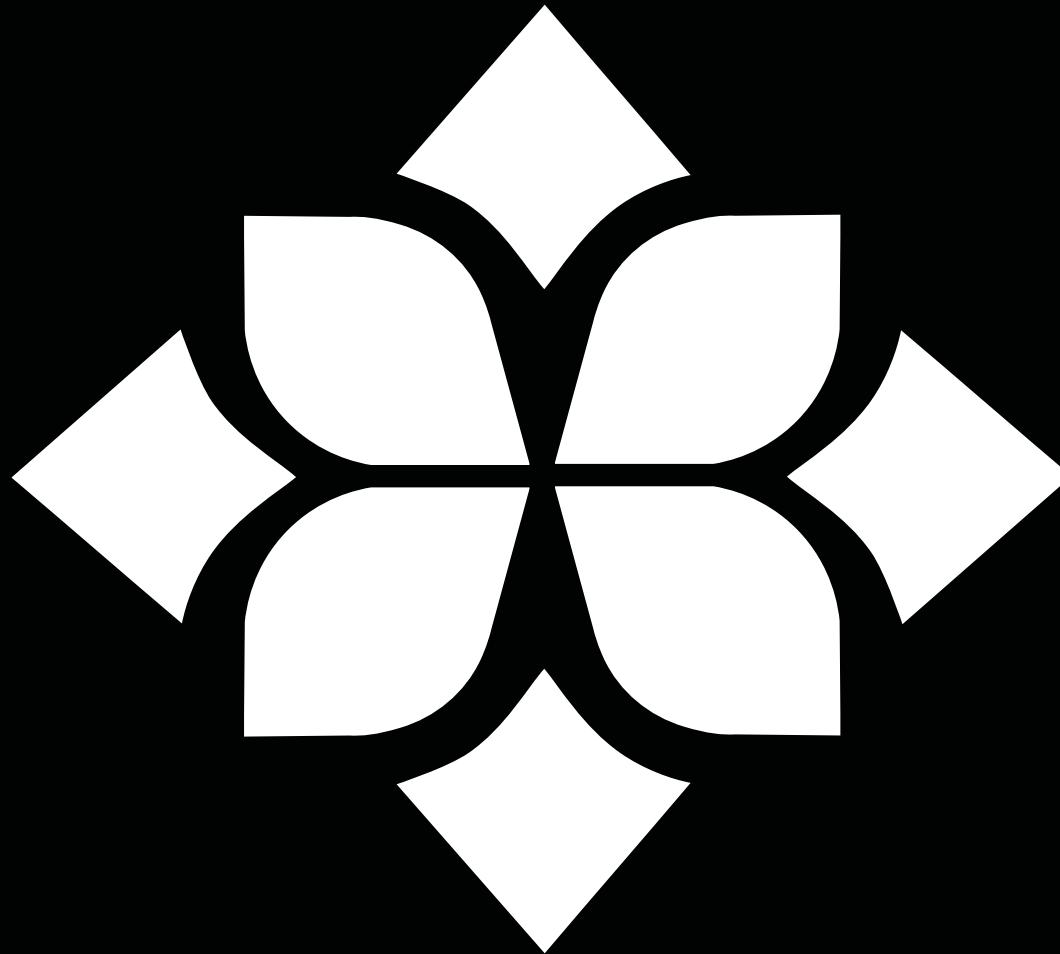


PATHWAY TO CHANGE INITIATIVE

progress through change



PATHWAY TO CHANGE INITIATIVE

progress through change



PATHWAY TO CHANGE INITIATIVE

progress through change