

Data Fellowship

The Competency Interview





What is the Competency Interview?

The Competency Interview is the Assessor's only opportunity to ask you for further detail, this has three main uses:

- **Allows you to show off**
- **Confirm the skills you've demonstrated in your portfolio**
- **Demonstrate a 'weaker' standard**



Interview Structure

- **Welcome and Introductions**
- **Photo identity check**
- **Overview of the purpose and structure**
- **Apprentice will be asked to explain their job role, type of tasks day/week and type of environment**



Structured Discussion

- **Explore what you have done and how you've done it**
 - **Portfolio, Synoptic Project and Employer Reference**
 - **Specific comments documented**
- **Explore and identify the range and depth of knowledge, skills and behaviours**
- **Confirm and validate the quality of work**
- **Opportunity to provide further evidence**



How should I answer?

Use the STAR format; but sometimes it may not be necessary to use all four sections.

Use the assessor's question to determine the type of answer expected:

- **Why was it important to perform this analysis?**
- **How did you ensure your analysis was correct?**
- **How did you ensure your insights were valid?**
- **What was the impact of...?**



How should I answer?

Let's have a practice.

Pick one of the purposes of the interview:

- **Allows you to show off**
- **Confirm the skills you've demonstrated in your portfolio**
- **Demonstrate a 'weaker' standard**

Devise a question for your partner.

Q & A

