

HSBC Software Development (India) Pvt Ltd

CIN U72200PN2002PTC016894

Registered Office : HSBC Center Riverside,

West Avenue, 25 B, Kalyani Nagar,

Pune 411006


Pay Slip for March 2016

EmpNo	43796494	P F No.	MH/34510/014361
Name	Bhavesh Vinod Gandhi	PAN	AWZPG8416H
Designation	Software Engineer	Date of Joining	12-08-2013
Location	01-PUNE	Payable Days	31
Bank Name	HSBC Bank Limited		
Bank A/c No	105-800122-006		
UAN	100119344301		

Earnings	Current Month	April-to-date Earnings	Deductions	Current Month	April-to-date Deductions
Basic Salary	13,580 00	150,618 00	Income Tax	0 00	1,345 00
House Rent Allowance	6,790 00	75,309 00	Income Tax - Edu Cess	0 00	41 00
Conveyance Allowance	1,600 00	19,200 00	Provident Fund	1,630 00	18,075 00
Medical Allowance	1,250 00	13,750 00	Profession Tax	200 00	2,500 00
Leave Travel Allowance	3,000 00	36,000 00	Other Deductions	0 00	500 00
Special Allowance	5,212 00	50,499 00	Labour Welfare Fund	0 00	24 00
Variable Pay	8,619 00	8,619 00	Global Recognition Of	426 00	2,941 00
Bonus	22,058 00	22,058 00			
Arrear-Medical	0 00	1,250 00			
Global Recognition	426 00	2,941 00			
Total	62,535 00	380,244 00		2,256 00	25,426 00

Net Pay : Rs. 60,279.00 Rupees Sixty Thousand Two Hundred Seventy Nine Only.

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Message:

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HSBC Software Development (India) Pvt Ltd

CIN:U72200PN2002PTC016894
Registered Office : HSBC Center Riverside,
West Avenue,25 B,Kalyani Nagar,
Pune 411006

Pay Slip for April 2016

EmpNo Name Designation Location Bank Name Bank A/c No UAN	43796494 Bhavesh Vinod Gandhi Software Engineer 01-PUNE HSBC Bank Limited 105-800122-006 100119344301	P.F. No. PAN Date of Joining Payable Days	MH/34510/014361 AWZPG8416H 12-08-2013 30
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Earnings	Current Month	April-to-date Earnings	Deductions	Current Month	April-to-date Deductions
Basic Salary	13,580.00	13,580.00	Income Tax	299.00	299.00
House Rent Allowance	6,790.00	6,790.00	Income Tax - Edu Cess	9.00	9.00
Conveyance Allowance	1,600.00	1,600.00	Provident Fund	1,630.00	1,630.00
Medical Allowance	1,250.00	1,250.00	Profession Tax	200.00	200.00
Leave Travel Allowance	3,000.00	3,000.00			
Special Allowance	5,212.00	5,212.00			
Total	31,432.00	31,432.00		2,138.00	2,138.00

Net Pay : Rs. 29,294.00 Rupees Twenty Nine Thousand Two Hundred Ninety Four Only.

<p>Message:</p>			
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HSBC SOFTWARE DEVELOPMENT (INDIA) PVT. LTD.

CIN:U72200PN2002PTC016894

Registered Office : HSBC Center Riverside,
West Avenue,25 B,Kalyani Nagar,
Pune 411006



Pay Slip for May 2016

EmpNo	43796494	P.F. No.	MH/34510/014361
Name	Bhavesh Vinod Gandhi	PAN	AWZPG8416H
Designation	Software Engineer	Date of Joining	12-08-2013
Location	01-PUNE	Payable Days	31
Bank Name	HSBC Bank Limited		
Bank A/c No	105-800122-006		
UAN	100119344301		

Earnings	Current Month	April-to-date Earnings	Deductions	Current Month	April-to-date Deductions
Basic Salary	13,580.00	27,160.00	Income Tax	299.00	598.00
House Rent Allowance	6,790.00	13,580.00	Income Tax - Edu Cess	9.00	18.00
Conveyance Allowance	1,600.00	3,200.00	Provident Fund	1,630.00	3,260.00
Medical Allowance	1,250.00	2,500.00	Profession Tax	200.00	400.00
Leave Travel Allowance	3,000.00	6,000.00			
Special Allowance	5,211.00	10,423.00			
Total	31,431.00	62,863.00		2,138.00	4,276.00

Net Pay : Rs. 29,293.00 Rupees Twenty Nine Thousand Two Hundred Ninety Three Only.

Message:

*** Many Happy Returns of the day (15th June) ***

HSBC SOFTWARE DEVELOPMENT (INDIA) PVT. LTD.



CIN:U72200PN2002PTC016894
Registered Office : HSBC Center Riverside,
West Avenue,25 B,Kalyani Nagar,
Pune 411006

Pay Slip for June 2016

EmpNo	43796494	P.F. No.	MH/34510/014361
Name	Bhavesh Vinod Gandhi	PAN	AWZPG8416H
Designation	Software Engineer	Date of Joining	12-08-2013
Location	01-PUNE	Payable Days	30
Bank Name	HSBC Bank Limited		
Bank A/c No	105-800122-006		
UAN	100119344301		

Earnings	Current Month	April-to-date Earnings	Deductions	Current Month	April-to-date Deductions
Basic Salary	13,580.00	40,740.00	Income Tax	299.00	897.00
House Rent Allowance	6,790.00	20,370.00	Income Tax - Edu Cess	9.00	27.00
Conveyance Allowance	1,600.00	4,800.00	Provident Fund	1,630.00	4,890.00
Medical Allowance	1,250.00	3,750.00	Profession Tax	200.00	600.00
Leave Travel Allowance	3,000.00	9,000.00	Labour Welfare Fund	12.00	12.00
Special Allowance	5,211.00	15,634.00			
Total	31,431.00	94,294.00		2,150.00	6,426.00

Net Pay : Rs. 29,281.00 *Rupees Twenty Nine Thousand Two Hundred Eighty One Only.*

Message:			
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HSBC SOFTWARE DEVELOPMENT (INDIA) PVT. LTD.



CIN:U72200PN2002PTC016894
Registered Office : HSBC Center Riverside,
West Avenue,25 B,Kalyani Nagar,
Pune 411006

Pay Slip for July 2016

EmpNo	43796494	P.F. No.	MH/34510/014361
Name	Bhavesh Vinod Gandhi	PAN	AWZPG8416H
Designation	Software Engineer	Date of Joining	12-08-2013
Location	01-PUNE	Payable Days	31
Bank Name	HSBC Bank Limited		
Bank A/c No	105-800122-006		
UAN	100119344301		

Earning	Current Month	April-to-date Earnings	Deduction	Current Month	April-to-date Deductions
Basic Salary	13,580.00	54,320.00	Income Tax	299.00	1,196.00
House Rent Allowance	6,790.00	27,160.00	Income Tax - Edu Cess	9.00	36.00
Conveyance Allowance	1,600.00	6,400.00	Provident Fund	1,630.00	6,520.00
Medical Allowance	1,250.00	5,000.00	Profession Tax	200.00	800.00
Leave Travel Allowance	3,000.00	12,000.00	Labour Welfare Fund	0.00	12.00
Special Allowance	5,211.00	20,845.00			
Total	31,431.00	125,725.00		2,138.00	8,564.00

Net Pay : Rs. 29,293.00 *Rupees Twenty Nine Thousand Two Hundred Ninety Three Only.*

Message:

HSBC SOFTWARE DEVELOPMENT (INDIA) PVT. LTD.

CIN:U72200PN2002PTC016894

Registered Office : HSBC Center Riverside,

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Pune 411006



Pay Slip for August 2016

EmpNo	43796494	P.F. No	MH/34510/014361
Name	Bhavesh Vinod Gandhi	PAN	AWZPG8416H
Designation	Software Engineer	Date of Joining	12-08-2013
Location	01-PUNE	Payable Days	31
Bank Name	HSBC Bank Limited		
Bank A/c No	105-800122-006		
UAN	100119344301		

Earning	Current Month	April-to-date Earnings	Deduction	Current Month	April-to-date Deductions
Basic Salary	13,580.00	67,900.00	Income Tax	1,449.00	2,645.00
House Rent Allowance	6,790.00	33,950.00	Income Tax - Edu Cess	43.00	79.00
Conveyance Allowance	1,600.00	8,000.00	Provident Fund	1,630.00	8,150.00
Medical Allowance	1,250.00	6,250.00	Profession Tax	200.00	1,000.00
Leave Travel Allowance	3,000.00	15,000.00	Labour Welfare Fund	0.00	12.00
Special Allowance	5,211.00	26,056.00			
Long Service Award	11,500.00	11,500.00			
Total	42,931.00	168,656.00		3,322.00	11,886.00

Net Pay : Rs. 39,609.00 Rupees Thirty Nine Thousand Six Hundred Nine Only.

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Message:

HSBC SOFTWARE DEVELOPMENT (INDIA) PVT. LTD.

CIN U72200PN2002PTC016894

Registered Office : HSBC Center Riverside,

West Avenue, 25 B, Kalyani Nagar,

Pune 411006



Pay Slip for September 2016

EmpNo	43796494	P.F. No	MH/34510/014361
Name	Bhavesh Vinod Gandhi	PAN	AWZPG8416H
Designation	Software Engineer	Date of Joining	12-08-2013
Location	01-PUNE	Payable Days	30
Bank Name	The Hongkong and Shanghai Banking Corporation Ltd		
Bank A/c No	105-800122-006		
UAN	100119344301		

Earning	Current Month	April-to-date Earnings	Deduction	Current Month	April-to-date Deductions
Basic Salary	13,580.00	81,480.00	Income Tax	300.00	2,945.00
House Rent Allowance	6,790.00	40,740.00	Income Tax - Edu Cess	9.00	88.00
Conveyance Allowance	1,600.00	9,600.00	Provident Fund	1,630.00	9,780.00
Medical Allowance	1,250.00	7,500.00	Profession Tax	200.00	1,200.00
Leave Travel Allowance	3,000.00	18,000.00	Labour Welfare Fund	0.00	12.00
Special Allowance	5,211.00	31,267.00			
Long Service Award	0.00	11,500.00			
Total	31,431.00	200,087.00		2,139.00	14,025.00

Net Pay : Rs. 29,292.00 *Rupees Twenty Nine Thousand Two Hundred Ninety Two Only.*

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Message: