



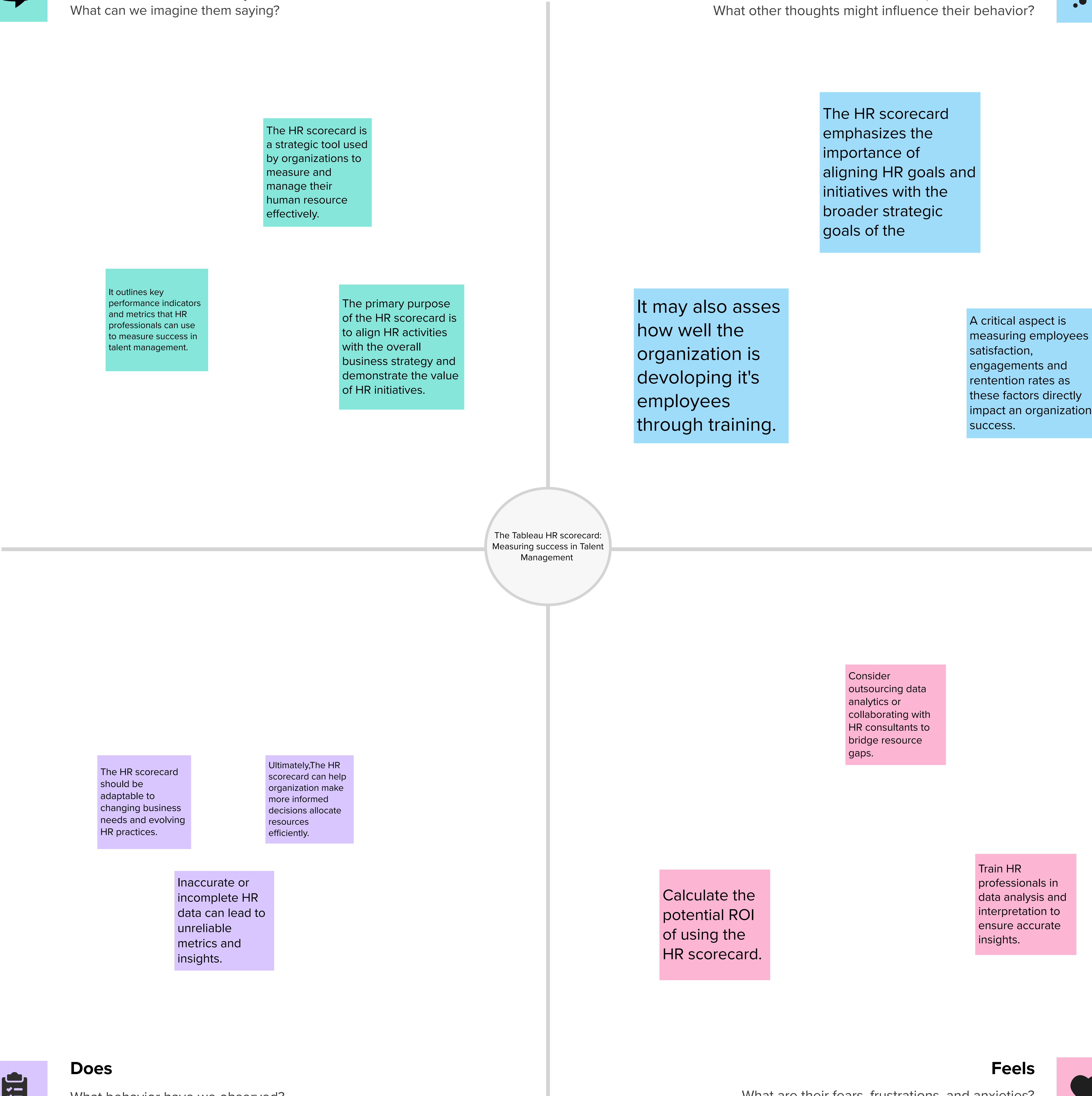
Says

What have we heard them say?  
What can we imagine them saying?



Thinks

What are their wants, needs, hopes, and dreams?  
What other thoughts might influence their behavior?



The Tableau HR scorecard:  
Measuring success in Talent  
Management

The HR scorecard is a strategic tool used by organizations to measure and manage their human resource effectively.

It outlines key performance indicators and metrics that HR professionals can use to measure success in talent management.

The primary purpose of the HR scorecard is to align HR activities with the overall business strategy and demonstrate the value of HR initiatives.

The HR scorecard emphasizes the importance of aligning HR goals and initiatives with the broader strategic goals of the

It may also asses how well the organization is devolving it's employees through training.

A critical aspect is measuring employees satisfaction, engagements and rentention rates as these factors directly impact an organization success.

Consider outsourcing data analytics or collaborating with HR consultants to bridge resource gaps.

Calculate the potential ROI of using the HR scorecard.

Train HR professionals in data analysis and interpretation to ensure accurate insights.

Ultimately,The HR scorecard can help organization make more informed decisions allocate resources efficiently.

The HR scorecard should be adaptable to changing business needs and evolving HR practices.

Inaccurate or incomplete HR data can lead to unreliable metrics and insights.



Does

What behavior have we observed?  
What can we imagine them doing?



Feels

What are their fears, frustrations, and anxieties?  
What other feelings might influence their behavior?

See an example