# **UNITED STATES** SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

# FORM 8-K

## **CURRENT REPORT**

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (date of earliest event reported): April 22, 2021 (April 20, 2021)

# ADOBE INC.

(Exact name of Registrant as specified in its charter)

Delaware (State or other jurisdiction of incorporation)

0-15175 (Commission File Number)

77-0019522 (I.R.S. Employer Identification No.)

## 345 Park Avenue San Jose, California 95110-2704

(Address of principal executive offices and zip code)

Registrant's telephone number, including area code: (408) 536-6000

Not Applicable (Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is inten provisions (see General Instruction A.2. below):	ded to simultaneously satisfy the filing o	bligation of the registrant under any of the following
☐ Written communications pursuant to Rule 425 under the Se	ecurities Act (17 CFR 230.425)	
☐ Soliciting material pursuant to Rule 14a-12 under the Excha	nge Act (17 CFR 240.14a-12)	
☐ Pre-commencement communications pursuant to Rule 14d-	2(b) under the Exchange Act (17 CFR 240	0.14d-2(b))
☐ Pre-commencement communications pursuant to Rule 13e-	4(c) under the Exchange Act (17 CFR 240.	.13e-4(c))
Securities registered pursuant to Section 12(b) of the Act:		
Title of Each Class	Trading Symbol	Name of Each Exchange on Which Registered
Common Stock, \$0.0001 par value per share	ADBE	NASDAQ
Indicate by check mark whether the Registrant is an emerging Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 Emerging growth company		of the Securities Act of 1933 (§230.405 of this chapter) or
If an emerging growth company, indicate by check mark if the financial accounting standards provided pursuant to Section		ended transition period for complying with any new or revised
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## Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

### (e) Amendment and Restatement of 2019 Equity Incentive Plan

On April 20, 2021, at the 2021 Annual Meeting of Stockholders (the "*Annual Meeting*") of Adobe Inc. (the "*Company*"), the Company's stockholders approved the Adobe Inc. 2019 Equity Incentive Plan (the "*2019 Plan*"), as amended, to increase the available share reserve by 6 million shares as described in the Company's Definitive Proxy Statement filed with the Securities and Exchange Commission on March 5, 2021 (the "*Proxy Statement*"). The amended 2019 Plan previously had been approved, subject to stockholder approval, by the Executive Compensation Committee of the Board.

A summary of the amended 2019 Plan is set forth in our Proxy Statement. That summary and the foregoing description of the amended 2019 Plan are qualified in their entirety by reference to the text of the amended 2019 Plan, which is filed as Exhibit 10.1 hereto and incorporated herein by reference.

## Item 5.07. Submission of Matters to a Vote of Security Holders.

At the Annual Meeting, held on April 20, 2021, the Company's stockholders approved proposals one through four listed below. The final results for the votes regarding each proposal are set forth in the following tables. Each of these proposals is described in detail in the Company's Proxy Statement.

1. Elect eleven members of the Board of Directors, each to serve for a one-year term:

	Votes	Votes		Broker
Name	For	Against	Abstentions	Non-Votes
Amy Banse	367,320,713	6,985,248	839,365	38,266,568
Melanie Boulden	373,590,062	775,687	779,577	38,266,568
Frank Calderoni	364,514,458	6,061,750	4,569,118	38,266,568
James Daley	357,267,145	17,037,750	840,431	38,266,568
Laura Desmond	370,241,311	4,040,105	863,910	38,266,568
Shantanu Narayen	349,900,633	22,001,937	3,242,756	38,266,568
Kathleen Oberg	366,237,051	8,107,991	800,284	38,266,568
Dheeraj Pandey	372,608,856	1,641,102	895,368	38,266,568
David Ricks	369,384,933	4,761,378	999,015	38,266,568
Daniel Rosensweig	362,406,873	11,915,532	822,921	38,266,568
John Warnock	370,122,041	4,306,722	716,563	38,266,568

2. Approve the 2019 Equity Incentive Plan to increase the available share reserve by 6 million shares.

Votes For	Votes Against	Abstentions	Broker Non-Votes
353,102,461	20,923,388	1,119,477	38,266,568

3. Ratify the appointment of KPMGLLP as our independent registered public accounting firm for our fiscal year ending on December 3, 2021.

Votes For	Votes Against	Abstentions	<b>Broker Non-Votes</b>
392,543,518	19,530,088	1,338,288	_

4. Approve, on an advisory basis, the compensation of our named executive officers.

Votes For	Votes Against	Abstentions	<b>Broker Non-Votes</b>
329,004,864	44,580,177	1,560,285	38,266,568

# Item 9.01 Financial Statements and Exhibits.

# (d) Exhibits

# Incorporated by Reference

Exhibit Number	Exhibit Description	Form	Filing Date	Number	SEC File No.	Filed Herewith
10.1	2019 Equity Incentive Plan, as amended					X
104	Cover Page Interactive Data File (the instance document does not appear in the Interactive Data File because its XBRL tags are embedded within the Inline XBRL document)					

# SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

ADOBE INC.

Date: April 22, 2021 By: /s/ DANA RAO

Dana Rao

Executive Vice President, General Counsel & Corporate Secretary