

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT  
Pursuant to Section 13 or 15(d)  
of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported):  
December 16, 2024

ATLASSIAN CORPORATION

(Exact Name of Registrant as Specified in its Charter)

Delaware  
(State or other jurisdiction of  
incorporation or organization)

001-37651  
(Commission File Number)

88-3940934  
(I.R.S. Employer  
Identification No.)

350 Bush Street, Floor 13  
San Francisco, California 94104  
(Address of principal executive offices and Zip Code)  
(415) 701-1110  
(Registrant's telephone number, including area code)

Not Applicable  
(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- ☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- ☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- ☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- ☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol	Name of each exchange on which registered
Class A Common Stock, par value \$0.00001 per share	TEAM	Nasdaq Global Select Market

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company ☐

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

**Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

(b) On December 16, 2024, Jay Parikh notified Atlassian Corporation (the “**Company**”) of his decision to retire as a director of the Company, effective as of December 31, 2024. The Board of Directors of the Company (the “**Board**”) and the Company are deeply grateful for Mr. Parikh's dedication and contributions to the Company during his more than 11-year tenure as a director.

(d) Also on December 18, 2024, the Board approved the appointment of Christian Smith as a director of the Company, effective as of January 1, 2025 (the “**Start Date**”). Mr. Smith will serve on the Nominating and Corporate Governance Committee of the Board. Mr. Smith is currently Senior Vice President, Chief Revenue Officer of Splunk Inc. (“**Splunk**”), a wholly-owned subsidiary of Cisco Systems, Inc. (“**Cisco**”). With more than 25 years of experience, Mr. Smith is responsible for Splunk's worldwide commercial business, including global sales, renewals, sales engineering, as well as partnerships and alliances. Mr. Smith holds a Bachelor of Arts from the University of Washington.

Mr. Smith will participate in the Company's non-employee directors' compensation arrangements. Under the terms of these arrangements, Mr. Smith will receive a \$55,000 retainer for annual service on the Board and an annual award of restricted stock units (“**RSUs**”) having a fair market value of \$290,000 (the “**Annual Grant**”), in each case pro-rated for the year based on the time between the Start Date and the Company's next annual meeting of stockholders. These RSUs will vest in full on the earlier of (i) the one-year anniversary of the grant date or (ii) the next annual meeting of stockholders, subject to continued service as a director through the applicable vesting date, unless the Compensation and Leadership Development Committee of the Board determines that circumstances warrant continuation of vesting. All RSUs granted to non-employee directors are subject to 100% accelerated vesting upon the sale of the Company.

There are no arrangements or understandings between Mr. Smith and any other persons pursuant to which Mr. Smith was named a director of the Company. The Company will also enter into its standard form of indemnification agreement with Mr. Smith (in substantially the form filed with the Securities and Exchange Commission as Exhibit 10.2 to the Company's Current Report on Form 8-K on October 3, 2022), which will require the Company to indemnify Mr. Smith, to the fullest extent permitted under applicable law, for certain liabilities to which he may become subject to in the execution or discharge of his duties. There are no related party transactions between the Company and Mr. Smith that would require disclosure under Item 404(a) of Regulation S-K. From time to time, the Company has entered into, and expects to enter into, ordinary course and arm's-length commercial contracts with each of Splunk and Cisco. Mr. Smith does not have a direct or indirect material interest in these transactions. Any such future transactions are subject to the procedures of the Company's related party transactions policy.

---

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, hereunto duly authorized.

**ATLASSIAN CORPORATION**

Date: December 19, 2024

By:

/s/ Joseph Binz

Joseph Binz

Chief Financial Officer