# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

# FORM 8-K

### **CURRENT REPORT**

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): June 4, 2025

# Airbnb, Inc.

(Exact name of registrant as specified in its charter)

Delaware (State or other jurisdiction of incorporation) 001-39778 (Commission File Number) 26-3051428 (IRS Employer Identification No.)

888 Brannan Street San Francisco, California 94103 (Address of principal executive offices) (Zip Code)

Registrant's telephone number, including area code: (415) 510-4027

#### Not applicable

(Former name or former address, if changed since last report)

	<del>-</del>		
Check the a following p	appropriate box below if the Form 8-K filing is inten provisions:	ded to simultaneously satisfy the filing	g obligation of the registrant under any of the
	Written communication pursuant to Rule 425 under the Securities Act (17 CFR 230.425)		
	Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)		
	Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))		
	Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))		
Securities 1	registered pursuant to Section 12(b) of the Act:		
	Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Class A common stock, \$0.0001 par value per share		ABNB	The Nasdaq Stock Market
	check mark whether the registrant is an emerging a Rule 12b-2 of the Securities Exchange Act of 1934		5 of the Securities Act of 1933 (§230.405 of this
			Emerging growth company $\ \Box$
_	ing growth company, indicate by check mark if the financial accounting standards provided pursuant t	C	extended transition period for complying with any new $\hfill\Box$

#### Item 5.07. Submission of Matters to a Vote of Security Holders.

On June 4, 2025, Airbnb, Inc. (the "Company") held its 2025 Annual Meeting of Stockholders (the "Annual Meeting"). Set forth below are the matters acted upon at the Annual Meeting and the final voting results on each matter.

#### Proposal One: Election of Directors

The Company's stockholders elected Amrita Ahuja, Joseph Gebbia and Jeffrey Jordan as members of the Company's board of directors as Class II directors for a three-year term. The results of the vote were as follows:

Nominee	For	Withheld	<b>Broker Non-Votes</b>
Amrita Ahuja	4,008,170,131	6,427,797	66,730,569
Joseph Gebbia	3,947,673,812	66,924,116	66,730,569
Jeffrey Jordan	3,889,571,629	125,026,298	66,730,569

#### Proposal Two: Ratification of Appointment of Independent Registered Public Accounting Firm

The Company's stockholders ratified the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2025. The results of the vote were as follows:

For	Against	Abstain	Broker Non-Votes
4,072,554,704	4.885.853	3.887.941	_

#### Proposal Three: Advisory Vote on the Approval of the Compensation of the Company's Named Executive Officers

The Company's stockholders approved, on an advisory (non-binding) basis, the compensation of the Company's named executive officers for the fiscal year ended December 31, 2024, as disclosed in the Company's proxy statement for the Annual Meeting pursuant to the compensation disclosure rules of the Securities and Exchange Commission. The results of the vote were as follows:

For	Against	Abstain	Broker Non-Votes
3,904,076,734	108,214,756	2,306,436	66,730,569

#### Proposal Four: Stockholder Proposal

The Company's stockholders did not approve a stockholder proposal regarding voting disclosure. The results of the vote were as follows:

For	Against	Abstain	Broker Non-Votes
186,270,097	3,827,001,056	1,326,774	66,730,569

## SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: June 6, 2025

AIRBNB, INC.

By: /s/ ELINOR MERTZ

Elinor Mertz Chief Financial Officer