UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

| FORM | 8-K |
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CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): January 17, 2025

LOGO

MARRIOTT INTERNATIONAL, INC.

(Exact name of registrant as specified in its charter)

Delaware (State or other jurisdiction of incorporation) 1-13881 (Commission File Number) 52-2055918 (IRS Employer Identification No.)

7750 Wisconsin Avenue, Bethesda, Maryland (Address of principal executive offices)

20814 (Zip Code)

Registrant's telephone number, including area code: (301) 380-3000

| | ck the appropriate box below if the Form 8-K filing is into owing provisions: | ended to simultaneously satisfy the filin | ng obligation of the registrant under any of the | |
|--|--|---|--|--|
| | Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425) | | | |
| | Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12) | | | |
| | Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b)) | | | |
| | Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c)) | | | |
| Sec | urities registered pursuant to Section 12(b) of the Act: | | | |
| | Title of Each Class | Trading Symbol(s) | Name of Each Exchange on Which Registered | |
| Class A Common Stock, \$0.01 par value | | MAR | Nasdaq Global Select Market | |
| | cate by check mark whether the registrant is an emerging pter) or Rule 12b-2 of the Securities Exchange Act of 193 | | 05 of the Securities Act of 1933 (§230.405 of this | |
| | | | Emerging growth company | |
| | n emerging growth company, indicate by check mark if the evised financial accounting standards provided pursuan | • | 1 11 0 1 | |
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Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On January 17, 2025, the Board of Directors (the "Board") of Marriott International, Inc. (the "Company"), upon the recommendation of the Board's Nominating and Corporate Governance Committee, increased the size of the Board to thirteen (13) members and elected Sean Tresvant to the Board, effective February 12, 2025. Mr. Tresvant is expected to be included in the Company's slate of nominees for election at the Company's 2025 Annual Meeting of Stockholders.

There is no arrangement or understanding between Mr. Tresvant and any other persons pursuant to which he was selected as a director of the Company. Since the beginning of the Company's last fiscal year through the present, there have been no transactions with the Company, and there are currently no proposed transactions with the Company, in which the amount involved exceeds \$120,000 and in which Mr. Tresvant had or will have a direct or indirect material interest within the meaning of Item 404(a) of Regulation S-K.

Mr. Tresvant will receive compensation as a non-employee director under our director compensation program in accordance with the Company's director compensation practices described in its 2024 Proxy Statement, filed with the Securities and Exchange Commission on March 27, 2024.

Item 7.01. Regulation FD Disclosure.

A copy of the Company's press release announcing Mr. Tresvant's election to the Board is furnished as Exhibit 99.

The information in this Item 7.01, including Exhibit 99, is being furnished and shall not be deemed incorporated by reference into any other filing with the Securities and Exchange Commission.

Item 9.01. Financial Statements and Exhibits.

(d) Exhibits.

The following exhibits are furnished with this report:

- 99 <u>Press release issued on January 21, 2025.</u>
- The cover page from this Current Report on Form 8-K, formatted in Inline XBRL.

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: January 21, 2025

MARRIOTT INTERNATIONAL, INC.

By: /s/ Rena Hozore Reiss

Rena Hozore Reiss Executive Vice President and General Counsel