## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

### FORM 8-K

# CURRENT REPORT PURSUANT TO SECTION 13 OR 15(D) OF THE SECURITIES EXCHANGE ACT OF 1934

Date of Report (Date of earliest event reported) January 22, 2025

| Washington (State or Other Jurisdiction of Incorporation)   | 001-37845<br>(Commission<br>File Number)                 | 91-1144442<br>(IRS Employer<br>Identification No.) |
|---|--|--|
| One Microsoft Way, Redmond, Washington  |  | 98052-6399   |
|   | (425) 882-8080<br>www.microsoft.com/investor             |  |
| Check the appropriate box below if the Form 8-K filing is following provisions (see General Instruction A.2. below  Written communications pursuant to Rule 425 und | ):   | obligation of the registrant under any of the      |
| □ Soliciting material pursuant to Rule 14a-12 under th  | ne Exchange Act (17 CFR 240.14a-12)                      |  |
|   |  |  |
| ☐ Pre-commencement communications pursuant to R   | tule 14d-2(b) under the Exchange Act (17 CFR             | . 240.14d-2(b))                                    |
| <ul> <li>□ Pre-commencement communications pursuant to R</li> <li>□ Pre-commencement communications pursuant to R</li> </ul>  | ( )  | <i>"</i>   |
| 1   | tule 13e-4(c) under the Exchange Act (17 CFR             | <i>"</i>   |
| ☐ Pre-commencement communications pursuant to R   | tule 13e-4(c) under the Exchange Act (17 CFR             | <i>"</i>   |
| ☐ Pre-commencement communications pursuant to R Securities registered pursuant to Section 12(b) of the Ac   | tule 13e-4(c) under the Exchange Act (17 CFR) t: Trading | 240.13e-4(c))  Name of exchange                    |

or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.  $\Box$ 

### Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers

On January 22, 2025, Christopher D. Young informed Microsoft Corporation (the "Company") of his decision to resign from the Company. As a result, he will cease to serve as Executive Vice President, Business Development, Strategy, and Ventures, effective immediately. He will remain an employee of the Company to provide transition support and fulfill additional responsibilities until the end of March.

### SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the

| undersigned hereunto duly authorized. |                       |  |
|---------------------------------------|-----------------------|--|
|                                       | MICROSOFT CORPORATION |  |
| Date: January 22, 2025                | /s/ KEITH R. DOLLIVER |  |
|                                       | Keith R. Dolliver     |  |
|                                       | Corporate Secretary   |  |