

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549**

**FORM 8-K**

**CURRENT REPORT**  
**Pursuant to Section 13 or 15(d)**  
**of the Securities Exchange Act of 1934**

**Date of Report (Date of earliest event reported): April 6, 2021**

**CrowdStrike Holdings, Inc.**  
**(Exact name of registrant as specified in its charter)**

**Delaware**  
(State or other jurisdiction  
of incorporation)

**001-38933**  
(Commission  
File Number)

**45-3788918**  
(IRS Employer  
Identification No.)

**150 Mathilda Place, Suite 300**  
**Sunnyvale, California**  
(Address of principal executive offices)

**94086**  
(Zip Code)

**Registrant's telephone number, including area code: (888) 512-8906**

**Not Applicable**  
(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- ☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- ☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- ☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- ☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Class A Common Stock, \$0.0005 par value	CRWD	The Nasdaq Stock Market LLC (Nasdaq Global Select Market)

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§ 230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§ 240.12b-2 of this chapter).

Emerging growth company ☐

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

**Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

(e) On April 6, 2021 and April 7, 2021, the Compensation Committee (the "Committee") of the Board of Directors (the "Board") and the Board, respectively, approved compensation packages for fiscal year 2022 for the Company's senior executives, including its named executive officers. For fiscal year 2022, the annual base salaries and target incentive compensation awards for the following named executive officers will be:

FY 2022

	Base Salary	Target Incentive Compensation
<i>George Kurtz</i> <i>President and Chief Executive Officer</i>	\$ 750,000	100%
<i>Burt W. Podbere</i> <i>Chief Financial Officer</i>	\$ 500,000	75%
<i>Colin Black</i> <i>Chief Operating Officer</i>	\$ 500,000	75%

The fiscal year 2022 annual base salaries and target incentive compensation awards are effective beginning February 1, 2021, the first day of fiscal year 2022. Incentive compensation for the Company's named executive officers has been established pursuant and subject to the terms of the Company's Corporate Incentive Plan (the "Plan"), a copy of which was filed as an exhibit to the Company's Current Report on Form 8-K filed on March 12, 2021.

#### SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

CrowdStrike Holdings, Inc.

Date: April 9, 2021

/s/ Burt W. Podbere  
Burt W. Podbere  
Chief Financial Officer