UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

Form 8-K

CURRENT REPORT Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): January 19, 2022

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The Kr	aft Heinz Co	mnanv
	name of registrant as specified in its ch	<u> </u>
Delaware	001-37482	46-2078182
(State or other jurisdiction of incorporation)	(Commission File Number)	(IRS Employer Identification No.)
	GPlace, Pittsburgh, Pennsylvania orincipal executive offices, includir	
(Registrant	(412) 456-5700 t's telephone number, including an	rea code)
(Former name of	Not Applicable or former address, if changed since	e last report)
Check the appropriate box below if the Form 8-K filing is intended to provisions:	o simultaneously satisfy the filing	obligation of the registrant under any of the following
$\hfill \Box$ Written communications pursuant to Rule 425 under the Security	ities Act (17 CFR 230.425)	
$\hfill \Box$ Soliciting material pursuant to Rule 14a-12 under the Exchange	Act (17 CFR 240.14a-12)	
$\hfill \Box$ Pre-commencement communications pursuant to Rule 14d-2(b)	under the Exchange Act (17 CFR	240.14d-2(b))
$\hfill \Box$ Pre-commencement communications pursuant to Rule 13e-4(c)	under the Exchange Act (17 CFR	240.13e-4(c))
Securities registered pursuant to Section 12(b) of the Act:		
<u>Title of each class</u> Common stock, \$0.01 par value	<u>Trading Symbol</u> KHC	Name of exchange on which registered The Nasdaq Stock Market LLC
Indicate by check mark whether the registrant is an emerging growt 12b-2 of the Exchange Act of 1934 (§240.12b-2 of this chapter).	h company as defined in Rule 405	of the Securities Act of 1933 (§230.405 of this chapter) or Rule
		Emerging growth company
If an emerging growth company, indicate by check mark if the regis financial accounting standards provided pursuant to Section 13(a)		tended transition period for complying with any new or revised

Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On January 21, 2022, The Kraft Heinz Company (the "Company") announced that Paulo Basilio, Executive Vice President and Global Chief Financial Officer, will be stepping down from his role effective March 1, 2022. Mr. Basilio will remain with the Company as a Special Advisor through August 31, 2022. Andre Maciel, age 47, the Company's Senior Vice President, U.S. Chief Financial Officer, and Head of Digital Transformation, will succeed Mr. Basilio as the Company's Executive Vice President and Global Chief Financial Officer effective March 2, 2022.

Mr. Maciel has been the Company's Senior Vice President, U.S. Chief Financial Officer, and Head of Digital Transformation since September 2019. Prior to that role, Mr. Maciel served as Managing Director of Continental Europe from September 2018 to September 2019 and Senior Vice President and U.S. Chief Financial Officer from July 2015 to September 2018.

The Compensation Committee of the Board of Directors approved the terms of Mr. Maciel's new compensation as follows: annual base salary of \$650,000 and annual cash-based Performance Bonus Plan target opportunity of 175% of base salary. In March 2022, as part of the Company's annual awards, Mr. Maciel will receive an initial merit equity award having a value of \$2 million, consisting of 60% performance share units ("PSUs") and 40% restricted stock units ("RSUs"), which will vest 75% on the third anniversary and 25% on the fourth anniversary. Beginning in 2023, Mr. Maciel will be eligible to receive an annual equity award having a value equal to 125% of his base salary, consisting of 40% PSUs, 40% RSUs, and 20% stock options, which will vest 100% on the third anniversary. The performance metrics for the PSUs will be determined based on a 3-year relative TSR metric. Future merit equity awards will be based on his performance as determined by the Compensation Committee.

Mr. Maciel has no familial relationships nor related person transactions with the Company that would require disclosure under Items 401(d) or 404(a) of Regulation S-K in connection with his appointment described above.

A copy of the press release is attached as Exhibit 99.1 to this Current Report on Form 8-K..

Item 9.01. Financial Statements and Exhibits.

(d) The following exhibits are furnished with this Current Report on Form 8-K.

Exhibit No.	<u>Description</u>
99.1	The Kraft Heinz Company Press Release, dated January 21, 2022.
104	The cover page of The Kraft Heinz Company's Current Report on Form 8-K dated January 19, 2022, formatted in iXBRL.

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

The Kraft Heinz Company

Date: January 21, 2022 By: /s/ Rashida La Lande

Rashida La Lande

Executive Vice President, Global General Counsel, and Chief Sustainability and Corporate Affairs Officer; Corporate Secretary