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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

**Form 10-Q**

**Quarterly Report Pursuant to Section 13 or 15(d)  
of the Securities Exchange Act of 1934**

For the quarterly period ended March 31, 2025

Commission File Number 001-18761

**MONSTER BEVERAGE CORPORATION**

(Exact name of registrant as specified in its charter)

Delaware  
(State or other jurisdiction of  
incorporation or organization)

47-1809393  
(I.R.S. Employer  
Identification No.)

1 Monster Way  
Corona, California 92879  
(Address of principal executive offices) (Zip code)

(951) 739 - 6200  
(Registrant's telephone number, including area code)

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock	MNST	Nasdaq Global Select Market

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

Yes ☒ No ☐

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files).

Yes ☒ No ☐

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer ☒

Accelerated filer ☐

Non-accelerated filer ☐

Smaller reporting company ☐

Emerging growth company ☐

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).

Yes ☐ No ☒

The registrant had 975,246,159 shares of common stock, par value \$0.005 per share, outstanding as of April 30, 2025.

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**MONSTER BEVERAGE CORPORATION AND SUBSIDIARIES**  
**MARCH 31, 2025**

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**PART I – FINANCIAL INFORMATION**
**ITEM 1. CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED)**
**MONSTER BEVERAGE CORPORATION AND SUBSIDIARIES**  
**CONDENSED CONSOLIDATED BALANCE SHEETS**  
**AS OF MARCH 31, 2025 AND DECEMBER 31, 2024**  
**(In Thousands, Except Par Value) (Unaudited)**

	March 31, 2025	December 31, 2024
<b>ASSETS</b>		
CURRENT ASSETS:		
Cash and cash equivalents	\$ 1,903,419	\$ 1,533,287
Accounts receivable, net	1,360,233	1,221,646
Inventories	725,129	737,107
Prepaid expenses and other current assets	112,525	107,262
Prepaid income taxes	34,113	42,202
Total current assets	4,135,419	3,641,504
PROPERTY AND EQUIPMENT, net	1,064,008	1,047,024
DEFERRED INCOME TAXES, net	184,358	184,260
GOODWILL	1,331,643	1,331,643
OTHER INTANGIBLE ASSETS, net	1,415,958	1,414,252
OTHER ASSETS	95,642	100,406
<b>Total Assets</b>	<b>\$ 8,227,028</b>	<b>\$ 7,719,089</b>
<b>LIABILITIES AND STOCKHOLDERS' EQUITY</b>		
CURRENT LIABILITIES:		
Accounts payable	\$ 486,951	\$ 466,775
Accrued liabilities	262,545	220,764
Accrued promotional allowances	304,670	267,711
Deferred revenue	47,542	45,809
Accrued compensation	55,812	92,454
Income taxes payable	67,837	4,006
Total current liabilities	1,225,357	1,097,519
DEFERRED REVENUE	173,921	179,008
OTHER LIABILITIES	109,252	110,893
LONG-TERM DEBT	199,059	373,951
COMMITMENTS AND CONTINGENCIES (Note 11)		
STOCKHOLDERS' EQUITY:		
Common stock - \$0.005 par value; 5,000,000 shares authorized; 1,128,695 shares issued and 975,143 shares outstanding as of March 31, 2025; 1,126,329 shares issued and 973,079 shares outstanding as of December 31, 2024	5,643	5,632
Additional paid-in capital	5,213,731	5,144,922
Retained earnings	7,891,777	7,448,784
Accumulated other comprehensive loss	(202,946)	(269,487)
Common stock in treasury, at cost; 153,552 shares and 153,250 shares as of March 31, 2025 and December 31, 2024, respectively	(6,388,766)	(6,372,133)
Total stockholders' equity	6,519,439	5,957,718
<b>Total Liabilities and Stockholders' Equity</b>	<b>\$ 8,227,028</b>	<b>\$ 7,719,089</b>

See accompanying notes to condensed consolidated financial statements.

**MONSTER BEVERAGE CORPORATION AND SUBSIDIARIES**  
**CONDENSED CONSOLIDATED STATEMENTS OF INCOME**  
**FOR THE THREE-MONTHS ENDED MARCH 31, 2025 AND 2024**  
**(In Thousands, Except Per Share Amounts) (Unaudited)**

	Three-Months Ended March 31,	
	2025	2024
NET SALES	\$ 1,854,558	\$ 1,899,098
COST OF SALES	806,596	871,969
GROSS PROFIT	1,047,962	1,027,129
OPERATING EXPENSES	478,217	485,138
OPERATING INCOME	569,745	541,991
INTEREST and OTHER INCOME, net	8,272	35,754
INCOME BEFORE PROVISION FOR INCOME TAXES	578,017	577,745
PROVISION FOR INCOME TAXES	135,024	135,696
NET INCOME	<u>\$ 442,993</u>	<u>\$ 442,049</u>
NET INCOME PER COMMON SHARE:		
Basic	<u>\$ 0.45</u>	<u>\$ 0.42</u>
Diluted	<u>\$ 0.45</u>	<u>\$ 0.42</u>
WEIGHTED AVERAGE NUMBER OF SHARES OF COMMON STOCK AND COMMON STOCK EQUIVALENTS:		
Basic	<u>973,622</u>	<u>1,041,081</u>
Diluted	<u>981,282</u>	<u>1,051,282</u>

See accompanying notes to condensed consolidated financial statements.

**MONSTER BEVERAGE CORPORATION AND SUBSIDIARIES**  
**CONDENSED CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME**  
**FOR THE THREE-MONTHS ENDED MARCH 31, 2025 AND 2024**  
**(In Thousands) (Unaudited)**

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	<b>Three-Months Ended</b>	
	<b>March 31,</b>	
	<b>2025</b>	<b>2024</b>
Net income, as reported	\$ 442,993	\$ 442,049
Other comprehensive income (loss), net of tax:		
Change in foreign currency translation adjustment	63,971	(30,695)
Change in net unrealized gain (loss) on available-for-sale investments	—	223
Change in net gain (loss) on commodity derivatives	2,570	(2,131)
Other comprehensive income (loss)	66,541	(32,603)
Comprehensive income	\$ 509,534	\$ 409,446

See accompanying notes to condensed consolidated financial statements.

**MONSTER BEVERAGE CORPORATION AND SUBSIDIARIES**  
**CONDENSED CONSOLIDATED STATEMENTS OF STOCKHOLDERS' EQUITY**  
**FOR THE THREE-MONTHS ENDED MARCH 31, 2025 AND 2024**  
**(In Thousands) (Unaudited)**

	<b>Common stock</b>		<b>Additional</b>	<b>Retained</b>	<b>Accumulated Other</b>	<b>Treasury stock</b>		<b>Total</b>
	<b>Shares</b>	<b>Amount</b>	<b>Paid-in Capital</b>	<b>Earnings</b>	<b>Comprehensive (Loss)</b>	<b>Shares</b>	<b>Amount</b>	<b>Stockholders' Equity</b>
					<b>Income</b>			
<b>Balance, December 31, 2024</b>	1,126,329	\$ 5,632	\$ 5,144,922	\$7,448,784	\$ (269,487)	(153,250)	\$(6,372,133)	\$ 5,957,718
Stock-based compensation	—	—	20,727	—	—	—	—	20,727
Stock options/awards	2,366	11	48,082	—	—	—	—	48,093
Unrealized gain (loss), net on available-for-sale securities	—	—	—	—	—	—	—	—
Repurchase of common stock	—	—	—	—	—	(302)	(16,633)	(16,633)
Foreign currency translation	—	—	—	—	63,971	—	—	63,971
Net gain (loss) on commodity derivatives	—	—	—	—	2,570	—	—	2,570
Net income	—	—	—	442,993	—	—	—	442,993
<b>Balance, March 31, 2025</b>	<u>1,128,695</u>	<u>\$ 5,643</u>	<u>\$ 5,213,731</u>	<u>\$7,891,777</u>	<u>\$ (202,946)</u>	<u>(153,552)</u>	<u>\$(6,388,766)</u>	<u>\$ 6,519,439</u>

  

	<b>Common stock</b>		<b>Additional</b>	<b>Retained</b>	<b>Accumulated Other</b>	<b>Treasury stock</b>		<b>Total</b>
	<b>Shares</b>	<b>Amount</b>	<b>Paid-in Capital</b>	<b>Earnings</b>	<b>Comprehensive (Loss)</b>	<b>Shares</b>	<b>Amount</b>	<b>Stockholders' Equity</b>
					<b>Income</b>			
<b>Balance, December 31, 2023</b>	1,122,592	\$ 5,613	\$ 4,975,115	\$5,939,736	\$ (125,337)	(81,021)	\$(2,566,383)	\$ 8,228,744
Stock-based compensation	—	—	21,452	—	—	—	—	21,452
Stock options/awards	2,278	11	38,381	—	—	—	—	38,392
Unrealized gain (loss), net on available-for-sale securities	—	—	—	—	223	—	—	223
Repurchase of common stock	—	—	—	—	—	(2,151)	(120,245)	(120,245)
Foreign currency translation	—	—	—	—	(30,695)	—	—	(30,695)
Net gain (loss) on commodity derivatives	—	—	—	—	(2,131)	—	—	(2,131)
Net income	—	—	—	442,049	—	—	—	442,049
<b>Balance, March 31, 2024</b>	<u>1,124,870</u>	<u>\$ 5,624</u>	<u>\$ 5,034,948</u>	<u>\$6,381,785</u>	<u>\$ (157,940)</u>	<u>(83,172)</u>	<u>\$(2,686,628)</u>	<u>\$ 8,577,789</u>

See accompanying notes to condensed consolidated financial statements.

**MONSTER BEVERAGE CORPORATION AND SUBSIDIARIES**  
**CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS**  
**FOR THE THREE-MONTHS ENDED MARCH 31, 2025 AND 2024**  
**(In Thousands) (Unaudited)**

	Three-Months Ended	
	March 31,	
	2025	2024
<b>CASH FLOWS FROM OPERATING ACTIVITIES:</b>		
Net income	\$ 442,993	\$ 442,049
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation and amortization	24,848	20,475
Non-cash lease expense	4,014	3,185
Loss (gain) on disposal of property and equipment	324	(177)
Loss on impairment of property and equipment	2,279	—
Stock-based compensation	20,727	22,472
Deferred income taxes	135	9
Effect on cash of changes in operating assets and liabilities:		
Accounts receivable	(109,557)	(195,081)
Inventories	19,594	22,708
Prepaid expenses and other assets	(3,995)	(9,507)
Prepaid income taxes	11,912	11,840
Accounts payable	11,768	(9,062)
Accrued liabilities	33,661	28,259
Accrued promotional allowances	30,785	52,814
Accrued compensation	(37,338)	(35,653)
Income taxes payable	61,674	60,512
Other liabilities	(1,885)	335
Deferred revenue	(4,339)	(3,036)
Net cash provided by operating activities	507,600	412,142
<b>CASH FLOWS FROM INVESTING ACTIVITIES:</b>		
Sales of available-for-sale investments	—	382,125
Purchases of available-for-sale investments	—	(342,228)
Purchases of property and equipment	(29,056)	(66,044)
Proceeds from sale of property and equipment	1,147	422
Additions to intangibles	(5,343)	(8,612)
Decrease (increase) in other assets	2,397	(985)
Net cash used in investing activities	(30,855)	(35,322)
<b>CASH FLOWS FROM FINANCING ACTIVITIES:</b>		
Payments on short-term debt	(2,045)	(2,896)
Payments on credit facilities	(175,000)	—
Issuance of common stock	48,093	38,392
Purchases of common stock held in treasury	(16,633)	(120,245)
Net cash used in financing activities	(145,585)	(84,749)
Effect of exchange rate changes on cash and cash equivalents	38,972	(13,222)
NET INCREASE IN CASH AND CASH EQUIVALENTS	370,132	278,849
CASH AND CASH EQUIVALENTS, beginning of period	1,533,287	2,297,675
CASH AND CASH EQUIVALENTS, end of period	\$ 1,903,419	\$ 2,576,524
<b>SUPPLEMENTAL INFORMATION:</b>		
Cash paid during the period for:		
Interest	\$ 4,174	\$ 91
Income taxes	\$ 61,646	\$ 63,634

See accompanying notes to condensed consolidated financial statements.

**MONSTER BEVERAGE CORPORATION AND SUBSIDIARIES**  
**CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS**  
**FOR THE THREE-MONTHS ENDED MARCH 31, 2025 AND 2024**  
**(In Thousands) (Unaudited) (Continued)**

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SUPPLEMENTAL DISCLOSURE OF NON-CASH ITEMS

Included in accrued liabilities as of March 31, 2025 and 2024 were additions to other intangible assets of \$5.1 million and \$11.7 million, respectively.

Included in accounts payable as of March 31, 2025 and 2024 were property and equipment purchases of \$4.0 million and \$3.2 million, respectively.

See accompanying notes to condensed consolidated financial statements.



**MONSTER BEVERAGE CORPORATION AND SUBSIDIARIES**  
**NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS**  
**(Tabular Dollars in Thousands, Except Per Share Amounts) (Unaudited)**

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1. BASIS OF PRESENTATION

Reference is made to the Notes to Consolidated Financial Statements, in Monster Beverage Corporation and Subsidiaries (the “Company”) Annual Report on Form 10-K for the year ended December 31, 2024 for a summary of significant accounting policies utilized by the Company and its consolidated subsidiaries and other disclosures, which should be read in conjunction with this Quarterly Report on Form 10-Q (“Form 10-Q”).

The Company’s condensed consolidated financial statements included in this Form 10-Q have been prepared in accordance with accounting principles generally accepted in the United States of America (“GAAP”) and Securities and Exchange Commission (“SEC”) rules and regulations applicable to interim financial reporting. They do not include all the information and footnote disclosures normally included in annual financial statements prepared in accordance with GAAP. The information set forth in these interim condensed consolidated financial statements for the three-months ended March 31, 2025 and 2024, respectively, is unaudited and reflects all adjustments, which include only normal recurring adjustments and which in the opinion of management are necessary to make the interim condensed consolidated financial statements not misleading. Results of operations for periods covered by this report may not necessarily be indicative of results of operations for the full year.

The preparation of financial statements in conformity with GAAP necessarily requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting periods. Actual results could differ from these estimates.

**Recent Accounting Pronouncements**

In December 2023, the Financial Accounting Standards Board (“FASB”) issued Accounting Standards Update (“ASU”) 2023-09, *Income Taxes (Topic 740): Improvements to Income Tax Disclosures*. The amendments in this update primarily require more detailed disclosures related to the rate reconciliation and income taxes paid. The amendments in ASU 2023-09 are effective for fiscal years beginning after December 15, 2024. Early adoption is permitted. The Company is currently evaluating the impact ASU 2023-09 will have on its consolidated financial statements.

In November 2024, the FASB issued ASU 2024-03, *Disaggregation of Income Statement Expenses*. The amendments in this update require the Company to disaggregate key expense categories such as purchases of inventory, employee compensation, depreciation and intangible asset amortization, within its financial statements. The amendments in ASU 2024-03 are effective for fiscal years beginning after December 15, 2026. Early adoption is permitted. The Company is currently evaluating the impact ASU 2024-03 will have on its consolidated financial statements.

2. REVENUE RECOGNITION

Revenues are accounted for in accordance with FASB Accounting Standards Codification (“ASC”) 606, “Revenue from Contracts with Customers”. The Company has four operating and reportable segments: (i) Monster Energy® Drinks segment (“Monster Energy® Drinks”), which is primarily comprised of the Company’s Monster Energy® drinks, Reign Total Body Fuel® high performance energy drinks, Reign Storm® total wellness energy drinks and Bang Energy® drinks, (ii) Strategic Brands segment (“Strategic Brands”), which is primarily comprised of the various energy drink brands acquired from The Coca-Cola Company (“TCCC”) in 2015 as well as the Company’s affordable energy brands, Predator® and Fury®, (iii) Alcohol Brands segment (“Alcohol Brands”), which is comprised of various craft beers, flavored malt beverages (“FMBs”) and hard seltzers and (iv) Other segment (“Other”), which is comprised of certain products sold by American Fruits and Flavors, LLC, a wholly-owned subsidiary of the Company, to independent third-party customers (the “AFF Third-Party Products”).

The Company’s Monster Energy® Drinks segment primarily generates net operating revenues by selling ready-to-drink packaged drinks primarily to bottlers and full service beverage distributors (“bottlers/distributors”). In some cases, the Company sells ready-to-drink packaged drinks directly to retail grocery and specialty chains, wholesalers, club stores, mass merchandisers, convenience and gas chains, drug stores, foodservice customers, value stores, e-commerce retailers and the military.

**MONSTER BEVERAGE CORPORATION AND SUBSIDIARIES**  
**NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS**  
**(Tabular Dollars in Thousands, Except Per Share Amounts) (Unaudited)**

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The Company's Strategic Brands segment primarily generates net operating revenues by selling "concentrates" and/or "beverage bases" to authorized bottling and canning operations. Such bottlers generally combine the concentrates and/or beverage bases with sweeteners, water and other ingredients to produce ready-to-drink packaged energy drinks. The ready-to-drink packaged energy drinks are then sold by such bottlers to other bottlers/distributors and to retail grocery and specialty chains, wholesalers, club stores, mass merchandisers, convenience and gas chains, foodservice customers, drug stores, value stores, e-commerce retailers and the military. To a lesser extent, the Strategic Brands segment generates net operating revenues by selling certain ready-to-drink packaged energy drinks to bottlers/distributors.

The Company's Alcohol Brands segment primarily generates operating revenues by selling kegged and ready-to-drink canned beers, FMBs and hard seltzers primarily to beer distributors in the United States.

The majority of the Company's revenue is recognized when it satisfies a single performance obligation by transferring control of its products to a customer. Control is generally transferred when the Company's products are either shipped or delivered based on the terms contained within the underlying contracts or agreements. Certain of the Company's bottlers/distributors may also perform a separate function as a co-packer on the Company's behalf. In such cases, control of the Company's products passes to such bottlers/distributors when they notify the Company that they have taken possession or transferred the relevant portion of the Company's finished goods. The Company's general payment terms are short-term in duration. The Company does not have significant financing components or payment terms. The Company did not have any material unsatisfied performance obligations as of March 31, 2025 and December 31, 2024.

The Company excludes from revenues all taxes assessed by a governmental authority that are imposed on the sale of its products and collected from customers.

Distribution expenses to transport the Company's products, where applicable, and warehousing expenses after manufacture are accounted for within operating expenses.

Promotional and other allowances (variable consideration) recorded as a reduction to net sales for the Company's energy drink products primarily include consideration given to the Company's non-alcohol bottlers/distributors or retail customers, including, but not limited to, the following:

- discounts granted off list prices to support price promotions to end-consumers by retailers;
- reimbursements given to the Company's bottlers/distributors for agreed portions of their promotional spend with retailers, including slotting, shelf space allowances and other fees for both new and existing products;
- the Company's agreed share of fees given to bottlers/distributors and/or directly to retailers for advertising, in-store marketing and promotional activities;
- the Company's agreed share of slotting, shelf space allowances and other fees given directly to retailers, club stores and/or wholesalers;
- incentives given to the Company's bottlers/distributors and/or retailers for achieving or exceeding certain predetermined sales goals;
- discounted or free products;
- contractual fees given to the Company's bottlers/distributors related to sales made directly by the Company to certain customers that fall within the bottlers'/distributors' sales territories; and
- commissions to TCCC based on the Company's sales to wholly-owned subsidiaries of TCCC (the "TCCC Subsidiaries") and/or to TCCC bottlers/distributors accounted for under the equity method by TCCC (the "TCCC Related Parties").

**MONSTER BEVERAGE CORPORATION AND SUBSIDIARIES**  
**NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS**  
**(Tabular Dollars in Thousands, Except Per Share Amounts) (Unaudited)**

The Company's promotional allowance programs for its energy drink products are executed through separate agreements in the ordinary course of business. These agreements generally provide for one or more of the arrangements described above and are of varying durations, typically ranging from one week to one year. The Company's promotional and other allowances for its energy drink products are calculated based on various programs with bottlers/distributors and retail customers, and accruals are established at the time of initial product sale for the Company's anticipated liabilities. These accruals are based on agreed upon terms as well as the Company's historical experience with similar programs and require management's judgment with respect to estimating consumer participation and/or bottler/distributor and retail customer performance levels. Differences between such estimated expenses and actual expenses for promotional and other allowance costs have historically been insignificant and are recognized in earnings in the period such differences are determined. Promotional and other allowances for our Alcohol Brands segment primarily include price promotions where permitted.

Amounts received pursuant to new and/or amended distribution agreements entered into with certain bottlers/distributors relating to the costs associated with terminating the Company's prior distributors, are accounted for as deferred revenue and recognized as revenue ratably over the anticipated life of the respective distribution agreements, generally over 20 years.

The Company also enters into license agreements that generate revenues associated with third-party sales of non-beverage products bearing the Company's trademarks including, but not limited to, clothing, hats, t-shirts, jackets, helmets and automotive wheels.

Management believes that adequate provision has been made for cash discounts, returns and spoilage based on the Company's historical experience.

*Disaggregation of Revenue*

The following tables disaggregate the Company's revenue by geographical markets and reportable segments:

Three-Months Ended March 31, 2025					
Net Sales	U.S. and Canada	EMEA <sup>1</sup>	Asia Pacific (including Oceania)	Latin America and Caribbean	Total
Monster Energy® Drinks	\$ 1,080,337	\$ 346,071	\$ 132,019	\$ 157,121	\$ 1,715,548
Strategic Brands	43,630	38,504	12,504	3,694	98,332
Alcohol Brands	34,703	—	—	—	34,703
Other	5,975	—	—	—	5,975
Total Net Sales	<u>\$ 1,164,645</u>	<u>\$ 384,575</u>	<u>\$ 144,523</u>	<u>\$ 160,815</u>	<u>\$ 1,854,558</u>

  

Three-Months Ended March 31, 2024					
Net Sales	U.S. and Canada	EMEA <sup>1</sup>	Asia Pacific (including Oceania)	Latin America and Caribbean	Total
Monster Energy® Drinks	\$ 1,094,846	\$ 352,229	\$ 122,018	\$ 159,958	\$ 1,729,051
Strategic Brands	49,642	43,337	9,197	6,268	108,444
Alcohol Brands	56,070	—	—	—	56,070
Other	5,533	—	—	—	5,533
Total Net Sales	<u>\$ 1,206,091</u>	<u>\$ 395,566</u>	<u>\$ 131,215</u>	<u>\$ 166,226</u>	<u>\$ 1,899,098</u>

<sup>1</sup> Europe, Middle East and Africa ("EMEA")

**MONSTER BEVERAGE CORPORATION AND SUBSIDIARIES**  
**NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS**  
**(Tabular Dollars in Thousands, Except Per Share Amounts) (Unaudited)**

*Contract Liabilities*

Amounts received from certain bottlers/distributors at inception of their distribution contracts or at the inception of certain sales/marketing programs are accounted for as deferred revenue. As of March 31, 2025 and December 31, 2024, the Company had \$221.5 million and \$224.8 million, respectively, of deferred revenue, which is included in current and long-term deferred revenue in the Company's condensed consolidated balance sheets. During both the three-months ended March 31, 2025 and 2024, \$9.9 million of deferred revenue was recognized in net sales. See Note 9.

3. LEASES

The Company leases identified assets consisting primarily of office and warehouse space, warehouse equipment and vehicles. Leases are classified as either finance leases or operating leases based on criteria in ASC 842, "Leases". The Company's leases have remaining lease terms of less than one year to nine years, some of which include options to extend the leases for up to five years, and some of which include options to terminate the leases within one year.

The components of lease cost were as follows:

	Three-Months Ended March 31,	
	2025	2024
Operating lease cost	\$ 4,294	\$ 3,802
Short-term lease cost	1,742	2,670
Variable lease cost	214	213
Finance leases:		
Amortization of right-of-use assets	555	595
Interest on lease liabilities	77	91
Finance lease cost	632	686
Total lease cost	\$ 6,882	\$ 7,371

Supplemental cash flow information was as follows:

	Three-Months Ended March 31,	
	2025	2024
Cash paid for amounts included in the measurement of lease liabilities:		
Operating cash outflows from operating leases	\$ 4,087	\$ 3,607
Operating cash outflows from finance leases	\$ 77	\$ 91
Financing cash outflows from finance leases	\$ 2,045	\$ 2,897
Right-of-use assets obtained in exchange for lease obligations:		
Finance leases	\$ 6,390	\$ 747
Operating leases	\$ 1,002	\$ 1,091

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Supplemental balance sheet information was as follows:

	Balance Sheet Location	March 31, 2025	December 31, 2024
<b>Operating leases:</b>			
Right-of-use assets	Other assets	\$ 52,394	\$ 55,240
Current lease liabilities	Accrued liabilities	\$ 12,054	\$ 12,530
Noncurrent lease liabilities	Other liabilities	41,436	43,857
Total operating lease liabilities		<u>\$ 53,490</u>	<u>\$ 56,387</u>
<b>Finance leases:</b>			
Right-of-use assets	Property and equipment, net	\$ 10,688	\$ 6,129
Current lease liabilities	Accrued liabilities	\$ 8,054	\$ 4,211
Noncurrent lease liabilities	Other liabilities	34	38
Total finance lease liabilities		<u>\$ 8,088</u>	<u>\$ 4,249</u>

Weighted-average remaining lease term and weighted-average discount rate for the Company's leases were as follows:

	March 31, 2025	December 31, 2024
<b>Weighted-average remaining lease term in years:</b>		
Operating leases	5.3	5.5
Finance leases	0.8	0.8
<b>Weighted-average discount rate:</b>		
Operating leases	4.8 %	4.8 %
Finance leases	5.3 %	5.5 %

The following table outlines maturities of the Company's lease liabilities as of March 31, 2025:

	Undiscounted Future Lease Payments	
	Operating Leases	Finance Leases
2025 (from April 1, 2025 to December 31, 2025)	\$ 11,031	\$ 7,325
2026	11,711	926
2027	10,683	11
2028	8,778	11
2029	6,810	6
2030 and thereafter	11,862	—
Total lease payments	<u>60,875</u>	<u>8,279</u>
Less imputed interest	<u>(7,385)</u>	<u>(191)</u>
Total	<u>\$ 53,490</u>	<u>\$ 8,088</u>

As of March 31, 2025, the Company did not have any significant leases that had not yet commenced.

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4. FAIR VALUE OF CERTAIN FINANCIAL ASSETS AND LIABILITIES

ASC 820, "Fair Value Measurement", provides a framework for measuring fair value and requires disclosures regarding fair value measurements. ASC 820 defines fair value as the price that would be received on the sale of an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. ASC 820 also establishes a fair value hierarchy that requires an entity to maximize the use of observable inputs, where available. The three levels of inputs required by the standard that the Company uses to measure fair value are summarized below.

- **Level 1:** Quoted prices in active markets for identical assets or liabilities.
- **Level 2:** Observable inputs other than Level 1 prices, such as quoted prices for similar assets or liabilities, quoted prices in markets that are not active, or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the related assets or liabilities.
- **Level 3:** Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities.

ASC 820 requires the use of observable market inputs (quoted market prices) when measuring fair value and requires a Level 1 quoted price to be used to measure fair value whenever possible.

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The following tables present the fair value of the Company's financial assets and liabilities that are recorded at fair value on a recurring basis, segregated among the appropriate levels within the fair value hierarchy at:

March 31, 2025	Level 1	Level 2	Level 3	Total
Cash	\$ 1,230,144	\$ —	\$ —	\$ 1,230,144
Money market funds	628,556	—	—	628,556
Certificates of deposit	—	44,719	—	44,719
Foreign currency derivatives	—	1,165	—	1,165
Commodity derivatives	—	2,231	—	2,231
Total	\$ 1,858,700	\$ 48,115	\$ —	\$ 1,906,815

Amounts included in:

Cash and cash equivalents	\$ 1,858,700	\$ 44,719	\$ —	\$ 1,903,419
Accounts receivable, net	—	7,442	—	7,442
Prepaid expenses and other current assets	—	25	—	25
Other assets	—	87	—	87
Accrued liabilities	—	(4,102)	—	(4,102)
Other liabilities	—	(56)	—	(56)
Total	\$ 1,858,700	\$ 48,115	\$ —	\$ 1,906,815

December 31, 2024	Level 1	Level 2	Level 3	Total
Cash	\$ 1,103,647	\$ —	\$ —	\$ 1,103,647
Money market funds	396,306	—	—	396,306
Certificates of deposit	—	33,334	—	33,334
Foreign currency derivatives	—	799	—	799
Commodity derivatives	—	(785)	—	(785)
Total	\$ 1,499,953	\$ 33,348	\$ —	\$ 1,533,301

Amounts included in:

Cash and cash equivalents	\$ 1,499,953	\$ 33,334	\$ —	\$ 1,533,287
Accounts receivable, net	—	5,991	—	5,991
Other assets	—	6	—	6
Accrued liabilities	—	(5,952)	—	(5,952)
Other liabilities	—	(31)	—	(31)
Total	\$ 1,499,953	\$ 33,348	\$ —	\$ 1,533,301

The Company's valuation of its Level 1 investments is based on quoted market prices in active markets for identical securities. The Company's valuation of its Level 2 investments is based on other observable inputs, specifically a market approach which utilizes valuation models, pricing systems, mathematical tools and other relevant information for the same or similar securities. The Company's valuation of its Level 2 foreign currency exchange contracts is based on quoted market prices of the same or similar instruments, adjusted for counterparty risk. There were no transfers between Level 1 and Level 2 measurements during the three-months ended March 31, 2025, or during the year-ended December 31, 2024, and there were no changes in the Company's valuation techniques.

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5. DERIVATIVE INSTRUMENTS AND HEDGING ACTIVITIES

The Company accounts for its derivative instruments and hedging activities under ASC 815, “Derivatives and Hedging.” The following table presents the fair values of the Company’s derivative instruments:

Derivatives designated as hedging instruments	Fair value		Balance Sheet location
	March 31, 2025	December 31, 2024	
Assets:			
Commodity contracts	\$ 4,699	\$ 1,884	Accounts receivable, net
Commodity contracts	\$ 87	\$ 6	Other assets
Foreign currency exchange contracts	\$ 25	\$ —	Prepaid expenses and other current assets
Liabilities:			
Commodity contracts	\$ (2,411)	\$ (2,644)	Accrued liabilities
Commodity contracts	\$ (56)	\$ (31)	Other liabilities
Foreign currency exchange contracts	\$ (113)	\$ —	Accrued liabilities

  

Derivatives not designated as hedging instruments	Fair value		Balance Sheet location
	March 31, 2025	December 31, 2024	
Assets:			
Foreign currency exchange contracts	\$ 2,743	\$ 4,107	Accounts receivable, net
Liabilities:			
Foreign currency exchange contracts	\$ (1,578)	\$ (3,308)	Accrued liabilities

*Cash Flow Hedging Strategy*

The Company uses cash flow hedges to minimize the variability in cash flows of forecasted transactions caused by fluctuations in commodity prices. The changes in the fair values of derivatives designated as cash flow hedges are recorded in accumulated other comprehensive income (loss) (“AOCI”) and are reclassified into the line item in our condensed consolidated statement of income in which the hedged items are recorded in the same period that the hedged items affect earnings. The changes in the fair values of hedges that are determined to be ineffective are immediately reclassified from AOCI into earnings. The maximum length of time for which the Company hedges its exposure to the variability in future cash flows is currently less than two years.

The Company has entered into commodity hedge contracts to mitigate the price risk associated with a portion of its forecasted aluminum purchases. These derivative instruments were designated as part of the Company’s commodity cash flow hedging program. The objective of this hedging program is to reduce the variability of cash flows associated with future purchases of aluminum. The total notional values of derivatives that were designated and qualified for this program were \$141.1 million and \$127.0 million as of March 31, 2025 and December 31, 2024, respectively.

The following table presents the impact that changes in the fair values of derivatives designated as cash flow hedges had on other comprehensive income (“OCI”), AOCI and earnings:

Three-Months Ended March 31, 2025			
Derivatives designated as hedging instruments	Gain (loss) recognized in OCI	Location of gain (loss) recognized in income	Gain (loss) reclassified from AOCI into income
Commodity contracts	\$ 4,312	Cost of sales	\$ 1,742



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Three-Months Ended March 31, 2024			
Derivatives designated as hedging instruments	Gain (loss) recognized in OCI	Location of gain (loss) recognized in income	Gain (loss) reclassified from AOCI into income
Commodity contracts	\$ 2,279	Cost of sales	\$ (966)

As of March 31, 2025, the Company estimates that it will reclassify into earnings net gains (losses) of \$3.1 million from the amount recorded in AOCI as the anticipated cash flows occur during the next 12 months.

*Hedges of Net Investments in Foreign Operations Strategy*

The Company uses forward contracts to protect the value of our net investments in a number of foreign operations. For derivative financial instruments that are designated and qualify as hedges of net investments in foreign operations, the changes in the fair values of the derivative financial instruments are recognized in net foreign currency translation adjustments, a component of AOCI, to offset the changes in the values of the net investments being hedged. Any ineffective portions of net investment hedges are reclassified from AOCI into earnings during the period of change.

The following table summarizes the notional values and pretax impact of changes in the fair values of instruments designated as net investment hedges:

Derivatives designated as hedging instruments	Notional Values as of		Gain (loss) recognized in OCI Three-Months Ended	
	March 31, 2025	December 31, 2024	March 31, 2025	March 31, 2024
Foreign currency exchange contracts	\$ 25,940	\$ —	\$ (88)	\$ —

*Economic (Non-Designated) Hedging Strategy*

The Company is exposed to foreign currency exchange rate risks related primarily to its foreign business operations. During the three-months ended March 31, 2025 and 2024, the Company entered into forward currency exchange contracts with financial institutions to create an economic hedge to specifically manage a portion of the foreign exchange risk exposure associated with certain consolidated subsidiaries' non-functional currency denominated assets and liabilities. All foreign currency exchange contracts of the Company that were outstanding as of March 31, 2025 have terms of approximately one month or less. The Company does not enter into forward currency exchange contracts for speculation or trading purposes.

The Company has not designated its foreign currency exchange contracts as hedge transactions. Therefore, gains and losses on the Company's foreign currency exchange contracts are recognized in interest and other income, net, in the condensed consolidated statements of income, and are largely offset by the changes in the fair value of the underlying economically hedged item. The total notional values of derivatives related to our foreign currency economic hedges were \$385.6 million and \$342.4 million as of March 31, 2025 and December 31, 2024, respectively.

The net gains (losses) on derivatives not designated as hedging instruments in the condensed consolidated statements of income were as follows:

Derivatives not designated as hedging instruments	Location of gain (loss) recognized in income on derivatives	Gain (loss) recognized in income on derivatives Three-Months Ended	
		March 31, 2025	March 31, 2024
Foreign currency exchange contracts	Interest and other income, net	\$ (3,833)	\$ 5,343

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Certain of the Company's counterparty agreements contain provisions that require the Company to post collateral on derivative instruments in a net liability position. As of March 31, 2025, \$4.7 million was held as collateral and \$0.1 million was posted as collateral.

6. INVENTORIES

Inventories consist of the following at:

	March 31, 2025	December 31, 2024
Raw materials	\$ 240,110	\$ 232,698
Work in process	1,362	1,200
Finished goods	483,657	503,209
	<u>\$ 725,129</u>	<u>\$ 737,107</u>

7. PROPERTY AND EQUIPMENT, NET

Property and equipment consist of the following at:

	March 31, 2025	December 31, 2024
Land	\$ 178,360	\$ 178,056
Leasehold improvements	31,928	31,132
Furniture and fixtures	13,007	11,416
Office and computer equipment	28,297	28,029
Equipment	573,486	561,408
Buildings	278,071	280,663
Vehicles	77,575	72,564
Assets under construction	195,029	178,980
	<u>1,375,753</u>	<u>1,342,248</u>
Less: accumulated depreciation and amortization	<u>(311,745)</u>	<u>(295,224)</u>
	<u>\$ 1,064,008</u>	<u>\$ 1,047,024</u>

Total depreciation and amortization expense was \$20.5 million and \$19.2 million for the three-months ended March 31, 2025 and 2024, respectively.

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8. GOODWILL AND OTHER INTANGIBLE ASSETS

The following is a roll-forward of goodwill for the three-months ended March 31, 2025 and 2024 by reportable segment:

	Monster Energy® Drinks	Strategic Brands	Alcohol Brands*	Other	Total
Balance at December 31, 2024	\$ 693,644	\$ 637,999	\$ —	\$ —	\$ 1,331,643
Acquisitions	—	—	—	—	—
Balance at March 31, 2025	<u>\$ 693,644</u>	<u>\$ 637,999</u>	<u>\$ —</u>	<u>\$ —</u>	<u>\$ 1,331,643</u>

\*Accumulated goodwill impairment balance at December 31, 2024 and March 31, 2025 was \$86.3 million related entirely to Alcohol Brands.

	Monster Energy® Drinks	Strategic Brands	Alcohol Brands	Other	Total
Balance at December 31, 2023	\$ 693,644	\$ 637,999	\$ 86,298	\$ —	\$ 1,417,941
Acquisitions	—	—	—	—	—
Balance at March 31, 2024	<u>\$ 693,644</u>	<u>\$ 637,999</u>	<u>\$ 86,298</u>	<u>\$ —</u>	<u>\$ 1,417,941</u>

Intangible assets consist of the following at:

	March 31, 2025	December 31, 2024
Amortizing intangibles	\$ 186,221	\$ 183,800
Accumulated amortization	(91,402)	(86,703)
	94,819	97,097
Non-amortizing intangibles	1,321,139	1,317,155
	<u>\$ 1,415,958</u>	<u>\$ 1,414,252</u>

Amortizing intangibles primarily consist of customer relationships. All amortizing intangibles have been assigned an estimated finite useful life, and such intangibles are amortized on a straight-line basis over the number of years that approximate their respective useful lives, generally three to ten years. Total amortization expense was \$4.3 million and \$1.3 million for the three-months ended March 31, 2025 and 2024, respectively. For the three-months ended March 31, 2025 and 2024, no impairment charges were recorded to intangible assets.

The following is the future estimated amortization expense related to amortizing intangibles as of March 31, 2025:

2025 (from April 1, 2025 to December 31, 2025)	\$ 12,413
2026	16,967
2027	15,429
2028	14,300
2029	14,265
2030 and thereafter	21,445
	<u>\$ 94,819</u>

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9. DISTRIBUTION AGREEMENTS

In the normal course of business, amounts received pursuant to new and/or amended distribution agreements entered into with certain bottlers/distributors, relating to the costs associated with terminating agreements with the Company's prior distributors, or at the inception of certain sales/marketing programs are accounted for as deferred revenue and are recognized as revenue ratably over the anticipated life of the respective agreement, generally 20 years or program duration, as the case may be. Revenue recognized was \$9.9 million for both the three-months ended March 31, 2025 and 2024.

10. DEBT

The Company's long-term debt consisted of the following:

	March 31, 2025	December 31, 2024
Term loan	\$ 200,000	\$ 375,000
Revolving credit facility	—	—
Total debt	200,000	375,000
Less: unamortized debt issuance costs	(941)	(1,049)
Total debt, net of unamortized debt issuance costs	199,059	373,951
Less: current portion of long-term debt	—	—
Long-term debt	\$ 199,059	\$ 373,951

In May 2024, the Company entered into a credit agreement with JPMorgan Chase Bank, N.A., as administrative agent, and certain other lenders, which provides for senior unsecured credit facilities in an aggregate principal amount of \$1.50 billion (collectively, the "Credit Facilities"). The Credit Facilities consist of a \$750.0 million term loan (the "Term Loan") and up to \$750.0 million in multicurrency revolving loan commitments (the "Revolving Credit Facility"). The Term Loan matures May 2027 and the Revolving Credit Facility matures May 2029. As of March 31, 2025, the Company was in compliance with all covenants under the Credit Facilities.

Borrowings under the Credit Facilities bear interest at a variable rate per annum equal to the applicable rate plus margin (as defined in the Credit Facilities). The interest rate in effect on the Term Loan was 5.30% as of March 31, 2025. No borrowings were outstanding under the Revolving Credit Facility as of March 31, 2025. In April 2025, the Company repaid the remaining outstanding balance of \$200.0 million on the Term Loan.

Borrowings under the Credit Facilities are due on the respective maturity date. Borrowings may be repaid at any time during the term of the Credit Facilities and, in the case of the Revolving Credit Facility, may be reborrowed prior to the maturity date.

Additionally, the Company has a line of credit of up to \$15.0 million with HSBC Bank (China) Company Limited, Shanghai Branch. At March 31, 2025, the interest rate on borrowings under the line of credit was 5.5%. As of March 31, 2025, no amount was outstanding on this line of credit.

Based on Level 2 inputs, the carrying value of the Company's debt approximates fair value, as borrowings are subject to variable interest rates that adjust with changes in market rates and market conditions and the current interest rate approximates that which would be available under similar financial arrangements.

11. COMMITMENTS AND CONTINGENCIES

The Company had purchase commitments aggregating approximately \$316.5 million at March 31, 2025, which represented commitments made by the Company and its subsidiaries to various suppliers of raw materials for the production of its products. These obligations vary in terms but are generally satisfied within one year.

The Company had contractual obligations aggregating approximately \$506.4 million at March 31, 2025, which related primarily to sponsorships and other marketing activities.

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*Litigation* — From time to time in the normal course of business, the Company is named in litigation, including labor and employment matters, personal injury matters, consumer class actions, intellectual property matters and claims from prior distributors. Although it is not possible to predict the ultimate outcome of such litigation, based on the facts known to the Company, management believes that such litigation in aggregate will likely not have a material adverse effect on the Company's financial position or results of operations.

The Company evaluates, on a quarterly basis, developments in legal proceedings and other matters that could cause an increase or decrease in the amount of the liability that is accrued, if any, and any related insurance reimbursements. As of March 31, 2025 and December 31, 2024, \$16.8 million of loss contingencies were included in the Company's accompanying condensed consolidated balance sheets.

12. ACCUMULATED OTHER COMPREHENSIVE LOSS

Changes in accumulated other comprehensive loss by component, after tax, for the three-months ended March 31, 2025 and 2024 are as follows:

	Accumulated Net Gains (Losses) on Commodity Derivatives	Currency Translation Gains (Losses)	Unrealized Gains (Losses) on Available-for- Sale Securities	Total
Balance at December 31, 2024	\$ 443	\$ (269,930)	\$ —	\$ (269,487)
Other comprehensive income (loss) before reclassifications	2,570	63,971	—	66,541
Net current-period other comprehensive income (loss)	2,570	63,971	—	66,541
Balance at March 31, 2025	<u>\$ 3,013</u>	<u>\$ (205,959)</u>	<u>\$ —</u>	<u>\$ (202,946)</u>
	Accumulated Net Gains (Losses) on Commodity Derivatives	Currency Translation Gains (Losses)	Unrealized Gains (Losses) on Available-for- Sale Securities	Total
Balance at December 31, 2023	\$ 4,410	\$ (128,989)	\$ (758)	\$ (125,337)
Other comprehensive income (loss) before reclassifications	(2,131)	(30,695)	223	(32,603)
Net current-period other comprehensive income (loss)	(2,131)	(30,695)	223	(32,603)
Balance at March 31, 2024	<u>\$ 2,279</u>	<u>\$ (159,684)</u>	<u>\$ (535)</u>	<u>\$ (157,940)</u>

13. TREASURY STOCK

On August 19, 2024, the Company's Board of Directors authorized a share repurchase program for the purchase of up to an additional \$500.0 million of the Company's outstanding common stock (the "August 2024 Repurchase Plan"). During the three-months ended March 31, 2025, no shares were repurchased under the August 2024 Repurchase Plan. As of May 8, 2025, \$500.0 million remained available for repurchase under the August 2024 Repurchase Plan.

The aggregate amount of the Company's outstanding common stock that remains available for repurchase under all previously authorized repurchase plans is \$500.0 million as of May 8, 2025.

During the three-months ended March 31, 2025, 0.3 million shares of common stock were purchased from employees in lieu of cash payments for options exercised or withholding taxes due for a total amount of \$16.6 million. While such purchases are considered common stock repurchases, they are not counted as purchases against the Company's authorized share repurchase programs. Such shares are included in common stock in treasury in the accompanying condensed consolidated balance sheet at March 31, 2025.

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14. STOCK-BASED COMPENSATION

The Company has two stock-based compensation plans under which shares were available for grant at March 31, 2025: (i) the Monster Beverage Corporation 2020 Omnibus Incentive Plan, including the Monster Beverage Corporation Deferred Compensation Plan as a sub-plan thereunder, and (ii) the Monster Beverage Corporation 2017 Compensation Plan for Non-Employee Directors as Amended and Restated on February 23, 2022, including the Monster Beverage Corporation Deferred Compensation Plan for Non-Employee Directors as a sub-plan thereunder.

The Company recorded \$20.7 million and \$22.5 million of compensation expense relating to outstanding options, restricted stock units, performance share units and other share-based awards during the three-months ended March 31, 2025 and 2024, respectively.

The tax benefit for tax deductions from non-qualified stock option exercises, disqualifying dispositions of incentive stock options and vesting of restricted stock units and performance share units for the three-months ended March 31, 2025 and 2024 was \$7.2 million and \$7.5 million, respectively.

*Stock Options*

Under the Company's stock-based compensation plans, all stock options granted as of March 31, 2025 were granted at prices based on the fair value of the Company's common stock on the date of grant. The Company records compensation expense for stock options based on the estimated fair value of the options on the date of grant using the Black-Scholes-Merton option pricing formula with the assumptions included in the table below. The Company uses historical data to determine the exercise behavior, volatility and forfeiture rate of the options.

The following weighted-average assumptions were used to estimate the fair value of options granted during:

	Three-Months Ended March 31,	
	2025	2024
Dividend yield	0.0 %	0.0 %
Expected volatility	26.7 %	27.5 %
Risk-free interest rate	4.2 %	4.3 %
Expected term	6.2 years	6.4 years

*Expected Volatility:* The Company uses historical volatility as it provides a reasonable estimate of the expected volatility. Historical volatility is based on the most recent volatility of the stock price over a period of time equivalent to the expected term of the option.

*Risk-Free Interest Rate:* The risk-free interest rate is based on the U.S. treasury zero-coupon yield curve in effect at the time of grant for the expected term of the option.

*Expected Term:* The Company's expected term represents the weighted-average period that the Company's stock options are expected to be outstanding. The expected term is based on the expected time to post-vesting exercise of options by employees. The Company uses historical exercise patterns of previously granted options to derive employee behavioral patterns used to forecast expected exercise patterns.

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The following table summarizes the Company's activities with respect to its stock option plans as follows:

Options	Number of Shares (in thousands)	Weighted- Average Exercise Price Per Share	Weighted- Average Remaining Contractual Term (in years)	Aggregate Intrinsic Value
Outstanding at January 1, 2025	27,088	\$ 38.98	5.8	\$ 400,207
Granted 01/01/25 - 03/31/25	1,299	\$ 55.09		
Exercised	(1,754)	\$ 27.42		
Cancelled or forfeited	(92)	\$ 50.99		
Outstanding at March 31, 2025	26,541	\$ 40.49	6.0	\$ 485,790
Vested and expected to vest in the future at March 31, 2025	25,610	\$ 40.05	5.9	\$ 479,783
Exercisable at March 31, 2025	15,128	\$ 32.33	4.2	\$ 397,032

The weighted-average grant-date fair value of options granted during the three-months ended March 31, 2025 and 2024 was \$19.83 per share and \$22.69 per share, respectively.

The total intrinsic value of options exercised during the three-months ended March 31, 2025 and 2024 was \$48.1 million and \$47.6 million, respectively.

Cash received from option exercises under all plans for the three-months ended March 31, 2025 and 2024 was \$48.1 million and \$38.4 million, respectively.

At March 31, 2025, there was \$162.1 million of total unrecognized compensation expense related to non-vested options granted to employees under the Company's stock-based compensation plans. That cost is expected to be recognized over a weighted-average period of 3.2 years.

*Restricted Stock Units and Performance Share Units*

The cost of stock-based compensation for restricted stock units and performance share units is measured based on the closing fair market value of the Company's common stock at the date of grant. In the event that the Company has the option and intent to settle a restricted stock unit or performance share unit in cash, the award is classified as a liability and revalued at each balance sheet date.

The following table summarizes the Company's activities with respect to non-vested restricted stock units and performance share units as follows:

	Number of Shares (in thousands)	Weighted-Average Grant- Date Fair Value
Non-vested at January 1, 2025	1,682	\$ 46.16
Granted 01/01/25 - 03/31/25 <sup>1</sup>	1,017	\$ 55.08
Vested	(613)	\$ 39.14
Forfeited/cancelled	(44)	\$ 36.62
Non-vested at March 31, 2025	2,042	\$ 52.92

<sup>1</sup> The grant activity for performance share units is recorded based on the target performance level earning 100% of target performance share units. The actual number of performance share units earned could range from 0% to 200% of target depending on the achievement of pre-established performance goals.

The weighted-average grant-date fair value of restricted stock units and/or performance share units granted during the three-months ended March 31, 2025 and 2024 was \$55.08 and \$60.27 per share, respectively.

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As of March 31, 2025, 1.9 million of restricted stock units and performance share units are expected to vest over their respective terms.

At March 31, 2025, total unrecognized compensation expense relating to non-vested restricted stock units and performance share units was \$81.0 million, which is expected to be recognized over a weighted-average period of 2.5 years.

*Other Share-Based Awards*

The Company has granted other share-based awards to certain employees that are payable in cash. These awards are classified as liabilities and are valued based on the fair value of the award at the grant date and are remeasured at each reporting date until settlement, with compensation expense being recognized in proportion to the completed requisite service period up until date of settlement. At March 31, 2025, other share-based awards outstanding included grants that vest over three years payable in the first quarters of 2026, 2027 and 2028.

At March 31, 2025, there was no unrecognized compensation expense related to nonvested other share-based awards granted to employees under the Company's stock-based compensation plans.

15. INCOME TAXES

The following is a roll-forward of the Company's total gross unrecognized tax benefits, not including interest and penalties, for the three-months ended March 31, 2025:

	Gross Unrecognized Tax Benefits
Balance at December 31, 2024	\$ 2,626
Additions for tax positions related to the current year	—
Additions for tax positions related to the prior years	—
Decreases for tax positions related to the prior years	—
Balance at March 31, 2025	<u>\$ 2,626</u>

The Company recognizes accrued interest and penalties related to unrecognized tax benefits in the provision for income taxes in the Company's condensed consolidated financial statements. As of March 31, 2025, the Company had approximately \$0.7 million in accrued interest and penalties related to unrecognized tax benefits. If the Company were to prevail on all uncertain tax positions, the resultant impact on the Company's effective tax rate would not be significant. It is expected that any change in the amount of unrecognized tax benefits within the next 12 months will not be significant.

The Company is subject to U.S. federal income tax as well as to income tax in multiple state and foreign jurisdictions.

The Company is in various stages of examination with certain states and certain foreign jurisdictions. The Company's 2021 through 2024 U.S. federal income tax returns are subject to examination by the IRS. The Company's state income tax returns are subject to examination for the 2019 through 2024 tax years. The United Kingdom and Ireland income tax returns are subject to examination for the 2020 through 2024 tax years.



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16. EARNINGS PER SHARE

A reconciliation of the weighted-average shares used in the basic and diluted earnings per common share computations is presented below (in thousands):

	Three-Months Ended March 31,	
	2025	2024
Weighted-average shares outstanding:		
Basic	973,622	1,041,081
Dilutive	7,660	10,201
Diluted	981,282	1,051,282

For the three-months ended March 31, 2025 and 2024, options and awards outstanding totaling 9.7 million shares and 5.0 million shares, respectively, were excluded from the calculations as their effect would have been antidilutive.

17. SEGMENT INFORMATION

The Company has four operating and reportable segments: (i) Monster Energy® Drinks segment, which is primarily comprised of the Company's Monster Energy® drinks, Reign Total Body Fuel® high performance energy drinks, Reign Storm® total wellness energy drinks and Bang Energy® drinks, (ii) Strategic Brands segment, which is primarily comprised of the various energy drink brands acquired from TCCC in 2015 as well as the Company's affordable energy brands, Predator® and Fury®, (iii) Alcohol Brands segment, which is comprised of various craft beers, FMBs and hard seltzers and (iv) Other segment, which is comprised of the AFF Third-Party Products.

The Company's Monster Energy® Drinks segment primarily generates net operating revenues by selling ready-to-drink packaged drinks primarily to bottlers/distributors. In some cases, the Company sells ready-to-drink packaged drinks directly to retail grocery and specialty chains, wholesalers, club stores, mass merchandisers, convenience and gas chains, drug stores, foodservice customers, value stores, e-commerce retailers and the military.

The Company's Strategic Brands segment primarily generates net operating revenues by selling "concentrates" and/or "beverage bases" to authorized bottling and canning operations. Such bottlers generally combine the concentrates and/or beverage bases with sweeteners, water and other ingredients to produce ready-to-drink packaged energy drinks. The ready-to-drink packaged energy drinks are then sold by such bottlers to other bottlers/distributors and to retail grocery and specialty chains, wholesalers, club stores, mass merchandisers, convenience and gas chains, foodservice customers, drug stores, value stores, e-commerce retailers and the military. To a lesser extent, the Strategic Brands segment generates net operating revenues by selling certain ready-to-drink packaged energy drinks to bottlers/distributors.

Generally, the Monster Energy® Drinks segment generates higher per case net operating revenues, but lower per case gross profit margin percentages than the Strategic Brands segment.

The Company's Alcohol Brands segment primarily generates operating revenues by selling kegged and ready-to-drink canned beers, FMBs and hard seltzers primarily to beer distributors in the United States.

Generally, the Alcohol Brands segment has lower gross profit margin percentages than the Monster Energy® Drinks segment.

Corporate and unallocated amounts that do not relate to a reportable segment have been allocated to "Corporate & Unallocated." No asset information, other than goodwill and other intangible assets, has been provided in the Company's reportable segments, as management does not measure or allocate such assets on a segment basis.

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The Company's chief operating decision makers are the co-chief executive officers (the "Executive Committee"). The Executive Committee assesses segments' performance by using each segments' operating income and considers budget-to-actual variances on a periodic basis (at least quarterly) when making decisions about operational planning, including whether to invest resources into the segments or into other parts of the Company. Further, the Executive Committee uses segments' operating income when comparing the results of each segment with one another.

The tables below provide information about the Company's reportable segments, including the corporate and unallocated category.

Three-Months Ended March 31, 2025

	Monster Energy® Drinks	Strategic Brands	Alcohol Brands	Other	Corporate and Unallocated	Consolidated
Net sales <sup>1</sup>	\$ 1,715,548	\$ 98,332	\$ 34,703	\$ 5,975	\$ —	\$ 1,854,558
Cost of sales	745,696	30,687	25,436	4,777	—	
Gross profit	969,852	67,645	9,267	1,198	—	1,047,962
Distribution expense	73,445	1,111	2,998	—	—	
Selling and marketing expense	154,534	11,295	6,338	113	—	
Nonmanufacturing payroll expense	42,807	2,450	9,322	713	97,101	
Other segment items <sup>2</sup>	18,714	893	12,099	136	44,148	
Operating income (loss) <sup>1</sup>	680,352	51,896	(21,490)	236	(141,249)	569,745
Interest and other income, net						8,272
Income before provision for income taxes						\$ 578,017
Depreciation and amortization	\$ 16,625	\$ 259	\$ 5,094	\$ 124	\$ 2,746	\$ 24,848

<sup>1</sup> For the Monster Energy® Drinks segment, includes \$9.9 million related to the recognition of deferred revenue.

<sup>2</sup> Other segment items for each reportable segment include:

Monster Energy® Drinks - travel and entertainment expense, professional services expense, and certain overhead expenses

Strategic Brands - travel and entertainment expense, and certain overhead expenses

Alcohol Brands - depreciation and amortization expense, travel and entertainment expense, property and equipment impairment, and certain overhead expenses

Other - certain overhead expenses

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Three-Months Ended March 31, 2024

	Monster Energy® Drinks	Strategic Brands	Alcohol Brands	Other	Corporate and Unallocated	Consolidated
Net sales <sup>1</sup>	\$ 1,729,051	\$ 108,444	\$ 56,070	\$ 5,533	\$ —	\$ 1,899,098
Cost of sales	797,691	32,105	38,297	3,876	—	
Gross profit	931,360	76,339	17,773	1,657	—	1,027,129
Distribution expense	88,303	1,657	4,460	12	—	
Selling and marketing expense	159,494	9,522	5,384	48	—	
Nonmanufacturing payroll expense	38,982	2,365	8,302	520	98,584	
Other segment items <sup>2</sup>	16,459	776	5,644	76	44,550	
Operating income (loss) <sup>1</sup>	628,122	62,019	(6,017)	1,001	(143,134)	541,991
Interest and other income, net						35,754
Income before provision for income taxes						\$ 577,745
Depreciation and amortization	\$ 12,608	\$ 229	\$ 3,738	\$ 40	\$ 3,860	\$ 20,475

<sup>1</sup> For the Monster Energy® Drinks segment, includes \$9.9 million related to the recognition of deferred revenue.

<sup>2</sup> Other segment items for each reportable segment include:

Monster Energy® Drinks - travel and entertainment expense, and certain overhead expenses

Strategic Brands - travel and entertainment expense, and certain overhead expenses

Alcohol Brands - depreciation and amortization expense, travel and entertainment expense, and certain overhead expenses

Other - certain overhead expenses

Corporate and unallocated expenses for the three-months ended March 31, 2025 include \$97.1 million of payroll costs, of which \$19.9 million was attributable to stock-based compensation expenses (see Note 14 “Stock-Based Compensation”), as well as \$19.1 million attributable to professional service expenses, including accounting and legal costs, and \$25.0 million of other operating expenses.

Corporate and unallocated expenses for the three-months ended March 31, 2024 include \$98.6 million of payroll costs, of which \$22.0 million was attributable to stock-based compensation expenses (see Note 14 “Stock-Based Compensation”), as well as \$20.0 million attributable to professional service expenses, including accounting and legal costs, and \$24.5 million of other operating expenses.

Coca-Cola Europacific Partners accounted for approximately 14% of the Company’s net sales for both the three-months ended March 31, 2025 and 2024.

Coca-Cola Consolidated, Inc. accounted for approximately 10% of the Company’s net sales for both the three-months ended March 31, 2025 and 2024.

Reyes Holdings, LLC accounted for approximately 9% of the Company’s net sales for both the three-months ended March 31, 2025 and 2024.

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Net sales to customers outside the United States amounted to \$733.2 million and \$744.1 million for the three-months ended March 31, 2025 and 2024, respectively. Such sales were approximately 40% and 39% of net sales for the three-months ended March 31, 2025 and 2024, respectively.

Goodwill and other intangible assets for the Company's reportable segments were as follows at:

	March 31, 2025	December 31, 2024
Goodwill and other intangible assets:		
Monster Energy® Drinks	\$ 1,707,947	\$ 1,703,256
Strategic Brands	981,889	982,035
Alcohol Brands	57,765	60,604
Other	—	—
	<u>\$ 2,747,601</u>	<u>\$ 2,745,895</u>

18. RELATED PARTY TRANSACTIONS

TCCC controls approximately 20.9% of the voting interests of the Company. The TCCC Subsidiaries, the TCCC Related Parties and certain TCCC independent bottlers, purchase and distribute the Company's products in domestic and certain international markets. The Company also pays TCCC a commission based on certain sales within the TCCC distribution network.

TCCC commissions, based on sales to the TCCC Subsidiaries and the TCCC Related Parties, were \$25.8 million and \$22.5 million for the three-months ended March 31, 2025 and 2024, respectively, and are included as a reduction to net sales.

TCCC commissions, based on sales to TCCC independent bottlers, were \$9.4 million and \$9.7 million for the three-months ended March 31, 2025 and 2024, respectively, and are included in operating expenses.

Net sales to the TCCC Subsidiaries for the three-months ended March 31, 2025 and 2024 were \$58.1 million and \$41.7 million, respectively.

The Company also purchases concentrates from TCCC which are then sold to certain of the Company's bottlers/distributors. Concentrate purchases from TCCC were \$6.4 million and \$8.0 million for the three-months ended March 31, 2025 and 2024, respectively.

Certain TCCC Subsidiaries also contract manufacture certain of the Company's energy drinks. Such contract manufacturing expenses were \$11.7 million and \$9.0 million for the three-months ended March 31, 2025 and 2024, respectively.

Accounts receivable, accounts payable, accrued promotional allowances and accrued liabilities related to the TCCC Subsidiaries were as follows at:

	March 31, 2025	December 31, 2024
Accounts receivable, net	\$ 137,442	\$ 112,686
Accounts payable	\$ (34,303)	\$ (29,095)
Accrued promotional allowances	\$ (19,346)	\$ (16,914)
Accrued liabilities	\$ (32,532)	\$ (22,595)

One director of the Company through certain trusts, and a family member of one director are the principal owners of a company that provides promotional materials to the Company. Expenses incurred with such company in connection with promotional materials purchased during the three-months ended March 31, 2025 and 2024 were \$1.6 million and \$1.9 million, respectively.

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The Company occasionally charts a private aircraft that is indirectly owned by Mr. Rodney C. Sacks, Co-Chief Executive Officer and Chairman of the Board of Directors. On certain occasions, Mr. Sacks is accompanied by guests and other Company personnel when using such aircraft for business travel. During the three-months ended March 31, 2025 the Company incurred expenses of \$0.04 million, in relation to the aircraft. During the three-months ended March 31, 2024, the Company incurred no expenses in relation to the aircraft.

In December 2018, the Company and a director of the Company entered into a 50-50 partnership that purchased land, and real property thereon, in Kona, Hawaii for the purpose of producing coffee products. In October 2023, the partnership made a special, one-time distribution to each of the partners, reflecting the amount of their initial capital contributions. This partnership meets the definition of a Variable Interest Entity ("VIE") for which the Company has determined that it is the primary beneficiary. Therefore, the Company consolidates the VIE in the accompanying consolidated financial statements. The aggregate carrying values of the VIE's assets and liabilities, after elimination of any intercompany transactions and balances, as well as the results of operations for all periods presented, are not material to the Company's condensed consolidated financial statements.

## ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

### Our Business

When this report uses the words “the Company”, “we”, “us”, and “our”, these words refer to Monster Beverage Corporation and its subsidiaries, unless the context otherwise requires. Based in Corona, California, Monster Beverage Corporation is a holding company and conducts no operating business except through its consolidated subsidiaries. The Company’s subsidiaries primarily develop and market energy drinks, and to a lesser extent, craft beers, hard seltzers and flavored malt beverages (“FMBs”).

### Pricing Actions

We implemented price increases in the fourth quarter of 2024 (for core brands and packages) in the United States and at various times in certain international markets during 2024 and 2025 (collectively, the “Pricing Actions”). The Pricing Actions positively impacted gross profit margins in 2025 as compared to 2024.

### Overview

We develop, market, sell and distribute energy drink beverages and concentrates for energy drink beverages, primarily under the following brand names:

- |                                   |                                    |
|-----------------------------------|------------------------------------|
| • Monster Energy®                 | • Bum®                             |
| • Monster Energy Ultra®           | • Mother®                          |
| • Rehab Monster®                  | • Nalu®                            |
| • Monster Energy® Nitro           | • Ultra Energy®                    |
| • Java Monster®                   | • Play® and Power Play® (stylized) |
| • Punch Monster®                  | • Relentless®                      |
| • Juice Monster®                  | • BPM®                             |
| • Reign Total Body Fuel®          | • BU®                              |
| • Reign Inferno® Thermogenic Fuel | • Samurai®                         |
| • Reign Storm®                    | • Live+®                           |
| • Bang Energy®                    | • Predator®                        |
| • NOS®                            | • Fury®                            |
| • Full Throttle®                  |                                    |

We also develop, market, sell and distribute craft beers, FMBs and hard seltzers under a number of brands, including Jai Alai® IPA, Florida Man® IPA, Dale’s Pale Ale®, Wild Basin® Hard Seltzers, Dallas Blonde®, Deep Ellum™ IPA, Perrin Brewing Company® Black Ale, Hop Rising® Double IPA, Wasatch® Apricot Hefeweizen, The Beast™, Nasty Beast® Hard Tea and a host of other brands.

We also develop, market, sell and distribute still and sparkling waters under the Monster Tour Water® brand name.

We have four operating and reportable segments: (i) Monster Energy® Drinks segment (“Monster Energy® Drinks”), which is primarily comprised of our Monster Energy® drinks, Reign Total Body Fuel® high performance energy drinks, Reign Storm® total wellness energy drinks and Bang Energy® drinks, (ii) Strategic Brands segment (“Strategic Brands”), which is primarily comprised of the various energy drink brands acquired from The Coca-Cola Company (“TCCC”) in 2015 as well as our affordable energy brands, Predator® and Fury®, (iii) Alcohol Brands segment (“Alcohol Brands”), which is comprised of various craft beers, FMBs and hard seltzers and (iv) Other segment (“Other”), which is comprised of certain products sold by American Fruits and Flavors LLC, a wholly-owned subsidiary of the Company, to independent third-party customers (the “AFF Third-Party Products”).

During the three-months ended March 31, 2025, we continued to expand our existing drink portfolio by adding additional products to our portfolio in a number of countries and further developed our distribution markets. During the three-months ended March 31, 2025, we sold the following new products to our customers:

- Bang Energy® Any Means Orange
- Burn® Orange
- Burn® White Citrus
- Fury® Mango Mayhem®
- Nalu® Zero Sugar Original
- Reign Total Body Fuel® White Haze
- Relentless® Guava
- Ultra Energy® White Citrus
- Michi Lime Chelada
- Michi Tomato Michelada

In the normal course of business, we discontinue certain products and/or product lines. Those products or product lines discontinued in the three-months ended March 31, 2025, either individually or in aggregate, did not have a material adverse impact on our financial position, results of operations or liquidity.

Our net sales were \$1.85 billion for the three-months ended March 31, 2025. Net changes in foreign currency exchange rates had an unfavorable impact on net sales of approximately \$57.3 million for the three-months ended March 31, 2025. Net sales on a foreign currency adjusted basis increased 0.7% for the three-months ended March 31, 2025.

Net sales for the 2025 first quarter were negatively impacted by bottler/distributor ordering patterns in the United States and EMEA, adverse changes in foreign currency exchange rates, decreased sales in the Alcohol Brands segment, adverse weather, one less selling day in the 2025 first quarter, as well as uncertain economic conditions.

The vast majority of our net sales are derived from our Monster Energy® Drinks segment. Net sales of our Monster Energy® Drinks segment were \$1.72 billion for the three-months ended March 31, 2025. Net sales of our Strategic Brands segment were \$98.3 million for the three-months ended March 31, 2025. Net sales of our Alcohol Brands segment were \$34.7 million for the three-months ended March 31, 2025. Net sales of our Other segment were \$6.0 million for the three-months ended March 31, 2025.

Our Monster Energy® Drinks segment represented 92.5% and 91.0% of our net sales for the three-months ended March 31, 2025 and 2024, respectively. Our Strategic Brands segment represented 5.3% and 5.7% of our net sales for the three-months ended March 31, 2025 and 2024, respectively. Our Alcohol Brands segment represented 1.9% and 3.0% of our net sales for the three-months ended March 31, 2025 and 2024, respectively. Our Other segment represented 0.3% of our net sales for both the three-months ended March 31, 2025 and 2024.

Our growth strategy includes further developing our domestic markets, expanding our international business and growing our business into new sectors, such as the alcohol beverage sector. Net sales to customers outside the United States were \$733.2 million for the three-months ended March 31, 2025, a decrease of approximately \$10.9 million, or 1.5% lower than net sales to customers outside of the United States of \$744.1 million for the three-months ended March 31, 2024. Such sales were approximately 40% and 39% of net sales for the three-months ended March 31, 2025 and 2024, respectively. Net changes in foreign currency exchange rates had an unfavorable impact on net sales to customers outside of the United States of approximately \$57.3 million for the three-months ended March 31, 2025. Net sales to customers outside the United States, on a foreign currency adjusted basis, increased 6.2% for the three-months ended March 31, 2025.

Our non-alcohol customers are primarily full service beverage bottlers/distributors, retail grocery and specialty chains, wholesalers, club stores, mass merchandisers, convenience and gas chains, drug stores, foodservice customers, value stores, e-commerce retailers and the military. Our alcohol customers are primarily beer distributors who in turn sell to retailers within the alcohol distribution system. Percentages of our gross billings to our various customer types for the three-months ended March 31, 2025 and 2024 are reflected below. Such information includes sales made by us directly to the customer types concerned, which include our full service beverage bottlers/distributors in the United States. Such full service beverage bottlers/distributors in turn sell certain of our products to some of the same customer types listed below. We limit our description of our customer types to include only our sales to our full service bottlers/distributors without reference to such bottlers/distributors' sales to their own customers.

	Three-Months Ended March 31,	
	2025	2024
U.S. full service bottlers/distributors	45 %	46 %
International full service bottlers/distributors	41 %	41 %
Club stores and e-commerce retailers	9 %	8 %
Retail grocery, direct convenience, specialty chains and wholesalers	2 %	2 %
Alcohol, value stores and other	3 %	3 %

Our non-alcohol customers include Coca-Cola Canada Bottling Limited, Coca-Cola Consolidated, Inc., Coca-Cola Bottling Company United, Inc., Reyes Holdings, LLC, Coca-Cola Southwest Beverages LLC, The Coca-Cola Bottling Company of Northern New England, Inc., Swire Pacific Holdings, Inc. (USA), Liberty Coca-Cola Beverages, LLC, Coca-Cola Europacific Partners, Coca-Cola Hellenic, Coca-Cola FEMSA, Swire Coca-Cola (China), COFCO Coca-Cola, Coca-Cola Beverages Africa, Coca-Cola İçecek and certain other TCCC network bottlers, Asahi Soft Drinks, Co., Ltd., Wal-Mart, Inc. (including Sam's Club), Costco Wholesale Corporation and Amazon.com, Inc.

Our alcohol customers include Reyes Beverage Group, Ben E. Keith Company, J.J. Taylor Distributing and Admiral Beverage Corporation.

A decision by any large customer to decrease amounts purchased from us or to cease carrying our products could have a material adverse effect on our financial condition and consolidated results of operations.

Coca-Cola Europacific Partners accounted for approximately 14% of our net sales for both the three-months ended March 31, 2025 and 2024.

Coca-Cola Consolidated, Inc. accounted for approximately 10% of our net sales for both the three-months ended March 31, 2025 and 2024.

Reyes Holdings, LLC accounted for approximately 9% of our net sales for both the three-months ended March 31, 2025 and 2024.



## Results of Operations

The following table sets forth key statistics for the three-months ended March 31, 2025 and 2024.

(In thousands, except per share amounts)	Three-Months Ended March 31,		Percentage Change
	2025	2024	25 vs. 24
Net sales <sup>1</sup>	\$ 1,854,558	\$ 1,899,098	(2.3)%
Cost of sales	806,596	871,969	(7.5)%
Gross profit* <sup>1</sup>	1,047,962	1,027,129	2.0 %
Gross profit as a percentage of net sales	56.5 %	54.1 %	
Operating expenses	478,217	485,138	(1.4)%
Operating expenses as a percentage of net sales	25.8 %	25.5 %	
Operating income <sup>1</sup>	569,745	541,991	5.1 %
Operating income as a percentage of net sales	30.7 %	28.5 %	
Interest and other income, net	8,272	35,754	(76.9)%
Income before provision for income taxes <sup>1</sup>	578,017	577,745	0.0 %
Provision for income taxes	135,024	135,696	(0.5)%
Income taxes as a percentage of income before taxes	23.4 %	23.5 %	
Net income	\$ 442,993	\$ 442,049	0.2 %
Net income as a percentage of net sales	23.9 %	23.3 %	
Net income per common share:			
Basic	\$ 0.45	\$ 0.42	7.2 %
Diluted	\$ 0.45	\$ 0.42	7.4 %
Energy drink case sales (in thousands) (in 192-ounce case equivalents)	213,100	211,430	0.8 %

<sup>1</sup> Includes \$9.9 million for both the three-months ended March 31, 2025 and 2024, related to the recognition of deferred revenue.

\*Gross profit may not be comparable to that of other entities since some entities include all costs associated with their distribution process in cost of sales, whereas others exclude certain costs and instead include such costs within another line item such as operating expenses. We include out-bound freight and warehouse costs in operating expenses rather than in cost of sales.

### Three-Months Ended March 31, 2025 Compared to the Three-Months Ended March 31, 2024.

#### Net Sales

Net sales were \$1.85 billion for the three-months ended March 31, 2025, a decrease of approximately \$44.5 million, or 2.3% lower than net sales of \$1.90 billion for the three-months ended March 31, 2024. Net changes in foreign currency exchange rates had an unfavorable impact on net sales of approximately \$57.3 million for the three-months ended March 31, 2025. Net sales on a foreign currency adjusted basis increased 0.7% for the three-months ended March 31, 2025.

Net sales were \$689.9 million for the three-months ended March 31, 2025, a decrease of \$3.1 million, or 0.4% lower than net sales of \$693.0 million for the three-months ended March 31, 2024, in EMEA, Asia Pacific (including Oceania), Latin America and the Caribbean. Net changes in foreign currency exchange rates had an unfavorable impact on net sales to customers in EMEA, Asia Pacific (including Oceania), Latin America and the Caribbean of approximately \$54.6 million for the three-months ended March 31, 2025. Net sales on a foreign currency adjusted basis in EMEA, Asia Pacific (including Oceania), Latin America and the Caribbean increased 7.4% for the three-months ended March 31, 2025.

Net sales for the Monster Energy® Drinks segment were \$1.72 billion for the three-months ended March 31, 2025, a decrease of approximately \$13.5 million, or 0.8% lower than net sales of \$1.73 billion for the three-months ended March 31, 2024. Net changes in foreign currency exchange rates had an unfavorable impact on net sales for the Monster Energy® Drinks segment of approximately \$50.8 million for the three-months ended March 31, 2025. Net sales for the Monster Energy® Drinks segment on a foreign currency adjusted basis increased 2.2% for the three-months ended March 31, 2025.

Net sales for the Strategic Brands segment were \$98.3 million for the three-months ended March 31, 2025, a decrease of approximately \$10.1 million, or 9.3% lower than net sales of \$108.4 million for the three-months ended March 31, 2024. Net sales for the Strategic Brands segment decreased primarily due to decreased sales by volume of our Fury® and NOS® brand energy drinks. Net changes in foreign currency exchange rates had an unfavorable impact on net sales of approximately \$6.6 million for the Strategic Brands segment for the three-months ended March 31, 2025. Net sales for the Strategic Brands segment on a foreign currency adjusted basis decreased 3.3% for the three-months ended March 31, 2025. Net sales of concentrates within the Strategic Brands segment tend to have more pronounced fluctuations from period to period as compared to net sales of our finished goods within the Monster Energy® Drinks segment primarily as a result of bottler production schedules.

Net sales for the Alcohol Brands segment were \$34.7 million for the three-months ended March 31, 2025, a decrease of approximately \$21.4 million, or 38.1% lower than net sales of \$56.1 million for the three-months ended March 31, 2024. The decrease in net sales for the three-months ended March 31, 2025 was primarily due to decreased sales by volume of Nasty Beast® Hard Tea, which was launched during the three-months ended March 31, 2024, as well as decreased sales by volume of The Beast™.

Net sales for the Other segment were \$6.0 million for the three-months ended March 31, 2025, an increase of approximately \$0.5 million, or 8.0% higher than net sales of \$5.5 million for the three-months ended March 31, 2024.

Case sales for our energy drink products, in 192-ounce case equivalents, were 213.1 million cases for the three-months ended March 31, 2025, an increase of approximately 1.7 million cases or 0.8% higher than case sales of 211.4 million cases for the three-months ended March 31, 2024. The overall average net sales per case for our energy drink products (excluding net sales of Alcohol Brands and Other segments) decreased to \$8.51 for the three-months ended March 31, 2025, which was 2.1% lower than the average net sales per case of \$8.69 for the three-months ended March 31, 2024. The decrease in overall average net sales per case for our energy drink products for the three-months ended March 31, 2025 compared to the three-months ended March 31, 2024 was primarily due to adverse changes in foreign currency exchange rates as well as geographical/product sales mix.

Case sales for our craft beers, FMBs and hard seltzers, in 192-ounce equivalents, were 2.4 million cases for the three-months ended March 31, 2025, a decrease of approximately 1.7 million cases or 41.4% lower than case sales of 4.1 million cases for the three-months ended March 31, 2024. Barrel sales for our craft beers, FMBs and hard seltzers, in 31 U.S. gallon equivalents, were 0.12 million barrels for the three-months ended March 31, 2025, a decrease of approximately 0.08 million barrels or 41.4% lower than barrel sales of 0.20 million barrels for the three-months ended March 31, 2024.

#### **Gross Profit**

Gross profit was \$1.05 billion for the three-months ended March 31, 2025, an increase of approximately \$20.8 million, or 2.0% higher than the gross profit of \$1.03 billion for the three-months ended March 31, 2024. The increase in gross profit dollars was primarily the result of the \$65.4 million decrease in cost of sales, partially offset by the decrease in net sales for the three-months ended March 31, 2025.

Gross profit as a percentage of net sales increased to 56.5% for the three-months ended March 31, 2025 from 54.1% for the three-months ended March 31, 2024. The increase in gross profit as a percentage of net sales for the three-months ended March 31, 2025 was primarily the result of the Pricing Actions as well as supply chain optimization.

#### **Operating Expenses**

Total operating expenses were \$478.2 million for the three-months ended March 31, 2025, a decrease of approximately \$6.9 million, or 1.4% lower than total operating expenses of \$485.1 million for the three-months ended March 31, 2024.

The decrease in operating expenses was primarily due to decreased distribution expenses of \$16.9 million partially offset by an increase in general administrative expenses of \$8.5 million. Operating expenses as a percentage of net sales for the three-months ended March 31, 2025 were 25.8% as compared to 25.5% for the three-months ended March 31, 2024.

## **Operating Income**

Operating income was \$569.7 million for the three-months ended March 31, 2025, an increase of approximately \$27.8 million, or 5.1% higher than operating income of \$542.0 million for the three-months ended March 31, 2024. Operating income as a percentage of net sales increased to 30.7% for the three-months ended March 31, 2025 from 28.5% for the three-months ended March 31, 2024.

Operating income was \$142.6 million and \$138.0 million for the three-months ended March 31, 2025 and 2024, respectively, for our operations in EMEA, Asia Pacific (including Oceania), Latin America and the Caribbean.

Operating income for the Monster Energy® Drinks segment, exclusive of corporate and unallocated expenses, was \$680.4 million for the three-months ended March 31, 2025, an increase of approximately \$52.2 million, or 8.3% higher than operating income of \$628.1 million for the three-months ended March 31, 2024. The increase in operating income for the Monster Energy® Drinks segment was primarily the result of an increase in gross profit.

Operating income for the Strategic Brands segment, exclusive of corporate and unallocated expenses, was \$51.9 million for the three-months ended March 31, 2025, a decrease of approximately \$10.1 million, or 16.3% lower than operating income of \$62.0 million for the three-months ended March 31, 2024. The decrease in operating income for the Strategic Brands segment was primarily the result of a decrease in net sales.

Operating loss for the Alcohol Brands segment, exclusive of corporate and unallocated expenses, was \$21.5 million for the three-months ended March 31, 2025, an increase of approximately \$15.5 million, or 257.2% higher than the operating loss of \$6.0 million for the three-months ended March 31, 2024. The increase in operating loss for the three-months ended March 31, 2025 was primarily due to a decrease in net sales.

Operating income for the Other segment, exclusive of corporate and unallocated expenses, was \$0.2 million for the three-months ended March 31, 2025, as compared to operating income of \$1.0 million for the three-months ended March 31, 2024.

## **Interest and Other Income, net**

Interest and other income, net, was \$8.3 million for the three-months ended March 31, 2025, as compared to interest and other income, net, of \$35.8 million for the three-months ended March 31, 2024. Interest income was \$16.8 million and \$41.2 million for the three-months ended March 31, 2025 and 2024, respectively. Interest expense was \$4.0 million and \$0.1 million for the three-months ended March 31, 2025 and 2024, respectively. Foreign currency transaction losses were \$3.7 million and \$6.0 million for the three-months ended March 31, 2025 and 2024, respectively.

## **Provision for Income Taxes**

Provision for income taxes was \$135.0 million for the three-months ended March 31, 2025, a decrease of \$0.7 million, or 0.5% lower than the provision for income taxes of \$135.7 million for the three-months ended March 31, 2024. The effective combined federal, state and foreign tax rate decreased to 23.4% from 23.5% for the three-months ended March 31, 2025 and 2024, respectively.

## **Net Income**

Net income was \$443.0 million for the three-months ended March 31, 2025, an increase of \$0.9 million, or 0.2% higher than net income of \$442.0 million for the three-months ended March 31, 2024.

## **Key Business Metrics**

We use certain key metrics and financial measures not prepared in accordance with United States Generally Accepted Accounting Principles ("GAAP") to evaluate and manage our business. For a further discussion of how we use key metrics and certain non-GAAP financial measures, see "Non-GAAP Financial Measures and Other Key Metrics."

**Non-GAAP Financial Measures and Other Key Metrics****Gross Billings\*\***

Gross billings were \$2.16 billion for the three-months ended March 31, 2025, a decrease of approximately \$26.7 million, or 1.2% lower than gross billings of \$2.19 billion for the three-months ended March 31, 2024. Net changes in foreign currency exchange rates had an unfavorable impact on gross billings of approximately \$63.3 million for the three-months ended March 31, 2025. Gross billings on a foreign currency adjusted basis increased 1.7% for the three-months ended March 31, 2025.

Gross billings for the Monster Energy® Drinks segment were \$2.01 billion for the three-months ended March 31, 2025, an increase of approximately \$2.4 million, or 0.1% higher than gross billings of \$2.00 billion for the three-months ended March 31, 2024. Net changes in foreign currency exchange rates had an unfavorable impact on gross billings for the Monster Energy® Drinks segment of approximately \$56.8 million for the three-months ended March 31, 2025. Gross billings for the Monster Energy® Drinks segment on a foreign currency adjusted basis increased 3.0% for the three-months ended March 31, 2025.

Gross billings for the Strategic Brands segment were \$113.8 million for the three-months ended March 31, 2025, a decrease of \$8.8 million, or 7.2% lower than gross billings of \$122.6 million for the three-months ended March 31, 2024. Gross billings for the Strategic Brands segment decreased primarily due to decreased sales by volume of our Fury® and NOS® brand energy drinks. Net changes in foreign currency exchange rates had an unfavorable impact on gross billings in the Strategic Brands segment of approximately \$6.5 million for the three-months ended March 31, 2025. Gross billings for the Strategic Brands segment on a foreign currency adjusted basis decreased 1.9% for the three-months ended March 31, 2025.

Gross billings for the Alcohol Brands segment were \$36.2 million for the three-months ended March 31, 2025, a decrease of approximately \$20.8 million, or 36.5% lower than gross billings of \$57.0 million for the three-months ended March 31, 2024. The decrease in gross billings for the three-months ended March 31, 2025 was primarily due to decreased sales by volume of Nasty Beast® Hard Tea, which was launched during the three-months ended March 31, 2024, as well as decreased sales by volume of The Beast™.

Gross billings for the Other segment were \$6.1 million for the three-months ended March 31, 2025, an increase of \$0.5 million, or 9.2% higher than gross billings of \$5.6 million for the three-months ended March 31, 2024.

Promotional allowances, commissions and other expenses, as described in the footnote below, were \$317.5 million for the three-months ended March 31, 2025, an increase of \$17.8 million, or 5.9% higher than promotional allowances, commissions and other expenses of \$299.7 million for the three-months ended March 31, 2024. Promotional allowances, commissions and other expenses as a percentage of gross billings increased to 14.7% from 13.7% for the three-months ended March 31, 2025 and 2024, respectively.

*\*\*Gross billings represent amounts invoiced to customers net of cash discounts, returns and excise taxes. Gross billings are used internally by management as an indicator of and to monitor operating performance, including sales performance of particular products, salesperson performance, product growth or declines and is useful to investors in evaluating overall Company performance. The use of gross billings allows evaluation of sales performance before the effect of any promotional items, which can mask certain performance issues. We therefore believe that the presentation of gross billings provides a useful measure of our operating performance. The use of gross billings is not a measure that is recognized under GAAP and should not be considered as an alternative to net sales, which is determined in accordance with GAAP, and should not be used alone as an indicator of operating performance in place of net sales. Additionally, gross billings may not be comparable to similarly titled measures used by other companies, as gross billings has been defined by our internal reporting practices. In addition, gross billings may not be realized in the form of cash receipts as promotional payments and allowances may be deducted from payments received from certain customers.*

The following table reconciles the non-GAAP financial measure of gross billings with the most directly comparable GAAP financial measure of net sales:

(In thousands)	Three-Months Ended March 31,		Percentage Change
	2025	2024	25 vs. 24
Gross Billings	\$ 2,162,190	\$ 2,188,933	(1.2)%
Deferred Revenue	9,910	9,875	0.3 %
Less: Promotional allowances, commissions and other expenses***	317,542	299,710	5.9 %
Net Sales	\$ 1,854,558	\$ 1,899,098	(2.3)%

\*\*\*Although the expenditures described in this line item are determined in accordance with GAAP and meet GAAP requirements, the presentation thereof does not conform to GAAP presentation requirements. Additionally, our definition of promotional and other allowances may not be comparable to similar items presented by other companies. Promotional and other allowances for our energy drink products primarily include consideration given to our non-alcohol bottlers/distributors or retail customers including, but not limited to the following: (i) discounts granted off list prices to support price promotions to end-consumers by retailers; (ii) reimbursements given to our bottlers/distributors for agreed portions of their promotional spend with retailers, including slotting, shelf space allowances and other fees for both new and existing products; (iii) our agreed share of fees given to bottlers/distributors and/or directly to retailers for advertising, in-store marketing and promotional activities; (iv) our agreed share of slotting, shelf space allowances and other fees given directly to retailers, club stores and/or wholesalers; (v) incentives given to our bottlers/distributors and/or retailers for achieving or exceeding certain predetermined sales goals; (vi) discounted or free products; (vii) contractual fees given to our bottlers/distributors related to sales made by us direct to certain customers that fall within the bottlers'/distributors' sales territories; and (viii) certain commissions paid based on sales to our bottlers/distributors. The presentation of promotional and other allowances facilitates an evaluation of their impact on the determination of net sales and the spending levels incurred or correlated with such sales. Promotional and other allowances for our energy drink products constitute a material portion of our marketing activities. Our promotional allowance programs for our energy drink products with our numerous bottlers/distributors and/or retailers are executed through separate agreements in the ordinary course of business. These agreements generally provide for one or more of the arrangements described above and are of varying durations, ranging from one week to one year. Promotional and other allowances for our Alcohol Brands segment primarily include price promotions where permitted.

## Sales

The table below discloses selected quarterly data regarding sales for the three-months ended March 31, 2025 and 2024, respectively. Data from any one or more quarters or periods is not necessarily indicative of annual results or continuing trends.

Sales of our energy drinks are expressed in unit case volume. A "unit case" means a unit of measurement equal to 192 U.S. fluid ounces of finished beverage (24 eight-ounce servings). Unit case volume means the number of unit cases (or unit case equivalents) of finished products or concentrates as if converted into finished products sold by us.

Our quarterly results of operations reflect seasonal trends that are primarily the result of increased demand in the warmer months of the year. Beverage sales tend to be lower during the first and fourth quarters of each calendar year. However, our experience with our energy drink products suggests they are less seasonal than the seasonality expected from traditional beverages. In addition, our continued growth internationally may further reduce the impact of seasonality on our business. Quarterly fluctuations may also be affected by other factors including the introduction of new products, the opening of new markets where temperature fluctuations are more pronounced, the addition of new bottlers/distributors, changes in the sales mix of our products and changes in advertising and promotional expenses.

(In thousands, except average net sales per case)	Three-Months Ended March 31,	
	2025	2024
Net sales	\$ 1,854,558	\$ 1,899,098
Less: Alcohol Brands segment sales	(34,703)	(56,070)
Less: Other segment sales	(5,975)	(5,533)
Adjusted net sales <sup>1</sup>	<u>\$ 1,813,880</u>	<u>\$ 1,837,495</u>
Case sales by segment: <sup>1</sup>		
Monster Energy® Drinks	170,590	166,639
Strategic Brands	42,510	44,791
Total case sales	<u>213,100</u>	<u>211,430</u>
Average net sales per case - Energy Drinks	<u>\$ 8.51</u>	<u>\$ 8.69</u>

<sup>1</sup>Excludes Alcohol Brands segment and Other segment net sales.

Net changes in foreign currency exchange rates had an unfavorable impact on the overall average net sales per case for the three-months ended March 31, 2025.

The following represents case sales for our craft beers, FMBs and hard seltzers, in 192-ounce equivalents:

(In thousands, except average net sales per case)	Three-Months Ended March 31,	
	2025	2024
Alcohol Brands segment net sales	\$ 34,703	\$ 56,070
Case sales	2,403	4,099
Average net sales per case - Alcohol Brands	<u>\$ 14.44</u>	<u>\$ 13.68</u>

See Item 2, “Management’s Discussion and Analysis of Financial Condition and Results of Operations – Results of Operations” for additional information related to net sales.

### Liquidity and Capital Resources

*Cash and cash equivalents.* At March 31, 2025, we had \$1.90 billion in cash and cash equivalents. Of our \$1.90 billion of cash and cash equivalents held at March 31, 2025, \$1.25 billion was held by our foreign subsidiaries.

*Long-term debt.* In May 2024, the Company entered into a credit agreement with JPMorgan Chase Bank, N.A., as administrative agent, and certain other lenders, which provides for senior unsecured credit facilities in an aggregate principal amount of \$1.50 billion (collectively, the “Credit Facilities”). The Credit Facilities consist of a \$750.0 million term loan (the “Term Loan”) and up to \$750.0 million in multicurrency revolving loan commitments (the “Revolving Credit Facility”). The Term Loan matures May 2027 and the Revolving Credit Facility matures May 2029. Borrowings under the Credit Facilities may be repaid at any time during the term of the Credit Facilities and, in the case of the Revolving Credit Facility, may be reborrowed prior to the maturity date. As of March 31, 2025, the Revolving Credit Facility had remaining availability of \$750.0 million. In April 2025, the Company repaid the remaining outstanding balance of \$200.0 million on the Term Loan.

We believe that cash available from operations, including our cash resources and access to credit, will be sufficient for our working capital needs, including purchase commitments for raw materials and inventory, increases in accounts receivable, payments of tax liabilities, expansion and development requirements, purchases of capital assets, purchases of equipment, purchases of real property and purchases of shares of our common stock, through at least the next 12 months. Based on our current plans, we estimate that capital expenditures (exclusive of common stock repurchases) are likely to be less than \$500.0 million through March 31, 2026. However, future business opportunities may cause a change in this estimate.

Purchases of inventories, increases in accounts receivable and other assets, acquisition of property and equipment (including real property, personal property, plant and manufacturing equipment, and coolers), leasehold improvements, advances for or the purchase of equipment for our bottlers, acquisition and maintenance of trademarks, payments of accounts payable, income taxes payable and purchases of our common stock are expected to remain our principal recurring use of cash.

The following summarizes our cash flows for the three-months ended March 31, 2025 and 2024 (in thousands):

Net cash provided by (used in):

	2025	2024
Operating activities	\$ 507,600	\$ 412,142
Investing activities	\$ (30,855)	\$ (35,322)
Financing activities	\$ (145,585)	\$ (84,749)

*Cash flows provided by operating activities.* Cash provided by operating activities was \$507.6 million for the three-months ended March 31, 2025, as compared with cash provided by operating activities of \$412.1 million for the three-months ended March 31, 2024.

For the three-months ended March 31, 2025, cash provided by operating activities was primarily attributable to net income earned of \$443.0 million and adjustments for certain non-cash expenses, consisting primarily of \$28.9 million of depreciation and amortization and non-cash lease expense and \$20.7 million of stock-based compensation. For the three-months ended March 31, 2025, cash provided by operating activities also increased due to a \$61.7 million increase in income taxes payable, a \$33.7 million increase in accrued liabilities, a \$30.8 million increase in accrued promotional allowances, a \$19.6 million decrease in inventories, an \$11.9 million decrease in prepaid income taxes, and an \$11.8 million increase in accounts payable. For the three-months ended March 31, 2025, cash used in operating activities was primarily attributable to a \$109.6 million increase in accounts receivable, a \$37.3 million decrease in accrued compensation, a \$4.3 million decrease in deferred revenue, and a \$4.0 million increase in prepaid expenses and other assets.

For the three-months ended March 31, 2024, cash provided by operating activities was primarily attributable to net income earned of \$442.0 million and adjustments for certain non-cash expenses, consisting primarily of \$23.7 million of depreciation and amortization and non-cash lease expense and \$22.5 million of stock-based compensation. For the three-months ended March 31, 2024, cash provided by operating activities also increased due to a \$60.5 million increase in income taxes payable, a \$52.8 million increase in accrued promotional allowances, a \$28.3 million increase in accrued liabilities, a \$22.7 million decrease in inventories and an \$11.8 million decrease in prepaid income taxes. For the three-months ended March 31, 2024, cash used in operating activities was primarily attributable to a \$195.1 million increase in accounts receivable, a \$35.7 million decrease in accrued compensation, a \$9.5 million increase in prepaid expenses and other assets, a \$9.1 million decrease in accounts payable and a \$3.0 million decrease in deferred revenue.

*Cash flows used in investing activities.* Cash used in investing activities was \$30.9 million for the three-months ended March 31, 2025, as compared to cash used in investing activities of \$35.3 million for the three-months ended March 31, 2024.

For the three-months ended March 31, 2024, cash provided by investing activities was primarily attributable to sales of available-for-sale investments. For the three-months ended March 31, 2024, cash used in investing activities was primarily attributable to purchases of available-for-sale investments. To a lesser extent, for both the three-months ended March 31, 2025 and 2024, cash used in investing activities also included the acquisitions of fixed assets consisting of vans and promotional vehicles, coolers and other equipment to support our marketing and promotional activities, production equipment, furniture and fixtures, office and computer equipment, computer software, equipment used for sales and administrative activities, certain leasehold improvements, as well as construction of and/or improvements to real property. We expect to use a portion of our cash in excess of our requirements for operations for purchasing short-term and long-term investments, leasehold improvements, the acquisition of capital equipment (specifically, vans, trucks and promotional vehicles, coolers, other promotional equipment, merchandise displays, warehousing racks as well as items of production equipment required to produce certain of our existing and/or new products) to develop our brand in international markets and for other corporate purposes. From time to time, we may also use cash to purchase additional real property related to our beverage business and/or acquire compatible businesses.

*Cash flows used in financing activities.* Cash used in financing activities was \$145.6 million for the three-months ended March 31, 2025, as compared to cash used in financing activities of \$84.7 million for the three-months ended March 31, 2024. The cash used in financing activities for the three-months ended March 31, 2025 was primarily due to repayments on the Credit Facilities. The cash used in financing activities for the three-months ended March 31, 2024 was primarily the result of repurchases of our common stock. The cash provided by financing activities for both the three-months ended March 31, 2025 and 2024 was primarily attributable to the issuance of our common stock under our stock-based compensation plans.

The following represents a summary of the Company's contractual commitments and related scheduled maturities as of March 31, 2025:

Obligations	Payments due by period (in thousands)				
	Total	Less than 1 year	1-3 years	3-5 years	More than 5 years
Contractual Obligations <sup>1</sup>	\$ 506,407	\$ 279,971	\$ 147,081	\$ 76,053	\$ 3,302
Finance Leases	8,279	8,242	23	14	—
Operating Leases	60,875	14,255	21,440	14,873	10,307
Credit Facilities	200,000	—	—	200,000	—
Purchase Commitments <sup>2</sup>	316,502	316,076	426	—	—
	<u>\$ 1,092,063</u>	<u>\$ 618,544</u>	<u>\$ 168,970</u>	<u>\$ 290,940</u>	<u>\$ 13,609</u>

<sup>1</sup> Contractual obligations include our obligations related to sponsorships and other commitments.

<sup>2</sup> Purchase commitments include obligations made by us and our subsidiaries to various suppliers for raw materials used in the production of our products. These obligations vary in terms but are generally satisfied within one year.

In addition, approximately \$2.6 million of unrecognized tax benefits have been recorded as liabilities as of March 31, 2025. It is expected that the amount of unrecognized tax benefits will not significantly change within the next 12 months. As of March 31, 2025, we had \$0.7 million of accrued interest and penalties related to unrecognized tax benefits.

### Critical Accounting Policies and Estimates

Our consolidated financial statements are prepared in accordance with GAAP. GAAP requires us to make estimates and assumptions that affect the reported amounts in our consolidated financial statements. Critical accounting estimates are those that management believes are the most important to the portrayal of our financial condition and results and require the most difficult, subjective or complex judgments, often as a result of the need to make estimates about the effect of matters that are inherently uncertain and that have had, or are reasonably likely to have, a material impact on our financial condition or results of operations. Judgments and uncertainties may result in materially different amounts being reported under different conditions or using different assumptions. There have been no material changes to our critical accounting policies or estimates from the information provided in "Part II, Item 7, Management's Discussion and Analysis of Financial Condition and Results of Operations" and "Part II, Item 8 – Financial Statements and Supplementary Data – Note 1 – Organization and Summary of Significant Accounting Policies", included in our Annual Report on Form 10-K for the fiscal year ended December 31, 2024 ("Form 10-K").

### Recent Accounting Pronouncements

The information required by this Item is incorporated herein by reference to the Notes to Condensed Consolidated Financial Statements - Note 1. Recent Accounting Pronouncements, in Part I, Item 1, of this Quarterly Report on Form 10-Q.

### Inflation

We believe inflation did not have a significant impact on our results of operations for the three-months ended March 31, 2025.



## Forward-Looking Statements

Certain statements made in this report may constitute forward-looking statements (within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended) (the “Exchange Act”) regarding the expectations of management with respect to revenues, profitability, adequacy of funds from operations and the Credit Facilities, among other things. All statements containing a projection of revenues, income (loss), earnings (loss) per share, capital expenditures, dividends, capital structure or other financial items, a statement of management’s plans and objectives for future operations, or a statement of future economic performance contained in management’s discussion and analysis of financial condition and results of operations, including statements related to new products, volume growth and statements encompassing general optimism about future operating results and non-historical information, are forward-looking statements within the meaning of the Exchange Act. Without limiting the foregoing, the words “believes,” “thinks,” “anticipates,” “plans,” “expects,” “estimates” and similar expressions are intended to identify forward-looking statements.

Management cautions that these statements are qualified by their terms and/or important factors, many of which are outside our control and involve a number of risks, uncertainties and other factors, that could cause actual results and events to differ materially from the statements made including, but not limited to, the following:

- Lack of anticipated demand for our products in domestic and/or international markets;
- Our ability to sustain the current level of sales of and/or achieve growth for our Monster Energy®, Reign Total Body Fuel®, Reign Storm®, Bang Energy® and NOS® brand energy drinks and/or our other products, including our Strategic Brands and Alcohol Brands;
- Decreased demand for our products resulting from changes in consumer preferences, including, but not limited to: changes in demand for different packages, sizes and configurations; changes due to perceived health concerns such as obesity, ingredients in our products or packaging, and alcohol abuse; changes due to product safety concerns; and/or changes due to decreased consumer discretionary spending power;
- The impact on our business of competitive products and pricing pressures and our ability to increase or maintain our market share as a result of actions by competitors, including unsubstantiated and/or misleading claims, false advertising claims and tortious interference, as well as competitors selling misbranded products;
- Our ability to rationalize brands acquired from Monster Brewing Company;
- Our ability to achieve profitability within our Alcohol Brands segment;
- Our ability to absorb, mitigate or pass on cost increases to our bottlers/distributors and/or customers and/or consumers;
- The impact of rising costs, interest rates, and inflation on the discretionary income of our consumers;
- The impact of the imposition of tariffs (including, but not limited to, U.S. tariffs threatened against or imposed on several countries and any resulting retaliatory tariffs) on, among other things, our supply chain, input costs, inflation or consumer demand for our products;
- The impact of the policies of the current U.S. presidential administration on our energy drinks as certain individuals have articulated concerns about sugar-sweetened beverages, and particular ingredients, such as food dyes, as well as the “generally recognized as safe” (GRAS) process for getting food ingredients to the market;
- The impact of legislation that has been proposed and/or adopted at the U.S. federal, state and/or municipal level and proposed and/or adopted in certain foreign jurisdictions to limit or restrict the sale of energy drinks (including the prohibition of the sale of energy drinks to certain demographics, at certain establishments, in certain container sizes or pursuant to certain governmental programs, such as the Supplemental Nutrition Assistance Program (SNAP));
- The impact of military conflicts, including supply chain disruptions, volatility in commodity and energy prices, increased economic uncertainty and escalating geopolitical tensions;
- Fluctuations in growth and/or growth rates (positive or negative) of the domestic and international energy drink categories generally, including in the convenience and gas channel (which is our largest channel) and the impact on demand for our products resulting from deteriorating economic conditions and/or financial uncertainties, including a slowdown in consumer spending generally or reduced demand for consumer goods;
- The impact of temporary or permanent facility closures, production slowdowns and disruptions in operations experienced by our manufacturing facilities, our suppliers, bottlers/distributors, co-packers, and/or breweries, including any material disruptions on the production and distribution of our products;

- Disruption to our and/or our co-packers' manufacturing facilities and operations due to severe weather, natural disasters, climate change, labor-related issues, production difficulties, capacity limitations, cybersecurity incidents or other causes, which could impair our ability to produce or deliver finished products, resulting in a negative impact on our operating results;
- Our ability to modify our manufacturing facilities to comply with safety, health, environmental, and other regulations;
- The consolidation of co-packers leading us to increasingly rely on fewer co-packing groups, certain of which account for a large percentage of our co-packing capacity for our Monster Energy® drinks;
- The impact of logistical issues and delays, including shortages of shipping containers and port of entry congestion;
- We have extensive commercial arrangements with TCCC and, as a result, our future performance is substantially dependent on the success of our relationship with TCCC;
- The consequence of TCCC's bottlers/distributors distributing Coca-Cola brand energy drinks, possible reductions in the number of our SKUs carried by such bottlers/distributors and/or such bottlers/distributors imposing limitations on distributing new product SKUs;
- The effect of TCCC being one of our significant stockholders and the potential divergence of TCCC's interests from those of our other stockholders;
- Our ability to maintain relationships with TCCC system bottlers/distributors and manage their ongoing commitment to focus on our non-alcohol products;
- Disruptions in distribution channels and/or declines in sales due to the termination and/or insolvency of existing and/or new domestic and/or international bottlers/distributors;
- Fluctuations in our inventory levels or those of our bottlers/distributors, planned or otherwise, and the resultant impact on our revenues;
- Unfavorable regulations, including taxation, age restrictions imposed on the sale, purchase, or consumption of our products, marketing restrictions, product registration requirements, tariffs, trade restrictions, container size limitations and/or ingredient restrictions;
- The effect of inquiries from, and/or actions by, state attorneys general, the Federal Trade Commission (the "FTC"), the Food and Drug Administration (the "FDA"), the Bureau of Alcohol, Tobacco, Firearms and Explosives (the "ATF"), municipalities, city attorneys, other government agencies, quasi-government agencies, government officials (including members of the U.S. Congress) and/or analogous central and local agencies and other authorities in the foreign countries in which our products are manufactured and/or distributed into the advertising, marketing, promotion, ingredients, sale and/or consumption of our products, including voluntary and/or required changes to our business practices;
- Our ability to comply with laws, regulations and evolving industry standards regarding consumer privacy and data use and security, including, but not limited to, with respect to the General Data Protection Regulation and the California Consumer Privacy Act of 2018;
- Our ability to achieve profitability and/or repatriate cash from certain of our operations outside the United States;
- Our ability to manage legal and regulatory requirements in foreign jurisdictions, potential difficulties in staffing and managing foreign operations and potentially higher incidence of fraud or corruption and credit risk of foreign customers and/or bottlers/distributors;
- Our ability to produce our products in international markets in which they are sold, thereby reducing freight costs and/or product damages;
- Our ability to effectively manage our inventories and/or our accounts receivables;
- Our foreign currency exchange rate risk with respect to our sales, expenses, profits, assets and liabilities denominated in currencies other than the U.S. dollar, which will continue to increase as foreign sales increase;
- Changes in accounting standards may affect our reported profitability;
- Implications of the Organization for Economic Cooperation and Development's base erosion and profit shifting project;
- Any proceedings that may be brought against us by the SEC, the FDA, the FTC, the ATF or other governmental or quasi-governmental agencies or bodies;
- The outcome and/or possibility of future shareholder derivative actions or shareholder securities litigation that may be filed against us and/or against certain of our officers and directors, and the possibility of other private shareholder litigation;

- The outcome of product liability or consumer fraud litigation and/or class action litigation (or its analog in foreign jurisdictions) regarding the safety of our products and/or the ingredients in our products and/or claims made in connection with our products and/or alleging false advertising, marketing and/or promotion, and the possibility of future product liability and/or class action lawsuits;
- Exposure to significant liabilities due to litigation, legal or regulatory proceedings, including litigation directed at the energy and alcohol beverage industries generally or at the Company in particular;
- Intellectual property injunctions;
- Unfavorable resolution of possible tax matters;
- Uncertainty and volatility in the domestic and global economies, including risk of counterparty default or failure;
- Our ability to address any significant deficiencies or material weakness in our internal controls over financial reporting;
- Our ability to continue to generate sufficient cash flows to support our expansion plans and general operating activities;
- The sufficiency of our existing capital resources and credit facilities;
- Our anticipated use of our existing cash resources and our ability to obtain additional financing in the future;
- Adverse publicity surrounding obesity, alcohol consumption, and other health concerns related to our products, product safety and quality, water usage, environmental impact and sustainability, human rights, our culture, workforce and labor and workplace laws;
- Our ability to meet or comply with sustainability-related expectations, standards, and regulations, including laws implemented by the California legislature and directives adopted by the European Commission;
- Changes in demand that are weather or season related and/or for other reasons, including changes in product category and/or package consumption;
- Changes in cost and availability of certain key ingredients including aluminum cans, as well as disruptions to the supply chain, as a result of climate change and poor or extreme weather conditions;
- The impact of unstable political conditions, civil unrest, large scale terrorist acts, the outbreak or escalation of armed hostilities, major natural disasters and extreme weather conditions (such as wildfires or hurricanes), widespread outbreaks of infectious diseases (such as the COVID-19 pandemic), or unforeseen economic and political changes and local or international catastrophic events;
- The impact on our business of trademark and trade dress infringement proceedings brought against us relating to any of our brands, which could result in an injunction barring us from selling certain of our products and/or require changes to be made to our current trade dress;
- Our ability to implement and/or maintain price increases, including through reductions in promotional allowances;
- An inability to achieve volume growth through product and packaging initiatives;
- Our ability to implement our growth strategy, including expanding our business in existing and new sectors, such as the alcohol beverage sector;
- The inherent operational risks presented by the alcohol beverage industry that may not be adequately covered by insurance or lead to litigation relating to alcohol marketing, advertising, or distribution practices, alcohol abuse problems and other health consequences arising from excessive consumption of or other misuse of alcohol, including death;
- Our inability to transition distribution agreements in our Alcohol Brands segment and/or the impact of higher costs to change distributors for our alcohol beverages;
- The impact of criticism of our products and/or the energy drink and/or alcohol beverage markets generally and/or legislation enacted (whether as a result of such criticism or otherwise) that restricts the marketing or sale of energy drinks and/or alcohol beverages (including prohibiting the sale of energy and/or alcohol drinks at certain establishments or pursuant to certain governmental programs), limits caffeine or alcohol content in beverages, requires certain product labeling disclosures and/or warnings, imposes excise and/or sales taxes, limits product sizes and/or imposes age restrictions for the sale of energy and/or alcohol drinks;

- Our ability to comply with and/or resulting lower consumer demand and/or lower profit margins for energy drinks and/or alcohol beverages due to proposed and/or future U.S. federal, state and local laws and regulations and/or proposed or existing laws and regulations in certain foreign jurisdictions and/or any changes therein, including changes in taxation requirements (including tax rate changes, new tax laws, new and/or increased excise, sales and/or other taxes on our products and revised tax law interpretations) and environmental laws, as well as the Federal Food, Drug, and Cosmetic Act and regulations or rules made thereunder or in connection therewith by the FDA. In addition, our business may be adversely impacted by changes in other food, drug or similar laws in the United States and internationally as well as laws and regulations or rules made or enforced by the ATF and/or the FTC or their foreign counterparts;
- Disruptions in the timely import or export of our products and/or ingredients including flavors, flavor ingredients and supplement ingredients due to port congestion, strikes and related labor issues or otherwise;
- Our ability to satisfy all criteria set forth in any model energy and/or alcohol drink guidelines, including, without limitation, those adopted by the American Beverage Association, of which we are a member, and/or any international beverage associations and the impact that our failure to satisfy such guidelines may have on our business;
- The effect of unfavorable or adverse public relations, press, articles, comments and/or media attention;
- Changes in the cost, quality and availability of containers, packaging materials, aluminum cans or kegs, the Midwest and other premiums, raw materials, including flavors and flavor ingredients, and other ingredients and juice concentrates, co-packing fees, and our ability to obtain and/or maintain favorable supply arrangements and relationships and procure timely and/or sufficient production of all or any of our products to meet customer demand;
- Any shortages that may be experienced in the procurement of containers and/or other raw materials including, without limitation, water, flavors, flavor ingredients, supplement ingredients, aluminum cans generally, to a limited extent PET containers, 24-ounce aluminum cap cans, 19.2-ounce cans and 550ml BRE aluminum cans with resealable ends;
- Our ability to access, secure and purify sufficient supplies of quality water;
- Limitations in procuring sufficient quantities of aluminum cans;
- In order to secure sufficient quantities of aluminum cans and sufficient co-packing availability in the future, we may be required to commit to minimum purchase volumes and/or minimum co-packing volumes. In the event that we over-estimate future demand for our products and therefore may not purchase such minimum quantities in full, or utilize such minimum co-packing volumes in full, we may incur claims and/or costs or losses in respect of such shortfalls;
- The impact on our cost of sales of corporate activity among the limited number of suppliers from whom we purchase certain raw materials;
- Our ability to pass on to our customers all or a portion of any increases in the costs of raw materials, ingredients, commodities and/or other cost inputs affecting our business;
- Our ability to penetrate new domestic and/or international markets and/or gain approval or mitigate the delay in securing approval for the sale of our products in various countries;
- The effectiveness of sales and/or marketing efforts by us and/or by the bottlers/distributors of our products, most of whom distribute products that may be regarded as competitive with our products;
- Unilateral decisions by bottlers/distributors, buying groups, convenience and gas chains, grocery chains, mass merchandisers, specialty chain stores, e-commerce retailers, e-commerce websites, club stores and other customers to discontinue carrying all or any of our products that they are carrying at any time, restrict the range of our products they carry, impose restrictions or limitations on the sale of our products and/or the sizes of containers of our products and/or devote less resources to the sale of our products;
- The impact of certain activities by competitors and others to persuade regulators and/or retailers and/or customers in certain countries to reduce the permitted or maximum container sizes for our products from those currently being sold and marketed by us;
- The impact of possible trading disputes between our bottler/distributors and their customers and/or one or more buying groups which may result in the delisting of certain of our products, temporarily or otherwise;
- The effects of retailer consolidation on our business and our ability to successfully adapt to the rapidly changing retail landscape, including, but not limited to, competition from new entrants, consolidations by competitors and retailers, and other competitive activities;
- Our ability to adapt to the changing retail landscape with the rapid growth in e-commerce retailers;
- The effects of bottler/distributor consolidation on our business;

- The costs and/or effectiveness, now or in the future, of our sponsorships and endorsements, marketing and promotional strategies;
- The success of our sports marketing, social media and other general marketing endeavors both domestically and internationally;
- Possible product recalls and/or reformulations of certain of our products and/or market withdrawals of certain of our products due to defective packaging and/or non-compliant formulas or production in one or more jurisdictions;
- The failure of our bottlers and/or co-packers to manufacture our products on a timely basis or at all;
- Our ability to make suitable arrangements and/or procure sufficient capacity for the co-packing of any of our products both domestically and internationally, the timely replacement of discontinued co-packing arrangements and/or limitations on co-packing availability, including for retort production;
- Our ability to make suitable arrangements for the timely procurement of non-defective raw materials;
- Our inability to protect and/or the loss of our intellectual property rights and/or our inability to use our trademarks, trade names or designs and/or trade dress in certain countries;
- Volatility of stock prices which may restrict stock sales, stock purchases or other opportunities as well as negatively impact the motivation of equity award grantees;
- Provisions in our organizational documents and/or control by insiders which may prevent changes in control even if such changes would be beneficial to other stockholders;
- Any disruption in and/or lack of effectiveness of our information technology systems, including a breach of cyber security, that disrupts our business or negatively impacts customer relationships, as well as cybersecurity incidents involving data shared with or by third parties; and
- Succession plans for and/or the recruitment and retention of senior management, other key employees and our employee base in general.

The foregoing list of important factors and other risks detailed from time to time in our reports filed with the SEC is not exhaustive. See “Part II, Item 1A – Risk Factors” for a more complete discussion of these risks and uncertainties and for other risks and uncertainties. Those factors and the other risk factors described therein are not necessarily all of the important factors that could cause actual results or developments to differ materially from those expressed in any of our forward-looking statements. Other unknown or unpredictable factors also could harm our results. Consequently, our actual results could be materially different from the results described or anticipated by our forward-looking statements due to the inherent uncertainty of estimates, forecasts and projections and may be better or worse than anticipated. Given these uncertainties, you should not rely on forward-looking statements. Forward-looking statements represent our estimates and assumptions only as of the date that they were made. We expressly disclaim any duty to provide updates to forward-looking statements, and the estimates and assumptions associated with them, after the date of this report, in order to reflect changes in circumstances or expectations or the occurrence of unanticipated events except to the extent required by applicable securities laws.

### **ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK**

There have been no material changes in our market risks during the three-months ended March 31, 2025 compared with the disclosures in Part II, Item 7A of our Form 10-K.

#### **ITEM 4. CONTROLS AND PROCEDURES**

*Evaluation of Disclosure Controls and Procedures* – Under the supervision and with the participation of the Company’s management, including our Co-Chief Executive Officers and Chief Financial Officer, we have evaluated the effectiveness of the design and operation of our disclosure controls and procedures (as defined in Rules 13(a)-15(e) and 15(d)-15(e) of the Exchange Act) as of the end of the period covered by this report. Based upon this evaluation, the Co-Chief Executive Officers and Chief Financial Officer have concluded that our disclosure controls and procedures are adequate and effective to ensure that information we are required to disclose in reports that we file or submit under the Exchange Act is (1) recorded, processed, summarized and reported within the time periods specified in rules and forms of the SEC and (2) accumulated and communicated to our management, including its principal executive and principal financial officers, as appropriate, to allow timely decisions regarding required disclosures.

*Changes in Internal Control Over Financial Reporting* – There were no changes in the Company’s internal controls over financial reporting during the quarter ended March 31, 2025, that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

## PART II - OTHER INFORMATION

### ITEM 1. LEGAL PROCEEDINGS

The information required by this Item is incorporated herein by reference to the Notes to Condensed Consolidated Financial Statements - Note 11. Commitments and Contingencies: Litigation in Part I, Item 1, of this Quarterly Report on Form 10-Q.

### ITEM 1A. RISK FACTORS

In addition to the other information set forth in this Quarterly Report on Form 10-Q, including Management's Discussion and Analysis of Financial Condition and Results of Operations and the condensed consolidated financial statements and related notes, you should carefully consider the risks discussed in "Part I, Item 1A – Risk Factors" in our Form 10-K. If any of these risks occur or continue to occur, our business, reputation, financial condition and/or operating results could be materially adversely affected. We also note that the risk factors described in this report and our Form 10-K are not the only risks facing our Company, and such additional risks or uncertainties that we currently deem to be immaterial or are unknown to us could negatively impact our business, operations, or financial results.

### ITEM 2. UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS

On August 19, 2024, the Company's Board of Directors authorized a share repurchase program for the purchase of up to an additional \$500.0 million of the Company's outstanding common stock (the "August 2024 Repurchase Plan"). During the three-months ended March 31, 2025, no shares were repurchased under the August 2024 Repurchase Plan. As of May 8, 2025, \$500.0 million remained available for repurchase under the August 2024 Repurchase Plan.

The aggregate amount of the Company's outstanding common stock that remains available for repurchase under all previously authorized repurchase plans is \$500.0 million as of May 8, 2025.

During the three-months ended March 31, 2025, 0.3 million shares of common stock were purchased from employees in lieu of cash payments for options exercised or withholding taxes due for a total amount of \$16.6 million. While such purchases are considered common stock repurchases, they are not counted as purchases against the Company's authorized share repurchase programs. Such shares are included in common stock in treasury in the accompanying condensed consolidated balance sheet at March 31, 2025.

The following tabular summary reflects the Company's repurchase activity during the quarter ended March 31, 2025.

Period	Total Number of Shares Purchased	Average Price per Share	Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs <sup>1</sup>	Maximum Number (or Approximate Dollar Value) of Shares that May Yet Be Purchased Under the Plans or Programs (In thousands)
Jan 1 – Jan 31, 2025	—	\$ —	—	\$ 500,000
Feb 1 – Feb 28, 2025	—	\$ —	—	\$ 500,000
Mar 1 – Mar 31, 2025	—	\$ —	—	\$ 500,000

<sup>1</sup> On August 19, 2024, the Company publicly announced that its Board of Directors authorized the August 2024 Repurchase Plan. Board authorization of the repurchase plan remains in effect until shares in the amount authorized thereunder have been repurchased. See Item 2, "Unregistered Sales of Equity Securities and Use of Proceeds" above for more information.

### ITEM 3. DEFAULTS UPON SENIOR SECURITIES

None.

### ITEM 4. MINE SAFETY DISCLOSURES

Not applicable.

## ITEM 5. OTHER INFORMATION

During the three-months ended March 31, 2025, none of the Company's directors or officers adopted, modified or terminated a Rule 10b5-1 trading arrangement or a non-Rule 10b5-1 trading arrangement (each as defined in Item 408 of Regulation S-K under the Securities Exchange Act of 1934, as amended).

## ITEM 6. EXHIBITS

- 3.1 [Second Amended and Restated Certificate of Incorporation of the Company \(incorporated by reference to Exhibit 3.1 to our Form 8-K dated June 27, 2023\).](#)
- 3.2 [Fourth Amended and Restated By-laws of the Company \(incorporated by reference to Exhibit 3.2 to our Form 8-K dated November 7, 2024\).](#)
- 10.1+ [Rodney C. Sacks Transition Letter, dated March 10, 2025 \(incorporated by reference to Exhibit 10.1 to our Form 8-K dated March 10, 2025\).](#)
- 10.2\*+ [Form of 2025 Stock Option Award Agreement for grants under the Monster Beverage Corporation 2020 Omnibus Incentive Plan.](#)
- 10.3\*+ [Form of 2025 Restricted Stock Unit Award Agreement for grants under the Monster Beverage Corporation 2020 Omnibus Incentive Plan.](#)
- 10.4\*+ [Form of 2025 Performance Share Unit Award Agreement for grants under the Monster Beverage Corporation 2020 Omnibus Incentive Plan.](#)
- 31.1\* [Certification of Co-Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002](#)
- 31.2\* [Certification of Co-Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002](#)
- 31.3\* [Certification of Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002](#)
- 32.1\* [Certification of Co-Chief Executive Officer Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002](#)
- 32.2\* [Certification of Co-Chief Executive Officer Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002](#)
- 32.3\* [Certification by Chief Financial Officer Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002](#)
- 101\* The following financial information from Monster Beverage Corporation's Quarterly Report on Form 10-Q for the quarter ended March 31, 2025, formatted in iXBRL (Inline eXtensible Business Reporting Language): (i) Condensed Consolidated Balance Sheets as of March 31, 2025 and December 31, 2024, (ii) Condensed Consolidated Statements of Income for the three-months ended March 31, 2025 and 2024, (iii) Condensed Consolidated Statements of Comprehensive Income for the three-months ended March 31, 2025 and 2024, (iv) Condensed Consolidated Statements of Stockholders' Equity for the three-months ended March 31, 2025 and 2024, (v) Condensed Consolidated Statements of Cash Flows for the three-months ended March 31, 2025 and 2024, and (vi) the Notes to Condensed Consolidated Financial Statements.
- 104\* The cover page from Monster Beverage Corporation's Quarterly Report on Form 10-Q for the quarter ended March 31, 2025, formatted in iXBRL (Inline eXtensible Business Reporting Language) and contained in Exhibit 101.

\* Filed herewith.

+ Management contract or compensatory plans or arrangements.



**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

MONSTER BEVERAGE CORPORATION  
Registrant

Date: May 8, 2025

/s/ RODNEY C. SACKS

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Rodney C. Sacks  
Chairman of the Board of Directors  
and Co-Chief Executive Officer

Date: May 8, 2025

/s/ HILTON H. SCHLOSBERG

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Hilton H. Schlosberg  
Vice Chairman of the Board of Directors  
and Co-Chief Executive Officer