UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

DATE OF REPORT (DATE OF EARLIEST EVENT REPORTED): January 19, 2023

TEXAS INSTRUMENTS INCORPORATED

(Exact name of registrant as specified in charter)

DELAWARE (State or other jurisdiction of incorporation)

001-03761 (Commission file number) 75-0289970 (I.R.S. employer identification no.)

12500 TI BOULEVARD DALLAS, TEXAS 75243

(Address of principal executive offices)

Registrant's telephone number, including area code: (214) 479-3773

| | ck the appropriate box below if the Form 8-K is intended visions: | to simultaneously satisfy the filing ob | ligation of the registrant under any of the following |
|---------------------|--|---|---|
| | Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425) | | |
| | Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12) | | |
| | Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b)) | | |
| | Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c)) | | |
| Seci | urities registered pursuant to Section 12(b) of the Act: | Trading | Name of each exchange |
| Title of each class | | Symbol(s) | on which registered |
| | Common Stock, par value \$1.00 | TXN | The Nasdaq Global Select Market |
| | cate by check mark whether the registrant is an emergin oter) or Rule 12b-2 of the Securities Exchange Act of 193 | 1 , | 05 of the Securities Act of 1933 (§230.405 of this |
| Eme | rging growth company \square | | |
| | n emerging growth company, indicate by check mark if the evised financial accounting standards provided pursuan | e e | 1 110 |

ITEM 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On January 19, 2023, the Company's Board of Directors appointed Haviv Ilan to the position of President and Chief Executive Officer succeeding Richard K. Templeton. The appointment and transition will be effective April 1, 2023. Mr. Templeton will remain Chairman of the Board. Mr. Ilan, 54, is currently a member of the Board and has served in various leadership positions during his tenure with the Company, including, during the past five years, Senior Vice President and his current role as Executive Vice President and Chief Operating Officer. In connection with his appointment, Mr. Ilan will receive an annual base salary of \$1,150,000 beginning April 1, 2023. The remainder of Mr. Ilan's compensation remains unchanged.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

TEXAS INSTRUMENTS INCORPORATED

Date: January 20, 2023

By: /s/ Cynthia Hoff Trochu

Cynthia Hoff Trochu Senior Vice President, Secretary and General Counsel