UNITED STATES SECURITIES AND EXCHANGE COMMISSION **WASHINGTON, DC 20549**

FORM 8-K

CURRENT REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Date of Report (date of earliest event reported): April 23, 2025

O'Reilly Automotive, Inc.

(Exact name of registrant as specified in its charter)

(State or other jurisdiction of incorporation or organization) Commission file number

27-4358837 (I.R.S. Employer Identification No.)

233 South Patters on Avenue Springfield, Missouri 65802 (Address of principal executive offices, Zip code)

(417) 862-6708

(Registrant's telephone number, including area code)

Not applicable

(Former name, former address and former fiscal year, if changed since last report)

Check the appropriate box below if the Form 8 following provisions (see General Instruction 2)	2	satisfy the filing obligation of the registrant under any of the
☐ Written communications pursuant	t to Rule 425 under the Securities Act (17 CFR 230.425)
☐ Soliciting material pursuant to Rul	e 14a-12 under the Exchange Act (17 C	FR 240.14a-12)
☐ Pre-commencement communicatio	ns pursuant to Rule 14d-2(b) under the	e Exchange Act (17 CFR 240.14d-2(b))
☐ Pre-commencement communicatio	ns pursuant to Rule 13e-4(c) under the	Exchange Act (17 CFR 240.13e-4(c))
Securities registered pursuant to Section 12(b)	of the Act:	
Title of Each Class	Trading Symbol(s)	Name of Each Exchange on which Registered
Common Stock \$0.01 par value	ORLY	The NASDAQ Stock Market LLC
		(NASDAQ Global Select Market)
12b-2 of the Securities Exchange Act of 1934 (2		defined in Rule 405 of Securities Act of 1933 (230.405) or Rule
☐ Emerging growth company		
If an emerging growth company, indicate by c any new or revised financial accounting stand	C	I not to use the extended transition period for complying with a) of the Exchange Act. □

Section 2 - Financial Information

$Item\,2.02-Results\ of\ Operations\ and\ Financial\ Condition$

On April 23, 2025, O'Reilly Automotive Inc. (the "Company") issued a press release announcing its 2025 first quarter earnings. The text of the press release is attached hereto as Exhibit 99.1.

Section 9 - Financial Statements and Exhibits

Item 9.01 - Financial Statements and Exhibits

Exhibit Number Description

99.1 <u>Press release dated April 23, 2025</u>

Cover Page Interactive Data File – the cover page XBRL tags are embedded within the Inline XBRL document

The information in this Current Report on Form 8-K shall not be deemed "filed" for the purposes of Section 18 of the Securities Exchange Act of 1934, as amended, or otherwise subject to the liabilities of that section, nor shall it be deemed incorporated by reference in any filing under the Securities Act of 1933, as amended.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: April 23, 2025 O'REILLY AUTOMOTIVE, INC.

By: /s/ Jeremy A. Fletcher

Jeremy A. Fletcher Executive Vice President and Chief Financial Officer (principal financial and accounting officer)