

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549  
FORM 10-Q

(Mark One)

☒ QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended **June 30, 2024**

OR

☐ TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from \_\_\_\_\_ to \_\_\_\_\_.

COMMISSION FILE NUMBER: 000-19271

IDEXX Logo.gif

**IDEXX LABORATORIES, INC.**

(Exact name of registrant as specified in its charter)

**Delaware**

(State or other jurisdiction of incorporation  
or organization)

**01-0393723**

(IRS Employer Identification No.)

**One IDEXX Drive**

(Address of principal executive offices)

**Westbrook**

**Maine**

**04092**

(ZIP Code)

**207-556-0300**

(Registrant's telephone number, including area code)

Securities Registered pursuant to Section 12(b) of the Act:

<u>Title of each class</u>	<u>Trading Symbol(s)</u>	<u>Name of each exchange on which registered</u>
Common Stock, \$0.10 par value per share	IDXX	NASDAQ Global Select Market

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes ☒ No ☐

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). Yes ☒ No ☐

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer	<input checked="" type="checkbox"/>	Accelerated filer	<input type="checkbox"/>
Non-accelerated filer	<input type="checkbox"/>	Smaller reporting company	<input type="checkbox"/>
		Emerging growth company	<input type="checkbox"/>

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes ☐ No ☒

Indicate the number of shares outstanding of each of the issuer's classes of common stock, as of the latest practicable date. The number of shares outstanding of the registrant's Common Stock, \$0.10 par value per share, was 82,305,898 on August 1, 2024.

## GLOSSARY OF TERMS AND SELECTED ABBREVIATIONS

In order to aid the reader, we have included certain terms and abbreviations used throughout this Quarterly Report on Form 10-Q below:

Term / Abbreviation	Definition
<b>AOCI</b>	Accumulated other comprehensive income or loss
<b>ASU</b>	Accounting Standards Update
<b>CAG</b>	Companion Animal Group, a reporting segment that provides veterinarians diagnostic products and services and information management solutions that enhance the health and well-being of pets.
<b>Credit Facility</b>	Our \$1.25 billion five-year unsecured credit facility under an amended and restated credit agreement; consisting of i) \$1 billion revolving credit facility, also referred to as line of credit, and ii) \$250 million three-year term loan.
<b>FASB</b>	U.S. Financial Accounting Standards Board
<b>LPD</b>	Livestock, Poultry and Dairy, a reporting segment that provides diagnostic products and services for livestock and poultry health and to ensure the quality and safety of milk and improve producer efficiency.
<b>OPTI Medical</b>	OPTI Medical Systems, Inc., a wholly owned subsidiary of IDEXX Laboratories Inc., located in Roswell, Georgia. This business provides point-of-care and laboratory diagnostics (including electrolyte and blood gas analyzers and related consumable products) for the human medical diagnostics sector. The Roswell facility also manufactures electrolytes slides (instrument consumables) to run Catalyst One®, Catalyst Dx®, and blood gas analyzers and consumables for the veterinary sector; also referred to as OPTI. OPTI Medical is reported in our Other operating segment.
<b>Organic revenue growth</b>	A non-GAAP financial measure and represents the percentage change in revenue, as compared to the same period for the prior year, net of the effect of changes in foreign currency exchange rates, certain business acquisitions and divestitures. Organic revenue growth should be considered in addition to, and not as a replacement for or as a superior measure to, revenue growth reported in accordance with U.S. GAAP, and may not be comparable to similarly titled measures reported by other companies.
<b>Reported revenue growth</b>	Represents the percentage change in revenue reported in accordance with U.S. GAAP, as compared to the same period during the prior year.
<b>SaaS</b>	Software-as-a-service
<b>SEC</b>	U.S. Securities and Exchange Commission
<b>Senior Note Agreements</b>	Note purchase agreements for the private placement of senior notes, referred to as senior notes or long-term debt.
<b>SOFR</b>	The secured overnight financing rate as administered by the Federal Reserve Board of New York (or a successor administrator of the secured overnight financing rate).
<b>U.S. GAAP</b>	Accounting principles generally accepted in the United States of America
<b>Water</b>	Water, a reporting segment that provides water microbiology testing products.

**IDEXX LABORATORIES, INC.**  
Quarterly Report on Form 10-Q  
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**PART I— FINANCIAL INFORMATION**

**Item 1. Financial Statements**

**IDEXX LABORATORIES, INC. AND SUBSIDIARIES**  
**CONDENSED CONSOLIDATED BALANCE SHEETS**  
*(in thousands, except per share amounts)*  
*(Unaudited)*

	<b>June 30, 2024</b>	<b>December 31, 2023</b>
<b>ASSETS</b>		
Current Assets:		
Cash and cash equivalents	\$ 401,590	\$ 453,932
Accounts receivable, net	533,606	457,445
Inventories	379,958	380,282
Other current assets	213,458	203,595
Total current assets	1,528,612	1,495,254
Long-Term Assets:		
Property and equipment, net	708,178	702,177
Operating lease right-of-use assets	119,526	115,499
Goodwill	408,023	365,961
Intangible assets, net	110,810	84,500
Other long-term assets	539,718	496,534
Total long-term assets	1,886,255	1,764,671
<b>TOTAL ASSETS</b>	<b>\$ 3,414,867</b>	<b>\$ 3,259,925</b>
<b>LIABILITIES AND STOCKHOLDERS' EQUITY</b>		
Current Liabilities:		
Accounts payable	\$ 117,468	\$ 110,643
Accrued liabilities	541,124	478,712
Credit facility	250,000	250,000
Current portion of long-term debt	170,112	74,997
Current portion of deferred revenue	37,998	37,195
Total current liabilities	1,116,702	951,547
Long-Term Liabilities:		
Deferred income tax liabilities	10,023	7,235
Long-term debt, net of current portion	524,743	622,883
Long-term deferred revenue, net of current portion	26,785	28,533
Long-term operating lease liabilities, net of current portion	102,965	99,671
Other long-term liabilities	53,396	65,526
Total long-term liabilities	717,912	823,848
Total liabilities	1,834,614	1,775,395
Commitments, Contingencies and Guarantees (Note 16)		
Stockholders' Equity:		
Common stock, \$0.10 par value: Authorized: 120,000 shares; Issued: 107,686 shares in 2024 and 107,506 shares in 2023; Outstanding: 82,477 shares in 2024 and 83,032 shares in 2023	10,769	10,751
Additional paid-in capital	1,625,451	1,569,565
Deferred stock units: Outstanding: 60 units in 2024 and 59 units in 2023	5,885	5,530
Retained earnings	4,883,448	4,444,571
Accumulated other comprehensive loss	(85,181)	(71,206)
Treasury stock, at cost: 25,209 shares in 2024 and 24,474 shares in 2023	(4,860,119)	(4,474,681)
Total stockholders' equity	1,580,253	1,484,530
<b>TOTAL LIABILITIES AND STOCKHOLDERS' EQUITY</b>	<b>\$ 3,414,867</b>	<b>\$ 3,259,925</b>

*The accompanying notes are an integral part of these condensed consolidated financial statements.*

**IDEXX LABORATORIES, INC. AND SUBSIDIARIES**  
**CONDENSED CONSOLIDATED STATEMENTS OF INCOME**  
*(in thousands, except per share amounts)*  
*(Unaudited)*

	For the Three Months Ended June 30,		For the Six Months Ended June 30,	
	2024	2023	2024	2023
Revenue:				
Product revenue	\$ 577,272	\$ 540,680	\$ 1,120,321	\$ 1,046,622
Service revenue	426,306	402,950	847,352	797,203
Total revenue	1,003,578	943,630	1,967,673	1,843,825
Cost of Revenue:				
Cost of product revenue	180,642	179,999	357,412	353,609
Cost of service revenue	203,777	190,781	398,032	374,395
Total cost of revenue	384,419	370,780	755,444	728,004
Gross profit	619,159	572,850	1,212,229	1,115,821
Expenses:				
Sales and marketing	142,665	140,532	292,118	288,336
General and administrative	157,243	89,669	249,267	159,770
Research and development	55,450	46,505	108,085	91,172
Income from operations	263,801	296,144	562,759	576,543
Interest expense	(8,099)	(10,542)	(16,010)	(23,669)
Interest income	3,354	327	7,786	743
Income before provision for income taxes	259,056	285,929	554,535	553,617
Provision for income taxes	55,758	61,693	115,658	115,327
Net income	\$ 203,298	\$ 224,236	\$ 438,877	\$ 438,290
Earnings per Share:				
Basic	\$ 2.46	\$ 2.70	\$ 5.30	\$ 5.28
Diluted	\$ 2.44	\$ 2.67	\$ 5.24	\$ 5.22
Weighted Average Shares Outstanding:				
Basic	82,630	83,086	82,863	83,039
Diluted	83,393	83,983	83,684	83,980

*The accompanying notes are an integral part of these condensed consolidated financial statements.*

**IDEXX LABORATORIES, INC. AND SUBSIDIARIES**  
**CONDENSED CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME**  
*(in thousands)*  
*(Unaudited)*

	<b>For the Three Months Ended June 30,</b>		<b>For the Six Months Ended June 30,</b>	
	<b>2024</b>	<b>2023</b>	<b>2024</b>	<b>2023</b>
Net income	\$ 203,298	\$ 224,236	\$ 438,877	\$ 438,290
Other comprehensive income (loss), net of tax:				
Foreign currency translation adjustments	(7,885)	1,752	(27,658)	6,010
Reclassification adjustment for defined benefit plans included in net income, net of tax of \$10 and \$29 in 2024 and \$34 and \$54 in 2023	53	178	147	297
Unrealized gain (loss) on Euro-denominated notes, net of tax expense (benefit) of \$224 and \$729 in 2024 and \$(110) and \$(575) in 2023	718	(353)	2,336	(1,843)
Unrealized gain on investments, net of tax expense (benefit) of \$0 and \$0 in 2024 and \$0 and \$2 in 2023	—	1	1	7
Reclassification adjustment on investments included in net income, net of tax of \$0 and \$51 in 2024 and \$0 and \$0 in 2023	—	—	163	—
Unrealized gain (loss) on derivative instruments:				
Unrealized gain (loss) on foreign currency exchange contracts, net of tax expense (benefit) of \$844 and \$3,096 in 2024 and \$46 and \$20 in 2023	2,298	(131)	8,146	(340)
Unrealized gain (loss) on cross currency swaps, net of tax expense (benefit) of \$417 and \$1,055 in 2024 and \$(553) and \$(940) in 2023	1,335	(1,776)	3,384	(3,016)
Unrealized gain on interest rate swap, net of tax expense (benefit) of \$214 and \$870 in 2024 and \$1,107 and \$1,093 in 2023	684	3,550	2,790	3,505
Reclassification adjustments for (gain) loss included in net income, net of tax (expense) benefit of \$(713) and \$(1,183) in 2024 and \$(127) and \$(244) in 2023	(1,987)	(271)	(3,284)	(489)
Unrealized gain (loss) on derivative instruments	2,330	1,372	11,036	(340)
Other comprehensive (loss) income, net of tax	(4,784)	2,950	(13,975)	4,131
Comprehensive income	<u>\$ 198,514</u>	<u>\$ 227,186</u>	<u>\$ 424,902</u>	<u>\$ 442,421</u>

*The accompanying notes are an integral part of these condensed consolidated financial statements.*

**IDEXX LABORATORIES, INC. AND SUBSIDIARIES**  
**CONDENSED CONSOLIDATED STATEMENTS OF STOCKHOLDERS' EQUITY**  
*(in thousands, except per share amounts)*  
*(Unaudited)*

	<b>Common Stock</b>								
	<b>Number of Shares</b>	<b>\$0.10 Par Value</b>	<b>Additional Paid-in Capital</b>	<b>Deferred Stock</b>	<b>Retained Earnings</b>	<b>Accumulated Other Comprehensive (Loss) Income</b>	<b>Treasury Stock</b>	<b>Total Stockholders' Equity</b>	
<b>Balance December 31, 2023</b>	<b>107,506</b>	<b>\$ 10,751</b>	<b>\$ 1,569,565</b>	<b>\$ 5,530</b>	<b>\$ 4,444,571</b>	<b>\$ (71,206)</b>	<b>\$ (4,474,681)</b>	<b>\$ 1,484,530</b>	
Net income	—	—	—	—	235,579	—	—	235,579	
Other comprehensive loss, net	—	—	—	—	—	(9,191)	—	(9,191)	
Repurchases of common stock, net	—	—	—	—	—	—	(177,192)	(177,192)	
Common stock issued under stock plans, including excess tax benefit	161	16	20,792	(28)	—	—	—	20,780	
Share-based compensation cost	—	—	14,392	8	—	—	—	14,400	
<b>Balance March 31, 2024</b>	<b>107,667</b>	<b>\$ 10,767</b>	<b>\$ 1,604,749</b>	<b>\$ 5,510</b>	<b>\$ 4,680,150</b>	<b>\$ (80,397)</b>	<b>\$ (4,651,873)</b>	<b>\$ 1,568,906</b>	
Net income	—	—	—	—	203,298	—	—	203,298	
Other comprehensive loss, net	—	—	—	—	—	(4,784)	—	(4,784)	
Repurchases of common stock, net	—	—	—	—	—	—	(208,246)	(208,246)	
Common stock issued under stock plans, including excess tax benefit	19	2	5,358	—	—	—	—	5,360	
Deferred stock activity	—	—	(375)	375	—	—	—	—	
Share-based compensation cost	—	—	15,719	—	—	—	—	15,719	
<b>Balance June 30, 2024</b>	<b>107,686</b>	<b>\$ 10,769</b>	<b>\$ 1,625,451</b>	<b>\$ 5,885</b>	<b>\$ 4,883,448</b>	<b>\$ (85,181)</b>	<b>\$ (4,860,119)</b>	<b>\$ 1,580,253</b>	

	<b>Common Stock</b>								
	<b>Number of Shares</b>	<b>\$0.10 Par Value</b>	<b>Additional Paid-in Capital</b>	<b>Deferred Stock</b>	<b>Retained Earnings</b>	<b>Accumulated Other Comprehensive (Loss) Income</b>	<b>Treasury Stock</b>	<b>Total Stockholders' Equity</b>	
<b>Balance December 31, 2022</b>	<b>107,193</b>	<b>\$ 10,719</b>	<b>\$ 1,463,215</b>	<b>\$ 5,182</b>	<b>\$ 3,599,529</b>	<b>\$ (77,796)</b>	<b>\$ (4,392,112)</b>	<b>\$ 608,737</b>	
Net income	—	—	—	—	214,054	—	—	214,054	
Other comprehensive income, net	—	—	—	—	—	1,181	—	1,181	
Repurchases of common stock, net	—	—	—	—	—	—	(9,554)	(9,554)	
Common stock issued under stock plans, including excess tax benefit	128	13	12,765	(25)	—	—	—	12,753	
Share-based compensation cost	—	—	13,923	7	—	—	—	13,930	
<b>Balance March 31, 2023</b>	<b>107,321</b>	<b>\$ 10,732</b>	<b>\$ 1,489,903</b>	<b>\$ 5,164</b>	<b>\$ 3,813,583</b>	<b>\$ (76,615)</b>	<b>\$ (4,401,666)</b>	<b>\$ 841,101</b>	
Net income	—	—	—	—	224,236	—	—	224,236	
Other comprehensive income, net	—	—	—	—	—	2,950	—	2,950	
Repurchases of common stock, net	—	—	—	—	—	—	(77)	(77)	
Common stock issued under stock plans, including excess tax benefit	57	6	10,283	—	—	—	—	10,289	
Deferred stock activity	—	—	(345)	345	—	—	—	—	
Share-based compensation cost	—	—	15,356	6	—	—	—	15,362	
<b>Balance June 30, 2023</b>	<b>107,378</b>	<b>\$ 10,738</b>	<b>\$ 1,515,197</b>	<b>\$ 5,515</b>	<b>\$ 4,037,819</b>	<b>\$ (73,665)</b>	<b>\$ (4,401,743)</b>	<b>\$ 1,093,861</b>	

The accompanying notes are an integral part of these condensed consolidated financial statements.

**IDEXX LABORATORIES, INC. AND SUBSIDIARIES**  
**CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS**  
*(in thousands)*  
*(Unaudited)*

	<b>For the Six Months Ended June 30,</b>	
	<b>2024</b>	<b>2023</b>
<b>Cash Flows from Operating Activities:</b>		
Net income	\$ 438,877	\$ 438,290
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation and amortization	62,097	56,186
Impairment charge	250	—
Provision for credit losses	3,743	3,857
Deferred income taxes	(22,021)	(12,932)
Share-based compensation expense	30,119	29,292
Other	967	(157)
Changes in assets and liabilities:		
Accounts receivable	(82,981)	(61,158)
Inventories	(6,213)	(38,906)
Other assets and liabilities	18,783	(24,236)
Accounts payable	3,802	(4,155)
Deferred revenue	(526)	(1,855)
Net cash provided by operating activities	446,897	384,226
<b>Cash Flows from Investing Activities:</b>		
Purchases of property and equipment	(63,578)	(66,981)
Acquisitions of a business	(77,000)	—
Proceeds from net investment hedges	727	—
Net cash used by investing activities	(139,851)	(66,981)
<b>Cash Flows from Financing Activities:</b>		
Repayments under credit facility, net	—	(315,000)
Payments of acquisition-related holdbacks	—	(1,780)
Repurchases of common stock, net	(370,285)	—
Proceeds from exercises of stock options and employee stock purchase plans	26,241	23,086
Shares withheld for statutory tax withholding payments on restricted stock	(10,268)	(9,676)
Other	—	6,256
Net cash used by financing activities	(354,312)	(297,114)
Net effect of changes in exchange rates on cash	(5,076)	161
Net (decrease) increase in cash and cash equivalents	(52,342)	20,292
Cash and cash equivalents at beginning of period	453,932	112,546
Cash and cash equivalents at end of period	<u>\$ 401,590</u>	<u>\$ 132,838</u>
<b>Supplemental Cash Flow Information:</b>		
Cash paid for income taxes	\$ 90,918	\$ 97,127
Unpaid property and equipment, reflected in accounts payable and accrued liabilities	\$ 8,322	\$ 15,448

The accompanying notes are an integral part of these condensed consolidated financial statements.



**IDEXX LABORATORIES, INC. AND SUBSIDIARIES**  
**NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS**  
*(Unaudited)*

**NOTE 1. BASIS OF PRESENTATION AND PRINCIPLES OF CONSOLIDATION**

The accompanying unaudited condensed consolidated financial statements of IDEXX Laboratories, Inc. and its subsidiaries have been prepared in accordance with U.S. GAAP for interim financial information and with the requirements of Regulation S-X, Rule 10-01 for financial statements required to be filed as a part of this Quarterly Report on Form 10-Q. Unless the context requires otherwise, references in this Quarterly Report on Form 10-Q to “IDEXX,” the “Company,” “we,” “our,” or “us” refer to IDEXX Laboratories, Inc. and its subsidiaries.

The accompanying unaudited condensed consolidated financial statements include the accounts of IDEXX Laboratories, Inc. and our wholly-owned and majority-owned subsidiaries. We do not have any variable interest entities for which we are the primary beneficiary. All intercompany transactions and balances have been eliminated in consolidation.

The accompanying unaudited condensed consolidated financial statements reflect, in the opinion of our management, all adjustments necessary for a fair statement of our financial position and results of operations. All such adjustments are of a recurring nature. The condensed consolidated balance sheet data as of December 31, 2023, was derived from audited financial statements, but does not include all disclosures required by U.S. GAAP. The results of operations for the three and six months ended June 30, 2024, are not necessarily indicative of the results to be expected for the full year or any future period. These unaudited condensed consolidated financial statements should be read in conjunction with audited financial statements and notes thereto included in our Annual Report on Form 10-K for the year ended December 31, 2023, (the “2023 Annual Report”).

The preparation of our condensed consolidated financial statements requires us to make estimates, judgments, and assumptions that may affect the reported amounts of assets, liabilities, equity, revenues, and expenses and related disclosure of contingent assets and liabilities. On an ongoing basis we evaluate our estimates, judgments, and methodologies. We base our estimates on historical experience and on various other assumptions that we believe are reasonable, the results of which form the basis for making judgments about the carrying values of assets, liabilities, and equity, and the amount of revenues and expenses.

**NOTE 2. ACCOUNTING POLICIES**

**Significant Accounting Policies**

The significant accounting policies used in preparation of these unaudited condensed consolidated financial statements as of and for the three and six months ended June 30, 2024, are consistent with those discussed in “Note 2. Summary of Significant Accounting Policies” to the consolidated financial statements in our 2023 Annual Report, and as updated below.

**New Accounting Pronouncements Not Yet Adopted**

In November 2023, the FASB issued ASU 2023-07, “Segment Reporting (Topic 280): Improvements to Reportable Segment Disclosures,” which is intended to improve reportable segment disclosure requirements, primarily through enhanced disclosures about significant expenses. The amendments will require disclosure of significant segment expenses that are regularly provided to the chief operating decision maker and included within segment profit and loss. The amendments are effective for annual periods beginning after December 15, 2023, and interim periods beginning after December 15, 2024, with early adoption permitted, and will be applied retrospectively to all prior periods presented in the financial statements. The implementation of ASU 2023-07 is not expected to have a material impact on our consolidated financial statements.

In December 2023, the FASB issued ASU 2023-09, “Income Taxes (Topic 740): Improvements to Income Tax Disclosures,” which includes amendments that further enhance income tax disclosures, primarily through standardization and disaggregation of income tax rate reconciliation categories and income taxes paid by jurisdiction. The amendments are effective for annual periods beginning after December 15, 2024, with early adoption permitted, and may be applied either prospectively or retrospectively. We are currently evaluating ASU 2023-09 to determine its impact on our consolidated financial statements.

### NOTE 3. REVENUE

#### Revenues by Product and Service Categories and by Principal Geographic Areas

We present disaggregated revenue for our CAG segment based on major product and service categories. Our Water and LPD segments are comprised of a single major product category.

The following table presents revenue by major product and service categories:

(in thousands)	For the Three Months Ended June 30,		For the Six Months Ended June 30,	
	2024	2023	2024	2023
CAG segment revenue:				
<b>CAG Diagnostics recurring revenue:</b>	<b>\$ 808,454</b>	<b>\$ 762,476</b>	<b>\$ 1,588,598</b>	<b>\$ 1,489,378</b>
<i>IDEXX VetLab consumables</i>	325,348	303,735	642,277	594,849
<i>Rapid assay products</i>	103,290	97,340	189,605	179,372
<i>Reference laboratory diagnostic and consulting services</i>	347,373	330,106	691,711	653,286
<i>CAG Diagnostics services and accessories</i>	32,443	31,295	65,005	61,871
<b>CAG Diagnostics capital - instruments</b>	<b>35,292</b>	<b>34,054</b>	<b>69,384</b>	<b>67,198</b>
<b>Veterinary software, services and diagnostic imaging systems:</b>	<b>78,552</b>	<b>70,122</b>	<b>153,601</b>	<b>137,355</b>
<i>Recurring revenue</i>	63,117	53,725	122,817	105,432
<i>Systems and hardware</i>	15,435	16,397	30,784	31,923
<b>CAG segment revenue</b>	<b>922,298</b>	<b>866,652</b>	<b>1,811,583</b>	<b>1,693,931</b>
Water segment revenue	46,726	43,029	89,797	81,912
LPD segment revenue	30,306	29,911	58,511	59,119
Other segment revenue	4,248	4,038	7,782	8,863
<b>Total revenue</b>	<b>\$ 1,003,578</b>	<b>\$ 943,630</b>	<b>\$ 1,967,673</b>	<b>\$ 1,843,825</b>

The following table presents revenue by principal geographic area, based on customers' domiciles:

(in thousands)	For the Three Months Ended June 30,		For the Six Months Ended June 30,	
	2024	2023	2024	2023
United States	\$ 660,146	\$ 621,607	\$ 1,291,155	\$ 1,212,020
Europe, the Middle East and Africa	200,689	178,666	400,520	354,674
Asia Pacific Region	80,435	80,906	156,739	159,266
Canada	40,992	41,635	77,703	77,597
Latin America & Caribbean	21,316	20,816	41,556	40,268
<b>Total revenue</b>	<b>\$ 1,003,578</b>	<b>\$ 943,630</b>	<b>\$ 1,967,673</b>	<b>\$ 1,843,825</b>

#### Contracts with Multiple Performance Obligations

We enter into arrangements with multiple performance obligations where customers purchase a combination of IDEXX products and services. Determining whether products and services are considered distinct performance obligations that should be accounted for separately requires significant judgment. We determine the transaction price for a contract based on the total consideration we expect to receive in exchange for the transferred goods or services. To the extent the transaction price includes variable consideration, such as volume rebates or expected price adjustments, we apply judgment in constraining the estimated variable consideration due to factors that may cause reversal of revenue recognized. We evaluate constraints based on our historical and projected experience with similar customer arrangements.

We allocate revenue to each performance obligation in proportion to the relative standalone selling prices, and recognize revenue when transfer of the related goods or services has occurred for each obligation. We utilize the observable standalone selling price when available, which represents the price charged for the promised product or service when sold separately. When standalone selling prices for our products or services are not directly observable, we determine the standalone selling prices using relevant information available and apply suitable estimation methods including, but not limited to, the cost

plus a margin approach. We recognize revenue as each performance obligation is satisfied, either at a point in time or over time, as described in the revenue categories above. We do not disclose information about remaining performance obligations that are part of arrangements with an original expected duration of one year or less.

The following customer arrangements represent our most significant customer contracts that contain multiple performance obligations:

Customer Commitment Arrangements. We offer customers incentives upon entering into multi-year arrangements to purchase annual minimum amounts of products and services.

Free or Discounted Instruments and Systems. Many of our customer commitment arrangements, such as our IDEXX 360 program, provide customers with free or discounted instruments or systems upon entering into multi-year arrangements to purchase annual minimum amounts of products and services. We allocate total consideration, including future committed purchases and expected price adjustments, based on relative standalone selling prices to identified performance obligations and recognize instrument revenue and cost at the time of installation and customer acceptance in advance of billing the customer, which is also when the customer obtains control of the instrument based on legal title transfer. Our right to future consideration related to instrument revenue is recorded as a contract asset within other current and long-term assets. The contract asset is transferred to accounts receivable when customers are billed for products and services over the term of the arrangement. We have determined that these arrangements do not include a significant financing component.

On December 31, 2023, our contract assets were \$223.1 million, of which approximately \$14.2 million and \$28.7 million was reclassified to accounts receivable when customers were billed for related products and services during the three and six months ended June 30, 2024, respectively. Furthermore, as a result of new placements under commitment arrangements, net of subsequent amounts reclassified to accounts receivable and allowances established for credit losses, our contract assets were \$238.9 million as of June 30, 2024. We monitor customer purchases over the term of their arrangement to assess the realizability of our contract assets and review estimates of variable consideration. Impairments and revenue adjustments that relate to performance obligations satisfied in prior periods, including cumulative catch-up adjustments to revenue arising from contract modifications, during the three and six months ended June 30, 2024, were not material.

Up-Front Consideration Paid to Customers. We provide customers with incentives in the form of IDEXX Points upon entering into multi-year arrangements to purchase annual minimum amounts of future products and/or services. If a customer breaches their agreement, they are required to refund all or a portion of the up-front consideration, or make other repayments, remedial actions, or both. Up-front incentives to customers (previously referred to as "customer acquisition costs") in the form of IDEXX Points or, from time to time, cash, are not made in exchange for distinct goods or services and are capitalized as consideration paid to customers within other current and long-term assets, which are subsequently recognized as a reduction to revenue over the term of the customer arrangement. If these up-front incentives are subsequently utilized to purchase instruments, we allocate total consideration, including future committed purchases less up-front incentives and estimates of expected price adjustments, based on relative standalone selling prices, to identified performance obligations, and recognize instrument revenue and cost at the time of installation and customer acceptance. To the extent invoiced instrument revenue exceeds recognized instrument revenue, we record deferred revenue as a contract liability, which is subsequently recognized upon the purchase of products and services over the term of the contract. We have determined these arrangements do not include a significant financing component.

On December 31, 2023, our capitalized consideration paid to customers was \$168.9 million, of which approximately \$13.8 million and \$28.2 million was recognized as a reduction of revenue during the three and six months ended June 30, 2024, respectively. Furthermore, as a result of new payments to customers, net of subsequent recognition, our capitalized consideration paid to customers was \$191.6 million as of June 30, 2024. We monitor customer purchases over the term of their arrangement to assess the realizability of our capitalized consideration paid to customers and review estimates of variable consideration. Impairments and revenue adjustments that relate to performance obligations satisfied in prior periods, including cumulative catch-up adjustments to revenue arising from contract modifications, during the three and six months ended June 30, 2024, were not material.

**Rebate Arrangements.** Our rebate arrangements provide customers the opportunity to earn future rebates based on the volume of products and/or services they purchase over the term of the arrangement. Rebate incentives are typically offered in multi-year arrangements that include customer commitments to purchase annual minimum amounts of products and services, or, to a lesser extent, are sometimes offered without future purchase commitments. We account for the customer's right to earn rebates on future purchases as a separate performance obligation and determine the standalone selling price based on an estimate of rebates the customer will earn over the term of the arrangement. Total consideration allocated to identified performance obligations is limited to goods and services that the customer is presently obligated to purchase and does not include estimates of future purchases that are optional. We allocate total consideration to identified performance obligations, including the customer's right to earn rebates on future purchases, which is deferred and subsequently recognized upon the purchase of products and/or services.

On December 31, 2023, our deferred revenue related to rebate and up-front consideration arrangements was \$32.9 million, of which approximately \$2.8 million and \$5.8 million was recognized when customers purchased eligible products and services during the three and six months ended June 30, 2024, respectively. Furthermore, as a result of new customer purchases under rebate and up-front consideration arrangements, net of subsequent recognition, our deferred revenue was \$30.4 million as of June 30, 2024, of which approximately 18%, 30%, 23%, 16%, and 13% are expected to be recognized during the remainder of 2024, the full years 2025, 2026, 2027, and thereafter, respectively.

For our customer commitment arrangements, we estimate future revenues related to multi-year arrangements to be approximately \$4.1 billion, of which approximately 14%, 26%, 23%, 18%, and 19% are expected to be recognized during the remainder of 2024, the full years 2025, 2026, 2027, and thereafter, respectively. These future revenues relate to performance obligations not yet satisfied, for which customers have committed to future purchases, net of the expected revenue reductions from consideration paid to customers and expected price adjustments, and as a result, are lower than stated contractual commitments by our customers.

**Instrument Rental Arrangements.** Revenues from instrument rental and reagent rental arrangements are recognized either as operating leases on a ratable basis over the term of the arrangement or as sales-type leases at the time of installation and customer acceptance. Customers typically pay for the right to use instruments under rental arrangements in equal monthly amounts over the term of the rental arrangement. For some arrangements, customers are provided with the right to purchase the instrument at the end of the lease term. Our reagent rental arrangements provide customers the right to use our instruments upon entering into multi-year arrangements to purchase annual minimum amounts of consumables. These types of arrangements include an embedded lease for the right to use our instrument, and we determine the amount of lease revenue allocated to the instrument based on relative standalone selling prices. Lease revenues are presented in product revenue on our consolidated income statement. Lease revenue was approximately \$3.3 million and \$7.2 million for the three and six months ended June 30, 2024, respectively, compared to \$5.5 million and \$10.0 million for the three and six months ended June 30, 2023, respectively, including both operating leases and sales-type leases.

**Sales-type Reagent Rental Arrangements.** Our reagent rental arrangements that effectively transfer control of instruments to our customers are classified as sales-type leases, and we recognize instrument revenue and cost in advance of billing the customer, at the time of installation and customer acceptance. Our right to future consideration related to instrument revenue is recorded as a lease receivable within other current and long-term assets, and is transferred to accounts receivable when customers are billed for products and services over the term of the arrangement. On December 31, 2023, our lease receivable assets were \$23.1 million, of which approximately \$1.4 million and \$3.0 million was reclassified to accounts receivable when customers were billed for related products and services during the three and six months ended June 30, 2024, respectively. Furthermore, as a result of new placements under sales-type reagent rental arrangements, net of subsequent amounts reclassified to accounts receivable, and allowances established for credit losses, our lease receivable assets were \$20.4 million as of June 30, 2024. The impacts of discounting and unearned income as of June 30, 2024, were not material. Profit and loss recognized at the commencement date and interest income during the three and six months ended June 30, 2024, were not material. We monitor customer purchases over the term of their arrangement to assess the realizability of our lease receivable assets. Impairments during the three and six months ended June 30, 2024, were not material.

**Operating-type Reagent Rental Arrangements.** Our reagent rental arrangements that do not effectively transfer control of instruments to our customers are classified as operating leases and we recognize instrument revenue and costs ratably over the term of the arrangement. The cost of the instrument is

capitalized within property and equipment. During the three and six months ended June 30, 2024, we transferred instruments of \$3.2 million and \$6.6 million, respectively, compared to \$4.8 million and \$8.6 million during the three and six months ended June 30, 2023, respectively, from inventory to property and equipment.

We estimate future revenue to be recognized related to our reagent rental arrangements of approximately \$64.0 million, of which approximately 13%, 24%, 21%, 17%, and 25% are expected to be recognized during the remainder of 2024, and the full years 2025, 2026, 2027, and thereafter, respectively. These future revenues relate to performance obligations not yet satisfied for which customers have committed to future purchases, net of expected price adjustments, and as a result, may be lower than stated contractual commitments by our customers.

#### **Deferred Extended Warranties and Post-Contract Support Revenue**

On December 31, 2023, our deferred revenue related to extended warranties and post-contract support was \$26.0 million, of which approximately \$1.6 million and \$17.5 million was recognized during the three and six months ended June 30, 2024, respectively. Furthermore, as a result of new arrangements, our deferred revenue related to extended warranties and post-contract support was \$25.7 million at June 30, 2024. We do not disclose information about remaining performance obligations that are part of contracts with an original expected duration of one year or less, and do not adjust for the effect of the financing components when the period between customer payment and revenue recognition is one year or less. Deferred revenue related to extended warranties and post-contract support with an original duration of more than one year was \$9.1 million at June 30, 2024, of which approximately 22%, 37%, 23%, 10%, and 8% are expected to be recognized during the remainder of 2024, and the full years 2025, 2026, 2027, and thereafter, respectively. We have determined these arrangements do not include a significant financing component.

#### **Costs to Obtain a Contract**

On December 31, 2023, our deferred commission costs, included within other current and long-term assets, were \$19.7 million, of which approximately \$1.6 million and \$3.4 million of commission expense was recognized during the three and six months ended June 30, 2024, respectively. Furthermore, as a result of commissions related to new extended warranties and SaaS subscriptions, net of subsequent recognition, our deferred commission costs were \$19.6 million at June 30, 2024. Impairments of deferred commission costs during the three and six months ended June 30, 2024, respectively, were not material.

#### **NOTE 4. ACQUISITIONS, ASSET PURCHASES AND INVESTMENTS**

We believe that our acquisitions of businesses and other assets enhance our existing businesses by either expanding our geographic range, customer base, or existing product and service lines.

#### **Business Combinations**

On February 1, 2024, we acquired the assets of a privately-owned software and data platform business based in the U.S. that extends our practice management system cloud-native workflow and delivers strategic data solutions to our customers and their clients, for approximately \$81.1 million, including an estimated contingent payment of \$4.4 million. We estimate the fair values and the lives of the assets and liabilities acquired are as follows: completed technology of \$17.1 million, with a life of 6 years; customer relationship intangibles of \$12.5 million, with a life of 10 years; a non-compete agreement of \$4.7 million, with a life of 5 years; and a trademark of \$0.7 million, with a life of 10 years. We also recognized goodwill of \$45.8 million, which represents synergies with our software business, and \$0.3 million of net tangible assets, including accounts receivable. Goodwill related to this acquisition is expected to be deductible for tax purposes. Pro forma information has not been presented for this acquisition because such information is not material to the financial statements. The results of operations have been included in our CAG segment since the acquisition date. The purchase price allocation is subject to revision related to the settlement of working capital adjustments and tax-related matters. The acquisition expenses were not significant.

## NOTE 5. SHARE-BASED COMPENSATION

The fair value of options, restricted stock units, deferred stock units, performance-based restricted stock units, and employee stock purchase rights awarded during the three and six months ended June 30, 2024, totaled \$4.6 million and \$70.2 million, respectively, as compared to \$3.3 million and \$60.6 million for the three and six months ended June 30, 2023, respectively. The total unrecognized compensation expense, net of estimated forfeitures, for unvested share-based compensation awards outstanding as of June 30, 2024, was \$95.6 million, which will be recognized over a weighted average period of approximately 1.7 years. During the three and six months ended June 30, 2024, we recognized share-based compensation expenses of \$15.7 million and \$30.1 million, respectively, as compared to \$15.4 million and \$29.3 million for the three and six months ended June 30, 2023, respectively.

During the first quarter of 2024, we granted approximately \$11.5 million of performance-based restricted stock units that are contingent upon our performance against pre-established financial performance metrics over a period beginning on January 1, 2024, and ending on December 31, 2026. Earned shares will vest on the later of the third anniversary of the grant date or the date of certification of our performance under the terms of the performance-based restricted stock units grant.

We determine the assumptions used in the valuation of option awards as of the date of grant. Differences in the expected stock price volatility, expected term, or risk-free interest rate may necessitate distinct valuation assumptions at each grant date. As such, we may use different assumptions for options granted throughout the year. Option awards are granted with an exercise price equal to or greater than the closing market price of our common stock at the date of grant. We have never paid any cash dividends on our common stock, and we have no intention to pay such a dividend at this time; therefore, we assume that no dividends will be paid over the expected terms of option awards.

The weighted averages of the valuation assumptions used to determine the fair value of each option award on the date of grant and the weighted average estimated fair values were as follows:

	For the Six Months Ended June 30,			
	2024		2023	
Expected stock price volatility	32	%	32	%
Expected term, in years		7.0		6.7
Risk-free interest rate	4.3	%	3.7	%
Weighted average fair value of options granted	\$	239.64	\$	201.37

## NOTE 6. CREDIT LOSSES

We are exposed to credit losses primarily through our sales of products and services to our customers. We maintain allowances for credit losses for potentially uncollectible receivables. We base our estimates on a detailed analysis of specific customer situations and a percentage of our accounts receivable by aging category. Additionally, our estimates are developed based on historical credit loss experience, estimates of recoveries, current economic conditions, and future expectations.

Additional allowances may be required if either the financial condition of our customers were to deteriorate, or a strengthening U.S. dollar impacts the ability of foreign customers to make payments to us on their U.S. dollar-denominated purchases. We monitor our ongoing credit exposure through active review of counterparty balances against contract terms and due dates. Our activities include timely account reconciliations, dispute resolution, and payment confirmations. We may employ collection agencies and legal counsel to pursue recovery of defaulted receivables.

Account balances are charged off against the allowance when we believe it is probable the receivable will not be recovered. We may require collateralized asset support or a prepayment to mitigate credit risk. We do not have any off-balance sheet credit exposure related to our customers.

### Accounts Receivable

The allowance for credit losses associated with accounts receivable was \$12.3 million and \$9.5 million as of June 30, 2024, and December 31, 2023, respectively. The amount of accounts receivable reflected on the balance sheet is net of this reserve. Based on an aging analysis, as of June 30, 2024, approximately 80% of our accounts receivable had not yet reached the invoice due date, and approximately 20% was considered past due, of which approximately 2.5% was greater than 60 days past

due. As of December 31, 2023, approximately 83% of our accounts receivable had not yet reached the invoice due date, and approximately 17% was considered past due, of which approximately 1.7% was greater than 60 days past due.

#### Contract Assets and Lease Receivables

The allowance for credit losses associated with contract assets and lease receivables was \$6.7 million and \$6.4 million as of June 30, 2024, and December 31, 2023, respectively. The assets reflected on the balance sheet are net of these reserves. Historically, we have experienced low credit loss rates on our customer commitment programs and lease receivables. We apply judgment in determining the customer's ability and intention to pay, which is based on a variety of factors including the customer's historical payment experience or, in the case of a new customer, published credit and financial information pertaining to the customer.

#### NOTE 7. INVENTORIES

Inventories are stated at the lower of cost (first-in, first-out) or net realizable value. Net realizable value is the estimated selling price in the ordinary course of business, less reasonably predictable costs of completion, disposal, and transportation. The components of inventories were as follows:

<i>(in thousands)</i>	June 30, 2024	December 31, 2023
Raw materials	\$ 104,087	\$ 106,392
Work-in-process	32,042	28,989
Finished goods	243,829	244,901
Inventories	<u>\$ 379,958</u>	<u>\$ 380,282</u>

#### NOTE 8. LEASES

Maturities of operating lease liabilities were as follows:

*(in thousands)*

	June 30, 2024
2024 (remainder of year)	\$ 11,583
2025	26,307
2026	24,357
2027	19,580
2028	13,896
Thereafter	49,178
Total lease payments	<u>144,901</u>
Less imputed interest	<u>(21,881)</u>
Total	<u>\$ 123,020</u>

Total minimum future lease payments for leases that have not commenced as of June 30, 2024, are not material.

Supplemental cash flow information for leases was as follows:

*(in thousands)*

	For the Six Months Ended June 30,	
	2024	2023
Cash paid for amounts included in the measurement of operating lease liabilities	\$ 13,700	\$ 14,136
Right-of-use assets obtained in exchange for operating lease obligations, net of early lease terminations <sup>(1)</sup>	\$ 17,137	\$ 7,717

<sup>(1)</sup> Additions for the six months ended June 30, 2024, include \$1.0 million of right-of-use assets obtained in connection with a business acquisition in the first quarter of 2024.

**NOTE 9. OTHER CURRENT AND LONG-TERM ASSETS****Other Current Assets**

Other current assets consisted of the following:

<i>(in thousands)</i>	<b>June 30, 2024</b>	<b>December 31, 2023</b>
Contract assets, net <sup>(1)</sup>	\$ 58,714	\$ 55,111
Consideration paid to customers <sup>(2)</sup>	59,626	54,081
Prepaid expenses	46,453	48,370
Taxes receivable	15,988	16,972
Other assets	32,677	29,061
Other current assets	<u>\$ 213,458</u>	<u>\$ 203,595</u>

<sup>(1)</sup> Contract assets, net, are net of allowances for credit losses. Refer to "Note 6. Credit Losses."

<sup>(2)</sup> Refer to "Note 3. Revenue. Up-Front Consideration Paid to Customers" for more information regarding consideration paid to customers.

**Other Long-Term Assets**

Other long-term assets consisted of the following:

<i>(in thousands)</i>	<b>June 30, 2024</b>	<b>December 31, 2023</b>
Contract assets, net <sup>(1)</sup>	\$ 180,169	\$ 167,963
Consideration paid to customers <sup>(2)</sup>	131,935	114,850
Deferred income taxes	126,057	107,364
Equity investments	30,000	30,250
Investments in long-term product supply arrangements	23,792	25,943
Other assets	47,765	50,164
Other long-term assets	<u>\$ 539,718</u>	<u>\$ 496,534</u>

<sup>(1)</sup> Contract assets, net, are net of allowances for credit losses. Refer to "Note 6. Credit Losses."

<sup>(2)</sup> Refer to "Note 3. Revenue. Up-Front Consideration Paid to Customers" for more information regarding consideration paid to customers.



**NOTE 10. ACCOUNTS PAYABLE, ACCRUED LIABILITIES AND OTHER LONG-TERM LIABILITIES****Accounts Payable - Supplier Financing Program**

We have an agreement with a third party to provide a supplier finance program, which facilitates participating suppliers' ability to finance payment obligations from us with a designated third-party financial institution. Participating suppliers may, at their sole discretion, make offers to finance one or more of our payment obligations prior to their scheduled due dates at a discounted price. Our obligations to our suppliers, including amounts due and scheduled payment dates, are not impacted by suppliers' decisions to finance amounts under these arrangements. The terms of payments are consistent with the terms of our trade payables. Activity related to the obligations is presented within operating activities on the unaudited consolidated statements of cash flows. The changes in our outstanding payment obligations under this arrangement, which are included in accounts payable on the unaudited condensed consolidated balance sheets, were as follows:

<i>(in thousands)</i>	<b>For the Three Months Ended June 30,</b>		<b>For the Six Months Ended June 30,</b>	
	<b>2024</b>	<b>2023</b>	<b>2024</b>	<b>2023</b>
Payment obligations outstanding at the beginning of the period	\$ 10,400	\$ 7,536	\$ 9,057	\$ 10,171
Payment obligation additions during the period	10,256	12,343	23,324	25,374
Payment obligations settled during the period	(11,909)	(14,484)	(23,634)	(30,150)
Payment obligations outstanding at the end of the period	\$ 8,747	\$ 5,395	\$ 8,747	\$ 5,395

**Accrued Liabilities**

Accrued liabilities consisted of the following:

*(in thousands)*

	<b>June 30, 2024</b>	<b>December 31, 2023</b>
Accrued taxes	\$ 146,373	\$ 86,553
Accrued expenses	166,919	113,596
Accrued employee compensation and related expenses	124,018	174,375
Accrued customer incentives and refund obligations	83,759	84,386
Current lease liabilities	20,055	19,802
Accrued liabilities	\$ 541,124	\$ 478,712

**Other Long-Term Liabilities**

Other long-term liabilities consisted of the following:

*(in thousands)*

	<b>June 30, 2024</b>	<b>December 31, 2023</b>
Accrued taxes	\$ 28,686	\$ 39,642
Other accrued long-term expenses	24,710	25,884
Other long-term liabilities	\$ 53,396	\$ 65,526

## NOTE 11. DEBT

### Credit Facility

At June 30, 2024, we had \$250.0 million in outstanding borrowings under our Credit Facility, all of which is the \$250.0 million Term Loan, with a weighted average effective interest rate of 6.3%, excluding any impact of our interest rate swap. At December 31, 2023, we had \$250.0 million outstanding under our Credit Facility, all of which was the \$250.0 million Term Loan, with a weighted average effective interest rate of 6.0%. At June 30, 2024, we had remaining borrowing availability of \$998.5 million under our \$1.25 billion Credit Facility. The funds available under the Credit Facility reflect a further reduction due to the issuance of letters of credit, which were primarily issued in connection with our workers' compensation insurance policy, for \$1.5 million.

The applicable interest rate for the Credit Facility is calculated at a per annum rate equal to either (at our option) (i) a prime rate plus a margin ranging from 0.0% to 0.375% based on our consolidated leverage ratio, (ii) an adjusted term SOFR rate, plus 0.10%, plus a margin ranging from 0.875% to 1.375% based on our consolidated leverage ratio, or (iii) an adjusted daily simple SOFR rate, plus 0.10%, plus a margin ranging from 0.875% to 1.375% based on our consolidated leverage ratio. In March 2023, we entered into an interest rate swap contract to manage the economic effect of \$250.0 million of variable interest borrowings under our Credit Facility. Refer to "Note 19. Hedging Instruments" for a discussion of our derivative instruments and hedging activity.

The Credit Facility contains affirmative, negative, and financial covenants customary for financings of this type. The negative covenants include restrictions on liens, indebtedness of subsidiaries of the Company, fundamental changes, investments, transactions with affiliates, and certain restrictive agreements. The sole financial covenant is a consolidated leverage ratio test that requires our ratio of debt to earnings before interest, taxes, depreciation, amortization, and share-based compensation, which is defined as the consolidated leverage ratio under the terms of the Credit Facility, not to exceed 3.5-to-1. As of June 30, 2024, we were in compliance with the covenants of the Credit Facility.

### Senior Notes

The following describes all of our currently outstanding unsecured senior notes issued and sold in private placements (collectively, the "Senior Notes") as of June 30, 2024:

<i>(Principal Amount in thousands)</i>						
Issue Date	Due Date	Series	Principal Amount	Coupon Rate	Senior Note Agreement	
12/11/2013	12/11/2025	2025 Series B Notes	\$ 75,000	4.04 %	NY Life 2013 Note Agreement	
9/4/2014	9/4/2026	2026 Senior Notes	\$ 75,000	3.72 %	NY Life 2014 Note Agreement	
7/21/2014	7/21/2024	2024 Series B Notes	\$ 75,000	3.76 %	Prudential 2015 Amended Agreement	
6/18/2015	6/18/2025	2025 Series C Notes	€ 88,857	1.785 %	Prudential 2015 Amended Agreement	
2/12/2015	2/12/2027	2027 Series B Notes	\$ 75,000	3.72 %	MetLife 2014 Note Agreement	
3/14/2019	3/14/2029	2029 Series C Notes	\$ 100,000	4.19 %	MetLife 2014 Note Agreement	
4/2/2020	4/2/2030	D Notes MetLife 2030 Series	\$ 125,000	2.50 %	MetLife 2014 Note Agreement	
4/14/2020	4/14/2030	Prudential 2030 Series D Notes	\$ 75,000	2.50 %	Prudential 2015 Amended Agreement	

The Senior Note Agreements contain affirmative, negative, and financial covenants customary for agreements of this type. The negative covenants include restrictions on liens, indebtedness of our subsidiaries, priority indebtedness, fundamental changes, investments, transactions with affiliates, certain restrictive agreements, and violations of laws and regulations. The sole financial covenant is a consolidated leverage ratio test that requires our ratio of debt to earnings before interest, taxes, depreciation, amortization, and share-based compensation, as defined in the Senior Note Agreements, not to exceed 3.5-to-1. As of June 30, 2024, we were in compliance with the covenants of the Senior Note Agreements.

**NOTE 12. REPURCHASES OF COMMON STOCK**

We primarily acquire shares of our common stock by repurchases in the open market. We also acquire shares that are surrendered by employees in payment for the minimum required statutory withholding taxes due on the vesting of restricted stock units and the settlement of deferred stock units, otherwise referred to herein as employee surrenders. We issue shares of treasury stock upon the vesting of certain restricted stock units and upon the exercise of certain stock options. The number of shares of treasury stock issued during the three and six months ended June 30, 2024, and 2023, was not material.

The Inflation Reduction Act of 2022 imposed a nondeductible 1% excise tax on the net value of certain stock repurchases made after December 31, 2022, and is included in the cost of treasury stock acquired in open market repurchases.

The following is a summary of our open market common stock repurchases, reported on a trade date basis, and shares acquired through employee surrenders:

(in thousands, except per share amounts)

	For the Three Months Ended June 30,		For the Six Months Ended June 30,	
	2024	2023	2024	2023
Shares repurchased in the open market	415	—	718	—
Shares acquired through employee surrenders for statutory tax withholding	—	—	18	19
Total shares repurchased	415	—	736	19
Cost of shares repurchased in the open market	\$ 208,169	\$ —	\$ 375,271	\$ —
Cost of shares for employee surrenders	79	79	10,268	9,676
Total cost of shares	\$ 208,248	\$ 79	\$ 385,539	\$ 9,676
Average cost per share - open market repurchases	\$ 501.44	\$ —	\$ 522.32	\$ —
Average cost per share - employee surrenders	\$ 496.95	\$ 469.84	\$ 560.01	\$ 503.35
Average cost per share - total	\$ 501.44	\$ 469.84	\$ 523.26	\$ 503.35

**NOTE 13. INCOME TAXES**

Our effective income tax rate was 21.5% for the three months ended June 30, 2024, compared to 21.6% for the three months ended June 30, 2023, and 20.9% for the six months ended June 30, 2024, compared to 20.8% for the six months ended June 30, 2023. The decrease in our effective tax rate for the three months ended June 30, 2024, compared to the same period during the prior year, was primarily due to comparative tax rate benefits related to research and development tax credits and geographical income mix, partially offset by lower tax benefits related to share-based compensation. The increase in our effective tax rate for the six months ended June 30, 2024, compared to the same period during the prior year, was primarily driven by geographical income mix, partially offset by tax rate benefits related to research and development tax credits.

The effective tax rate for the three months ended June 30, 2024 was slightly higher than the U.S. federal statutory tax rate of 21% due to U.S. state taxes offset by tax benefits from share-based compensation. The effective tax rate for the six months ended June 30, 2024 was slightly lower than the U.S. federal statutory tax rate of 21% due to tax benefits from share-based compensation offset by U.S. state taxes.

# NOTE 14. ACCUMULATED OTHER COMPREHENSIVE INCOME

The changes in Accumulated Other Comprehensive Income (“AOCI”), net of tax, consisted of the following:

(in thousands)	For the Six Months Ended June 30, 2024							
	Unrealized (Loss) Gain on Investments, Net of Tax	Unrealized Gain (Loss) on Cash Flow Hedges, Net of Tax		Unrealized Gain (Loss) on Net Investment Hedges, Net of Tax		Defined Benefit Plans, Net of Tax	Cumulative Translation Adjustment	Total
		Foreign Currency Exchange Contracts	Interest Rate Swap	Euro-Denominated Notes	Cross Currency Swaps			
Balance as of December 31, 2023	\$ (164)	\$ (2,397)	\$ 1,106	\$ 2,346	\$ 1,428	\$ (3,559)	\$ (69,966)	\$ (71,206)
Other comprehensive income (loss) before reclassifications	1	8,146	2,790	2,336	3,384	—	(27,658)	(11,001)
Reclassified from accumulated other comprehensive income	163	(1,808)	(1,476)	—	—	147	—	(2,974)
Balance as of June 30, 2024	<u>\$ —</u>	<u>\$ 3,941</u>	<u>\$ 2,420</u>	<u>\$ 4,682</u>	<u>\$ 4,812</u>	<u>\$ (3,412)</u>	<u>\$ (97,624)</u>	<u>\$ (85,181)</u>

(in thousands)	For the Six Months Ended June 30, 2023							
	Unrealized Loss on Investments, Net of Tax	Unrealized Gain (Loss) on Cash Flow Hedges, Net of Tax		Unrealized Gain (Loss) on Net Investment Hedges, Net of Tax		Defined Benefit Plans, Net of Tax	Cumulative Translation Adjustment	Total
		Foreign Currency Exchange Contracts	Interest Rate Swap	Euro-Denominated Notes	Cross Currency Swaps			
Balance as of December 31, 2022	\$ (172)	\$ 839	\$ —	\$ 4,947	\$ 7,057	\$ (2,776)	\$ (87,691)	\$ (77,796)
Other comprehensive income (loss) before reclassifications	7	(340)	3,505	(1,843)	(3,016)	—	6,010	4,323
Reclassified from accumulated other comprehensive income	—	(273)	(216)	—	—	297	—	(192)
Balance as of June 30, 2023	<u>\$ (165)</u>	<u>\$ 226</u>	<u>\$ 3,289</u>	<u>\$ 3,104</u>	<u>\$ 4,041</u>	<u>\$ (2,479)</u>	<u>\$ (81,681)</u>	<u>\$ (73,665)</u>

The following table presents components and amounts reclassified out of AOCI to net income:

(in thousands)		Affected Line Item in the Statements of Income	Amounts Reclassified from AOCI For the Three Months Ended June 30,		Amounts Reclassified from AOCI For the Six Months Ended June 30,	
			2024	2023	2024	2023
<b>Foreign currency exchange contracts</b>	Cost of revenue		\$ 1,721	\$ 115	\$ 2,531	\$ 450
	Tax expense		(480)	(60)	(723)	(177)
	Gain, net of tax		\$ 1,241	\$ 55	\$ 1,808	\$ 273
<b>Interest rate swap contracts</b>	Interest expense		\$ 979	\$ 283	\$ 1,936	\$ 283
	Tax expense		(233)	(67)	(460)	(67)
	Gain, net of tax		\$ 746	\$ 216	\$ 1,476	\$ 216
<b>Investments</b>	Other operating expense		\$ —	\$ —	\$ (214)	\$ —
	Tax benefit		—	—	51	—
	Loss, net of tax		\$ —	\$ —	\$ (163)	\$ —
<b>Defined benefit plans</b>	Cost of revenue and operating expenses		\$ (63)	\$ (212)	\$ (176)	\$ (351)
	Tax benefit		10	34	29	54
	Loss, net of tax		\$ (53)	\$ (178)	\$ (147)	\$ (297)

#### NOTE 15. EARNINGS PER SHARE

Basic earnings per share is computed by dividing net income attributable to our stockholders by the weighted average number of shares of common stock and vested deferred stock units outstanding during the year. The computation of diluted earnings per share is similar to the computation of basic earnings per share, except that the denominator is increased for the assumed exercise of dilutive options and assumed issuance of unvested restricted stock units and unvested deferred stock units using the treasury stock method unless the effect is anti-dilutive. The treasury stock method assumes that proceeds, including cash received from the exercise of employee stock options and the total unrecognized compensation expense for unvested share-based compensation awards, would be used to purchase our common stock at the average market price during the period. Vested deferred stock units outstanding are included in shares outstanding for basic and diluted earnings per share because the associated shares of our common stock are issuable for no cash consideration, the number of shares of our common stock to be issued is fixed, and issuance is not contingent. Refer to “Note 5. Share-Based Compensation” to the consolidated financial statements in our 2023 Annual Report for additional information regarding deferred stock units.

The following is a reconciliation of weighted average shares outstanding for basic and diluted earnings per share:

(in thousands)	For the Three Months Ended June 30,		For the Six Months Ended June 30,	
	2024	2023	2024	2023
Shares outstanding for basic earnings per share	82,630	83,086	82,863	83,039
Shares outstanding for diluted earnings per share:				
Shares outstanding for basic earnings per share	82,630	83,086	82,863	83,039
Dilutive effect of share-based payment awards	763	897	821	941
	83,393	83,983	83,684	83,980

Certain awards and options to acquire shares have been excluded from the calculation of shares outstanding for diluted earnings per share because they were anti-dilutive. The following table presents information concerning those anti-dilutive awards and options:

(in thousands)	For the Three Months Ended June 30,		For the Six Months Ended June 30,	
	2024	2023	2024	2023
Weighted average number of shares underlying anti-dilutive awards	70	1	53	1
Weighted average number of shares underlying anti-dilutive options	474	397	440	371

#### NOTE 16. COMMITMENTS, CONTINGENCIES AND GUARANTEES

##### Commitments

Refer to “Note 8. Leases” for more information regarding our lease commitments.

##### Contingencies

We are subject to claims that may arise in the ordinary course of business, including with respect to actual and threatened litigation and other matters. We accrue for loss contingencies when it is probable that future expenditures will be made, and such expenditures can be reasonably estimated. However, the results of legal actions cannot be predicted with certainty, and therefore our actual losses with respect to these contingencies could exceed our accruals. Except for the litigation matter described below, as of June 30, 2024, our accruals with respect to actual and threatened litigation were not material.

We are a defendant in an ongoing litigation matter involving an alleged breach of contract for underpayment of royalty payments made from 2004 through 2017 under an expired patent license agreement. The plaintiff asserted a claim of approximately \$50.0 million, inclusive of interest through June 30, 2020, alleging that the incorrect royalty provision was applied to certain licensed products and services throughout the agreement term and that royalties were also due on non-licensed diagnostic services that were provided concurrently with licensed services. The trial court ruled in favor of the plaintiff in September 2020. The appellate court reversed the trial court’s decision regarding the royalty payments in August 2022, and the state supreme court granted the plaintiff’s petition for review. In June 2024, the state supreme court reversed the appellate court, reinstated the trial court decision regarding the royalty payments, and remanded the case to the appellate court to address the remaining issues, including issues related to applicable interest. We will continue to vigorously defend ourselves in this matter; however, litigation is inherently unpredictable, and we cannot predict with certainty the ultimate outcome, timing, or amount of actual loss for this matter. During the second quarter of 2024, we increased our previously established accrual of \$27.5 million relating to this matter to \$89.0 million, which represents our best estimate at this time of the amount of the probable loss, based on the current status of the case and associated estimated interest. The actual loss associated with this matter may be higher or lower than the amount we have accrued depending on the ultimate outcome of the case.

From time to time, we have received notices alleging that our products infringe third-party proprietary rights, although we are not aware of any pending litigation with respect to such claims. Patent litigation frequently is complex and expensive, and the outcome of patent litigation can be difficult to predict. There can be no assurance that we will prevail in any infringement proceedings that may be commenced against us. If we lose any such litigation, we may be stopped from selling certain products and/or we may be required to pay damages as a result of the litigation.

##### Guarantees

We enter into agreements with third parties in the ordinary course of business under which we are obligated to indemnify such third parties for and against various risks and losses. The precise terms of such indemnities vary with the nature of the agreement. In many cases, we limit the maximum amount of our indemnification obligations, but in some cases, those obligations may be theoretically unlimited. We have not incurred material expenses in discharging any of these indemnification obligations, and based on our analysis of the nature of the risks involved, we believe that the fair value of potential indemnification under these agreements is minimal. Accordingly, we have recorded no liabilities for these obligations as of June 30, 2024, and December 31, 2023.

## NOTE 17. SEGMENT REPORTING

We operate primarily through three business segments: Companion Animal Group (“CAG”), water quality products (“Water”), and Livestock, Poultry and Dairy (“LPD”). CAG provides products and services for veterinarians and the biomedical research community, primarily related to diagnostics and information management. Water provides innovative testing solutions for the detection and quantification of various microbiological parameters in water. LPD provides diagnostic tests, services, and related instrumentation that are used to manage the health status of livestock and poultry, to improve producer efficiency, and to ensure the quality and safety of milk. Our Other operating segment combines and presents our human medical diagnostic business (“OPTI Medical”) with our out-licensing arrangements because they do not meet the quantitative or qualitative thresholds for reportable segments. OPTI Medical develops, manufactures, and distributes human medical diagnostic products and services.

Operating segments are defined as components of an enterprise about which separate financial information is available that is evaluated regularly by the chief operating decision-maker (“CODM”), or decision-making group, in deciding how to allocate resources and in assessing performance. Our CODM is our Chief Executive Officer. Our reportable segments are CAG, Water, LPD, and Other. Assets are not allocated to segments for internal reporting purposes. Intersegment revenues, which are not included in the table below, were not material for the periods ended June 30, 2024, and 2023.

The following is a summary of segment performance:

(in thousands)	For the Three Months Ended June 30,				
	CAG	Water	LPD	Other	Consolidated Total
<b>2024</b>					
Revenue	\$ 922,298	\$ 46,726	\$ 30,306	\$ 4,248	\$ 1,003,578
Income from operations	\$ 241,550	\$ 20,504	\$ 1,499	\$ 248	\$ 263,801
Interest expense, net					(4,745)
Income before provision for income taxes					259,056
Provision for income taxes					55,758
Net income					\$ 203,298
<b>2023</b>					
Revenue	\$ 866,652	\$ 43,029	\$ 29,911	\$ 4,038	\$ 943,630
Income from operations	\$ 275,509	\$ 19,820	\$ 1,951	\$ (1,136)	\$ 296,144
Interest expense, net					(10,215)
Income before provision for income taxes					285,929
Provision for income taxes					61,693
Net income					\$ 224,236

(in thousands)

	For the Six Months Ended June 30,				
	CAG	Water	LPD	Other	Consolidated Total
<b>2024</b>					
Revenue	\$ 1,811,583	\$ 89,797	\$ 58,511	\$ 7,782	\$ 1,967,673
Income from operations	\$ 521,246	\$ 39,934	\$ 2,365	\$ (786)	\$ 562,759
Interest expense, net					(8,224)
Income before provision for income taxes					554,535
Provision for income taxes					115,658
Net income					\$ 438,877
<b>2023</b>					
Revenue	\$ 1,693,931	\$ 81,912	\$ 59,119	\$ 8,863	\$ 1,843,825
Income from operations	\$ 537,259	\$ 36,791	\$ 3,259	\$ (766)	\$ 576,543
Interest expense, net					(22,926)
Income before provision for income taxes					553,617
Provision for income taxes					115,327
Net income					\$ 438,290

Refer to “Note 3. Revenue” for a summary of disaggregated revenue by reportable segment and by major product and service category for the three and six months ended June 30, 2024, and 2023.

#### NOTE 18. FAIR VALUE MEASUREMENTS

U.S. GAAP defines fair value as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. U.S. GAAP requires an entity to maximize the use of observable inputs, where available, and minimize the use of unobservable inputs when measuring fair value.

We have certain financial assets and liabilities that are measured at fair value on a recurring basis, certain nonfinancial assets and liabilities that may be measured at fair value on a non-recurring basis, and certain financial assets and liabilities that are not measured at fair value in our unaudited condensed consolidated balance sheets but for which we disclose the fair value.

The fair value disclosures of these assets and liabilities are based on a three-level hierarchy, which is defined as follows:

- Level 1** Quoted prices in active markets for identical assets or liabilities that the entity can access at the measurement date.
- Level 2** Observable inputs other than Level 1 prices, such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities.
- Level 3** Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities.

Assets and liabilities measured at fair value are classified in their entirety based on the lowest level of input that is significant to the fair value measurement. Our assessment of the significance of a particular input to the fair value measurement in its entirety requires judgment and considers factors specific to the asset or liability. We did not have any transfers between Level 1 and Level 2, or transfers in or out of Level 3, of the fair value hierarchy during the three and six months ended June 30, 2024.

Our cross currency swap contracts are measured at fair value on a recurring basis in our accompanying unaudited condensed consolidated balance sheets and are classified as derivative instruments. We measure the fair value of our cross currency swap contracts using prevailing market conditions as of the close of business on each balance sheet date. The product of this calculation is then adjusted for counterparty risk.



Our foreign currency exchange contracts are measured at fair value on a recurring basis in our accompanying unaudited condensed consolidated balance sheets and are classified as derivative instruments. We measure the fair value of our foreign currency exchange contracts using an income approach, based on prevailing market forward exchange rates less the contract rate multiplied by the notional amount. The product of this calculation is then adjusted for counterparty risk.

Our interest rate swap contract is measured at fair value on a recurring basis in our accompanying unaudited condensed consolidated balance sheets and are classified as derivative instruments. We measure the fair value of our interest rate swap contract using current market interest rates for debt issues with similar remaining years to maturity, adjusted for applicable credit risk.

The amounts outstanding under our unsecured Credit Facility and Senior Notes ("long-term debt") are measured at carrying value in our unaudited condensed consolidated balance sheets though we disclose the fair value of these financial instruments. We determine the fair value of the amount outstanding under our Credit Facility and long-term debt using an income approach, utilizing a discounted cash flow analysis based on current market interest rates for debt issues with similar remaining years to maturity, adjusted for applicable credit risk. Our Credit Facility and long-term debt are valued using Level 2 inputs. The estimated fair value of our Credit Facility approximates its carrying value. The estimated fair value and carrying value of our long-term debt were \$668.0 million and \$695.1 million, respectively, as of June 30, 2024, and \$670.0 million and \$698.2 million, respectively, as of December 31, 2023.

The following tables set forth our assets and liabilities that were measured at fair value on a recurring basis by level within the fair value hierarchy:

(in thousands)

As of June 30, 2024	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Balance as of June 30, 2024
<b>Assets</b>				
Money market funds <sup>(1)</sup>	\$ 249,822	\$ —	\$ —	\$ 249,822
Cross currency swaps <sup>(3)</sup>	\$ —	\$ 1,215	\$ —	\$ 1,215
Foreign currency exchange contracts <sup>(3)</sup>	\$ —	\$ 5,823	\$ —	\$ 5,823
Interest rate swap <sup>(4)</sup>	\$ —	\$ 3,174	\$ —	\$ 3,174
<b>Liabilities</b>				
Cross currency swaps <sup>(3)</sup>	\$ —	\$ 1,154	\$ —	\$ 1,154
Foreign currency exchange contracts <sup>(3)</sup>	\$ —	\$ 807	\$ —	\$ 807
Contingent consideration	\$ —	\$ —	\$ 4,400	\$ 4,400

(in thousands)

As of December 31, 2023	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Balance as of December 31, 2023
<b>Assets</b>				
Money market funds <sup>(1)</sup>	\$ 290,807	\$ —	\$ —	\$ 290,807
Equity mutual funds <sup>(2)</sup>	\$ 99	\$ —	\$ —	\$ 99
Cross currency swaps <sup>(3)</sup>	\$ —	\$ 664	\$ —	\$ 664
Foreign currency exchange contracts <sup>(3)</sup>	\$ —	\$ 1,783	\$ —	\$ 1,783
Interest rate swap <sup>(4)</sup>	\$ —	\$ 1,451	\$ —	\$ 1,451
<b>Liabilities</b>				
Cross currency swaps <sup>(3)</sup>	\$ —	\$ 5,041	\$ —	\$ 5,041
Foreign currency exchange contracts <sup>(3)</sup>	\$ —	\$ 5,532	\$ —	\$ 5,532
Deferred compensation <sup>(5)</sup>	\$ 99	\$ —	\$ —	\$ 99

- (1) Money market funds with an original maturity of less than ninety days are included within cash and cash equivalents. The remaining balance of cash and cash equivalents as of June 30, 2024, consists of demand deposits.
- (2) Equity mutual funds relate to a deferred compensation plan that was assumed as part of a previous business combination. This amount is included within other current assets. Refer to footnote (5) below for a discussion of the related deferred compensation liability. The obligations under the deferred compensation plan were completed in the first quarter of 2024.
- (3) Cross currency swaps and foreign currency exchange contracts are included within other current assets, other long-term assets, accrued liabilities, or other long-term liabilities depending on the gain (loss) position and anticipated settlement date.
- (4) Interest rate swap is included within other long-term assets.
- (5) A deferred compensation plan assumed as part of a previous business combination is included within accrued liabilities. The fair value of our deferred compensation plan is indexed to the performance of the underlying equity mutual funds discussed in footnote (2) above. The obligations under this plan were completed in the first quarter of 2024.

The estimated fair values of certain financial instruments, including cash and cash equivalents, accounts receivable, and accounts payable, approximate their respective carrying values due to their short maturity.

## Contingent Consideration

We have classified our liabilities for contingent consideration related to acquisitions within Level 3 of the fair value hierarchy because the fair value is determined using significant unobservable inputs, which include the achievements of future revenues. The contingent consideration is included within other short-term and long-term liabilities. Changes in the estimated fair value of contingent consideration are recorded in the unaudited condensed consolidated statements of income.

The fair values of liabilities for contingent consideration for the three and six months ended June 30, 2024, and 2023, are as follows:

(in thousands)	Three Months Ended June 30,		Six Months Ended June 30,	
	2024	2023	2024	2023
Contingent consideration at the beginning of the period	\$ 4,400	\$ 120	\$ —	\$ 120
Contingent consideration recorded from acquisition	—	—	4,400	—
Contingent consideration at the end of the period	<u>\$ 4,400</u>	<u>\$ 120</u>	<u>\$ 4,400</u>	<u>\$ 120</u>

Contingent consideration associated with a software business acquired during the first quarter of 2024 is based on the achievement of certain future revenue milestones during each annual period following the acquisition date, over a three-year period, and a cumulative revenue target for the three-year period, up to a maximum of \$30.0 million (undiscounted) payable in cash. The fair value of the contingent consideration liability for the 2024 acquisition was determined using a probability-weighted model. The balance at June 30, 2024, includes \$1.7 million recorded as a current liability for amounts expected to be paid within the next 12 months. Future revenue results are uncertain by nature and actual results may differ from estimates.

## NOTE 19. HEDGING INSTRUMENTS

Disclosure within this note is presented to provide transparency about how and why we use derivative and non-derivative instruments (collectively “hedging instruments”), how the instruments and related hedged items are accounted for, and how the instruments and related hedged items affect our financial position, results of operations, and cash flows.

We are exposed to certain risks related to our ongoing business operations. We utilize hedging instruments to manage a portion of our foreign currency exchange risk and interest rate risk. To manage the impact of interest rate fluctuations associated with \$250.0 million of borrowings under our variable-rate Credit Facility, we entered into an interest rate swap in 2023. We have designated the interest rate swap as a cash flow hedge.

Our subsidiaries enter into foreign currency exchange contracts to manage the exchange risk associated with their forecasted intercompany inventory purchases and sales for the next year. From time to time, we may also enter into other foreign currency exchange contracts, cross currency swaps, or foreign-denominated debt issuances to minimize the impact of foreign currency fluctuations associated with specific balance sheet exposures, including net investments in certain foreign subsidiaries.

The primary purpose of our foreign currency hedging activities is to protect against the volatility associated with foreign currency transactions, including transactions denominated in the euro, British pound, Japanese yen, Canadian dollar, and Australian dollar. We also utilize natural hedges to mitigate our transaction and commitment exposures. Our corporate policy prescribes the range of allowable hedging activity. We enter into foreign currency exchange contracts with large well-capitalized multinational financial institutions, and we do not hold or engage in transactions involving derivative instruments for purposes other than risk management. Our accounting policies for these contracts are based on our designation of such instruments as hedging transactions.

We recognize all hedging instrument assets and liabilities at fair value at the balance sheet date. Instruments that do not qualify for hedge accounting treatment are recorded at fair value through earnings. To qualify for hedge accounting treatment, cash flow and net investment hedges must be highly effective in offsetting changes to expected future cash flows or fair value on hedged transactions. If the instrument qualifies for hedge accounting, changes in the fair value of the hedging instrument from the effective portion of the hedge are deferred in AOCI, net of tax, and reclassified into earnings in the same period or periods during which the hedged transaction affects earnings. We immediately record in earnings the extent to which a hedging instrument is not effective in achieving offsetting changes in fair value. We de-designate hedging instruments from

hedge accounting when the likelihood of the hedged transaction occurring becomes less than probable. For de-designated instruments, the gain or loss from the time of de-designation through maturity of the instrument is recognized in earnings. Any gain or loss in AOCI at the time of de-designation is reclassified into earnings in the same period or periods during which the hedged transaction affects earnings. Refer to “Note 14. Accumulated Other Comprehensive Income” for further information regarding the effect of hedging instruments on our unaudited condensed consolidated statements of income for the three and six months ended June 30, 2024, and 2023.

We enter into master netting arrangements with the counterparties to our derivative transactions, which permit certain outstanding receivables and payables to be offset in the event of default. Our derivative contracts do not require either party to post cash collateral. We elect to present our derivative assets and liabilities in the unaudited condensed consolidated balance sheets on a gross basis. All cash flows related to our foreign currency exchange contracts are classified as operating cash flows, which is consistent with the cash flow treatment of the underlying items being hedged.

### **Cash Flow Hedges**

We have designated our foreign currency exchange contracts and our interest rate swap as cash flow hedges as these derivative instruments manage our exposure to variability in the cash flows of forecasted transactions attributable to foreign currency exchange and to interest rates on variable interest obligations under the terms of our Credit Facility. Unless noted otherwise, we have also designated our derivative instruments as qualifying for hedge accounting treatment.

We did not de-designate any instruments from hedge accounting treatment during the three and six months ended June 30, 2024, or 2023. As of June 30, 2024, the estimated amount of gains, net of tax, from our foreign exchange contracts which are expected to be reclassified out of AOCI and into earnings within the next 12 months is \$3.5 million if exchange rates do not fluctuate from the levels as of June 30, 2024. As of June 30, 2024, the estimated amount of gains, net of tax, from our interest rate swap contract which are expected to be reclassified out of AOCI and into earnings within the next twelve months is \$2.2 million if interest rates do not fluctuate from the levels as of June 30, 2024.

*Foreign Currency Exchange Contracts:* We target to hedge approximately 75% to 85% of the estimated exposure from intercompany product purchases and sales denominated in the euro, British pound, Canadian dollar, Japanese yen, and Australian dollar. We have additional unhedged foreign currency exposures related to intercompany foreign transactions and emerging markets where it is not practical to hedge. We primarily utilize foreign currency exchange contracts with durations of less than 24 months. Quarterly, we enter into contracts to hedge incremental portions of anticipated foreign currency transactions for the current and following year. As a result, our risk with respect to foreign currency exchange rate fluctuations and the notional value of foreign currency exchange contracts may vary throughout the year. The U.S. dollar is the currency purchased or sold in all of our foreign currency exchange contracts. The notional amount of foreign currency exchange contracts to hedge forecasted intercompany inventory purchases and sales totaled \$288.0 million and \$294.0 million as of June 30, 2024, and December 31, 2023, respectively.

*Interest Rate Swap:* We entered into an interest rate swap contract to manage the economic effect of variable interest obligations on amounts borrowed under the terms of the Credit Facility. Beginning on March 31, 2023, the variable interest rate associated with \$250.0 million of borrowings outstanding under the Credit Facility became effectively fixed at 3.9% plus the applicable credit spread, through October 20, 2025.

The following table presents the effect of cash flow hedge accounting on our unaudited condensed consolidated statements of income and comprehensive income, and provides information regarding the location and amounts of pretax gains or losses of derivatives:

(in thousands)		Three Months Ended June 30,		Six Months Ended June 30,	
		2024	2023	2024	2023
<b>Financial statement line items in which effects of cash flow hedges are recorded</b>	Cost of revenue	\$ 384,419	\$ 370,780	\$ 755,444	\$ 728,004
Foreign exchange contracts					
Amount of gain reclassified from accumulated other comprehensive income into net income		\$ 1,721	\$ 115	\$ 2,531	\$ 450
<b>Financial statement line items in which effects of cash flow hedges are recorded</b>	Interest expense	\$ (8,099)	\$ (10,542)	\$ (16,010)	\$ (23,669)
Interest rate swap contract					
Amount of gain reclassified from accumulated other comprehensive income into net income		\$ 979	\$ 283	\$ 1,936	\$ 283

#### Net Investment Hedges, Euro-Denominated Notes

In June 2015, we issued and sold through a private placement an aggregate principal amount of €88.9 million in euro-denominated 1.785% Series C Senior Notes due June 18, 2025. We have designated these euro-denominated notes as a hedge of our euro net investment in certain foreign subsidiaries to reduce the volatility in stockholders' equity caused by changes in foreign currency exchange rates in the euro relative to the U.S. dollar. As a result of this designation, gains and losses from the change in translated U.S. dollar value of these euro-denominated notes are recorded in AOCI rather than to earnings. We recorded gains of \$0.7 million and \$2.3 million, net of tax, within AOCI as a result of this net investment hedge for the three and six months ended June 30, 2024, respectively, and losses of \$0.4 million and \$1.8 million for the three and six months ended June 30, 2023, respectively. The related cumulative unrealized gain recorded as of June 30, 2024, will be reclassified to earnings when the foreign subsidiaries are sold or substantially liquidated or all or a portion of the hedge no longer qualifies for hedge accounting treatment. Refer to "Note 13. Debt" to the consolidated financial statements included in our 2023 Annual Report for further information regarding the issuance of these euro-denominated notes.

#### Net Investment Hedges, Cross Currency Swaps

We have entered into cross currency swap contracts as a hedge of our net investment in foreign operations to offset foreign currency translation gains and losses on the net investment. These cross currency swaps have maturity dates beginning on June 30, 2025, through June 29, 2029.

At maturity of the cross currency swap contracts we will deliver the notional amount of €15 million and will receive approximately \$17.5 million from the counterparties on June 18, 2025; we will deliver the notional amount of €35 million and will receive \$37.8 million from the counterparties on March 31, 2028; we will deliver the notional amount of €90 million and will receive \$98.2 million from the counterparties on June 30, 2028; and we will deliver the notional amount of €20 million and will receive \$21.3 million from the counterparties on June 29, 2029. The changes in fair value of the cross currency swap contracts are recorded in AOCI and will be reclassified to earnings when the foreign subsidiaries are sold or substantially liquidated. During the three and six months ended June 30, 2024, we recorded gains of \$1.3 million and \$3.4 million, net of tax, respectively, within AOCI as a result of these net investment hedges, and losses of \$1.8 million and \$3.0 million during the three and six months ended June 30, 2023, respectively. We will receive quarterly interest payments from the counterparties based on a fixed interest rate until maturity of the cross currency swaps. This interest rate component is excluded from the assessment of hedge effectiveness and is recognized as a reduction to interest expense over the life of the hedge instrument. We recognized approximately \$0.4 million and \$0.7 million related to the excluded component as a reduction of interest expense for the three and six months ended June 30, 2024, respectively, and \$0.8 million and \$1.5 million for the three and six months ended June 30, 2023, respectively.

## Fair Values of Hedging Instruments Designated as Hedges in Consolidated Balance Sheets

The fair values of hedging instruments and their respective classification on our unaudited condensed consolidated balance sheets and amounts subject to offset under master netting arrangements consisted of the following derivative instruments, unless otherwise noted:

(in thousands)

		Hedging Assets	
		June 30, 2024	December 31, 2023
Derivatives and non-derivatives designated as hedging instruments	Balance Sheet Classification		
Foreign currency exchange contracts	Other current assets	\$ 5,150	\$ 1,783
Cross currency swaps	Other current assets	1,196	—
Interest rate swap contract	Other long-term assets	3,174	1,451
Foreign currency exchange contracts	Other long-term assets	673	—
Cross currency swaps	Other long-term assets	19	664
Total derivative instruments presented as hedging instruments on the balance sheet		10,212	3,898
Gross amounts subject to master netting arrangements not offset on the balance sheet		(775)	(1,783)
Net amount		\$ 9,437	\$ 2,115

(in thousands)

		Hedging Liabilities	
		June 30, 2024	December 31, 2023
Derivatives and non-derivatives designated as hedging instruments	Balance Sheet Classification		
Foreign currency exchange contracts	Accrued liabilities	\$ 701	\$ 5,532
Cross currency swaps	Other long-term liabilities	1,154	5,041
Foreign currency exchange contracts	Other long-term liabilities	106	—
Total derivative instruments presented as hedging instruments on the balance sheet		1,961	10,573
Non-derivative foreign currency denominated debt designated as net investment hedge on the balance sheet <sup>(1)</sup>	Long-term debt	95,122	98,187
Total hedging instruments presented on the balance sheet		97,083	108,760
Gross amounts subject to master netting arrangements not offset on the balance sheet		(775)	(1,783)
Net amount		\$ 96,308	\$ 106,977

(1) Amounts represent reported carrying amounts of our foreign currency-denominated debt. Refer to “Note 18. Fair Value Measurements” for information regarding the fair value of our long-term debt.

## Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

This Quarterly Report on Form 10-Q contains statements which, to the extent they are not statements of historical fact, constitute "forward-looking statements." Such forward-looking statements about our business and expectations within the meaning of the Private Securities Litigation Reform Act of 1995, Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), include statements relating to, among other things, our expectations regarding revenue recognition timing and amounts; business trends, earnings and other measures of financial performance; projected impact of foreign currency exchange rates and hedging activities; realizability of assets; future cash flow and uses of cash; future repurchases of common stock; future levels of indebtedness and capital spending; the working capital and liquidity outlook; critical accounting estimates; deductibility of goodwill; inflation; and an ongoing litigation matter. Forward-looking statements can be identified by the use of words such as "expects," "may," "anticipates," "intends," "would," "will," "plans," "believes," "estimates," "should," "project," and similar words and expressions. These forward-looking statements are intended to provide our current expectations or forecasts of future events; are based on current estimates, projections, beliefs, and assumptions; and are not guarantees of future performance. Actual events or results may differ materially from those described in the forward-looking statements. These forward-looking statements involve a number of risks and uncertainties, including, among other things, the adverse impact, and the duration, of macroeconomic events, conditions, and uncertainties, such as geopolitical instability (including wars, terrorist attacks, and armed conflicts), general economic uncertainty, inflationary pressures, severe weather and other natural conditions, and supply chain challenges on our business, results of operations, liquidity, financial condition, and stock price, as well as the other matters described under the headings "Business," "Risk Factors," "Legal Proceedings," "Management's Discussion and Analysis of Financial Condition and Results of Operations," and "Quantitative and Qualitative Disclosure About Market Risk" in our 2023 Annual Report and in the corresponding sections of this Quarterly Report on Form 10-Q, and the Quarterly Report on Form 10-Q for the quarter ended March 31, 2024, as well as those described from time to time in our other periodic reports filed with the SEC.

Any forward-looking statements represent our estimates only as of the day this Quarterly Report on Form 10-Q was filed with the SEC and should not be relied upon as representing our estimates as of any subsequent date. From time to time, oral or written forward-looking statements may also be included in other materials released to the public, and they are subject to the risk and uncertainties described or cross-referenced in this section. While we may elect to update forward-looking statements at some point in the future, we specifically disclaim any obligation to do so, even if our estimates or expectations change.

You should read the following discussion and analysis in conjunction with our 2023 Annual Report that includes additional information about us, our results of operations, our financial position, and our cash flows, and with our unaudited condensed consolidated financial statements and related notes included in "Part I. Item 1. Financial Statements" of this Quarterly Report on Form 10-Q.

Our fiscal quarter ended on June 30. Unless otherwise stated, the analysis and discussion of our financial condition and results of operations below, including references to growth and organic growth and increases and decreases, are being compared to the equivalent prior-year periods.

### Business Overview

We develop, manufacture, and distribute products and provide services primarily for the companion animal veterinary, livestock, poultry and dairy, and water testing sectors. We also design, manufacture, and distribute point-of-care for the human medical diagnostics sector. Our primary products and services are:

- Point-of-care veterinary diagnostic products, comprising instruments, consumables, and rapid assay test kits;
- Veterinary reference laboratory diagnostic and consulting services;
- Practice management and diagnostic imaging systems and services used by veterinarians;
- Health monitoring, biological materials testing, and laboratory diagnostic instruments, and services used by the biomedical research community;
- Diagnostic, health-monitoring products for livestock, poultry, and dairy;
- Products that test water for certain microbiological contaminants; and
- Point-of-care electrolytes and blood gas analyzers.

Description of Business Segments. We operate primarily through three business segments: diagnostic and information management-based products and services for the companion animal veterinary industry, which we refer to as the Companion Animal Group ("CAG"); water quality products ("Water"); and diagnostic products and services for livestock and poultry health and to ensure the quality and safety of milk and improve producer efficiency, which we refer to as Livestock, Poultry and

Dairy (“LPD”). Our Other operating segment combines and presents our human medical diagnostic products business (“OPTI Medical”) with our out-licensing arrangements because they do not meet the quantitative or qualitative thresholds for reportable segments.

CAG develops, designs, manufactures, and distributes products and software, and performs services for veterinarians and the biomedical analytics sector, primarily related to diagnostics and information management. Water develops, designs, manufactures, and distributes a range of products used in the detection of various microbiological parameters in water. LPD develops, designs, manufactures, and distributes diagnostic tests and related software and performs services that are used to manage the health status of livestock and poultry, to improve bovine reproductive efficiency, and to ensure the quality and safety of milk. OPTI Medical develops, designs, manufactures, and distributes human medical diagnostics products.

#### **Currency and Other Items**

Currency Impact. Refer to “Part I, Item 3. Quantitative and Qualitative Disclosures about Market Risk” included in this Quarterly Report on Form 10-Q for additional information regarding the impact of foreign currency exchange rates.

Other Items. Refer to “Part I, Item 1. Business - Patents and Licenses” and “Part II, Item 7. Management’s Discussion and Analysis of Financial Condition and Results of Operations” included in our 2023 Annual Report for additional information regarding trends in companion animal healthcare, distributor purchasing and inventories, economic conditions, and patent expiration.

#### **Critical Accounting Estimates and Assumptions**

The discussion and analysis of our financial condition and results of operations is based upon our unaudited condensed consolidated financial statements, which have been prepared in accordance with U.S. GAAP. The preparation of these financial statements requires us to make estimates and judgments that affect the reported amounts of assets, liabilities, revenues, and expenses, and related disclosure of contingent assets and liabilities. We evaluate our estimates on an ongoing basis. We base our estimates on historical experience and on various assumptions that we believe to be reasonable under the circumstances, the results of which form the basis for making judgments about the carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates. The critical accounting policies and the significant judgments and estimates used in the preparation of our unaudited condensed consolidated financial statements for the three and six months ended June 30, 2024, are consistent with those discussed in our 2023 Annual Report in the section under the heading “Part II, Item 7. Management’s Discussion and Analysis of Financial Condition and Results of Operations - Critical Accounting Estimates and Assumptions.”

#### **Recent Accounting Pronouncements**

For more information regarding the impact that recent accounting standards and amendments will have on our consolidated financial statements, refer to Note 2 to the unaudited condensed consolidated financial statements in “Part I, Item 1. Financial Statements” of this Quarterly Report on Form 10-Q.

#### **Non-GAAP Financial Measures**

The following revenue analysis and discussion focuses on organic revenue growth, and references in this analysis and discussion to “revenue,” “revenues,” or “revenue growth” are references to “organic revenue growth.” Organic revenue growth is a non-GAAP financial measure and represents the percentage change in revenue during the three and six months ended June 30, 2024, as compared to the same period for the prior year, net of the effect of changes in foreign currency exchange rates, certain business acquisitions, and divestitures. Organic revenue growth should be considered in addition to, and not as a replacement for, or as a superior measure to, revenue growth reported in accordance with U.S. GAAP, and may not be comparable to similarly titled measures reported by other companies. Management believes that reporting organic revenue growth provides useful information to investors by facilitating easier comparisons of our revenue performance with prior and future periods and to the performance of our peers.

We exclude from organic revenue growth the effect of changes in foreign currency exchange rates because changes in foreign currency exchange rates are not under management’s control, are subject to volatility, and can obscure underlying business trends. We calculate the impact on revenue resulting from changes in foreign currency exchange rates by applying the difference between the weighted average exchange rates during the current year period and the comparable prior-year period to foreign currency denominated revenues for the prior-year period.



We also exclude from organic revenue growth the effect of certain business acquisitions and divestitures because the nature, size, and number of these transactions can vary dramatically from period to period, and because they either require or generate cash as an inherent consequence of the transaction, and therefore can also obscure underlying business and operating trends. We consider acquisitions to be a business when all three elements of inputs, processes, and outputs are present, consistent with ASU 2017-01, “*Business Combinations: (Topic 805) Clarifying the Definition of a Business*.” In a business combination, if substantially all the fair value of the assets acquired is concentrated in a single identifiable asset or group of similar identifiable assets, we do not consider these assets to be a business. A typical acquisition that we do not consider a business is a customer list asset acquisition, which does not have all elements necessary to operate a business, such as employees or infrastructure. We believe the efforts required to convert and retain these acquired customers are similar in nature to our existing customer base and therefore are included in organic revenue growth. The percentage change in revenue resulting from acquisitions represents revenues during the current year period, limited to the initial 12 months from the date of the acquisition, that are directly attributable to business acquisitions.

We also use Adjusted EBITDA, gross debt, net debt, gross debt to Adjusted EBITDA ratio, and net debt to Adjusted EBITDA ratio in this Quarterly Report on Form 10-Q, all of which are non-GAAP financial measures that should be considered in addition to, and not as a replacement for, financial measures presented according to U.S. GAAP. Management believes that reporting these non-GAAP financial measures provides supplemental analysis to help investors further evaluate our business performance and available borrowing capacity under our Credit Facility.

## Results of Operations

### Three Months Ended June 30, 2024, Compared to Three Months Ended June 30, 2023

Total Company. The following table presents total Company revenue by operating segment:

Net Revenue (dollars in thousands)	For the Three Months Ended June 30,			Reported Revenue Growth	Percentage Change from Currency	Percentage Change from Acquisitions	Organic Revenue Growth <sup>(1)</sup>
	2024	2023	Dollar Change				
<b>CAG</b>	\$ 922,298	\$ 866,652	\$ 55,646	6.4 %	(0.7 %)	0.4 %	6.7 %
United States	628,684	594,395	34,289	5.8 %	—	0.5 %	5.2 %
International	293,614	272,257	21,357	7.8 %	(2.2 %)	—	10.1 %
<b>Water</b>	46,726	43,029	3,697	8.6 %	(0.9 %)	—	9.5 %
United States	24,461	21,208	3,253	15.3 %	—	—	15.3 %
International	22,265	21,821	444	2.0 %	(1.8 %)	—	3.8 %
<b>LPD</b>	30,306	29,911	395	1.3 %	(1.6 %)	—	2.9 %
United States	5,115	4,422	693	15.7 %	—	—	15.7 %
International	25,191	25,489	(298)	(1.2 %)	(1.8 %)	—	0.7 %
<b>Other</b>	4,248	4,038	210	5.2 %	—	—	5.2 %
<b>Total Company</b>	\$ 1,003,578	\$ 943,630	\$ 59,948	6.4 %	(0.7 %)	0.3 %	6.7 %
United States	660,146	621,607	38,539	6.2 %	—	0.5 %	5.7 %
International	343,432	322,023	21,409	6.6 %	(2.1 %)	—	8.8 %

(1) Reported revenue growth and organic revenue growth may not recalculate due to rounding.

Total Company Revenue. The increase in organic revenue reflects growth in CAG Diagnostics recurring revenue, including benefits from higher realized prices and increased volumes globally. Increases in our veterinary software and diagnostic imaging services, supported by higher volumes and price gains, also contributed to higher revenue. Higher revenue in our Water business was primarily due to higher realized prices and increased volumes in the U.S. and Europe. The increase in LPD revenue was primarily due to higher realized prices and to volume growth in North America, as well as in Europe. The overall change of foreign currency exchange rates decreased revenue growth by 0.7%. Acquisitions increased revenue growth by 0.3%.

The following table presents total Company results of operations:

Total Company - Results of Operations (dollars in thousands)	For the Three Months Ended June 30,				Change	
	2024	Percent of Revenue	2023	Percent of Revenue	Amount	Percentage
Revenues	\$ 1,003,578		\$ 943,630		\$ 59,948	6.4 %
Cost of revenue	384,419		370,780		13,639	3.7 %
Gross profit	619,159	61.7 %	572,850	60.7 %	46,309	8.1 %
Operating expenses:						
Sales and marketing	142,665	14.2 %	140,532	14.9 %	2,133	1.5 %
General and administrative	157,243	15.7 %	89,669	9.5 %	67,574	75.4 %
Research and development	55,450	5.5 %	46,505	4.9 %	8,945	19.2 %
Total operating expenses	355,358	35.4 %	276,706	29.3 %	78,652	28.4 %
Income from operations	\$ 263,801	26.3 %	\$ 296,144	31.4 %	\$ (32,343)	(10.9 %)

**Gross Profit.** Gross profit increased due to higher revenue and a 100 basis point increase in the gross profit margin. The increase in the gross profit margin reflected benefits from net price realization, offsetting inflationary cost impacts, software services gross margin gains, and favorable business mix. The overall change from foreign currency exchange rates increased the gross profit margin by approximately 10 basis points, including the impact of higher hedge gains during the current period compared to the prior period.

**Operating Expenses.** Sales and marketing expense increased primarily due to higher travel costs. General and administrative expense increased primarily due to a \$61.5 million expense related to an ongoing litigation matter, as well as higher outside service costs. Research and development expense increased primarily due to project costs and higher personnel-related costs. The overall change in foreign currency exchange rates was not significant to operating expense growth.

## Companion Animal Group

The following table presents revenue by product and service category for CAG:

Net Revenue (dollars in thousands)	For the Three Months Ended June 30,			Reported Revenue Growth (1)	Percentage Change from Currency	Percentage Change from Acquisitions	Organic Revenue Growth (1)
	2024	2023	Dollar Change				
<b>CAG Diagnostics recurring revenue:</b>	<b>\$ 808,454</b>	<b>\$ 762,476</b>	<b>\$ 45,978</b>	<b>6.0 %</b>	<b>(0.7 %)</b>	<b>—</b>	<b>6.7 %</b>
IDEXX VetLab consumables	325,348	303,735	21,613	7.1 %	(1.0 %)	—	8.1 %
Rapid assay products	103,290	97,340	5,950	6.1 %	(0.4 %)	—	6.5 %
Reference laboratory diagnostic and consulting services	347,373	330,106	17,267	5.2 %	(0.5 %)	—	5.8 %
CAG diagnostics services and accessories	32,443	31,295	1,148	3.7 %	(1.0 %)	—	4.7 %
<b>CAG Diagnostics capital - instruments</b>	<b>35,292</b>	<b>34,054</b>	<b>1,238</b>	<b>3.6 %</b>	<b>(1.2 %)</b>	<b>—</b>	<b>4.8 %</b>
<b>Veterinary software, services and diagnostic imaging systems</b>	<b>78,552</b>	<b>70,122</b>	<b>8,430</b>	<b>12.0 %</b>	<b>(0.1 %)</b>	<b>4.5 %</b>	<b>7.6 %</b>
Recurring revenue	63,117	53,725	9,392	17.5 %	(0.1 %)	5.9 %	11.7 %
Systems and hardware	15,435	16,397	(962)	(5.9 %)	(0.1 %)	—	(5.8 %)
<b>Net CAG revenue</b>	<b>\$ 922,298</b>	<b>\$ 866,652</b>	<b>\$ 55,646</b>	<b>6.4 %</b>	<b>(0.7 %)</b>	<b>0.4 %</b>	<b>6.7 %</b>

(1) Reported revenue growth and organic revenue growth may not recalculate due to rounding.

**CAG Diagnostics Recurring Revenue.** The increase in CAG Diagnostics recurring revenue was primarily due to higher realized prices and, to a lesser extent, higher volumes. The impact of foreign currency exchange rates decreased CAG Diagnostics recurring revenue growth by 0.7%.

The increase in IDEXX VetLab consumables revenue was primarily due to higher price realization and, to a lesser extent, volume increases supported by the expansion of our installed base of instruments and our expanded menu of available tests. The overall change of foreign currency exchange rates decreased revenue growth by 1.0%.

The increase in rapid assay revenue resulted primarily from higher price realization, partially offset by lower volumes. The overall change of foreign currency exchange rates decreased revenue growth by 0.4%.

The increase in reference laboratory diagnostic and consulting services revenue was due to higher testing volumes, primarily in the U.S., and, to a lesser extent, Europe and Asia Pacific, and higher price realization. The overall change of foreign currency exchange rates decreased revenue growth by 0.5%.

The increase in CAG Diagnostics services and accessories revenue was primarily a result of the 11% growth in our active installed base of instruments. The impact of foreign currency exchange rates decreased revenue growth by 1.0%.

**CAG Diagnostics Capital – Instrument Revenue.** The increase in instrument revenue was primarily due to favorable sales mix and higher premium instrument placements, partially offset by program pricing effects. The overall change in foreign currency exchange rates decreased revenue growth by 1.2%.

**Veterinary Software, Services and Diagnostic Imaging Systems Revenue.** The increase in revenue was primarily due to higher recurring revenue from the expansion of our active installed base, resulting in higher subscription and support revenue, and higher realized prices. The decrease in our systems and hardware revenue was due to lower hardware sales associated with new software placements, which are primarily cloud-based. The overall change of foreign currency exchange rates decreased revenue growth by 0.1%. Acquisitions increased revenue growth by 4.5%.

The following table presents the CAG segment results of operations:

Results of Operations (dollars in thousands)	For the Three Months Ended June 30,				Change	
	2024	Percent of Revenue	2023	Percent of Revenue	Amount	Percentage
Revenues	\$ 922,298		\$ 866,652		\$ 55,646	6.4 %
Cost of revenue	353,227		340,943		12,284	3.6 %
Gross profit	569,071	61.7 %	525,709	60.7 %	43,362	8.2 %
Operating expenses:						
Sales and marketing	129,435	14.0 %	128,442	14.8 %	993	0.8 %
General and administrative	147,028	15.9 %	79,737	9.2 %	67,291	84.4 %
Research and development	51,058	5.5 %	42,021	4.8 %	9,037	21.5 %
Total operating expenses	327,521	35.5 %	250,200	28.9 %	77,321	30.9 %
Income from operations	\$ 241,550	26.2 %	\$ 275,509	31.8 %	\$ (33,959)	(12.3 %)

**Gross Profit.** Gross profit increased due to higher revenue and a 100 basis point increase in the gross profit margin. The increase in the gross profit margin reflected benefits from net price realization, offsetting inflationary cost impacts, software services gross margin gains, and favorable business mix. The overall change in foreign currency exchange rates on the gross profit margin was not significant.

**Operating Expenses.** Sales and marketing expense increased primarily due to higher travel costs, partially offset by lower compensation costs. General and administrative expense increased primarily due to a \$61.5 million expense related to an ongoing litigation matter, as well as higher outside service costs. Research and development expense increased primarily due to project costs and higher personnel-related costs. The overall change in foreign currency exchange rates was not significant to operating expense growth.

## Water

The following table presents the Water segment results of operations:

Results of Operations (dollars in thousands)	For the Three Months Ended June 30,				Change	
	2024	Percent of Revenue	2023	Percent of Revenue	Amount	Percentage
Revenues	\$ 46,726		\$ 43,029		\$ 3,697	8.6 %
Cost of revenue	14,652		12,710		1,942	15.3 %
Gross profit	32,074	68.6 %	30,319	70.5 %	1,755	5.8 %
Operating expenses:						
Sales and marketing	5,971	12.8 %	5,228	12.1 %	743	14.2 %
General and administrative	4,324	9.3 %	4,028	9.4 %	296	7.3 %
Research and development	1,275	2.7 %	1,243	2.9 %	32	2.6 %
Total operating expenses	11,570	24.8 %	10,499	24.4 %	1,071	10.2 %
Income from operations	\$ 20,504	43.9 %	\$ 19,820	46.1 %	\$ 684	3.5 %

**Revenue.** The increase in revenue was primarily due to higher realized prices and higher volumes. The increase in volumes in U.S. and Europe is primarily from our Colilert test products and related accessories used in coliform and E. coli testing. The overall change of foreign currency exchange rates decreased revenue by approximately 0.9%.

**Gross Profit.** Gross profit increased due to higher revenue, partially offset by a 190 basis point decrease in the gross profit margin. The decrease in the gross profit margin was primarily due to higher product costs, partially offset by higher realized prices. The overall change from foreign currency exchange rates increased the gross profit margin by approximately 10 basis points, including the impact of higher hedge gains during the current period compared to the prior period.

**Operating Expenses.** Sales and marketing expense increased primarily due to higher personnel-related costs. General and administrative expense increased primarily due to an increase in bad debt expense. Research and development costs were relatively constant compared to the prior year. The overall change in foreign currency exchange rates resulted in a decrease in operating expense growth by approximately 1%.

## Livestock, Poultry and Dairy

The following table presents the LPD segment results of operations:

Results of Operations (dollars in thousands)	For the Three Months Ended June 30,				Change	
	2024	Percent of Revenue	2023	Percent of Revenue	Amount	Percentage
Revenues	\$ 30,306		\$ 29,911		\$ 395	1.3 %
Cost of revenue	14,748		13,825		923	6.7 %
Gross profit	15,558	51.3 %	16,086	53.8 %	(528)	(3.3 %)
Operating expenses:						
Sales and marketing	6,988	23.1 %	6,440	21.5 %	548	8.5 %
General and administrative	4,179	13.8 %	4,675	15.6 %	(496)	(10.6 %)
Research and development	2,892	9.5 %	3,020	10.1 %	(128)	(4.2 %)
Total operating expenses	14,059	46.4 %	14,135	47.3 %	(76)	(0.5 %)
Income from operations	\$ 1,499	4.9 %	\$ 1,951	6.5 %	\$ (452)	(23.2 %)

**Revenue.** The increase in revenue was primarily due to higher realized prices, as well as higher volumes in North America and Europe, partially offset by lower testing levels in Asia Pacific. The overall change in foreign currency exchange rates decreased revenue growth by 1.6%.

**Gross Profit.** The decrease in gross profit was primarily due to a 250 basis point decrease in the gross profit margin, partially offset by higher revenue. The overall change from foreign currency exchange rates increased the gross profit margin approximately 70 basis points, including the impact of hedge gains during the current period compared to hedge losses during the prior period. Excluding the impact of foreign currency exchange rates, the decrease in the gross profit margin was primarily due to higher product costs, partially offset by higher realized prices.

**Operating Expenses.** Sales and marketing expense increased primarily due to increases in personnel-related costs. General and administrative expense decreased primarily due to lower personnel-related costs. Research and development costs decreased primarily due to lower project costs. The overall change in foreign currency exchange rates resulted in a decrease in operating expense growth by approximately 1%.

## Other

The following table presents the Other results of operations:

Results of Operations (dollars in thousands)	For the Three Months Ended June 30,				Change	
	2024	Percent of Revenue	2023	Percent of Revenue	Amount	Percentage
Revenues	\$ 4,248		\$ 4,038		\$ 210	5.2 %
Cost of revenue	1,792		3,302		(1,510)	(45.7 %)
Gross profit	2,456	57.8 %	736	18.2 %	1,720	233.7 %
Operating expenses:						
Sales and marketing	271	6.4 %	422	10.5 %	(151)	(35.8 %)
General and administrative	1,712	40.3 %	1,229	30.4 %	483	39.3 %
Research and development	225	5.3 %	221	5.5 %	4	1.8 %
Total operating expenses	2,208	52.0 %	1,872	46.4 %	336	17.9 %
Income from operations	\$ 248	5.8 %	\$ (1,136)	(28.1 %)	\$ 1,384	(121.8 %)

Revenue. The increase in revenue was primarily due to higher realized prices of our OPTI Medical consumables, partially offset by lower instrument volumes.

Gross Profit. Gross profit increased primarily due to a 3,960 basis point increase in the gross profit margin. The increase in the gross profit margin was largely due to lower product costs, including a favorable comparison to prior-year costs associated with the discontinuation of OPTI COVID-19 PCR testing products. The overall change in foreign currency exchange rates did not have a significant impact on the gross profit margin.

Operating Expenses. Sales and marketing expense decreased due to lower compensation costs. General and administrative expense increased primarily due to higher foreign exchange losses on settlements of foreign currency denominated transactions compared to the prior year. Foreign exchange gains and losses on settlements for all operating segments are reported within Other.

## Non-Operating Items

Interest Expense. Interest expense was \$8.1 million for the three months ended June 30, 2024, as compared to \$10.5 million for the same period during the prior year. The decrease in interest expense was primarily due to lower average debt levels and, to a lesser extent, lower interest rates. Interest income was \$3.4 million for the three months ended June 30, 2024, compared to \$0.3 million for the same period during the prior year. This increase in interest income is primarily due to the increase in money market investments, compared to the same period during the prior year.

Provision for Income Taxes. Our effective income tax rate was 21.5% for the three months ended June 30, 2024, compared to 21.6% for the three months ended June 30, 2023. The decrease in our effective tax rate was primarily due to comparative tax rate benefits related to research and development tax credits and geographical income mix, partially offset by lower tax benefits related to share-based compensation.



## Results of Operations

### Six Months Ended June 30, 2024, Compared to Six Months Ended June 30, 2023

Total Company. The following table presents total Company revenue by operating segment:

Net Revenue (dollars in thousands)	For the Six Months Ended June 30,			Reported Revenue Growth (1)	Percentage Change from Currency	Percentage Change from Acquisitions	Organic Revenue Growth (1)
	2024	2023	Dollar Change				
<b>CAG</b>	\$ 1,811,583	\$ 1,693,931	\$ 117,652	6.9 %	(0.3 %)	0.3 %	7.0 %
United States	1,230,879	1,158,922	71,957	6.2 %	—	0.5 %	5.7 %
International	580,704	535,009	45,695	8.5 %	(1.1 %)	—	9.7 %
<b>Water</b>	89,797	81,912	7,885	9.6 %	(0.4 %)	—	10.0 %
United States	46,660	41,128	5,532	13.5 %	—	—	13.5 %
International	43,137	40,784	2,353	5.8 %	(0.8 %)	—	6.6 %
<b>LPD</b>	58,511	59,119	(608)	(1.0 %)	(0.8 %)	—	(0.2 %)
United States	10,279	8,965	1,314	14.7 %	—	—	14.7 %
International	48,232	50,154	(1,922)	(3.8 %)	(1.0 %)	—	(2.9 %)
<b>Other</b>	7,782	8,863	(1,081)	(12.2 %)	—	—	(12.2 %)
<b>Total Company</b>	\$ 1,967,673	\$ 1,843,825	\$ 123,848	6.7 %	(0.4 %)	0.3 %	6.8 %
United States	1,291,155	1,212,020	79,135	6.5 %	—	0.4 %	6.1 %
International	676,518	631,805	44,713	7.1 %	(1.1 %)	—	8.1 %

(1) Reported revenue growth and organic revenue growth may not recalculate due to rounding.

Total Company Revenue. The increase in organic revenue reflects growth in CAG Diagnostics recurring revenue, including benefits from higher realized prices and increased volumes globally. Higher volumes and price gains in veterinary software and diagnostic imaging systems recurring revenue also contributed to higher revenue, supported by demand for subscription-based software. Higher revenue in our Water business was primarily due to the benefit of price increases and increased volume in the U.S. and certain international regions. The decline in our LPD business was primarily due to lower demand in China, partially offset by higher realized prices and volume growth in the U.S. and Europe. The decrease in Other revenue was primarily due to lower volumes of our OPTI Medical instruments and consumables. The overall change in foreign currency exchange rates decreased revenue growth by 0.4%. Acquisitions increased revenue growth by 0.3%.

The following table presents total Company results of operations:

Total Company - Results of Operations (dollars in thousands)	For the Six Months Ended June 30,				Change	
	2024	Percent of Revenue	2023	Percent of Revenue	Amount	Percentage
Revenues	\$ 1,967,673		\$ 1,843,825		\$ 123,848	6.7 %
Cost of revenue	755,444		728,004		27,440	3.8 %
Gross profit	1,212,229	61.6 %	1,115,821	60.5 %	96,408	8.6 %
Operating expenses:						
Sales and marketing	292,118	14.8 %	288,336	15.6 %	3,782	1.3 %
General and administrative	249,267	12.7 %	159,770	8.7 %	89,497	56.0 %
Research and development	108,085	5.5 %	91,172	4.9 %	16,913	18.6 %
Total operating expenses	649,470	33.0 %	539,278	29.2 %	110,192	20.4 %
Income from operations	\$ 562,759	28.6 %	\$ 576,543	31.3 %	\$ (13,784)	(2.4 %)

Gross Profit. Gross profit increased due to higher revenue and a 110 basis point increase in the gross profit margin. The increase in the gross profit margin reflected benefits from net price realization, offsetting inflationary cost impacts, lower instrument costs, software services gross margin gains, and favorable business mix. The overall change in foreign currency exchange rates on the gross profit margin was not significant.

Operating Expenses. Sales and marketing expense increased primarily due to higher travel costs and, to a lesser extent, higher personnel-related costs. General and administrative expense increased primarily due to a \$61.5 million expense related to an ongoing litigation matter, the comparison to the prior year benefit of a \$16 million customer contract resolution gain, and higher outside service costs. Research and development expense increased primarily due to project costs and higher personnel-related costs. The overall change in foreign currency exchange rates was not significant to operating expense growth.

## Companion Animal Group

The following table presents revenue by product and service category for CAG:

	For the Six Months Ended June 30,			Reported Revenue Growth <sup>(1)</sup>	Percentage Change from Currency	Percentage Change from Acquisitions	Organic Revenue Growth <sup>(1)</sup>
Net Revenue <i>(dollars in thousands)</i>	2024	2023	Dollar Change				
CAG Diagnostics recurring revenue:	\$ 1,588,598	\$ 1,489,378	\$ 99,220	6.7 %	(0.3 %)	—	7.0 %
<i>IDEXX VetLab consumables</i>	642,277	594,849	47,428	8.0 %	(0.5 %)	—	8.5 %
<i>Rapid assay products</i>	189,605	179,372	10,233	5.7 %	(0.2 %)	—	5.9 %
<i>Reference laboratory diagnostic and consulting services</i>	691,711	653,286	38,425	5.9 %	(0.2 %)	—	6.1 %
<i>CAG diagnostics services and accessories</i>	65,005	61,871	3,134	5.1 %	(0.7 %)	—	5.7 %
CAG Diagnostics capital - instruments	69,384	67,198	2,186	3.3 %	(0.8 %)	—	4.0 %
Veterinary software, services and diagnostic imaging systems:	153,601	137,355	16,246	11.8 %	(0.1 %)	3.9 %	8.0 %
<i>Recurring revenue</i>	122,817	105,432	17,385	16.5 %	(0.1 %)	5.1 %	11.5 %
<i>Systems and hardware</i>	30,784	31,923	(1,139)	(3.6 %)	(0.1 %)	—	(3.5 %)
Net CAG revenue	\$ 1,811,583	\$ 1,693,931	\$ 117,652	6.9 %	(0.3 %)	0.3 %	7.0 %

(1) Reported revenue growth and organic revenue growth may not recalculate due to rounding.

**CAG Diagnostics Recurring Revenue.** The increase in CAG Diagnostics recurring revenue was primarily due to higher realized prices and, to a lesser extent, higher volumes. The impact of foreign currency exchange rates decreased CAG Diagnostics recurring revenue growth by 0.3%.

The increase in IDEXX VetLab consumables revenue was primarily due to higher price realization and, to a lesser extent, volume increases supported by the expansion of our installed base of instruments and our expanded menu of available tests. The overall change in foreign currency exchange rates decreased revenue growth by 0.5%.

The increase in rapid assay revenue resulted primarily from higher price realization, partially offset by lower volumes. The overall change in foreign currency exchange rates decreased revenue growth by 0.2%.

The increase in reference laboratory diagnostic and consulting services revenue was due to higher price realization and higher testing volumes, primarily in the U.S. and, to a lesser extent, Europe and Asia Pacific. The overall change in foreign currency exchange rates decreased revenue growth by 0.2%.

The increase in CAG Diagnostics services and accessories revenue was primarily a result of the 11% growth in our active installed base of instruments. The overall change in foreign currency exchange rates decreased revenue growth by 0.7%.

**CAG Diagnostics Capital—Instrument Revenue.** The increase in instrument revenue was primarily due to favorable sales mix and higher premium instrument placements, partially offset by program pricing effects. The overall change in foreign currency exchange rates decreased revenue growth by 0.8%.

**Veterinary Software, Services and Diagnostic Imaging Systems Revenue.** The increase in revenue was primarily due to higher realized prices and higher recurring revenue from the expansion of our active installed base, resulting in higher subscription and support revenue. The decrease in our systems and hardware revenue was due to lower hardware sales associated with new software placements, which are primarily cloud-based. The overall change in foreign currency exchange rates was not significant to revenue growth. Acquisitions increased revenue growth by 3.9%.

The following table presents the CAG segment results of operations:

Results of Operations (dollars in thousands)	For the Six Months Ended June 30,				Change	
	2024	Percent of Revenue	2023	Percent of Revenue	Amount	Percentage
Revenues	\$ 1,811,583		\$ 1,693,931		\$ 117,652	6.9 %
Cost of revenue	696,276		669,465		26,811	4.0 %
Gross profit	1,115,307	61.6 %	1,024,466	60.5 %	90,841	8.9 %
Operating expenses:						
Sales and marketing	266,338	14.7 %	264,038	15.6 %	2,300	0.9 %
General and administrative	228,831	12.6 %	140,988	8.3 %	87,843	62.3 %
Research and development	98,892	5.5 %	82,181	4.9 %	16,711	20.3 %
Total operating expenses	594,061	32.8 %	487,207	28.8 %	106,854	21.9 %
Income from operations	\$ 521,246	28.8 %	\$ 537,259	31.7 %	\$ (16,013)	(3.0 %)

Gross Profit. Gross profit increased due to higher revenue and a 110 basis point increase in the gross profit margin. The increase in the gross profit margin reflected benefits from net price realization, offsetting inflationary cost impacts, lower instrument costs, software services gross margin gains, and favorable business mix. The overall change in foreign currency exchange rates on the gross profit margin was not significant.

Operating Expenses. Sales and marketing expense increased primarily due to higher travel costs. General and administrative expense increased primarily due to a \$61.5 million expense related to an ongoing litigation matter, the comparison to the prior year benefit of a \$16 million customer contract resolution gain, and higher outside service costs. Research and development expense increased primarily due to project costs and higher personnel-related costs. The overall change in foreign currency exchange rates was not significant to operating expense growth.

## Water

The following table presents the Water segment results of operations:

Results of Operations (dollars in thousands)	For the Six Months Ended June 30,				Change	
	2024	Percent of Revenue	2023	Percent of Revenue	Amount	Percentage
Revenues	\$ 89,797		\$ 81,912		\$ 7,885	9.6 %
Cost of revenue	27,226		24,325		2,901	11.9 %
Gross profit	62,571	69.7 %	57,587	70.3 %	4,984	8.7 %
Operating expenses:						
Sales and marketing	11,487	12.8 %	10,469	12.8 %	1,018	9.7 %
General and administrative	8,631	9.6 %	7,929	9.7 %	702	8.9 %
Research and development	2,519	2.8 %	2,398	2.9 %	121	5.0 %
Total operating expenses	22,637	25.2 %	20,796	25.4 %	1,841	8.9 %
Income from operations	\$ 39,934	44.5 %	\$ 36,791	44.9 %	\$ 3,143	8.5 %

**Revenue.** The increase in revenue was due to higher realized prices and higher volumes. The increase in volumes in U.S. and Europe was primarily from our ColiLert test products and related accessories used in coliform and E. coli testing, which included a benefit in the first quarter from order timing delayed from the prior year, as well as higher Tecta instrument placements. The overall change in foreign currency exchange rates decreased revenue growth by 0.4%.

**Gross Profit.** Gross profit increased due to higher revenue, partially offset by a 60 basis point decrease in the gross profit margin. The decrease in the gross profit margin was primarily due to higher product costs, partially offset by higher realized prices. The overall change in foreign currency exchange rates increased the gross profit margin by approximately 10 basis points, including the impact of higher hedge gains during the current period compared to the prior period.

**Operating Expenses.** Sales and marketing expense increased primarily due to higher personnel-related costs. General and administrative expense increased primarily due to an increase in bad debt expense and higher personnel-related costs. Research and development expense increased primarily due to higher outside service costs. The overall change in foreign currency exchange rates was not significant to operating expense growth.

## Livestock, Poultry and Dairy

The following table presents the LPD segment results of operations:

Results of Operations (dollars in thousands)	For the Six Months Ended June 30,				Change	
	2024	Percent of Revenue	2023	Percent of Revenue	Amount	Percentage
Revenues	\$ 58,511		\$ 59,119		\$ (608)	(1.0 %)
Cost of revenue	27,719		27,980		(261)	(0.9 %)
Gross profit	30,792	52.6 %	31,139	52.7 %	(347)	(1.1 %)
Operating expenses:						
Sales and marketing	13,727	23.5 %	12,900	21.8 %	827	6.4 %
General and administrative	8,487	14.5 %	8,876	15.0 %	(389)	(4.4 %)
Research and development	6,213	10.6 %	6,104	10.3 %	109	1.8 %
Total operating expenses	28,427	48.6 %	27,880	47.2 %	547	2.0 %
Income from operations	\$ 2,365	4.0 %	\$ 3,259	5.5 %	\$ (894)	(27.4 %)

**Revenue.** Revenue decreased primarily due to lower testing and herd health screening levels in Asia Pacific, partially offset by higher realized prices and volume increases in the U.S. and Europe. The overall change in foreign currency exchange rates decreased revenue growth by 0.8%.

**Gross Profit.** The decrease in gross profit was primarily due to lower revenues and, to a lesser extent, a 10 basis point decrease in the gross profit margin. The overall change in foreign currency exchange rates increased the gross profit margin by approximately 60 basis points, including the impact of hedge gains during the current period compared to hedge losses during the prior period. Excluding the impact of foreign currency exchange rates, the decrease in the gross profit margin was primarily due to higher product costs and unfavorable sales mix, partially offset by higher realized prices.

**Operating Expenses.** Sales and marketing expense increased primarily due to increases in personnel-related costs. General and administrative expense decreased primarily due to lower personnel-related costs. Research and development expense increased primarily due to higher personnel-related costs, partially offset by lower project costs. The overall change in foreign currency exchange rates resulted in a decrease in operating expense growth by less than 1%.

## Other

The following table presents the Other results of operations:

Results of Operations (dollars in thousands)	For the Six Months Ended June 30,				Change	
	2024	Percent of Revenue	2023	Percent of Revenue	Amount	Percentage
Revenues	\$ 7,782		\$ 8,863		\$ (1,081)	(12.2 %)
Cost of revenue	4,223		6,234		(2,011)	(32.3 %)
Gross profit	3,559	45.7 %	2,629	29.7 %	930	35.4 %
Operating expenses:						
Sales and marketing	566	7.3 %	929	10.5 %	(363)	(39.1 %)
General and administrative	3,318	42.6 %	1,977	22.3 %	1,341	67.8 %
Research and development	461	5.9 %	489	5.5 %	(28)	(5.7 %)
Total operating expenses	4,345	55.8 %	3,395	38.3 %	950	28.0 %
Income from operations	<u>\$ (786)</u>	(10.1 %)	<u>\$ (766)</u>	(8.6 %)	<u>\$ (20)</u>	2.6 %

**Revenue.** The decrease in revenue was primarily due to lower volumes of our OPTI Medical instruments and consumables, partially offset by higher realized prices.

**Gross Profit.** Gross profit increased due to a 1,600 basis point increase in the gross profit margin, which offset lower revenue. The increase in the gross profit margin was primarily due to lower product costs, including a favorable comparison to prior-year costs associated with the discontinuation of OPTI COVID-19 PCR testing products, lower service costs, and higher realized prices. The overall change in foreign currency exchange rates did not have a significant impact on the gross profit margin.

**Operating Expenses.** Sales and marketing expense decreased due to lower compensation costs. General and administrative expense increased primarily due to higher foreign exchange losses on settlements of foreign currency denominated transactions compared to the prior year. Foreign exchange gains and losses on settlements for all operating segments are reported within Other.

## Non-Operating Items

**Interest Expense and Income.** Interest expense was \$16.0 million for the six months ended June 30, 2024, compared to \$23.7 million for the same period during the prior year. The decrease in interest expense was primarily due to lower average debt levels and, to a lesser extent, lower interest rates. Interest income was \$7.8 million for the six months ended June 30, 2024, compared to \$0.7 million for the same period during the prior year. This increase in interest income is primarily due to the increase in money market investments, as compared to the same period during the prior year.

**Provision for Income Taxes.** Our effective income tax rate was 20.9% for the six months ended June 30, 2024, compared to 20.8% for the six months ended June 30, 2023. The increase in our effective tax rate was primarily driven by geographical income mix, partially offset by tax rate benefits related to research and development tax credits.

## Liquidity and Capital Resources

We fund the capital needs of our business through cash on hand, funds generated from operations, proceeds from long-term senior note financings, and amounts available under our Credit Facility. We generate cash primarily through the payments made by customers for our companion animal veterinary, livestock, poultry, dairy, and water products and services, consulting services, and other various systems and services. Our cash disbursements are primarily related to compensation and benefits for our employees, inventory and supplies, taxes, research and development, capital expenditures, rents, occupancy-related charges, interest expense, and business acquisitions. As of June 30, 2024, we had \$401.6 million of cash and cash equivalents, compared to \$453.9 million as of December 31, 2023. Working capital totaled \$411.9 million as of June 30, 2024, compared to \$543.7 million as of December 31, 2023. As of June 30, 2024, we had a remaining borrowing availability of \$998.5 million under our \$1.25 billion Credit Facility, with \$250.0 million in outstanding borrowings under the Credit Facility. The general availability of funds under our Credit Facility is reduced by \$1.5 million for outstanding letters of credit. We believe that, if necessary, we could obtain additional borrowings to fund our growth objectives. We further believe that current cash and cash equivalents, funds generated from operations, and committed borrowing availability will be sufficient to fund our operations, capital purchase requirements, and anticipated growth needs for the next twelve months. We believe that these resources, coupled with our ability, as needed, to obtain additional financing, will also be sufficient to fund our business as currently conducted for the foreseeable future. We may enter into new financing arrangements or refinance or retire existing debt in the future depending on market conditions. Should we require more capital in the U.S. than is generated by our operations, for example, to fund significant discretionary activities, we could elect to raise capital in the U.S. through the incurrence of debt or equity issuances, which we may not be able to complete on favorable terms or at all. In addition, these alternatives could result in increased interest expense or other dilution of our earnings.

We manage our worldwide cash requirements considering available funds among all of our subsidiaries. Our foreign cash and cash equivalents are generally available without restrictions to fund ordinary business operations outside the U.S.

The following table presents cash and cash equivalents held domestically and by our foreign subsidiaries:

Cash and cash equivalents

<i>(dollars in thousands)</i>	June 30, 2024	December 31, 2023
U.S.	\$ 293,790	\$ 324,434
Foreign	107,800	129,498
Total	<u>\$ 401,590</u>	<u>\$ 453,932</u>
Total cash and cash equivalents held in U.S. dollars by our foreign subsidiaries	\$ 8,104	\$ 13,170

Of the \$401.6 million of cash and cash equivalents held as of June 30, 2024, approximately \$151.7 million was held as bank deposits at a diversified group of institutions, primarily systemically important banks, and \$249.8 million was held in a U.S. government money market fund. As of December 31, 2023, of the \$453.9 million of cash and cash equivalents held, \$163.1 million was held as bank deposits at a diversified group of institutions, primarily systemically important banks, and \$290.8 million was held in a U.S. government money market fund. Cash and cash equivalents as of June 30, 2024, included approximately USD \$1.0 million in cash denominated in non-U.S. currencies held in a country with currency control restrictions, which limit our ability to transfer funds outside of the country in which they are held. The currency control restricted cash is generally available for use within the country where it is held.



The following table presents additional key information concerning working capital:

	For the Three Months Ended				
	June 30, 2024	March 31, 2024	December 31, 2023	September 30, 2023	June 30, 2023
Days sales outstanding <sup>(1)</sup>	47.3	45.7	46.1	45.6	43.9
Inventory turns <sup>(2)</sup>	1.4	1.3	1.3	1.3	1.3

- (1) Days sales outstanding represents the average of the accounts receivable balances at the beginning and end of each quarter divided by revenue for that quarter, the result of which is then multiplied by 91.25 days.
- (2) Inventory turns are calculated as the ratio of four times our inventory-related cost of revenue for the quarter, divided by the average inventory balances at the beginning and end of each quarter.

#### Sources and Uses of Cash

The following table presents cash provided (used):

(dollars in thousands)	For the Six Months Ended June 30,		
	2024	2023	Change
Net cash provided by operating activities	\$ 446,897	\$ 384,226	\$ 62,671
Net cash used by investing activities	(139,851)	(66,981)	(72,870)
Net cash used by financing activities	(354,312)	(297,114)	(57,198)
Net effect of changes in exchange rates on cash	(5,076)	161	(5,237)
Net change in cash and cash equivalents	<u>\$ (52,342)</u>	<u>\$ 20,292</u>	<u>\$ (72,634)</u>

**Operating Activities.** Cash provided by operating activities during the six months ended June 30, 2024, increased \$62.7 million, compared to the same period during the prior year, primarily due to the non-cash operating expense recorded as an accrued liability related to an ongoing litigation matter during the second quarter of 2024, as well as less cash used for inventory, partially offset by higher accounts receivables. The following table presents cash flow impacts from changes in operating assets and liabilities:

(dollars in thousands)	For the Six Months Ended June 30,		
	2024	2023	Change
Accounts receivable	\$ (82,981)	\$ (61,158)	\$ (21,823)
Inventories	(6,213)	(38,906)	32,693
Accounts payable	3,802	(4,155)	7,957
Deferred revenue	(526)	(1,855)	1,329
Other assets and liabilities	18,783	(24,236)	43,019
Total change in cash due to changes in operating assets and liabilities	<u>\$ (67,135)</u>	<u>\$ (130,310)</u>	<u>\$ 63,175</u>

Cash provided by changes in operating assets and liabilities during the six months ended June 30, 2024, compared to the same period during the prior year, increased \$63.2 million. The change in other assets and liabilities was primarily due to higher non-cash operating expenses recorded as accrued liabilities, including a \$61.5 million accrual charge related to an ongoing litigation matter recorded in the second quarter of 2024. This charge in other assets and liabilities was partially offset by higher annual employee incentive program payments during the current period, compared to the same period during the prior year and by an increase in consideration paid to customers. These increases in cash provided during the current period, compared to the prior year, also included a comparative benefit from the use of cash during the prior year for a \$15.0 million milestone payment to license intellectual property. The decrease in cash used by inventories was primarily due to planned inventory growth during the prior year to mitigate supply chain risks and support demand. The increase in cash used by accounts receivable was primarily due to higher revenue during the current period and an increase in days sales outstanding, in part due to extended payment terms negotiated by certain large customers.

We have historically experienced proportionally lower net cash flows from operating activities during the first quarter and proportionally higher cash flows from operating activities for the remainder of the year driven primarily by payments related to annual employee incentive programs in the first quarter following the year for which the bonuses were earned.

Investing Activities. Cash used by investing activities was \$139.9 million during the six months ended June 30, 2024, compared to \$67.0 million for the same period during the prior year. The increase in cash used by investing activities was primarily due to the acquisition of a software business during the current year.

Financing Activities. Cash used by financing activities was \$354.3 million during the six months ended June 30, 2024, compared to \$297.1 million of cash used for the same period during the prior year. The increase in cash used was primarily due to \$370.3 million of repurchases of our common stock during the current year, compared to no repurchases during the prior year. This increase was partially offset by no net borrowings or repayments under our Credit Facility during the current year, compared to repayments of \$315.0 million under our Credit Facility during the prior year.

We believe that the repurchase of our common stock is a favorable means of returning value to our stockholders, and we also repurchase our stock to offset the dilutive effect of our share-based compensation programs. Repurchases of our common stock may vary depending upon the level of other investing and deployment activities, as well as share price and prevailing interest rates. Refer to Note 12 to the unaudited condensed consolidated financial statements in “Part I. Item 1. Financial Statements” of this Quarterly Report on Form 10-Q for additional information about our share repurchases.

As of June 30, 2024, we had \$250.0 million in outstanding borrowings under the Credit Facility. The obligations under our Credit Facility may be accelerated upon the occurrence of an event of default under the Credit Facility, which includes customary events of default including payment defaults, defaults in the performance of the affirmative, negative and financial covenants, the inaccuracy of representations or warranties, bankruptcy and insolvency-related defaults, defaults relating to judgments, certain events related to employee pension benefit plans under the Employee Retirement Income Security Act of 1974 (“ERISA”), the failure to pay specified indebtedness, cross-acceleration to specified indebtedness, and a change of control default. The Credit Facility contains affirmative, negative, and financial covenants customary for financings of this type. The negative covenants include restrictions on liens, indebtedness of subsidiaries of the Company, fundamental changes, investments, transactions with affiliates, and certain restrictive agreements. The financial covenant is a consolidated leverage ratio test.

On July 22, 2024, we paid off the aggregate principal amount of our \$75 million 2024 Series B Notes with cash on hand. We anticipate paying off the aggregate principal amounts of our €88.9 million 2025 Series C Notes, which will become due and payable on June 18, 2025, with available cash on hand at time of payment.

Should we elect to prepay any of our senior notes, such aggregate prepayment will include the applicable make-whole amount(s), as defined within the applicable Senior Note Agreements. Additionally, in the event of a change in control of the Company or upon the disposition of certain assets of the Company, the proceeds of which are not reinvested (as defined in the Senior Note Agreements), we may be required to prepay all or a portion of the senior notes. The obligations under the senior notes may be accelerated upon the occurrence of an event of default under the applicable Senior Note Agreements, each of which includes customary events of default including payment defaults, defaults in the performance of the affirmative, negative and financial covenants, the inaccuracy of representations or warranties, bankruptcy and insolvency-related defaults, defaults relating to judgments, certain events related to employee pension benefit plans under ERISA, the failure to pay specified indebtedness, cross-acceleration to specified indebtedness, and a change of control default.

Effect of Currency Translation on Cash. The net effect of changes in foreign currency exchange rates is related to changes in exchange rates between the U.S. dollar and the functional currencies of our foreign subsidiaries. These changes will fluctuate for each period presented as the value of the U.S. dollar relative to the value of foreign currencies changes. A currency’s value depends on many factors, including interest rates and the issuing governments’ debt levels and strength of economy.

Off-Balance Sheet Arrangements. We have no off-balance sheet arrangements or variable interest entities, except for letters of credit and third-party guarantees.

**Financial Covenant.** The sole financial covenant of our Credit Facility and Senior Note Agreements is a consolidated leverage ratio test that requires our ratio of debt to earnings before interest, taxes, depreciation and amortization, non-recurring transaction expenses incurred in connection with acquisitions, share-based compensation expense, and certain other non-cash losses and charges (“Adjusted EBITDA”), as defined in the Senior Note Agreement and Credit Facility, not to exceed 3.5-to-1. As of June 30, 2024, we were in compliance with such covenant. The following details our consolidated leverage ratio calculation:

(dollars in thousands)

<b>Trailing 12 Months Adjusted EBITDA:</b>		<b>Twelve Months Ended June 30, 2024</b>
Net income attributable to stockholders	\$	845,629
Interest expense		33,922
Provision for income taxes		216,465
Depreciation and amortization		120,819
Acquisition-related expense		288
Share-based compensation expense		60,566
Extraordinary and other non-recurring non-cash charges		1,734
Adjusted EBITDA	\$	1,279,423
<b>Debt to Adjusted EBITDA Ratio:</b>		<b>June 30, 2024</b>
Line of Credit	\$	250,000
Current and long-term portions of long-term debt		694,855
Total debt		944,855
Acquisition-related contingent consideration payable		4,687
Deferred financing costs		267
Gross debt	\$	949,809
Gross debt to Adjusted EBITDA ratio		0.74
Less: Cash and cash equivalents	\$	401,590
Net debt	\$	548,219
Net debt to Adjusted EBITDA ratio		0.43

Adjusted EBITDA, gross debt, net debt, gross debt to Adjusted EBITDA ratio, and net debt to Adjusted EBITDA ratio are non-GAAP financial measures which should be considered in addition to, and not as a replacement for, financial measures presented according to U.S. GAAP. Management believes that reporting these non-GAAP financial measures provides supplemental analysis to help investors further evaluate our business performance and available borrowing capacity under our Credit Facility.

#### **Other Commitments, Contingencies and Guarantees**

Significant commitments, contingencies, and guarantees as of June 30, 2024, are described in Note 16 to the unaudited condensed consolidated financial statements in “Part I. Item 1. Financial Statements” of this Quarterly Report on Form 10-Q.

### Item 3. Quantitative and Qualitative Disclosures About Market Risk

For quantitative and qualitative disclosures about market risk affecting us, refer to the section under the heading “Part II. Item 7A. Quantitative and Qualitative Disclosure About Market Risk” of our 2023 Annual Report. As of the date of this Quarterly Report on Form 10-Q, there have been no material changes to the market risks described in our 2023 Annual Report, except for the impact of foreign exchange rates, as discussed below.

**Foreign Currency Exchange Impacts.** Approximately 21% of our consolidated revenue was derived from products manufactured in the U.S. and sold internationally in local currencies for both the three and six months ended June 30, 2024, as compared to approximately 21% for both the three and six months ended June 30, 2023. Strengthening of the U.S. dollar exchange rate relative to other currencies has a negative impact on our revenues derived in currencies other than the U.S. dollar and on profits of products manufactured in the U.S. and sold internationally, and a weakening of the U.S. dollar has the opposite effect. Similarly, to the extent that the U.S. dollar is stronger in current or future periods relative to the exchange rates in effect in the corresponding prior periods, our growth rate will be negatively affected. The impact of foreign currency denominated costs and expenses and foreign currency denominated supply contracts partially offsets this exposure. Additionally, our designated hedges of intercompany inventory purchases and sales help delay the impact of certain exchange rate fluctuations on non-U.S. dollar denominated revenues.

Our foreign currency exchange impacts on operating results are comprised of three components: 1) local currency revenues and expenses; 2) the impact of hedge contracts; and 3) intercompany and monetary balances for our subsidiaries that are denominated in a currency that is different from the functional currency used by each subsidiary.

The following table presents the estimated foreign currency exchange impact on our revenues, operating profit, and diluted earnings per share for the current period compared to the respective prior-year period:

(in thousands, except per share amounts)	For the Three Months Ended June 30,		For the Six Months Ended June 30,	
	2024	2023	2024	2023
<b>Revenue decrease</b>	<b>\$ (7,109)</b>	<b>\$ (4,175)</b>	<b>\$ (6,862)</b>	<b>\$ (22,525)</b>
Operating profit (decrease), excluding hedge activity and exchange impacts on settlement of foreign currency denominated transactions	\$ (3,811)	\$ (2,627)	\$ (3,638)	\$ (13,063)
Hedge gains - current period	1,721	115	2,531	450
Exchange losses on settlements of foreign currency denominated transactions - current period	(1,001)	(593)	(1,934)	(675)
<b>Operating profit (decreases) - current period</b>	<b>\$ (3,091)</b>	<b>\$ (3,105)</b>	<b>\$ (3,041)</b>	<b>\$ (13,288)</b>
Hedge gains - prior period	(115)	(5,781)	(450)	(8,017)
Exchange losses on settlement of foreign currency denominated transactions - prior period	593	832	675	1,607
<b>Operating profit decrease - as compared to prior period</b>	<b>\$ (2,613)</b>	<b>\$ (8,054)</b>	<b>\$ (2,816)</b>	<b>\$ (19,698)</b>
<b>Diluted earnings per share decrease - as compared to prior period</b>	<b>\$ (0.02)</b>	<b>\$ (0.07)</b>	<b>\$ (0.02)</b>	<b>\$ (0.18)</b>

At our current foreign exchange rate assumptions, we anticipate year-over-year changes for the remainder of the year, compared to the respective prior-year period, will reduce our revenues, operating profit, and diluted earnings per share by approximately \$12 million, \$3 million, and \$0.03 per share, respectively. These unfavorable currency impacts to our operating profit and diluted earnings per share include net year-over-year impacts of foreign currency hedging activity, which is expected to increase our total operating profit by approximately \$2 million and \$0.02 per share for the remainder of the year ending December 31, 2024. The actual impact of changes in the value of the U.S. dollar against foreign currencies in which we transact may materially differ from our expectations described above. The above estimates assume that the value of the U.S. dollar will reflect the euro at \$1.07, the British pound at \$1.26, the Canadian dollar at \$0.72, and the Australian dollar at \$0.66; and the Japanese yen at ¥163, the Chinese renminbi at RMB 7.38, and the Brazilian real at R\$5.55 relative to the U.S. dollar for the remainder of 2024.

Based on projected revenues and expenses for the remainder of 2024, excluding the impact of intercompany and trade balances denominated in currencies other than the functional subsidiary currencies, we project a 1% strengthening of the U.S. dollar would reduce revenue by approximately \$6 million and operating income by approximately \$2 million, net of hedge positions.

**Interest Rate Risk and Effects of Inflation.** We entered into an interest rate swap to manage the effect of variable interest obligations on amounts borrowed under the terms of the Credit Facility. Beginning on March 31, 2023, the variable interest rate associated with \$250.0 million of borrowings outstanding under the Credit Facility became effectively fixed at 3.9%, plus the applicable credit spread, through October 20, 2025. Borrowings outstanding under the Credit Facility at June 30, 2024, were \$250.0 million. We have designated the interest rate swap as a cash flow hedge. For more information regarding our interest rate swap, refer to “Part I, Item 1. Financial Statements, Note 19. Hedging Instruments.”

During the three and six months ended June 30, 2024, we experienced inflationary pressure on our operating costs, and we expect to continue to face higher costs for labor, commodities, energy, and transportation, as well as increased prices from suppliers during the remainder of 2024. We may not be able to offset these higher costs through productivity initiatives and price increases, which may materially and adversely affect our business, results of operations, and financial condition. Any price increases we may impose may lead to declines in sales volume or loss of business, if competitors do not similarly adjust their prices, or customers refuse to purchase at the higher prices.

#### **Item 4. Controls and Procedures**

##### **Disclosure Controls and Procedures**

Our management is responsible for establishing and maintaining disclosure controls and procedures, as defined by the SEC in its Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934 as amended (the “Exchange Act”). The term “disclosure controls and procedures,” as defined in Rules 13a-15(e) and 15d-15(e) under the Exchange Act, means controls and other procedures of an issuer that are designed to ensure that information required to be disclosed by the issuer in the reports that it files or submits under the Exchange Act are recorded, processed, summarized, and reported within the time periods specified in the SEC’s rules and forms. Disclosure controls and procedures include, without limitation, controls and procedures designed to ensure that information required to be disclosed by a company in the reports that it files or submits under the Exchange Act is accumulated and communicated to the company’s management, including its principal executive and principal financial officers, as appropriate, to allow timely decisions regarding required disclosure. Management recognizes that any controls and procedures, no matter how well designed and operated, can provide only reasonable assurance of achieving their objectives and management necessarily applies its judgment in evaluating the cost-benefit relationship of possible controls and procedures. Based on the evaluation of our disclosure controls and procedures as of June 30, 2024, our Chief Executive Officer and our Chief Financial Officer have concluded that, as of such date, our disclosure controls and procedures were effective at the reasonable assurance level.

##### **Changes in Internal Control Over Financial Reporting**

There were no changes in our internal control over financial reporting (as defined in Rules 13a-15(f) and 15d-15(f) under the Exchange Act) during the three months ended June 30, 2024, that materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

## **PART II — OTHER INFORMATION**

### **Item 1. Legal Proceedings**

Due to the nature of our activities, we are at times subject to pending and threatened legal actions that arise out of the ordinary course of business. In the opinion of management, based in part upon advice of legal counsel, the disposition of any such currently pending or threatened matters is not expected to have a material effect on our results of operations, financial condition, or cash flows. However, the results of legal actions cannot be predicted with certainty. Therefore, it is possible that our results of operations, financial condition, or cash flows could be materially adversely affected in any particular period by the unfavorable resolution of one or more legal actions.

### **Item 1A. Risk Factors**

In addition to the other information set forth in this Quarterly Report on Form 10-Q, you should carefully consider the risk factors discussed in “Part I. Item 1A. Risk Factors” in our 2023 Annual Report, which could materially affect our business, financial condition, or future results. There have been no material changes from the risk factors previously disclosed in the 2023 Annual Report. The risks described in our 2023 Annual Report are not the only risks facing our Company. Additional risks and uncertainties not currently known to us or that we currently deem to be immaterial also may materially adversely affect our business, financial condition, or future results.

## Item 2. Unregistered Sales of Equity Securities and Use of Proceeds

During the three months ended June 30, 2024, we repurchased shares of common stock as described below:

Period	Total Number of Shares Purchased (a)	Average Price Paid per Share <sup>(3)</sup> (b)	Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs <sup>(1)</sup> (c)	Maximum Number of Shares that May Yet Be Purchased Under the Plans or Programs <sup>(1)</sup> (d)
April 1 to April 30, 2024	317,600	\$ 503.97	317,600	2,253,385
May 1 to May 31, 2024	67,640	\$ 489.76	67,640	2,185,745
June 1 to June 30, 2024	30,059	\$ 500.97	29,900	2,155,845
Total	415,299 <sup>(2)</sup>		415,140	2,155,845

(1) As of December 31, 2023, our Board of Directors had approved the repurchase of up to 73 million shares of our common stock in the open market or in negotiated transactions pursuant to the Company's share repurchase program. The share repurchase program was approved and announced on August 13, 1999, and the maximum number of shares that may be purchased under the share repurchase program has been increased by the Board of Directors on numerous occasions. There is no specified expiration date for this share repurchase program. There were no other repurchase programs outstanding during the three months ended June 30, 2024, and no share repurchase programs expired during the period. There were 415,140 share repurchases made during the three months ended June 30, 2024, in transactions made pursuant to our share repurchase program.

(2) During the three months ended June 30, 2024, we received 159 shares of our common stock that were surrendered by employees in payment for the minimum required withholding taxes due on the vesting of restricted stock units. In the above table, these shares are included in columns (a) and (b), but excluded from columns (c) and (d). These shares do not reduce the number of shares that may yet be purchased under the share repurchase program.

(3) Includes the nondeductible 1% excise tax for shares repurchased in the open market.

The total shares repurchased include shares surrendered for employee statutory tax withholding. Refer to Note 12 to the unaudited condensed consolidated financial statements in "Part I. Item 1. Financial Statements" of this Quarterly Report on Form 10-Q for additional information about our share repurchases.

## Item 5. Other Information

### Rule 10b5-1 Trading Plan Elections

During the three months ended June 30, 2024, none of our directors or officers (as defined in Rule 16a-1(f) under the Exchange Act) adopted, modified, or terminated any “Rule 10b5-1 trading arrangement” or “non-Rule 10b5-1 trading arrangement” (as such terms are defined in Item 408(a) of Regulation S-K of the Securities Act of 1933).

*The information below is reported in lieu of reporting in a Current Report on Form 8-K.*

### Disclosure Pursuant to Item 5.02 of Form 8-K: Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers

As of August 2, 2024, we entered into a Third Amended and Restated Employment Agreement with Jonathan J. Mazelsky, our President and Chief Executive Officer (the “Amended Mazelsky Agreement”), and amended and restated change in control agreements with each of our named executive officers currently employed by us (other than Mr. Mazelsky) and our other senior executives (the “Change in Control Agreements”).

The terms of the Amended Mazelsky Agreement and Change in Control Agreements remain substantially the same as Mr. Mazelsky’s prior employment agreement and our senior executives’ prior change in control agreements (which we previously referred to as executive employment agreements), respectively, except that:

- The definition of a “change in control” was modified to have the same meaning as set forth in our 2018 Stock Incentive Plan (provided that for any payment or benefits subject to Section 409A of the Internal Revenue Code of 1986, as amended (the “Code”), a “change in control” must constitute a “change in control event” within the meaning of the applicable Treasury regulation);
- A provision was added that clarifies that any outstanding performance-based equity award will be subject to the terms and conditions set forth in the applicable equity award agreement upon the occurrence of a change in control;
- Provisions were added that reduce any potential “parachute payments” within the meaning of Section 280G of the Code that may become payable to the executive in the event of a change in control if such reduction results in a better after-tax outcome for the executive under Section 4999 of the Code;
- Certain other clarifying or technical modifications were incorporated; and
- The Amended Mazelsky Agreement reflects Mr. Mazelsky’s current base salary of \$1,150,000 per year.

The foregoing description of the Amended Mazelsky Agreement and Change in Control Agreements is qualified in its entirety by reference to the Amended Mazelsky Agreement and form of change in control agreement, which are filed as Exhibits 10.3 and 10.4 hereto, and incorporated herein by reference.



**Item 6. Exhibits**

Exhibit No.	Exhibit Description	Incorporated by Reference			Filed / Furnished Herewith
		Form	Exhibit	Filing Date / Period End Date	
Material contracts					
<a href="#"><u>10.1</u></a>	<a href="#"><u>Consulting Agreement effective May 7, 2024 by and between IDEXX Laboratories, Inc. and James F. Polewaczynk</u></a>	8-K	10.1	5/10/2024	
<a href="#"><u>10.2</u></a>	<a href="#"><u>Suspension of Rights Agreement dated May 2, 2024 to the Fourth Amended and Restated Credit Agreement, by and among the Borrowers, JPMorgan Chase Bank, N.A., as Administrative Agent, JPMorgan Chase Bank, N.A., Toronto Branch, as Toronto Agent and the Lenders from time to time party thereto</u></a>				X
<a href="#"><u>10.3**</u></a>	<a href="#"><u>Third Amended and Restated Employment Agreement, dated August 2, 2024, by and between the Company and Jonathan J. Mazelsky</u></a>				X
<a href="#"><u>10.4**</u></a>	<a href="#"><u>Form of Change in Control Agreement, by and between each of the Company's Executive Officers, other than the Chief Executive Officer</u></a>				X
<a href="#"><u>10.5**</u></a>	<a href="#"><u>Form of Employee Stock Option Agreement for grants in 2013 to 2015</u></a>				X
Rule 13a-14(a)/15-14(a) certifications					
<a href="#"><u>31.1</u></a>	<a href="#"><u>Certification of Principal Executive Officer pursuant to Rules 13a-14(a) and 15d-14(a) under the Securities Exchange Act of 1934, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 (filed herewith)</u></a>				X
<a href="#"><u>31.2</u></a>	<a href="#"><u>Certification of Principal Financial Officer pursuant to Rules 13a-14(a) and 15d-14(a) under the Securities Exchange Act of 1934, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 (filed herewith)</u></a>				X
<a href="#"><u>32.1</u></a>	<a href="#"><u>Certification of Chief Executive Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 (furnished herewith)</u></a>				X
<a href="#"><u>32.2</u></a>	<a href="#"><u>Certification of Chief Financial Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 (furnished herewith)</u></a>				X

Interactive data file

101	The following financial and related information from IDEXX Laboratories, Inc.'s Quarterly Report on Form 10-Q for the quarter ended June 30, 2024, formatted in Inline eXtensible Business Reportable Language (iXBRL) includes: (i) the Condensed Consolidated Balance Sheet; (ii) the Condensed Consolidated Statement of Income; (iii) the Condensed Consolidated Statements of Comprehensive Income; (iv) the Condensed Consolidated Statement of Changes in Stockholders' Equity; (v) the Condensed Consolidated Statement of Cash Flows; and, (vi) Notes to Consolidated Financial Statements.
104	The cover page from the Company's Quarterly Report on Form 10-Q for the quarter ended June 30, 2024, formatted in Inline XBRL and contained in Exhibit 101.
**	Management contract or compensatory plan or arrangement.

## SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

### **IDEXX LABORATORIES, INC.**

Date: August 6, 2024

/s/ Brian P. McKeon

Brian P. McKeon

Executive Vice President, Chief Financial Officer and Treasurer  
(Principal Financial Officer)