

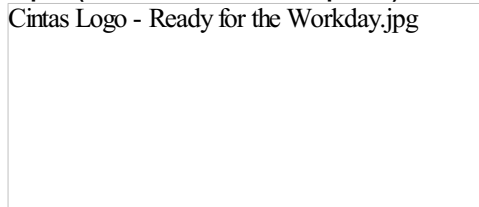
**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**  
Washington, D.C. 20549

**FORM 8-K**

**Current Report  
Pursuant to Section 13 or 15(d) of the  
Securities Exchange Act of 1934**

Date of Report (Date of earliest event reported) **October 24, 2023**

Cintas Logo - Ready for the Workday.jpg



**Cintas Corporation**

*(Exact name of registrant as specified in its charter)*

**Washington**

*(State or Other Jurisdiction  
of Incorporation)*

**0-11399**

*(Commission File Number)*

**31-1188630**

*(IRS Employer  
Identification Number)*

**6800 Cintas Boulevard, P.O. Box 625737,  
Cincinnati, Ohio**

*(Address of Principal Executive Offices)*

**45262-5737**

*(Zip Code)*

**Registrant's telephone number, including area code: (513) 459-1200**

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- ☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- ☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- ☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- ☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

<b>Title of each class</b>	<b>Trading symbol(s)</b>	<b>Name of each exchange on which registered</b>
Common stock, no par value	CTAS	The NASDAQ Stock Market LLC (NASDAQ Global Select Market)

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company ☐

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

**Item 5.07 Submission of Matters to a Vote of Security Holders.**

The following matters were submitted to a vote of shareholders at the Annual Meeting of the shareholders of Cintas Corporation (the Corporation) held on October 24, 2023:

Item No. 1:

The shareholders elected the persons listed below as directors of the Corporation. The voting results were as follows:

<b>Name</b>	<b>Shares For</b>	<b>Shares Against</b>	<b>Abstentions</b>	<b>Broker Non-Votes</b>
Gerald S. Adolph	81,396,849	7,340,406	51,566	4,696,423
John F. Barrett	84,949,258	3,600,767	238,796	4,696,423
Melanie W. Barstad	84,832,661	3,886,924	69,236	4,696,423
Karen L. Camahan	85,086,100	3,635,895	66,826	4,696,423
Robert E. Coletti	86,288,348	2,447,743	52,730	4,696,423
Scott D. Farmer	85,197,866	3,378,004	212,951	4,696,423
Martin Mucci	87,718,529	629,791	440,501	4,696,423
Joseph Scaminace	75,764,134	12,801,296	223,391	4,696,423
Todd M. Schneider	87,298,862	1,441,261	48,698	4,696,423
Ronald W. Tysoe	83,772,640	4,956,665	59,516	4,696,423

Item No. 2:

The shareholders approved an advisory resolution on named executive officer compensation. The voting results were as follows:

<b>For</b>	<b>Against</b>	<b>Abstain</b>	<b>Broker Non-Votes</b>
86,516,861	2,154,071	117,889	4,696,423

Item No. 3:

The shareholders recommended, on an advisory basis, that the shareholder advisory vote on named executive officer compensation should occur every year. The voting results were as follows:

<b>For 1 Year</b>	<b>For 2 Years</b>	<b>For 3 Years</b>	<b>Abstain</b>	<b>Broker Non-Votes</b>
87,982,373	25,609	728,643	52,196	4,696,423

Item No. 4:

The shareholders approved the ratification of the selection of Ernst & Young LLP as the Corporation's independent registered public accounting firm for fiscal 2024. The voting results were as follows:

<b>For</b>	<b>Against</b>	<b>Abstain</b>
90,259,888	3,182,223	43,133

Item No. 5:

The shareholders did not approve the shareholder proposal regarding a greater disclosure of material corporate diversity, equity and inclusion data. The voting results were as follows:

<b>For</b>	<b>Against</b>	<b>Abstain</b>	<b>Broker Non-Votes</b>
24,508,110	64,028,982	251,729	4,696,423

Item No. 6:

The shareholders did not approve the shareholder proposal regarding the disclosure of managing climate risk through science-based targets and transition planning. The voting results were as follows:

<b>For</b>	<b>Against</b>	<b>Abstain</b>	<b>Broker Non-Votes</b>
20,918,818	65,331,384	2,538,619	4,696,423

## SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

CINTAS CORPORATION

Date: October 26, 2023

By: /s/ J. Michael Hansen  
J. Michael Hansen  
Executive Vice President and Chief Financial Officer