UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported) March 1, 2022

Xcel Energy Inc. (Exact name of registrant as specified in its charter)

Minnesota

(State or Other Jurisdiction of Incorporation)

001-3034 (Commission File Number)

41-0448030 (IRS Employer Identification No.)

414 Nicollet Mall Minneapolis Minnesota (Address of Principal Executive Offices)

55401 (Zip Code)

Registrant's telephone number, including area code 612 330-5500

(Former Name or former address, if changed since last report)

| A.2. below): | annulationally satisfy the tilling obligation of the regi | Seath and any or the billowing provisions (see Certofal Institution) |
|---|---|--|
| $\hfill \square$ Written communications pursuant to Rule 425 under the Securities | s Act (17 CFR 230.425) | |
| $\hfill \Box$ Soliciting material pursuant to Rule 14a-12 under the Exchange \hbar | Act (17 CFR 240.14a-12) | |
| $\hfill\Box$ Pre-commencement communications pursuant to Rule 14d-2(b) ι | under the Exchange Act (17 CFR 240.14d-2(b)) | |
| ☐ Pre-commencement communications pursuant to Rule 13e-4(c) u | inder the Exchange Act (17 CFR 240.13e-4(c)) | |
| Securities registered pursuant to Section 12(b) of the Act | | |
| Title of each class | Trading Symbol(s) | Name of each exchange on which registered |
| Common Stock, \$2.50 par value | XEL | Nasdaq Stock Market LLC |
| Indicate by check mark whether the registrant is an emerging growth Exchange Act of 1934 (17 CFR §240.12b-2). | n company as defined in Rule 405 of the Securities A | Act of 1933 (17 CFR §230.405) or Rule 12b-2 of the Securities |
| Emerging growth company \square | | |
| If an emerging growth company, indicate by check mark if the registandards provided pursuant to Section 13(a) of the Exchange Act | strant has elected not to use the extended transitio \Box | on period for complying with any new or revised financial accounting |
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| Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers |
|---|
| As previously reported in the Current Report on Form 8-K filed by Xcel Energy Inc. ("Xcel Energy") on December 20, 2021, Jeff Savage ceased serving as Xcel Energy's Senior Vice President, Controller and principal accounting officer as of March 1, 2022. Effective March 1, 2022, Brian Van Abel, Xcel Energy's Executive Vice President, Chief Financial Officer, will serve in the additional role of principal accounting officer. |
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SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Xcel Energy Inc.

(a Minnesota corporation)

By: /s/ AMY SCHNEIDER

Name: Amy Schneider

Title: Vice President, Corporate Secretary and Securities

Date: March 1, 2022