UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FURM 10-U	FORM 10	O-O
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		1014/110 Q		
	T PURSUANT TO SECTION 13 OI For the qu	R 15(d) OF THE SECURITIES EXC arterly period ended March 31, 20 OR		
☐ TRANSITION REPOR	RT PURSUANT TO SECTION 13 O	R 15(d) OF THE SECURITIES EX	CHANGE ACT OF 1934	
	For the transit Comn	ion period fromto nission File Number: 001-34480		
		ANALYTICS of registrant as specified in its cha		
(State or other jurisd	——————————————————————————————————————	on)	26-2994223 (I.R.S. Employer Identification No.)	
	Washington Boulevard Jersey City NJ f principal executive offices)		07310-1686 (Zip Code)	
		(201) 469-3000 telephone number, including area tered pursuant to Section 12(b) of		
	of each class tock \$.001 par value	Trading Symbol(s) VRSK	Name of each exchange where registered NASDAQ Global Select Market	
			3 or 15(d) of the Securities Exchange Act of 1934 dund (2) has been subject to such filing requirements	
			required to be submitted pursuant to Rule 405 of R strant was required to submit such files). Yes \boxtimes	
			elerated filer, or a smaller reporting company. See t growth company" in Rule 12b-2 of the Exchange A	
Large accelerated filer			Accelerated filer	
Non-accelerated filer			Smaller reporting company	
			Emerging growth company	
	, indicate by check mark if the regists indards provided pursuant to Section		ended transition period for complying with any new	w or
Indicate by check mark whether	the registrant is a shell company (as	defined in Rule 12b-2 of the Excha	ange Act). Yes □ No ⊠	
As of May 2, 2025, there were 1	39,884,077 shares outstanding of the	registrant's Common Stock, par va	alue \$.001.	

Verisk Analytics, Inc. Index to Form 10-Q

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PART I — FINANCIAL INFORMATION

Item 1. Financial Statements

VERISK ANALYTICS, INC. CONDENSED CONSOLIDATED BALANCE SHEETS (UNAUDITED)

	March 31, 2025	December 31, 2024
		or share and per share
ASSETS:	Q:	ata)
Current assets:		
Cash and cash equivalents	\$ 1,112.1	\$ 291.2
Accounts receivable, net of allowance for doubtful accounts of \$26.3 and \$22.5, respectively	564.4	434.4
Prepaid expenses	65.6	72.8
Income taxes receivable	_	83.3
Other current assets	30.0	29.9
Total current assets	1.772.1	911.6
Noncurrent assets:	,	
Fixed assets, net	596.0	605.9
Operating lease right-of-use assets, net	151.9	156.0
Intangible assets, net	381.6	392.4
Goodwill	1,748.7	1,726.6
Deferred income tax assets	35.3	34.3
Other noncurrent assets	436.5	437.9
Total assets	\$ 5,122.1	\$ 4,264.7
LIABILITIES AND STOCKHOLDERS' EQUITY		
Current liabilities:		
Accounts payable and accrued liabilities	\$ 206.7	\$ 249.8
Short-term debt and current portion of long-term debt	518.0	514.2
Deferred revenues	584.8	447.2
Operating lease liabilities	29.1	26.0
Income taxes payable	59.5	1.7
Total current liabilities	1,398.1	1,238.9
Noncurrent liabilities:		
Long-term debt	3,234.5	2,546.9
Deferred income tax liabilities	183.7	191.6
Operating lease liabilities	153.8	158.7
Other noncurrent liabilities	28.2	23.6
Total liabilities	4,998.3	4,159.7
Commitments and contingencies (Note 16)		
Stockholders' equity:		
Common stock, \$.001 par value; 2,000,000,000 shares authorized; 544,003,038 shares issued; 139,957,796 and		
140,414,637 shares outstanding, respectively	0.1	0.1
Additional paid-in capital	3,025.4	2,994.0
Treasury stock, at cost, 404,045,242 and 403,588,401 shares, respectively	(10,271.2)	
Retained earnings	7,322.9	7,153.4
Accumulated other comprehensive income	45.8	15.0
Total Verisk stockholders' equity	123.0	100.1
Noncontrolling interests	0.8	4.9
Total stockholders' equity	123.8	105.0
Total liabilities and stockholders' equity	\$ 5,122.1	\$ 4,264.7

The accompanying notes are an integral part of these condensed consolidated financial statements.

VERISK ANALYTICS, INC. CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS (UNAUDITED)

		Three Months Ended March 31,			
		2025 2024 (in millions, except for share and per s			
	(in n				
		data)			
Revenues	\$	753.0	\$	704.0	
Operating expenses:					
Cost of revenues (exclusive of items shown separately below)		230.8		227.8	
Selling, general and administrative		108.9		92.9	
Depreciation and amortization of fixed assets		67.4		57.4	
Amortization of intangible assets		15.8		18.5	
Total operating expenses, net		422.9		396.6	
Operating income		330.1		307.4	
Other income (expense):					
Investment gain (loss)		2.6		(3.3)	
Interest expense, net		(36.3)		(28.9)	
Total other expense, net		(33.7)		(32.2)	
Income from continuing operations before income taxes		296.4		275.2	
Provision for income taxes		(64.1)		(55.8)	
Net income		232.3		219.4	
Less: Net loss attributable to noncontrolling interests				0.2	
Net income attributable to Verisk	\$	232.3	\$	219.6	
Basic net income per share attributable to Verisk:	\$	1.66	\$	1.53	
Diluted net income per share attributable to Verisk:	\$	1.65	\$	1.52	
Weighted-average shares outstanding:					
Basic		140,294,117		143,298,163	
Diluted		140,939,555		143,973,534	

 $The \ accompanying \ notes \ are \ an \ integral \ part \ of \ these \ condensed \ consolidated \ financial \ statements.$

$\label{lem:veriskanalytics} Verisk analytics, inc. \\ condensed consolidated statements of comprehensive income (unaudited)$

	T	Three Months Ended March 31,				
		2025		2025		2024
Net income	¢	232.3	¢	219.4		
147	φ	232,3	Ф	219.4		
Other comprehensive income (loss), net of tax:						
Foreign currency translation adjustment		30.3		(14.3)		
Pension and postretirement liability adjustment		0.9		0.8		
Total other comprehensive income (loss)		31.2		(13.5)		
Comprehensive income		263.5		205.9		
Less: Comprehensive loss (income) attributable to noncontrolling interests		0.4		(1.1)		
Comprehensive income attributable to Verisk	\$	263.9	\$	204.8		

The accompanying notes are an integral part of these condensed consolidated financial statements.

VERISK ANALYTICS, INC. CONDENSED CONSOLIDATED STATEMENTS OF CHANGES IN STOCKHOLDERS' EQUITY (UNAUDITED) For The Three Months Ended March 31, 2025 and 2024

	Common Stock Issued	Par Value	Additional Paid-in Capital	Treasury Stock	Retained Earnings	Accumulated Other Comprehensive Income	Total Verisk Stockholders' Equity	Noncontrolling Interests	Total Stockholders' Equity
Balance, January 1, 2025	544,003,038	\$ 0.1	\$ 2,994.0	\$ (10,062.4)		pt for share data) \$ 15.0	\$ 100.1	\$ 4.9	\$ 105.0
Net income	_	_	_	_	232.3		232.3	_	232.3
Other comprehensive income	_	_	_	_	_	30.8	30.8	0.4	31.2
Investment in								(4.5)	(4.5)
noncontrolling interests Common stock dividend		_			_	_	_	(4.5)	(4.5)
(1)	_	_	_	_	(62.8)	_	(62.8)	_	(62.8)
Treasury stock acquired (760,379 shares)	_	_	45.0	(245.1)	_	_	(200.1)	_	(200.1)
Treasury stock shares				Ì			(20011)		(200.1)
repurchased not yet settled Excise tax associated with	_	_	(30.0)	30.0	_	_	_	_	_
share repurchases	_	_	_	(1.3)	_	_	(1.3)	_	(1.3)
Stock options exercised (195,474 shares									
transferred from treasury									
stock)	_	_	20.0	4.9	_	_	24.9	_	24.9
Performance share units ("PSU") lapsed (40,780									
shares issued from treasury				0.6					
stock) Restricted stock ("RSAs")	_	_	(0.6)	0.6	_	_	_	_	_
lapsed (61,175 shares									
transferred from treasury stock)	_	_	(1.9)	1.9	_	_	_	_	
Stock-based compensation			` ′	1.7					
expense Net share settlement from			15.5	_	_	_	15.5		15.5
RSAs (65,215 shares									
withheld for tax			(17.0)				(17.0)		(17.0)
settlement) Other stock issuances	_	_	(17.9)	_	_	_	(17.9)	_	(17.9)
(6,109 shares transferred			1.2	0.2			1.5		1.5
from treasury stock) Balance, March 31, 2025	544,003,038	\$ 0.1	\$ 3,025.4	0.2 \$ (10,271.2)	\$ 7,322.9	\$ 45.8	\$ 1.5 \$ 123.0	\$ 0.8	\$ 1.5 \$ 123.8
Dalance, March 51, 2025				+ (11)=11=)	4 7,0227	+	· ·	-	<u> </u>
Balance, January 1, 2024 Net income (loss)	544,003,038	\$ 0.1	\$ 2,872.3	\$ (9,037.5)	\$ 6,416.9 219.6	\$ 58.2	\$ 310.0 219.6	\$ 12.2 (0.2)	\$ 322.2 219.4
Other comprehensive	_	_	_	_	219.0		219.0	(0.2)	219.4
(loss) income	_	_	_	_	_	(14.6)	(14.6)	1.1	(13.5)
Investment in noncontrolling interests	_	_	(7.0)	_	_	_	(7.0)	(7.5)	(14.5)
Common stock dividend (1)	_	_) —	_	(55.6)	_	(55.6)		(55.6)
Treasury stock acquired (892,273 shares)	_	_	37.5	(237.6)	_	_	(200.1)	_	(200.1)
Treasury stock shares				(== , , , ,			()		(2001)
repurchased not yet settled	_	_	(30.0)	30.0	_	_	_	_	
Excise tax associated with			(50.0)						
share repurchases Stock options exercised	_	_	_	(1.2)	_		(1.2)	_	(1.2)
(278,561 shares									
transferred from treasury stock)			22.7	6.3			29.0		29.0
PSUs lapsed (27,819 shares	_	_	22.1	0.5	_	_	29.0	_	29.0
transferred from treasury			(0.6)	0.6					
stock) RSAs lapsed (55,959 shares	_	_	(0.6)	0.6	_	_		_	_
transferred from treasury			(1.0)						
stock) Stock-based compensation	_	_	(1.3)	1.3	_	_	_	_	_
expense	_	_	13.2	_	_	_	13.2	_	13.2
Net share settlement from RSAs (50,998 shares withheld for tax settlement)			(12.1)				(12.1)		(12.1)
Other stock issuances			(12.1)			_	(12.1)		(12.1)
(6,390 shares transferred			0.0	0.1			1.0		1.0
			11(1	/\ /\ ·					
from treasury stock) Balance, March 31, 2024	544,003,038	\$ 0.1	\$ 2,895.6	\$ (9,238.0)	\$ 6,580.9	\$ 43.6	\$ 282.2	\$ 5.6	\$ 287.8

⁽¹⁾ Refer to Note 11. Stockholders' Equity for discussion related to quarterly cash dividends declared per share

The accompanying notes are an integral part of these condensed consolidated financial statements.

VERISK ANALYTICS, INC. CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS (UNAUDITED)

		Three Months Ended March 31,		
		2025		2024
		(in mil	lions)	
Cash flows from operating activities:				
Net income	\$	232.3	\$	219.4
Adjustments to reconcile net income to net cash provided by operating activities:				
Depreciation and amortization of fixed assets		67.4		57.4
Amortization of intangible assets		15.8		18.5
Amortization of debt issuance costs and original issue discount, net of original issue premium		0.6		0.4
Provision for doubtful accounts		5.3		3.4
Impairment of cost-based investments		_		1.0
Stock-based compensation expense		15.6		13.2
Deferred income taxes		(9.7)		(8.3)
Changes in assets and liabilities, net of effects from acquisitions:				
Accounts receivable		(133.6)		(155.9)
Prepaid expenses and other assets		11.1		0.3
Operating lease right-of-use assets, net		5.6		6.6
Income taxes		141.1		58.0
Accounts payable and accrued liabilities		(44.5)		(99.4)
Deferred revenues		136.7		260.8
Operating lease liabilities		(3.7)		(7.3)
Other liabilities		4.7		4.1
Net cash provided by operating activities		444.7		372.2
Cash flows from investing activities:				
Acquisitions and purchase of additional controlling interest, net of cash acquired of \$0.0, and \$1.8, respectively		(4.1)		(25.9)
Investments in non-public companies		(4.1)		(1.3)
Capital expenditures		(53.7)		(55.2)
Escrow release associated with acquisitions		(33.7)		2.5
•		(57.8)		(79.9)
Net cash used in investing activities Cook flows from from from the cotivities		(37.6)		(19.9)
Cash flows from financing activities: Proceeds from issuance of long term debt, net of original discount		698.3		
Payment of debt issuance costs		(6.2)		
Repurchases of common stock		(170.1)		(170.0)
Share repurchases not yet settled		(30.0)		(30.0)
Proceeds from stock options exercised		24.7		28.2
Net share settlement of taxes from restricted stock and performance share awards		(17.9)		(12.1)
Dividends paid		(63.0)		(55.8)
Other financing activities, net		(2.5)		(2.8)
		433.3		(242.5)
Net cash provided by (used in) financing activities		0.7		(0.1)
Effect of exchange rate changes		820.9		\ /
Net increase in cash and cash equivalents				49.7
Cash and cash equivalents, beginning of period	•	291.2	Φ.	302.7
Cash and cash equivalents, end of period	\$	1,112.1	\$	352.4
Supplemental disclosures:				
Income taxes (received) paid	\$	(67.4)	\$	6.1
Interest paid	\$	10.4	\$	9.1
1	<u> </u>	10.1	*	7.1
Noncash investing and financing activities:	\$		¢	1.4
Deferred tax liability established on date of acquisition			\$	1.4
Finance lease additions	\$	1.2	\$	12.4
Operating lease additions, net	\$	0.6	\$	2.7
Fixed assets included in accounts payable and accrued liabilities	\$	0.1	\$	0.2

 $The accompanying \ notes \ are \ an integral \ part \ of \ these \ condensed \ consolidated \ financial \ statements.$

VERISK ANALYTICS, INC. NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED)

(Amounts in millions, except for share and per share data, unless otherwise stated)

1. Organization:

Verisk Analytics, Inc. (the "Company") is a strategic data analytics and technology partner to the global insurance industry. We empower clients to strengthen operating efficiency, improve underwriting and claims outcomes, combat fraud and make informed decisions about global risks, including climate change, extreme events, sustainability, and political issues. Through advanced data analytics, software, scientific research, and deep industry knowledge, we help build global resilience for individuals, communities, and businesses. We trade under the ticker symbol "VRSK" on the Nasdaq Global Select Market.

2. Basis of Presentation and Summary of Significant Accounting Policies:

Our accompanying unaudited condensed consolidated financial statements have been prepared on the basis of accounting principles generally accepted in the U.S. ("U.S. GAAP"). The preparation of financial statements in conformity with these accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting periods. Significant estimates include acquisition purchase price allocations, the fair value of goodwill and intangibles, the realization of deferred tax assets and liabilities, acquisition-related liabilities, fair value of stock-based compensation for stock options and performance share units granted, and assets and liabilities for pension and postretirement benefits. Actual results may ultimately differ from those estimates.

Our condensed consolidated financial statements as of March 31, 2025 and for the three months ended March 31, 2025 and 2024, in the opinion of management, include all adjustments, consisting of normal recurring items, to present fairly our financial position, results of operations, and cash flows. Our operating results for the three months ended March 31, 2025 are not necessarily indicative of the results to be expected for the full year. Our condensed consolidated financial statements and related notes as of and for the three months ended March 31, 2025 have been prepared on the same basis as and should be read in conjunction with our annual report on Form 10-K for the year ended December 31, 2024. Certain information and footnote disclosures normally included in financial statements prepared in accordance with U.S. GAAP have been condensed or omitted pursuant to the rules of the SEC. We believe the disclosures made are adequate to keep the information presented from being misleading.

Recent Accounting Pronouncements

Accounting Standard	Description	Effective Date	Effect on Consolidated Financial Statements
			or Other Significant Matters
Income Taxes (Topic 740) In	The amendments within ASU No. 2023-09 address	The ASU's amendments are	The adoption of this guidance is not
December 2023, the FASB	investor requests for more transparency about		expected to have a material impact on our
issued Accounting Standards	income tax information through improvements to	entities for fiscal years	condensed consolidated financial statements.
Update "ASU" No. 2023-09,	income tax disclosures primarily related to the rate	beginning after December 15,	
Improvements to Income Tax	reconciliation and income taxes paid information.	2024. Early adoption is	
Disclosures (ASUNo. 2023-09)	This Update also includes certain other	permitted.	
	amendments to improve the effectiveness of income		
	tax disclosures		
Expense Disaggregation	The amendments in ASU 2024-03 require additional	The ASU is effective for the	The Company is currently evaluating the
Disclosures (Subtopic 220-40)	disclosure of the nature of expenses included in the		
In November 2024, the FASB	income statement as well as disclosures about	Form 10-K for the year ended	have on its condensed consolidated financial
issued Accounting Standards	specific types of expenses included in the expense	December 31, 2027 and interim	statements.
Update No. 2024-03, Income	captions presented in the income statement.	period reporting beginning in	
Statement—Reporting		fiscal 2028 on a prospective	
Comprehensive Income (ASU		basis.	
No. 2023-09)			

3. Revenues:

Disaggregated revenues by type of service and by country are provided below for the three months ended March 31, 2025 and 2024. No individual customer or country outside of the U.S. accounted for 10.0% or more of our consolidated revenues for the three months ended March 31, 2025 or 2024.

	Three Months Ended March 31,			
	2025 2			2024
Insurance:				
Underwriting	\$	532.0	\$	498.4
Claims		221.0		205.6
Total revenues	\$	753.0	\$	704.0

	Three Months Ended March 31,			
	2025	2024		
Revenues:				
United States	\$ 621.5	\$	581.1	
United Kingdom	60.0		51.9	
Other countries	71.5		71.0	
Total revenues	\$ 753.0	\$	704.0	

Contract assets are defined as an entity's right to consideration in exchange for goods or services that the entity has transferred to a customer when that right is conditioned on something other than the passage of time. As of March 31, 2025 and December 31, 2024, we had no contract assets. Contract liabilities are defined as an entity's obligation to transfer goods or services to a customer for which the entity has received consideration (or an amount of consideration is due) from the customer. As of March 31, 2025 and December 31, 2024, we had contract liabilities that primarily related to unsatisfied performance obligations to provide customers with the right to use and update the online content over the remaining contract term of \$ 592.2 million and \$451.1 million, respectively. Contract liabilities, which are current and noncurrent, are included in "Deferred revenues" and "Other noncurrent liabilities" in our condensed consolidated balance sheets, respectively, as of March 31, 2025 and December 31, 2024.

The following is a summary of the change in contract liabilities from December 31, 2024 through March 31, 2025:

Contract liabilities at December 31, 2024	\$ 451.1
Additions to contract liabilities	895.0
Total revenues	(753.0)
Foreign currency translation adjustment	(0.9)
Contract liabilities at March 31, 2025	\$ 592.2

Our most significant remaining performance obligations relate to providing customers with the right to use and update the online content over the remaining contract term. Our disclosure of the timing for satisfying the performance obligation is based on the requirements of contracts with customers. However, from time to time, these contracts may be subject to modifications, impacting the timing of satisfying the performance obligations. These performance obligations, which are expected to be satisfied within one year, comprised approximately 99% and 98% of the balance at March 31, 2025 and December 31, 2024.

We recognize an asset for incremental costs of obtaining a contract with a customer if we expect the benefits of those costs to be longer than one year. As of March 31, 2025 and December 31, 2024, we had deferred commissions of \$82.0 million and \$78.5 million, respectively, which have been included in "Prepaid expenses" and "Other noncurrent assets" in our accompanying condensed consolidated balance sheets.

4. Investments and Fair Value Measurements:

We have certain assets and liabilities that are reported at fair value in our accompanying condensed consolidated balance sheets. To increase consistency and comparability of assets and liabilities recorded at fair value, ASC 820-10, Fair Value Measurements, established a three-level fair value hierarchy to prioritize the inputs to valuation techniques used to measure fair value. ASC 820-10 requires disclosures detailing the extent to which companies measure assets and liabilities at fair value, the methods and assumptions used to measure fair value, and the effect of fair value measurements on earnings. In accordance with ASC 820-10, we applied the following fair value hierarchy:

- Level 1 Assets or liabilities for which the identical item is traded on an active exchange, such as publicly-traded instruments.
- Level 2 Assets or liabilities valued based on observable market data for similar instruments.
- Level 3 Assets or liabilities for which significant valuation assumptions are not readily observable in the market; instruments valued based on the best available data, some of which are internally-developed, and considers risk premiums that market participants would require.'

The fair values of cash and cash equivalents, accounts receivable, accounts payable and accrued liabilities, and short-term debt approximate their carrying amounts, because of the short-term nature of these instruments. Our investments in registered investment companies, which are Level 1 assets measured at fair value on a recurring basis, was \$1.1 million and \$1.2 million as of March 31, 2025 and December 31, 2024, respectively. Our investments in registered investment companies are valued using quoted prices in active markets multiplied by the number of shares owned and were included in "Other current assets" in our accompanying condensed consolidated balance sheets.

We elected not to carry our long-term debt at fair value. The carrying value of the long-term debt represents amortized cost, inclusive of unamortized premium, and net of unamortized discount and debt issuance costs. We assess the fair value of these financial instruments based on an estimate of interest rates available to us for financial instruments with similar features, our current credit rating, and spreads applicable to us. The following table summarizes the carrying value and estimated fair value of these financial instruments as of March 31, 2025 and December 31, 2024, respectively:

		March	31, 2025	Decembe	er 31, 2024	
	Fair Value Hierarchy	Carrying Estimated Value Fair Value		Carrying Value	Estimated Fair Value	_
Financial instruments not carried at fair value:	Inclaidly	value	Tail value	varue	Tail value	-
Senior notes (Note 9)	Level 2	\$ 3,713.5	\$ 3,600.0	\$ 3,021.0	\$ 2,866.5	

As of March 31, 2025 and December 31, 2024, we had securities without readily determinable market values of \$195.5 million and \$195.3 million, respectively, which were accounted for at cost. We do not have the ability to exercise significant influence over the investees' operating and financial policies and do not hold investments in common stock or in-substance common stock in such entities. As of March 31, 2025 and December 31, 2024, we also had investments in private companies of \$27.0 million, accounted for in accordance with ASC 323-10-25, *The Equity Method of Accounting for Investments in Common Stock* ("ASC 323-10-25"), as equity method investments. All such investments were included in "Other noncurrent assets" in our accompanying condensed consolidated balance sheets. For the three months ended March 31, 2025, there was no provision for credit losses related to these investments.

5. Leases:

We have operating and finance leases for corporate offices, data centers, and certain equipment that are accounted for under ASC 842, *Leases* ("ASC 842").

The following table presents the consolidated lease cost and cash paid for amounts included in the measurement of lease liabilities for finance and operating leases for the three months ended March 31, 2025 and 2024, respectively:

	Three Months Ended March 31,			
	2025			2024
Lease cost:				
Operating lease cost (1)	\$	7.6	\$	8.5
Sublease income		(0.7)		(1.0)
Finance lease costs:				
Depreciation of finance lease assets (2)		5.1		4.4
Interest on finance lease liabilities (3)		0.5		0.5
Total lease cost	\$	12.5	\$	12.4
Other information:				
Cash paid for amounts included in the measurement of lease liabilities				
Operating cash outflows from operating leases	\$	(5.4)	\$	(8.9)
Operating cash outflows from finance leases	\$	(0.5)	\$	(0.5)
Financing cash outflows from finance leases	\$	(2.5)	\$	(2.8)

⁽¹⁾ Included in "Cost of revenues" and "Selling, general and administrative" expenses in our accompanying condensed consolidated statements of operations

The following table presents weighted-average remaining lease terms and weighted-average discount rates for the consolidated finance and operating leases as of March 31, 2025 and 2024, respectively:

	March 31,	,
	2025	2024
Weighted-average remaining lease term - operating leases (in years)	6.8	7.9
Weighted-average remaining lease term - finance leases (in years)	2.7	3.3
Weighted-average discount rate - operating leases	4.0%	4.0%
Weighted-average discount rate - finance leases	4.2%	4.2%

Our right-of-use ("ROU") assets and lease liabilities for finance leases were \$42.9 million and \$40.1 million, respectively, as of March 31, 2025. Our ROU assets and lease liabilities for finance leases were \$47.7 million and \$41.4 million, respectively, as of December 31, 2024. Our ROU assets for finance leases were included in "Fixed assets, net" in our accompanying condensed consolidated balance sheets. Our lease liabilities for finance leases were included in the "Short-term debt and current portion of long-term debt" and "Long-term debt" in our accompanying condensed consolidated balance sheets (see Note 10. Debt).

Maturities of lease liabilities for the remainder of 2025 and the years through 2030 and thereafter are as follows:

Years Ending Operating Leases 2025 \$ 27.8 2026 31.4 2027 30.9 2028 29.7 2029 28.3 2030 and thereafter 61.7 Total lease payments 209.8 Less: amount representing interest (26.9) Present value of total lease payments \$ 182.9	March 31, 2025			
2026 31.4 2027 30.9 2028 29.7 2029 28.3 2030 and thereafter 61.7 Total lease payments 209.8 Less: amount representing interest (26.9)	Operating Leases Finance Le			
2027 30.9 2028 29.7 2029 28.3 2030 and thereafter 61.7 Total lease payments 209.8 Less: amount representing interest (26.9)	27.8 \$	19.9		
2028 29.7 2029 28.3 2030 and thereafter 61.7 Total lease payments 209.8 Less: amount representing interest (26.9)	31.4	10.8		
2029 28.3 2030 and thereafter 61.7 Total lease payments 209.8 Less: amount representing interest (26.9)	30.9	9.2		
2030 and thereafter61.7Total lease payments209.8Less: amount representing interest(26.9)	29.7	4.8		
Total lease payments 209.8 Less: amount representing interest (26.9)	28.3	0.1		
Less: amount representing interest (26.9)	61.7	_		
1000	209.8	44.8		
Present value of total lease payments \$ 182.9	(26.9)	(4.7)		
1 7	182.9 \$	\$ 40.1		

⁽²⁾ Included in "Depreciation and amortization of fixed assets" in our accompanying condensed consolidated statements of operations

⁽³⁾ Included in "Interest expense" in our accompanying condensed consolidated statements of operations

6. Acquisitions:

For the three months ended March 31, 2025 and 2024, we incurred transaction costs of \$0.8 million and \$0.1 million, respectively. The transaction costs were included within "Selling, general and administrative" expenses in our accompanying condensed consolidated statements of operations. There have been no acquisitions in the first quarter of 2025.

Acquisition Escrows and Related Liabilities

As of March 31, 2025, the acquisition of Rocket Enterprise Solutions GmbH ('Rocket'), Mavera Holding AB ('Mavera'), and Morning Data Limited ('Morning Data') included acquisition-related contingent payments, for which the sellers of these acquisitions could receive additional payments by achieving the specific predetermined revenue, EBITDA margin, and/or Cash EBITDA earn-out targets for exceptional performance. We believe that the liabilities recorded as of March 31, 2025 and December 31, 2024 reflect the best estimate of acquisition-related contingent payments. There was no associated current portion of the contingent payments as of March 31, 2025 and December 31, 2024, respectively. The associated noncurrent portion of acquisition-related contingent payments was \$2.2 million as of March 31, 2025 and December 31, 2024.

7. Goodwill and Intangible Assets:

The following is a summary of the change in goodwill from December 31, 2024 through March 31, 2025:

	Insurance	
Goodwill at December 31, 2024	\$	1,726.6
Purchase accounting reclassifications		0.1
Foreign currency translation adjustment		22.0
Goodwill at March 31, 2025	\$	1,748.7

Goodwill and intangible assets with indefinite lives are subject to impairment testing annually as of June 30, or whenever events or changes in circumstances indicate that the carrying amount may not be fully recoverable. When evaluating goodwill for impairment, we may decide to first perform a qualitative assessment, or "Step Zero" impairment test, to determine whether it is more likely than not that impairment has occurred. The qualitative assessment includes a review of macroeconomic conditions, industry and market considerations, internal cost factors, and our own overall financial and share price performance, among other factors. If we do not perform a qualitative assessment, or if we determine that it is more likely than not that the carrying amounts of our reporting units exceeds their fair value, we perform a quantitative assessment and calculate the estimated fair value of the respective reporting unit. If the carrying amount of a reporting unit's goodwill exceeds the fair value of that goodwill, an impairment loss is recognized. As of June 30, 2024, we completed our step zero impairment test at the reporting unit level and determined it was not more likely than not that the carrying values of our reporting units exceeded their fair values. We did not recognize any impairment charges related to our goodwill and indefinite-lived intangible assets. During the three months ended March 31, 2025, we continued to monitor these reporting units for events that would trigger an interim impairment test; we did not identify any such events.

There were no impairments to long lived assets for the three months ended March 31, 2025 and 2024.

Our intangible assets and related accumulated amortization consisted of the following:

	Weighted Average Useful Life (in years)	Cost			Accumulated Amortization	Net
March 31, 2025						
Technology-based	8	\$	368.8	\$	(293.7)	\$ 75.1
Marketing-related	6		38.5		(36.6)	1.9
Contract-based	6		5.0		(5.0)	_
Customer-related	13		535.6		(236.0)	299.6
Database-based	8		15.3		(10.3)	5.0
Total intangible assets		\$	963.2	\$	(581.6)	\$ 381.6
December 31, 2024						
Technology-based	8	\$	364.9	\$	(285.3)	\$ 79.6
Marketing-related	6		37.8		(35.5)	2.3
Contract-based	6		5.0		(5.0)	_
Customer-related	13		529.1		(224.0)	305.1
Database-based	8		15.1		(9.7)	5.4
Total intangible assets		\$	951.9	\$	(559.5)	\$ 392.4

Amortization expense related to intangible assets for the three months ended March 31, 2025 and 2024 was \$15.8 million and \$18.5 million, respectively. Estimated amortization expense for the remainder of 2025 and the years through 2030 and thereafter for intangible assets subject to amortization is as follows:

Years Ending	Amount	
2025	\$ 4	7.1
2026	6	51.1
2027	5	2.9
2028	4	5.7
2029	4	8.04
2030 and thereafter	13	4.0
Total	\$ 38	31.6

8. Income Taxes:

Our effective tax rate for the three months ended March 31, 2025 was 21.6% compared to the effective tax rate for the three months ended March 31, 2024 of 20.3%. The increase in the effective tax rate was primarily due to a nonrecurring tax benefit recognized in the prior period. The difference between statutory tax rates and our effective tax rate is primarily due to state and local taxes, partially offset by tax benefits attributable to equity compensation.

9. Debt:

The following table presents short-term and long-term debt by issuance as of March 31, 2025 and December 31, 2024:

	Issuance Date	Maturity Date	2025	2024
Short-term debt and current portion of long-term debt:				
Credit Facilities:				
Syndicated revolving credit facility	Various	Various	\$ — \$	_
Senior notes:				
4.000% senior notes, less unamortized discount and debt issuance costs of \$(0.2) and				
\$(0.3)	5/15/2015	6/15/2025	499.8	499.7
Finance lease liabilities (1)	Various	Various	 18.2	14.5
Short-term debt and current portion of long-term debt			518.0	514.2
Long-term debt:				
Senior notes:				
3.625% senior notes, less unamortized discount and debt issuance costs of \$(9.1) and				
\$(9.2), respectively	5/13/2020	5/15/2050	490.9	490.8
4.125% senior notes, inclusive of unamortized premium, net of unamortized discount				
and debt issuance costs, of \$5.9 and \$6.3, respectively	3/6/2019	3/15/2029	605.9	606.3
5.250% senior notes, less unamortized discount and debt issuance costs of \$(13.9) and				
\$(14.2), respectively	6/5/2024	6/5/2034	586.1	585.8
5.250% senior notes, less unamortized discount and debt issuance costs of \$(7.9)	3/11/2025	3/15/2035	692.1	_
5.500% senior notes, less unamortized discount and debt issuance costs of \$(3.6) and				
\$(3.7), respectively	5/15/2015	6/15/2045	346.4	346.3
5.750% senior notes, less unamortized discount and debt issuance costs of \$(7.7) and				
\$(7.9), respectively	3/3/2023	4/1/2033	492.3	492.1
Finance lease liabilities (1)	Various	Various	21.9	26.9
Syndicated revolving credit facility debt issuance costs	Various	Various	 (1.1)	(1.3)
Long-term debt			 3,234.5	2,546.9
Total debt			\$ 3,752.5 \$	3,061.1

(1) Refer to Note 5. Leases

Senior Notes

As of March 31, 2025 and December 31, 2024, we had senior notes with an aggregate principal amount of \$3,750.0 million and \$3,050.0 million outstanding, respectively, and were in compliance with our financial and other covenants.

On March 11, 2025, we completed an issuance of \$700.0 million aggregate principal amount of 5.250% senior notes due 2035 (the "2035 Senior Notes"). The 2035 Senior Notes will mature on March 15, 2035 and accrue interest at a fixed rate of 5.250% per annum. Interest is payable semiannually on March 15 and September 15 of each year, beginning. September 15, 2025. The 2035 Senior Notes were issued at a discount of \$1.7 million and we incurred debt issuance costs of \$6.2 million. The original issuance discount and debt issuance costs were recorded in "Long-term debt" in the accompanying condensed consolidated balance sheets and these costs will be amortized to "Interest expense" in the accompanying consolidated statements of operations over the life of the 2035 Senior Notes. In April 2025, we used a portion of the net proceeds of this offering to repay our 4.000% Senior Notes due 2025 (the "2025 Senior Notes"), which had an aggregate principal amount of \$500.0 million. We intend to use the remaining net proceeds for general corporate purposes. The indenture governing the 2035 Senior Notes restricts our ability to, among other things, create certain liens, enter into sale/leaseback transactions and consolidate with, sell, lease, convey or otherwise transfer all or substantially all of our assets, or merge with or into, any other person or entity.

Credit Facilities

We have a syndicated revolving credit facility ("Syndicated Revolving Credit Facility") with a borrowing capacity of \$1,000 million with Bank of America N.A., HSBC Bank USA, N.A., JP Morgan Chase Bank, N.A., Wells Fargo Bank, National Association, Citibank, N.A., Morgan Stanley Bank, N.A., TD Bank, N.A., Goldman Sachs Bank USA, and the Northern Trust Company. The Syndicated Revolving Credit Facility may be used for general corporate purposes, including working capital needs and capital expenditures, acquisitions, dividend payments, and the share repurchase program (the "Repurchase Program"). As of March 31, 2025, we were in compliance with all financial and other debt covenants under our Syndicated Revolving Credit Facility. As of March 31, 2025 and December 31, 2024, the available capacity under the Syndicated Revolving Credit Facility was \$995.4 million, which takes into account outstanding letters of credit of \$4.6 million.

10. Stockholders' Equity:

We have 2,000,000,000 shares of authorized common stock as of March 31, 2025 and December 31, 2024. Our common shares have rights to any dividend declared by the board of directors (the "Board"), subject to any preferential or other rights of any outstanding preferred stock, and voting rights to elect all current members of the Board. At March 31, 2025 and December 31, 2024, the adjusted closing price of our common stock was \$297.62 and \$275.43 per share, respectively.

We have 80,000,000 shares of authorized preferred stock, par value \$0.001 per share. The preferred shares have preferential rights over the common shares with respect to dividends and net distribution upon liquidation. We did not issue any preferred shares as of March 31, 2025 and December 31, 2024.

On February 19, 2025, our Board approved a cash dividend of \$0.45 per share of common stock issued and outstanding to the holders of record as of March 14, 2025, respectively. Cash dividends of \$63.0 million and \$55.8 million were paid during the three months ended March 31, 2025 and 2024, respectively, and recorded as a reduction to retained earnings.

Share Repurchase Program

In November 2024, we entered into an Accelerated Share Repurchase ("ASR") agreement (the "November 2024 ASR Agreement") to repurchase shares of our common stock for an aggregate purchase price of \$300.0 million with Citibank, N.A. All ASR agreements are accounted for as a treasury stock transaction and forward stock purchase agreement indexed to our common stock. The forward stock purchase agreements are classified as equity instruments under ASC 815-40, Contracts in Entity's Own Equity ("ASC 815-40") and deemed to have a fair value of zero at the respective effective date. The aggregate purchase price was recorded as a reduction to stockholders' equity in our condensed consolidated statements of changes in stockholders' equity for the three months ended March 31, 2025. Upon payment of the aggregate purchase price on November 13, 2024, we received an initial delivery of 885,663 shares of our common stock. Upon the final settlement of the November 2024 ASR Agreement, in January 2025, we received 189,909 additional shares as determined based on the volume weighted average share price of our common stock, less a discount, of \$278.92 during the term of the November 2024 ASR Agreement. These repurchases for the three months ended March 31, 2025 resulted in a reduction of outstanding shares used to calculate the weighted average common shares outstanding for basic and diluted earnings per share ("EPS").

In March 2025, we entered into an additional ASR agreement (the "March 2025 ASR Agreement") to repurchase shares of our common stock for an aggregate purchase price of \$200.0 million with Citibank, N.A. Upon payment of the aggregate purchase price on March 11, 2025, we received an initial delivery of 570,470 shares of our common stock. The initial share delivery reduced our outstanding shares used to calculate the weighted average common shares outstanding for basic and diluted EPS. Upon the final settlement of the March 2025 ASR Agreement in April 2025, we received 123,766 additional shares, as determined based on the volume weighted average share price of our common stock, less a discount, of \$288.09 during the term of the March 2025 ASR Agreement.

We utilized cash received from operations for these repurchases. As of March 31, 2025, we had \$1,391.5 million (including an additional share repurchase authorization of \$1,000.0 million) available on our authorization to repurchase shares.

During the three months ended March 31, 2025 and 2024, we recorded total excise tax of \$1.3 million and \$1.2 million, respectively, which has been included within treasury stock, as part of the cost basis of the stock repurchased, and other noncurrent liabilities in our condensed consolidated balance sheet as of March 31, 2025.

Treasury Stock

As of March 31, 2025, our treasury stock consisted of 404,045,242 shares of common stock, carried at cost. During the three months ended March 31, 2025, we transferred 303,538 shares of common stock from the treasury shares at a weighted average treasury stock price of \$25.07 per share.

Earnings Per Share

Basic EPS is computed by dividing net income attributable to Verisk by the weighted average number of common shares outstanding during the period. The computation of diluted EPS is similar to the computation of basic EPS except that the denominator is increased to include the number of additional common shares that would have been outstanding, using the treasury stock method, if the dilutive potential common shares, including vested and nonvested stock options, nonvested restricted stock awards, nonvested restricted stock units, nonvested performance share units ("PSU"), and nonvested deferred stock units, had been issued.

The following is a presentation of the numerators and denominators of the basic and diluted EPS computations for the three months ended March 31, 2025 and 2024:

	Three Months Ended March 31,			
	2025			2024
Numerator used in basic and diluted EPS:				
Net income	\$	232.3	\$	219.4
Less: Net income attributable to noncontrolling interests		_		0.2
Net income attributable to Verisk	\$	232.3	\$	219.6
Denominator:				
Weighted average number of common shares used in basic EPS		140,294,117		143,298,163
Effect of dilutive shares:				
Potential common shares issuable from stock options and stock awards		645,438		675,371
Weighted average number of common shares and dilutive potential common shares used in diluted EPS		140,939,555		143,973,534

The potential shares of common stock that were excluded from diluted EPS were 47,243 and 254,861 for the three months ended March 31, 2025 and 2024, respectively, because the effect of including those potential shares was anti-dilutive.

Accumulated Other Comprehensive Income

The following is a summary of accumulated other comprehensive income as of March 31, 2025 and December 31, 2024:

	2025	2024
Foreign currency translation adjustment	\$ 120.0	\$ 90.1
Pension and postretirement adjustment, net of tax	(74.2)	(75.1)
Accumulated other comprehensive income	\$ 45.8	\$ 15.0

The before-tax and after-tax amounts of other comprehensive income (loss) income for the three months ended March 31, 2025 and 2024 are summarized below:

		Before Tax	Tax (Expense) Benefit		After Tax
For the Three Months Ended March 31, 2025	_	Deloie Tax	Delicit		Alter Tax
Foreign currency translation adjustment attributable to Verisk	\$	29.9	s —	\$	29.9
Foreign currency translation adjustment attributable to noncontrolling interests	Ψ	0.4	_	Ψ	0.4
Foreign currency translation adjustment	_	30.3		_	30.3
Pension and postretirement adjustment before reclassifications		2.2	(0.6)	_	1.6
Amortization of net actuarial loss and prior service benefit reclassified from accumulated other		2,2	(0.0)		110
comprehensive income (1)		(1.0)	0.3		(0.7)
Pension and postretirement adjustment		1.2	(0.3)	_	0.9
Total other comprehensive income	\$	31.5	\$ (0.3)	\$	31.2
For the Three Months Ended March 31, 2024				_	
Foreign currency translation adjustment attributable to Verisk	\$	(15.4)	s —	\$	(15.4)
Foreign currency translation adjustment attributable to noncontrolling interests		1.1	_		1.1
Foreign currency translation adjustment		(14.3)			(14.3)
Pension and postretirement adjustment before reclassifications		2.1	(0.5)		1.6
Amortization of net actuarial loss and prior service benefit reclassified from accumulated other			,		
comprehensive income (1)		(1.0)	0.2		(0.8)
Pension and postretirement adjustment		1.1	(0.3)		0.8
Total other comprehensive loss	\$	(13.2)	\$ (0.3)	\$	(13.5)
				_	

These accumulated other comprehensive loss components, before tax, are included under "Cost of revenues" and "Selling, general and administrative" in our accompanying condensed consolidated statements of operations. These components are also included in the computation of net periodic (benefit) cost (see Note 12. Pension and Postretirement Benefits for additional details).

11. Equity Compensation Plans:

All of our outstanding stock options, restricted stock awards, deferred stock units, and PSUs are covered under our 2021 Incentive Plan or our 2013 Incentive Plan. Awards under our 2021 Incentive Plan may include one or more of the following types: (i) stock options (both nonqualified and incentive stock options), (ii) stock appreciation rights, (iii) restricted stock, (iv) restricted stock units, (v) performance awards, (vi) other share-based awards, and (vii) cash. Employees, non-employee directors, and consultants are eligible for awards under our 2021 Incentive Plan. We transferred common stock under these plans from our treasury shares. As of March 31, 2025, there were 12,192,929 shares of common stock reserved and available for future issuance under our 2021 Incentive Plan. Cash received from stock option exercises for the three months ended March 31, 2025 and 2024 was \$24.7 million and \$28.2 million, respectively.

We grant equity awards to our key employees. The nonqualified stock options have an exercise price equal to the adjusted closing price of our common stock on the grant date, with a ten-year contractual term. The fair value of the restricted stock is determined using the closing price of our common stock on the grant date. The restricted stock is not assignable or transferable until it becomes vested. PSUs vest at the end of a three-year performance period, subject to the recipient's continued service. Each PSU represents the right to receive one share of our common stock and the ultimate realization is based on our achievement of certain market and financial performance criteria and may range from 0% to 200% of the recipient's target levels of 100% established on the grant date. The fair value of PSUs based on market conditions is determined on the grant date using the Monte Carlo Simulation model. The fair value of PSUs based on financial performance conditions is determined using the closing price of our common stock on the grant date. We recognize the expense of the equity awards ratably over the vesting period, which could be up to four years.

In January 2025, we granted 212,590 nonqualified stock options, 125,835 shares of restricted stock, and 46,225 PSUs to key employees. The nonqualified stock options and restricted stock have a graded service vesting period of four years. The PSUs granted consisted of 28,822 PSUs that are based on the achievement of relative total shareholder return as compared to the companies that comprise the S&P 500 index ("TSR-based PSUs") and 17,403 PSUs that are tied to the achievement of certain financial performance conditions, namely incremental return on invested capital ("ROIC-based PSUs"). Each of the TSR-based PSUs and ROIC-based PSUs have a three-year performance period, subject to the recipients' continued service. The grant date fair value of the ROIC-based PSUs is determined using the closing price of our common stock on the grant date. The related performance condition is driven by the incremental return on invested capital based on net operating profit. The ultimate realization of the PSUs may range from 0% to 200% of the recipient's target levels established on the grant date.

A summary of the status of the stock options, restricted stock, and PSUs awarded under our 2021 and 2013 Incentive Plans as of December 31, 2024 and March 31, 2025 and changes during the interimperiod are presented below:

	Stock Option			Restricte	ed St	ock	PSU			
	Number of Shares		Weighted Average Exercise Price	ggregate Intrinsic Value	Number of Shares	G Fa	Veighted Average rant Date air Value er Share	Number of Shares	Gi Fa	Veighted Average rant Date ir Value er Share
Outstanding at December 31, 2024	1,910,333	\$	161.16	\$ 218.3	307,541	\$	210.62	180,456	\$	205.10
Granted	212,590	\$	273.81		125,989	\$	273.81	46,225	\$	309.25
Dividend reinvestment	_				_			277		
Exercised or lapsed	(195,474)	\$	127.53	\$ 31.9	(97,883)	\$	204.40	(47,443)	\$	304.83
Canceled, expired or forfeited	(7,264)	\$	221.01		(4,526)	\$	229.98	(1,710)	\$	212.88
Outstanding at March 31, 2025	1,920,185	\$	176.83	\$ 231.9	331,121	\$	236.25	177,805	\$	242.64
Exercisable at March 31, 2025	1,379,166	\$	154.00	\$ 198.1						
Exercisable at December 31, 2024	1,345,181	\$	142.14	\$ 179.3						
Nonvested at March 31, 2025	541,019				331,121			177,805		
Expected to vest at March 31, 2025	432,864				291,424			274,520 (1)		

⁽¹⁾ Includes estimated performance achievement

The fair value of the stock options granted was estimated using a Black-Scholes valuation model that uses the weighted average assumptions noted in the following table for the three months ended March 31, 2025 and 2024:

	2025		2024	
Option pricing model	Black-Scholes		Black-Scholes	
Weighted average grant price	\$273.81		\$236.77	
Expected volatility	22.00	%	23.54	%
Risk-free interest rate	4.37	%	3.89	%
Expected term in years	3.5		3.7	
Dividend yield	0.62	%	0.66	%
Weighted average grant date fair value per stock option	\$59.49		\$53.40	

The expected term for the stock options granted was estimated based on studies of historical experience and projected exercise behavior. However, for certain awards granted, for which no historical exercise pattern exists, the expected term was estimated using the simplified method. The risk-free interest rate is based on the yield of U.S. Treasury zero coupon securities with a maturity equal to the expected term of the equity award. The volatility factor is calculated using historical daily closing prices over the most recent period commensurate with the expected term of the stock option awards. The expected dividend yield was based on our expected annual dividend rate on the date of grant.

Intrinsic value for stock options is calculated based on the exercise price of the underlying awards and the adjusted closing price of our common stock as of the reporting date. Excess tax benefits from stock-based compensation were recorded as income tax benefit in our condensed consolidated statements of operations. This tax benefit is calculated as the excess of the intrinsic value of options exercised and restricted stock lapsed in excess of compensation recognized for financial reporting purposes. The weighted average remaining contractual terms were 5.9 years and 4.9 years for the outstanding and exercisable stock options, respectively, as of March 31, 2025.

For the three months ended March 31, 2025, there was \$120.9 million of total unrecognized compensation costs, exclusive of the impact of vesting upon retirement eligibility, related to nonvested stock-based compensation arrangements granted under our 2021 and 2013 Incentive Plans. That cost is expected to be recognized over a weighted average period of 2.8 years.

Our U.K. Sharesave Plan offers qualifying employees in the United Kingdom the opportunity to own shares of our common stock. Employees who elect to participate are granted stock options, of which the exercise price is equal to the average of the closing price on the five trading days immediately preceding the plan invitation date discounted by 5%, and enter into a savings contract, the proceeds of which are then used to exercise the options upon the three-year maturity of the savings contract. As of March 31, 2025, there were 439,222 shares of common stock reserved and available for future issuance under our U.K. Sharesave

Our ESPP offers eligible employees the opportunity to purchase shares of our common stock at a discount of its fair market value at the time of purchase. During the three months ended March 31, 2025 and 2024, we issued 4,695 and 5,015 shares of common stock at a weighted discounted price of \$282.74 and \$223.94 for the ESPP, respectively. As of March 31, 2025, there were 1,155,600 shares of common stock reserved and available for future issuance under our ESPP.

12. Pension and Postretirement Benefits:

We maintain a frozen qualified defined benefit pension plan for certain employees through membership in our Pension Plan for Insurance Organizations (the "Pension Plan"), a multiple-employer trust. We also apply a cash balance formula to determine future benefits. Under the cash balance formula, each participant has an account, which is credited annually based on the interest earned on the previous year-end cash balance. We also have a frozen non-qualified supplemental cash balance plan ("SERP") for certain employees. The SERP is funded from our general assets. During the first quarter of 2025 and as of December 31, 2024, the investment guidelines on our Pension Plan assets targeted an investment allocation of 40% to equity securities and 60% to debt securities. We also provide certain healthcare and life insurance benefits to certain qualifying active and retired employees. Our Postretirement Health and Life Insurance Plan (the "Postretirement Plan"), which has been frozen, is contributory, requiring participants to pay a stated percentage of the premium for coverage.

The components of net periodic (benefit) cost for the three months ended March 31, 2025 and 2024 are summarized below:

		Pension Plan and SERP Postretirement Plan			t Plan			
		For the Three Months Ended March 31,						
	·	2025		2024		2025		2024
Interest cost	\$	3.7	\$	4.1	\$	0.1	\$	_
Expected return on plan assets		(6.2)		(6.4)		(0.1)		_
Amortization of prior service cost		0.1		_		_		_
Amortization of net actuarial loss		0.9		0.9		0.1		0.1
Net periodic (benefit) cost	\$	(1.5)	\$	(1.4)	\$	0.1	\$	0.1
Employer contributions/(reimbursement), net	\$	0.1	\$	0.2	\$	(2.4)	\$	0.2

The expected contributions to the Pension Plan, SERP, and Postretirement Plan for the year ending December 31, 2025 are consistent with the amounts previously disclosed as of December 31, 2024.

13. Segment Reporting:

ASC 280-10, Disclosures About Segments of an Enterprise and Related Information ("ASC 280-10"), establishes standards for reporting information about operating segments. ASC 280-10 requires that a public business enterprise reports financial and descriptive information about its reportable operating segments. Operating segments are components of an enterprise for which separate financial information is available that is evaluated regularly by the chief operating decision maker ("CODM") in deciding how to allocate resources and in assessing performance. Our President and CEO is identified as the CODM as defined by ASC 280-10.

Based on our business strategy along with the verticals we currently service, we have determined that we have one operating segment and one reportable segment, Insurance. The CODM uses EBITDA and consolidated net income to set budgets, evaluate margins, review actual results and in deciding whether to reinvest profits into the business, pursue acquisitions, pay dividends and/or engage in other capital management transactions. Consolidated net income is the measure of segment profit most consistent with U.S. GAAP that is regularly reviewed by the CODM to allocate resources and assess performance. For the quarter ended March 31, 2025 and year ended December 31, 2024 results, please refer to the Consolidated Statements of Income for information regarding revenues, expenses, and the measure of profit and loss, which is net income. The CODM regularly reviews the Consolidated Statement of Operations. See Note 3. Revenues for information on disaggregated revenues by type of service and by country.

Long-lived assets by country are provided below:

	_	March 31, 2025	December 31, 2024
Long-lived assets:			
U.S.	\$	2,274.7	\$ 2,303.1
U.K.		612.5	589.4
Other countries		462.8	460.6
Total long-lived assets	\$	3,350.0	\$ 3,353.1
	19		

14. Related Parties:

We consider our stockholders that own more than 5.0% of the outstanding stock within the class to be related parties as defined within ASC 850, *Related Party Disclosures*. For the three months ended March 31, 2025 and 2024, we had no material transactions with related parties owning more than 5.0% of the entire class of stock.

15. Commitments and Contingencies:

We are a party to legal proceedings, investigations, examinations, subpoenas, third party requests, government requests, regulatory proceedings and other claims with respect to a variety of matters in the ordinary course of business, including the matters described below (collectively, "Ongoing Matters"). With respect to Ongoing Matters, we are unable, at the present time, to determine the ultimate resolution of or provide a reasonable estimate of the range of possible loss attributable to Ongoing Matters or the impact these matters may have on our results of operations, financial position, or cash flows. Although we believe we have strong defenses and have appealed adverse rulings to us, we could in the future incur judgments or enter into settlements of claims that could have a material adverse effect on our results of operations, financial position, or cash flows.

Telematics Litigation

As of April 19, 2024, various Plaintiffs filed a total of twenty separate putative class action lawsuits, sixteen against General Motors LLC ("GM"), OnStar LLC ("OnStar"), Lexis Nexis Risk Solutions, Inc. ("Lexis Nexis") and Verisk Analytics Inc. in the United States District Courts for the Northern District of Georgia, the Eastern District of Michigan, Central District of California, District of New Jersey, Southern District of New York, Northern District of Alabama, Northern District of Illinois and District of South Carolina, and four against Hyundai Motor America ("Hyundai") and Verisk in the Central District of California and District of New Jersey, all of which have been dismissed to date. The Complaints generally allege that the auto manufacturer Defendants collected consumers' driver behavior data through vehicle software, transmitted it to Lexis Nexis and Verisk, and that Lexis Nexis and Verisk shared the data with auto insurance companies, without the individuals' knowledge or consent. Plaintiffs seek certification of both nationwide classes of individuals and subclasses of various state residents who had their vehicle's driving data collected by Defendants and shared with a third party without their consent. The Plaintiffs also seek actual, statutory and punitive damages, injunctive relief, as well as reasonable attorney's fees and other costs. On June 7, the Judicial Panel on Multidistrict Litigation transferred all GM-related lawsuits to the U.S. District Court for the Northern District of Georgia (In Re: Consumer Vehicle Driving Data Tracking Litigation, MDL Case No. 1:24md-03115-TWT). All discovery proceedings have been stayed. The matters pending against Verisk in the MDL were voluntarily dismissed on December 13, 2024, and a new putative class action, Adam Dinitz, et al. v. Verisk Analytics, Inc. ("Dinitz"), was filed in the District of New Jersey federal court, Case No. 24-11157, to include those dismissed matters and additional named Plaintiffs. Dinitz was transferred to the Northern District of Georgia to be part of the consolidated MDL. A related amended Master Consolidated class action Complaint was also filed in the MDL on December 13, 2024. Defendants filed their motions to dismiss Plaintiffs' claims on April 14, 2025. At this time, it is not possible to reasonably estimate the liability related to these and other associated matters, as they are still in their early stages.

Indemnification Claim

In December 2023, we received a Notice of Indemnification claim from the current owner of our former healthcare data analytics subsidiary, which was divested in 2016, relating to an ongoing tax investigation by the Nepalese tax authorities. Pursuant to the 2016 sale agreement, we are subject to indemnification obligations with respect to certain pre-closing tax liabilities of the divested entity. At this time, it is not possible to reasonably estimate the liability related to this matter, as it is still in its early stages.

Commercial Litigation

On February 12, 2024, Plaintiffs filed a lawsuit, DDS Striker Holdings LLC and Data Driven Holdings LLC against Verisk Analytics, Inc. and Insurance Service Office, in the Superior Court of Delaware, Case No. N24C-02-130 VLM CCLD. Plaintiffs allege claims for breach of contract, breach of the implied covenant of good faith and fair dealing, fraudulent inducement, common law fraud, and civil conspiracy in connection with their inability to meet the post-closing earn-out targets negotiated as part of our acquisition of Data Driven Safety, LLC. Plaintiffs seek rescissory, out-of-pocket and punitive damages, as well as attorney's fees, costs and other expenses. We filed a motion to dismiss Plaintiffs' claims, which was fully briefed as of June 21, 2024, and was partially denied on August 29, 2024. Discovery is ongoing. At this time, it is not possible to reasonably estimate the liability related to this matter, as the case is still in its early stages.

Data Privacy Litigation

On or about February 8, 2023, Plaintiffs filed a lawsuit, Atlas Data Privacy Corp., et al. v. Verisk Analytics, Inc., et al., in the Superior Court of New Jersey, Middlesex County, Case No. MID-L-000903-24, alleging violations of Daniel's Law. Atlas claims to be an "assignee" of claims of approximately 19,640 individuals who are "covered persons" under Daniel's Law, allegedly enacted to provide judicial and law enforcement officers and their family members with the right to prevent disclosure of their personal information and to enforce those rights against uncooperative data brokers. It is alleged that Defendants have violated Daniel's Law by failing to respond and comply with their written request to Defendants to cease publicly disclosing or re-disclosing their protected information. Plaintiffs seek actual damages in the amount of \$1,000 per violation under the statute, punitive damages, injunctive relief ordering compliance with Daniel's Law, permanent injunctive relief, including the appointment of a qualified independent expert to ensure compliance with Daniel's Law, and reasonable attorney's fees and costs. On June 21, 2024, the court issued a "lack of prosecution" warning to Atlas, advising that the case will be dismissed without prejudice if service is not effectuated by August 20, 2024. The case was dismissed without prejudice on August 26, 2024. On October 11, 2024, Plaintiffs served Verisk with the Summons and Complaint, indicating their intent to revise the lawsuit. In March 2025, the New Jersey Attorney General's Office moved to intervene, requesting a stay of this case pending a ruling on constitutionality of Daniel's Law by the New Jersey Supreme Court in a separate matter. We filed a motion to dismiss and also sought a stay. On April 25, 2025, the court issued an Order staying all discovery until further ordered by the court. At this time, it is not possible to reasonably estimate the liability related to this matter, as the case is still in its early stages.

16. Subsequent Events:

On April 2, 2025, we completed the acquisition of 100 percent of the stock of Nasdaq subsidiary Simplitium Limited ("Simplitium"), for a cash purchase price of \$20.0 million. The acquisition will provide Verisk clients with access to 300+ third-party models, providing unique, niche views of risk across the globe. The acquisition, will further our expansion in Europe and the Company's goal of helping insurers and claims service providers leverage more holistic data and technology tools to enhance the claims experience.

On April 21, 2025, we repaid the remaining \$500.0 million of the 2025 Senior Notes using a portion of the proceeds received from the issuance of our 2035 Senior Notes.

Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

The following discussion should be read in conjunction with our historical financial statements and the related notes included in our annual report on Form 10-K ("2024 10-K") dated and filed with the Securities and Exchange Commission on February 26, 2025. This discussion contains forward-looking statements that involve risks and uncertainties. Our actual results may differ materially from those discussed in or implied by any of the forward-looking statements as a result of various factors, including but not limited to those listed under "Risk Factors" and "Special Note Regarding Forward Looking Statements" in our 2024 Form 10-K and those listed under Item 1A in Part II of this quarterly report on Form 10-Q.

We are a leading data analytics provider serving clients in the insurance markets. Using advanced technologies to collect and analyze billions of records, we draw on unique data assets and deep domain expertise to provide innovations that may be integrated into client workflows. We offer predictive analytics and decision support solutions to clients in rating, underwriting, claims, catastrophe and weather risk, global risk analytics, and many other fields. In the U.S., and around the world, we help clients protect people, property, and financial assets.

Our clients use our solutions to make better decisions about risk and opportunities with greater efficiency and discipline. We refer to these products and services as "solutions" due to the integration among our services and the flexibility that enables our clients to purchase components or the comprehensive package. These solutions take various forms, including data, statistical models, or tailored analytics, all designed to allow our clients to make more logical decisions. We believe our solutions for analyzing risk positively impact our clients' revenues and help them better manage their costs.

Executive Summary

Key Performance Metrics

Revenue growth. We use year-over-year revenue growth as a key performance metric. We assess revenue growth based on our ability to generate increased revenue through increased sales to existing customers, sales to new customers, sales of new or expanded solutions to existing and new customers, and strategic acquisitions of new businesses.

We use year-over-year EBITDA growth as metrics to measure our performance. EBITDA and EBITDA margin are non-GAAP financial measures. EBITDA is defined as net income before interest expense, provision for income taxes, and depreciation and amortization of fixed and intangible assets. We calculate EBITDA margin as EBITDA divided by revenues. The respective nearest applicable GAAP financial measures are net income and net income margin. Although EBITDA is a non-GAAP financial measure, EBITDA is frequently used by securities analysts, lenders, and others in their evaluation of companies; EBITDA has limitations as an analytical tool, and should not be considered in isolation, or as a substitute for an analysis of our operating income, net income, or cash flow from operating activities reported under GAAP. Management uses EBITDA and EBITDA margin in conjunction with traditional GAAP operating performance measures as part of its overall assessment company performance. We believe these measures are useful and meaningful because they help us allocate resources, make business decisions, allow for greater transparency regarding our operating performance, and facilitate period-to-period comparisons. Some of these limitations involved in the use of EBITDA are:

- EBITDA does not reflect our cash expenditures, or future requirements for capital expenditures or contractual commitments.
- EBITDA does not reflect changes in, or cash requirements for, our working capital needs.
- Although depreciation and amortization are non-cash charges, the assets being depreciated and amortized often will have to be replaced in the future and EBITDA does not reflect any cash requirements for such replacements.
 - Other companies in our industry may calculate EBITDA differently than we do, limiting its usefulness as a comparative measure.

EBITDA growth. We use EBITDA growth as a measure of our ability to balance the size of revenue growth with cost management and investing for future growth. EBITDA growth allows for greater transparency regarding our operating performance and facilitate period-to-period comparison.

EBITDA margin. We use EBITDA margin as a performance measure to assess segment performance and scalability of our business. We assess EBITDA margin based on our ability to increase revenues while controlling expense growth.

Revenues

We earn revenues through agreements for hosted subscriptions, advisory/consulting services, and for transactional solutions, recurring and non-recurring. Subscriptions for our solutions are generally paid in advance of rendering services either quarterly or in full upon commencement of the subscription period, which is usually for one year and automatically renewed each year. As a result, the timing of our cash flows generally precedes our recognition of revenues and income and our cash flow from operations tends to be higher in the first quarter as we receive subscription payments. Examples of these arrangements include subscriptions that allow our customers to access our standardized coverage language, our claims fraud database, or our actuarial services throughout the subscription period. In general, we experience minimal revenue seasonality within the business. For the three months ended March 31, 2025 and 2024, approximately 83% and 80% of our insurance revenues were derived from hosted subscriptions through agreements (generally one to five years) for our solutions, respectively.

We also provide advisory/consulting services, which help our customers get more value out of our analytics and their subscriptions. In addition, certain of our solutions are paid for by our customers on a transactional basis, recurring and non-recurring. For example, we have solutions that allow our customers to access property-specific rating and underwriting information to price a policy on a commercial building, or compare a P&C insurance or a workers' compensation claim with information in our databases, or use our repair cost estimation solutions on a case-by-case basis. For the three months ended March 31, 2025 and 2024, approximately 17% and 20% of our insurance revenues were derived from providing transactional and advisory/consulting solutions, respectively.

Operating Costs and Expenses

Personnel expenses are the major component of both our cost of revenues and selling, general and administrative expenses. Personnel expenses, which represented approximately 56% and 58% of our total operating expenses (excluding gains/losses related to dispositions) for the three months ended March 31, 2025 and 2024, respectively, include salaries, benefits, incentive compensation, equity compensation costs, sales commissions, employment taxes, recruiting costs, and outsourced temporary agency costs.

We assign personnel expenses between two categories, cost of revenues and selling, general and administrative expense, based on the actual costs associated with each employee. We categorize employees who maintain our solutions as cost of revenues, and all other personnel, including executive managers, salespeople, marketing, business development, finance, legal, human resources, and administrative services, as selling, general and administrative expenses. A significant portion of our other operating costs, such as facilities and communications, is also either captured within cost of revenues or selling, general and administrative expenses based on the nature of the work being performed.

While we expect to grow our headcount over time to take advantage of our market opportunities, we believe that the economies of scale in our operating model will allow us to grow our personnel expenses at a lower rate than revenues. Historically, our EBITDA margin has improved because we have been able to increase revenues without a proportionate corresponding increase in expenses. However, part of our corporate strategy is to invest in new solutions and new businesses, which may offset margin expansion.

Cost of Revenues. Our cost of revenues consists primarily of personnel expenses. Cost of revenues also includes the expenses associated with the acquisition, disposition and verification of data, the maintenance of our existing solutions, and the development and enhancement of our next-generation solutions. Our cost of revenues excludes depreciation and amortization.

Selling, General and Administrative Expenses. Our selling, general and administrative expenses consist primarily of personnel costs. A portion of the other costs such as facilities, insurance, and communications are also allocated to selling, general and administrative expenses based on the nature of the work being performed by the employee. Our selling, general and administrative expenses exclude depreciation and amortization.

Condensed Consolidated Results of Operations

	Three Months Ended March 31,				Percentage	
		2025		2024	Change	
		(in millions	, excep	t for share and per sl	nare data)	
Statement of income data:						
Revenues:						
Insurance	\$	753.0	\$	704.0	7.0%	
Operating expenses:						
Cost of revenues (exclusive of items shown separately below)		230.8		227.8	1.3%	
Selling general and administrative		108.9		92.9	17.2%	
Depreciation and amortization of fixed assets		67.4		57.4	17.4%	
Amortization of intangible assets		15.8		18.5	(14.6)%	
Total operating expenses, net		422.9		396.6	6.6%	
Operating income		330.1		307.4	7.4%	
Other income (expense):						
Investment gain (loss)		2.6		(3.3)	178.8%	
Interest expense, net		(36.3)		(28.9)	25.6%	
Total other expense, net		(33.7)		(32.2)	4.7%	
Income from continuing operations before income taxes		296.4		275.2	7.7%	
Provision for income taxes		(64.1)		(55.8)	14.9%	
Net income		232.3		219.4	5.9%	
Less: Net loss attributable to noncontrolling interests				0.2	(100.0)%	
Net income attributable to Verisk	\$	232.3	\$	219.6	5.8%	
Basic net income per share attributable to Verisk:	\$	1.66	\$	1.53	8.5%	
Diluted net income per share attributable to Verisk:	\$	1.65	\$	1.52	8.6%	
Cash dividends declared per share (1):	\$	0.45	\$	0.39	15.4%	
Weighted average shares outstanding						
Basic		140,294,117		143,298,163	(2.1)%	
Diluted		140,939,555		143,973,534	(2.1)%	
The financial operating data below sets forth the information we believe is useful for investors in evaluating our overall financial performance: Other data:						
EBITDA(2)	\$	415.9	\$	380.0	9.4%	
The following is a reconciliation of net income to EBITDA:	φ	713.9	Φ	300.0	9.4/0	
Net income	\$	232.3	\$	219.4	5.9%	
Depreciation and amortization of fixed assets and intangible assets	Ψ	83.2	Ψ	75.9	9.6%	
Interest expense		36.3		28.9	25.6%	
Provision for income taxes		64.1		55.8	14.9%	
EBITDA	\$	415.9	\$	380.0	9.4%	
EDI I DA	9	113.7	Ψ	500.0	2:470	

- (1) Cash dividends declared per share is calculated by the aggregate cash dividends declared in a fiscal quarter divided by the shares issued and outstanding. See Note 11. of our condensed consolidated financial statements included in this interim report on Form 10-Q.
- (2) EBITDA is a financial measure that management uses to evaluate the performance of our segments. "EBITDA" is defined as net income before interest expense, provision for income taxes, and depreciation and amortization of fixed and intangible assets. See Note 14. of our condensed consolidated financial statements included in this quarterly report on Form 10-Q.

Although EBITDA is a non-GAAP financial measure, EBITDA is frequently used by securities analysts, lenders, and others in their evaluation of companies. EBITDA has limitations as an analytical tool, and should not be considered in isolation, or as a substitute for an analysis of our operating income, net income, or cash flows from operating activities reported under GAAP. Management uses EBITDA in conjunction with GAAP operating performance measures as part of its overall assessment of company performance. Some of these limitations are:

- EBITDA does not reflect our cash expenditures, or future requirements for capital expenditures or contractual commitments;
- EBITDA does not reflect changes in, or cash requirements for, our working capital needs;
- Although depreciation and amortization are noncash charges, the assets being depreciated and amortized often will have to be replaced in the future and EBITDA does not reflect any cash requirements for such replacements; and
- · Other companies in our industry may calculate EBITDA differently than we do, limiting its usefulness as a comparative measure.

Consolidated Results of Continuing Operations

Three Months Ended March 31, 2025 Compared to Three Months Ended March 31, 2024

Revenues

Revenues were \$753.0 million for the three months ended March 31, 2025, compared to \$704.0 million for the three months ended March 31, 2024, a n increase of \$49.0 million or 7.0%. Our underwriting revenue increased \$33.6 million or 6.8%. Our claims revenue increased \$15.4 million or 7.5%.

Our revenue by category for the periods presented is set forth below:

Three Months Ended March 31,		Percentage	Percentage change excluding recent		
	2025		2024	change	acquisitions/dispositions
	(in mi	llions)			
\$	532.0	\$	498.4	6.8%	7.8%
	221.0		205.6	7.5%	7.4%
\$	753.0	\$	704.0	7.0%	7.7%
		2025 (in mi \$ 532.0 221.0	2025 (in millions) \$ 532.0 \$ 221.0	2025 2024 (in millions) \$ 532.0 \$ 498.4 221.0 205.6	2025 2024 change (in millions) \$ 532.0 \$ 498.4 6.8% 221.0 205.6 7.5%

Our recent acquisition (Rocket within the claims category of the Insurance segment) and dispositions (AER within the underwriting category of our Insurance segment) resulted in a net decrease in revenue of \$4.6 million, while the remaining Insurance revenues increased \$53.6 million or 7.7%. Our underwriting revenue increased \$38.5 million or 7.8%, primarily due to an annual increase in prices derived from continued enhancements to the models and content of the solutions within our forms, rules and loss cost services, as well as selling expanded solutions to new and existing customers within extreme event solutions. In addition, specialty business and life solutions contributed to the growth. Our claims revenue increased \$15.1 million or 7.4%, primarily due to solid growth in anti-fraud solutions and property estimating solutions.

Cost of Revenues

Cost of revenues was \$230.8 million for the three months ended March 31, 2025 compared to \$227.8 million for the three months ended March 31, 2024, an increase of \$3.0 million or 1.3%. Our recent acquisition and disposition accounted for a decrease of \$3.7 million in cost of revenues. The remaining increase of \$6.7 million or 3.0% was primarily due to increase in information technology expenses of \$3.4 million, salaries and employee benefits of \$3.3 million, bad debt expense of \$2.3 million, data costs of \$1.0 million, and other operating costs of \$0.4 million, partially offset by a reduction in professional consulting fees of \$2.8 million and rent expense of \$0.9 million.

Selling, General and Administrative Expenses

Selling, general and administrative expenses were \$108.9 million for the three months ended March 31, 2025 compared to \$92.9 million for the three months ended March 31, 2024, an increase of \$16.0 million or 17.2%. Our recent acquisition and disposition accounted for a decrease of \$0.8 million in selling, general, and administrative expenses. The remaining increase of \$16.8 million or 18.3% was primarily due to professional consulting fees of \$9.2 million, salaries and employee benefits of \$4.8 million, travel expenses of \$0.8 million, rent expense of \$0.8 million, information technology expense of \$0.5 million, insurance expense of \$0.4 million, and other operating costs of \$0.3 million.

Depreciation and Amortization of Fixed Assets

Depreciation and amortization of fixed assets were \$67.4 million for the three months ended March 31, 2025 compared to \$57.4 million for the three months ended March 31, 2024, an increase of \$10.0 million or 17.4%. The increase was primarily due to the timing of certain large internally developed software projects that were placed into service during 2024 and the first quarter of 2025.

Amortization of Intangible Assets

Amortization of intangible assets was \$15.8 million for the three months ended March 31, 2025 compared to \$18.5 million for the three months ended March 31, 2024, a decrease of \$2.7 million or 14.6%. The decrease was primarily due to intangible assets that were fully amortized.

Investment Gain (Loss)

Investment gain was \$2.6 million for the three months ended March 31, 2025 compared to a loss of \$3.3 million for the three months ended March 31, 2024, an increase of \$5.9 million. The increase was primarily driven by the impact of foreign currencies associated with transactions in the normal course of business.

Interest Expense, net

Interest expense, net was \$36.3 million for the three months ended March 31, 2025 compared to \$28.9 million for the three months ended March 31, 2024, an increase of \$7.4 million or 25.6%. The increase was primarily driven by interest expense related to the issuance of our 2034 and 2035 Senior Notes, partially offset by higher interest income for the three months ended March 31, 2025.

Provision for Income Taxes

The provision for income taxes was \$64.1 million and the effective tax rate was 21.6% for the three months ended March 31, 2025, compared to \$55.8 million and 20.3% for the three months ended March 31, 2024. The increase in the effective tax rate was primarily due to a nonrecurring tax benefit recognized in the prior period. The difference between statutory tax rates and our effective tax rate is primarily due to state and local taxes, partially offset by tax benefits attributable to equity compensation.

Net Income Margin

Net income was \$232.3 million for the three months ended March 31, 2025 compared to \$219.4 million for the three months ended March 31, 2024. The net income margin was 30.8% for the three months ended March 31, 2025 compared to 31.2% for the three months ended March 31, 2024. The decrease in net income margin was primarily driven an increase in our effective tax rate and an increase in interest expense, discussed above.

EBITDA Margin [1]

EBITDA was \$415.9 million for the three months ended March 31, 2025 compared to \$380.0 million for the three months ended March 31, 2024. The EBITDA margin for our consolidated results was 55.2% for the three months ended March 31, 2025 compared to 54.0% for the three months ended March 31, 2024. The increase in EBITDA margin was primarily driven by revenue growth and cost discipline.

[1] Note: Consolidated EBITDA margin, a non-GAAP measure, is calculated as a percentage of consolidated revenue. A reconciliation from net income to EBITDA is presented in the table below.

	Three Months Ended March 31,			
		2025		2024
		Total		Total
Net income	\$	232.3	\$	219.4
Depreciation and amortization of fixed assets		67.4		57.4
Amortization of intangible assets		15.8		18.5
Interest expense		36.3		28.9
Provision for income taxes		64.1		55.8
EBITDA	\$	415.9	\$	380.0
Revenue	\$	753.0	\$	704.0
EBITDA Margin		55.2%		54.0%

Liquidity and Capital Resources

As of March 31, 2025 and December 31, 2024, we had cash and cash equivalents and available-for-sale securities totaling \$1,113.2 million and \$292.5 million, respectively. We maintain our cash and cash equivalents in higher credit quality financial institutions in order to limit the amount of credit exposure. As of March 31, 2025 and December 31, 2024, a vast majority of our domestic cash and cash equivalents is with TD Bank, N.A., and JPMorgan Chase N.A. Subscriptions for our solutions are billed and generally paid in advance of rendering services either quarterly or in full upon commencement of the subscription period, which is usually for one year. Subscriptions are automatically renewed at the beginning of each calendar year. We have historically generated significant cash flows from operations. As a result of this factor, as well as the availability of funds under our Credit Facility, we expect that we will have sufficient cash to meet our working capital and capital expenditure needs and to fuel our future growth plans.

We have historically managed the business with a working capital deficit due to the fact that, as described above, we offer our solutions and services primarily through annual subscriptions or long-term contracts, which are generally prepaid quarterly or annually in advance of the services being rendered. When cash is received for prepayment of invoices, we record an asset (cash and cash equivalents) on our balance sheet with the offset recorded as a current liability (deferred revenues). This current liability is deferred revenue that does not require a direct cash outflow since our customers have prepaid and are obligated to purchase the services. In most businesses, growth in revenue typically leads to an increase in the accounts receivable balance causing a use of cash as a company grows. Unlike these businesses, our cash position is favorably affected by revenue growth, which results in a source of cash due to our customers prepaying for most of our services.

We have also historically used a portion of our cash for repurchases of our common stock from our stockholders. During the three months ended March 31, 2025 and 2024, we repurchased \$200.1 million (inclusive of \$30.0 million in treasury stock not yet settled) and \$200.0 million (inclusive of \$30.0 million in treasury stock then not yet settled), respectively, of our common stock. The repurchase of our common stock in the first quarter of 2025 was funded using cash from operations. For the three months ended March 31, 2025 and 2024, we also paid dividends of \$63.0 million and \$55.8 million, respectively.

Financing and Financing Capacity

We had total debt, excluding finance lease liabilities, unamortized discounts and premium, and debt issuance costs of \$3,750.0 million and \$3,050.0 million at March 31, 2025 and December 31, 2024, respectively, and we were in compliance with our financial and other covenants. The debt at March 31, 2025, primarily consists of senior notes issued in 2025, 2024, 2023, 2020, 2019, and 2015. Interest on the senior notes is payable semi-annually each year. The unamortized discount and debt issuance costs were recorded as "Long-term debt" in the accompanying consolidated balance sheets, and will be amortized to "Interest expense" in the accompanying consolidated statements of operations within this Form 10-Q over the life of the respective senior note. The indenture governing the senior notes restricts our ability to, among other things, create certain liens, enter into sale/leaseback transactions, and consolidate with, sell, lease, convey, or otherwise transfer all or substantially all of our assets, or merge with or into, any other person or entity. We have made, and may from time to time in the future make, optional repayments on our debt obligations, which may include repurchases or exchanges of our outstanding notes, depending on various factors, such as market conditions. Any such repurchases may be effected through privately negotiated transactions, market transactions, tender offers, redemptions or otherwise. See Note 9 for additional information on our financing activities.

We have a \$1,000 million Syndicated Revolving Credit Facility with Bank of America N.A., HSBC Bank USA, N.A., JP Morgan Chase Bank, N.A., Wells Fargo Bank, N.A., Citibank, N.A., Morgan Stanley Bank, N.A., TD Bank, N.A., Goldman Sachs Bank USA, and the Northern Trust Company with a maturity date of April 5, 2028. Borrowing under the facility is payable at an interest rate of SOFR plus 100.0 to 162.5 basis points, depending on the public debt rating. The financial covenants require that, at the end of any fiscal quarter, we have a consolidated funded debt leverage ratio of less than 3.75 to 1.0. At our election, the maximum consolidated funded debt leverage ratio could be permitted to increase to 4.50 to 1.0 (no more than once) and to 4.25 to 1.0 (no more than once) in connection with the closing of a permitted acquisition. The Syndicated Credit Facility may be used for general corporate purposes, including working capital needs and capital expenditures, acquisitions, dividend payments, and the Repurchase Program. As of March 31, 2025, we were in compliance with all financial and other debt covenants under the Syndicated Credit Facility. As of March 31, 2025 and December 31, 2024, the available capacity under the Syndicated Revolving Credit Facility was \$995.4 million, which takes into account outstanding letters of credit of \$4.6 million.

Cash Flow

The following table summarizes our cash flow data:

Three Months Ended March 31. 2025 2024 Percentage change (in millions) 444.7 372.2 19.5% \$ (79.9)

(242.5)

(27.7)%

N/A

Operating Activities

Net cash provided by operating activities

Net cash provided by (used in) financing activities

Net cash used in investing activities

Net cash provided by operating activities was \$444.7 million for the three months ended March 31, 2025, compared to \$372.2 million for the three months ended March 31, 2024, an increase of \$72.5 million or 19.5%. The increase in operating cash flow was due to an increase in operating profit and a federal tax refund received in the quarter, partially offset by the timing of certain cash payments throughout the quarter.

\$

(57.8)\$

433.3 \$

Investing Activities

Net cash used in investing activities of \$57.8 million for the three months ended March 31, 2025 was primarily related to capital expenditures of \$53.7 million, and a purchase of an additional controlling interest of \$4.1 million. Net cash used in investing activities of \$79.9 million for the three months ended March 31, 2024 was primarily related to capital expenditures of \$55.2 million, acquisitions and a purchase of an additional controlling interest of \$25.9 million, and investments in nonpublic companies of \$1.3 million.

Financing Activities

Net cash provided by financing activities of \$433.3 million for the three months ended March 31, 2025 was primarily driven by the net proceeds received from the issuance of long-term debt of \$698.3 million and proceeds from stock options exercised of \$24.7 million, partially offset by the funding of a \$200.0 million accelerated share repurchase program, dividends paid of \$63.0 million, the net share settlement of taxes from restricted stock and performance share awards of \$17.9 million, and debt issuance costs of \$6.2 million. Net cash used in financing activities of \$242.5 million for the three months ended March 31, 2024 was primarily driven by the funding of a \$200.0 million accelerated share repurchase program, and dividends paid of \$55.8 million, partially offset by proceeds from stock options exercised of \$28.2 million.

Off-Balance Sheet Arrangements

We have no off-balance sheet arrangements.

Contractual Obligations

There have been no material changes to our contractual obligations outside the ordinary course of our business from those reported in our annual report on Form 10-K and filed with the Securities and Exchange Commission on February 26, 2025.

Critical Accounting Estimates

Our management's discussion and analysis of financial condition and results of operations are based on our condensed consolidated financial statements, which have been prepared in accordance with accounting principles generally accepted in the U.S. The preparation of these financial statements require management to make estimates and judgments that affect reported amounts of assets and liabilities and related disclosures of contingent assets and liabilities at the dates of the financial statements and revenue and expenses during the reporting periods. These estimates are based on historical experience and on other assumptions that are believed to be reasonable under the circumstances. On an ongoing basis, management evaluates its estimates, including those related to acquisition purchase price allocations, revenue recognition, goodwill and intangible assets, pension and other postretirement benefits, stock-based compensation, income taxes, and allowance for doubtful accounts. Actual results may differ from these assumptions or conditions. Some of the judgments that management makes in applying its accounting estimates in these areas are discussed under the heading "Management's Discussion and Analysis of Financial Condition and Results of Operations" in our annual report on Form 10-K dated and filed with the Securities and Exchange Commission on February 26, 2025. Since the date of our annual report on Form 10-K, there have been no material changes to our critical accounting policies and estimates other than the items noted below.

Item 3. Quantitative and Qualitative Disclosures About Market Risk

Market risks at March 31, 2025 have not materially changed from those discussed under Item 7A in our annual report on Form 10-K dated and filed with the Securities and Exchange Commission on February 26, 2025.

Item 4. Controls and Procedures

Disclosure Controls and Procedures

We are required to maintain disclosure controls and procedures (as that term is defined in Rules 13a-15(e) under the Securities Exchange Act of 1934, as amended (the "Exchange Act")) that are designed to ensure that information required to be disclosed in our reports under the Exchange Act is recorded, processed, summarized, and reported within the time periods specified in the Securities and Exchange Commission's rules and forms, and that such information is accumulated and communicated to our management, including our Chief Executive Officer and Chief Financial Officer, as appropriate, to allow timely decisions regarding required disclosures. Any controls and procedures, no matter how well designed and operated, can provide only reasonable assurance of achieving the desired control objectives at the reasonable assurance level.

Our management, with the participation of the Chief Executive Officer and Chief Financial Officer, has evaluated the effectiveness of our disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) as of the end of the period covered by this quarterly report on Form 10-Q. Based upon the foregoing assessments, our Chief Executive Officer and Chief Financial Officer have concluded that, as of March 31, 2025, our disclosure controls and procedures were effective at the reasonable assurance level.

Changes in Internal Control over Financial Reporting

During the three months ended March 31, 2025, there has been no change in our internal control over financial reporting that has materially affected, or is reasonably likely to materially affect, our internal control over financial reporting.

PART II — OTHER INFORMATION

Item 1. Legal Proceedings

We are party to legal proceedings with respect to a variety of matters in the ordinary course of business. See Part I Item 1. Note 15. to our condensed consolidated financial statements for the three months ended March 31, 2025 for a description of our significant current legal proceedings, which is incorporated by reference herein.

Item 1A. Risk Factors

There has been no material change in the information provided under the heading "Risk Factors" in our annual report on Form 10-K dated and filed with the Securities and Exchange Commission on February 26, 2025, as supplemented by the information provided under the heading "Risk Factors" in our Form 10-Q for the quarter ended March 31, 2025.

Item 2. Unregistered Sales of Equity Securities and Use of Proceeds

Recent Sales of Unregistered Securities

We did not have any unregistered sales of equity securities during the period covered by this report.

Issuer Purchases of Equity Securities

Under the Repurchase Program, we may repurchase stock in the market or as otherwise determined by us. These authorizations have no expiration dates and may be suspended or terminated at any time. On February 19, 2025, our Board of Directors approved an additional share repurchase authorization of up to \$1.0 billion. As of March 31, 2025, we had \$1,391.5 million available to repurchase shares. Our share repurchases for the quarter ended March 31, 2025 are set

				Approximate
			Total Number	Dollar Value of
			of Shares	Shares that
			Purchased as	May Yet Be
			Part of Publicly	Purchased
	Total Number		Announced	Under the
	of Shares	Average Price	Plans or	Plans or
Period	Purchased	Paid per Share	Programs	Programs
				(in millions)
January 1, 2025 through January 31, 2025	189,909(1)	\$ 278.92	189,909	\$ 591.5
February 1, 2025 through February 28, 2025	—``´	\$ —	_	\$ 1,591.5
March 1, 2025 through March 31, 2025	570,470(2)	\$ 298.00	570,470	\$ 1,391.5
	760,379		760,379	

- (1) In November 2024, we entered into an ASR agreement to repurchase shares of our common stock for an aggregate purchase price of \$300.0 million with Citibank, N.A. This ASR agreement is accounted for as a treasury stock transaction and a forward stock purchase agreement indexed to our common stock. Upon the payment of the aggregate purchase price on November 13, 2024, we received 885,663 shares of our common stock at an initial price of \$287.92 per share, representing an initial delivery of approximately 85 percent of the aggregate purchase price. Upon the final settlement of this ASR agreement in January 2025, we received 189,909 additional shares as determined by the daily volume weighted average share price of our common stock, less a discount, of \$278.92 during the term of this ASR agreement.
- (2) In March 2025, we entered into an additional ASR agreement to repurchase shares of our common stock for an aggregate purchase price of \$200.0 million with Citibank, N.A. This ASR agreement is accounted for as a treasury stock transaction and a forward stock purchase agreement indexed to our common stock. Upon the payment of the aggregate purchase price on March 11, 2025, we received an initial delivery of 570,470 shares of our common stock at an initial price of \$298.00, representing an initial delivery of approximately 85 percent of the aggregate purchase price. Upon the final settlement of this ASR Agreement in April 2025, we received 123,766 additional shares, as determined based on the volume weighted average share price of our common stock, less a discount, of \$288.09 during the term of this ASR Agreement.

Item 3. Defaults Upon Senior Securities

None.

Item 4. Mine Safety Disclosures

None.

Item 5. Other Information

Rule 10b5-1 and Non-Rule 10b5-1 Trading Arrangements

During the fiscal quarter ended March 31, 2025, the following Section 16 officers and directors adopted, modified or terminated a "Rule 10b5-1 trading arrangement" (as defined in Item 408 of Regulation S-K of the Exchange Act):

• Nick Daffan, Chief Information Officer, adopted a new trading plan on March 5, 2025 (with the first trade under the new plan scheduled for a date on or after June 4, 2025). The trading plan will be effective until June 4, 2026 to sell 5,515 shares of common stock.

There were no "non-Rule 10b5-1 trading arrangements" (as defined in Item 408 of Regulation S-K of the Exchange Act) adopted, modified or terminated during the fiscal quarter ended March 31, 2025 by Section 16 officers and directors. Each of the Rule 10b5-1 trading arrangements is in accordance with our Insider Trading Policy and actual sale transactions made pursuant to such trading arrangements will be disclosed publicly in Section 16 filings with the SEC in accordance with applicable securities laws, rules and regulations.

Item 6. Exhibits

See Exhibit Index.

EXHIBIT INDEX

<u>Exhibit</u>	
<u>Number</u>	<u>Description</u>
4.1	Fifth Supplemental Indenture, dated March 11, 2025, between Verisk Analytics, Inc. and Computershare Trust Company, N.A., as a successor to
	Wells Fargo Bank, N.A., as Trustee, incorporated herein by reference to Exhibit 4.1 to the Company's Current Report on Form 8-K dated March 11,
	<u>2025.</u>
31.1	Certification of the Chief Executive Officer of Verisk Analytics, Inc. pursuant to Rule 13a-14 under the Securities Exchange Act of 1934.*
31.2	Certification of the Chief Financial Officer of Verisk Analytics, Inc. pursuant to Rule 13a-14 under the Securities Exchange Act of 1934.*
32.1	Certification of the Chief Executive Officer and Chief Financial Officer of Verisk Analytics, Inc. pursuant to 18 U.S.C. Section 1350 as adopted
	pursuant to Section 906 of Sarbanes-Oxley Act of 2002.*
101.INS	Inline XBRL Instance Document - the instance document does not appear in the Interactive Data File because its XBRL tags are embedded within the
	Inline XBRL document.*
101.SCH	Inline XBRL Taxonomy Extension Schema.*
101.CAL	Inline XBRL Taxonomy Extension Calculation Linkbase.*
101.DEF	Inline XBRL Taxonomy Definition Linkbase.*
101.LAB	Inline XBRL Taxonomy Extension Label Linkbase.*
101.PRE	Inline XBRL Taxonomy Extension Presentation Linkbase.*
104	Cover Page Interactive Data File (formatted as Inline XBRL and contained in Exhibit 101).*

^{*} Filed herewith.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Verisk Analytics, Inc. (Registrant)

Date: May 7, 2025

By: /s/ Elizabeth D. Mann

Elizabeth D. Mann Chief Financial Officer (Principal Financial Officer and Duly Authorized Officer)