# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

FORM 8-K

#### **CURRENT REPORT**

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): March 30, 2022

# Paychex, Inc.

(Exact name of registrant as specified in its charter)

Delaware (State or Other Jurisdiction of Incorporation) 01-11330 (Commission File Number) 16-1124166 (IRS Employer Identification No.)

911 Panorama Trail South Rochester, New York (Address of Principal Executive Offices)

14625-2396 (Zip Code)

Registrant's Telephone Number, Including Area Code: (585) 385-6666

N/A (Former Name or Former Address, if Changed Since Last Report)

	ck the appropriate box below if the Form 8-K filing is intevisions:	ended to simultaneously satisfy the	ne filing obligation of the registrant under any of the following			
	Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)					
	Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)					
	Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))					
	Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))					
Securities registered pursuant to Section 12(b) of the Act:						
	Title of each class Common Stock, \$0.01 par value	Trading Symbol(s) PAYX	Name of each exchange on which registered NASDAQ Global Select Market			
Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§ 230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§ 240.12b-2 of this chapter).						
Eme	erging growth company $\square$					
If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.						

#### Item 2.02 RESULTS OF OPERATIONS AND FINANCIAL CONDITION

Paychex, Inc.'s press release dated March 30, 2022, which reports its financial results for the three and nine months ended February 28, 2022, is furnished as Exhibit 99.1 to this Current Report on Form 8-K ("Form 8-K").

The information furnished pursuant to Item 2.02, including Exhibit 99.1, shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act") or otherwise subject to the liabilities under such section and shall not be deemed to be incorporated by reference into any filing of the Company under the Securities Act of 1933, as amended, or the Exchange Act, except to the extent specifically provided in such a filing.

## Item 9.01 FINANCIAL STATEMENTS AND EXHIBITS

**Exhibit** Description

Exhibit 99.1

Press Release of Paychex, Inc. dated March 30, 2022
The cover page from this Current Report on Form 8-K, formatted in Inline XBRL. Exhibit 104

#### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

## PAYCHEX, INC.

Date: March 30, 2022 By /s/ Martin Mucci

Martin Mucci

Chairman of the Board of Directors and Chief Executive Officer

Date: March 30, 2022 By: /s/ Efrain Rivera

Efrain Rivera

Senior Vice President, Chief Financial Officer and Treasurer