

# SHADE SPEARS

## Software Engineer

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## SKILLS

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**Front-end:** HTML | CSS | JavaScript | React.JS | AJAX | jQuery | API | JSON | Python

**Middle Tier/Back end:** Java | MongoDB | MySQL | Express | Node.js | Flask

**Tools:** VS Code | NPM | Postman | CORS | Git | Spring Boot

## EDUCATION

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### Coding Dojo - Colorado Technical University (12 months - Full Stack Developer)

February 2023 - February 2024

- Front-end web development includes the user interface and presentation of a website and how it behaves on other browsers and mobile devices. In a front-end development role, a full-stack web developer will:
- Create a user interface design and user experience design.
- Program and write in several web development languages, including HTML, CSS, JavaScript, React, Java, and Python.
- Identify and fix bugs.
- Back-End Web Development - In the back-end, developers are manipulating data to be used by the front-end development role, a full-stack web developer will:
- Set up and manage databases and servers.
- Coding to interact with the databases like MySQL and Mongo.
- Code, program, and manage any applications, algorithms, or API's using languages like Python and Java.
- Leveraging cloud-based platforms for infrastructures like Heroku or Amazon Web Services.
- API's & Tools - Bootstrap, GitHub, and just about anything you can imagine.
- Soft Skills - Software development is a team sport, Learn how to collaborate with others and deliver product successfully, and communicate and troubleshoot errors.

## WORK EXPERIENCE

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### Real Estate Agent, Omega Real Estate - Ontario Ca

January 2018 - January 2023

- Cultivated a strong client base through targeted marketing strategies, resulting in a 20% increase in sales volume over the past year.
- Negotiated favorable terms and contracts for buyers and sellers, ensuring maximum value and satisfaction for all parties involved.
- Utilized innovative digital marketing techniques, including social media campaigns and virtual tours, to showcase properties and attract potential buyers.
- Provided expert guidance and support throughout the entire real estate transaction process, from initial consultation to closing, ensuring a seamless experience for clients.

- Built and maintained strong relationships with industry professionals, including lenders, inspectors, and attorneys, to facilitate smooth transactions and resolve any issues promptly.
- Stayed current with market trends and industry regulations through continuous education and professional development, ensuring clients receive the most up-to-date advice and guidance.
- Demonstrated exceptional communication skills to effectively address client concerns, negotiate offers, and navigate complex real estate transactions.
- Leveraged strong organizational skills to manage multiple listings simultaneously, prioritizing tasks to meet deadlines and exceed client expectations.
- Received consistent positive feedback and referrals from satisfied clients, highlighting dedication to delivering exceptional service and results in every transaction.

## **Logistics Manager, UPS - Ontario Ca**

*November 2013- September 2017*

- Led a team of 20+ employees in a fast-paced logistics environment, ensuring efficient operations and adherence to company standards.
- Conducted regular performance evaluations and provided coaching and training to team members, resulting in improved performance and morale.
- Collaborated with cross-functional teams to streamline processes and resolve operational issues, improving overall efficiency and customer satisfaction.
- Spearheaded the successful integration of state-of-the-art automation technologies, optimizing warehouse operations for unprecedented efficiency and productivity.