DELIVERABLE #7: Personal Code of Ethics

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Personal Code of Ethics

By encouraging a high level of personal code of ethics, I will follow it as an IT Supervisor that will act as my guide in making professional decisions and in my leadership. These values shall assist me to have an effective, efficient, and respectful work culture as well as upholding integrity and top levels of responsibility (Kerpel-Fronius, 2025).

1. Transparency

I will embrace effective communication with my team, my colleagues and supervisors. I will communicate all the information on the project, issues faced, and the decisions taken in a timely and clear manner. Visibility instils confidence and makes partnerships informed. The second is that I will open the teams to encourage team members to express concerns and ideas openly.

2. Accountability

I will have full accountability for what I am doing and the features and decisions that I am making, and I will hold my team to the same principles. In case of mistakes, I will promptly correct them and work on solutions as opposed to blaming. Accountability results in ownership, boosts the performance of teams and leads to continuous improvement and learning.

3. Respect

All team members will be treated with dignity and respect, no matter their position or their background, as well as their opinions. I will establish a participatory climate that will make all people feel important and welcome. I will listen actively, be constructive, and acknowledge every other team member.

4. Data Privacy

Encrypting sensitive data is one of the responsibilities in IT. I will also rigorously observe data privacy legislation and form encounters keeping secretness, integrity, and security of all information that my team works with. This includes being respectful to user data, safety of systems and preventing any unauthorized access.

5. Non-discrimination

I will treat all members of the team and job seekers equally and provide an equal opportunity to them without regard to any race, gender, age, religion, and other personal attributes. I

will create an inclusive workplace of differences where individuals are not treated differently based on their abilities, performances, and potential.

6. Professionalism

 I will also be a professional through my conduct at all times, setting an example. The items mentioned in this section consist of meeting deadlines, communicating respectfully, resolving conflicts maturely, and constantly trying to build upon my leadership capabilities. I want to establish a positive team culture with a high performance level, where people respect each other and share lofty goals.

Reference

Kerpel-Fronius, S., Becker, A. L., & IFAPP Ethics Working Group. (2025). The value and

importance of a professional ethical code for medicines development: IFAPP International

Ethics Framework. *Pharmaceutical medicine*, 1-9.