

Datathon 2025

ROUND 1 - IDEA SUBMISSION

PRESENTING



HireHarbor

Designed with ❤ by Team Techinitium



TEAM INFORMATION

- **Team Name:** TECHNITIUM
- **Problem Statement :** Internship & Project Collaboration Hub For Students
- **College Name :** MIT-AOE, PCU
- **Problem Statement Id :** PROB1103
- **Section:** Software
- **Year :** FY

MEET THE TEAM



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Role: **TEAM LEAD- FRONTEND AND BACKEND DEVELOPMENT**

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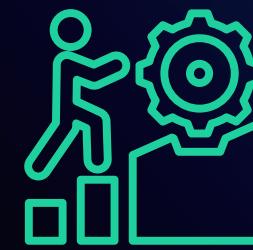
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ZAKI SHAHPURE

Role: FRONTEND AND BACKEND DEVELOPMENT

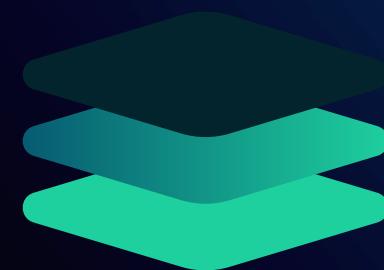
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the challenge : PROBLEM STATEMENT

- **Detailed Problem:**
 - Many students struggle to find internships or team members for projects. There is no dedicated platform where students can easily post or find internships and collaborate on projects.
- **Key Challenges:**
 - Limited Internship Opportunities: Students often find it hard to discover relevant internships without a structured platform.
 - Finding Teammates: Students need an easy way to connect with peers who have complementary skills.
 - Lack of Collaboration Forum: A discussion space is needed for students to ask queries and collaborate efficiently.

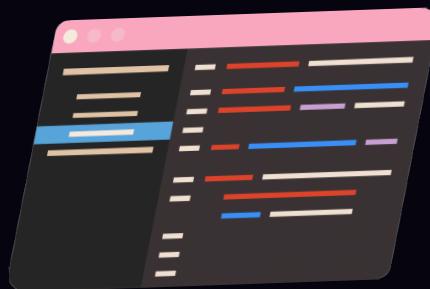


TECH STACK: SOFTWARE & HARDWARE



Software

- **Frontend:** React.js
- **Backend:** Node.js + Express.js
- **Database:** MongoDB
- **Authentication:** Self User Creation Methods, Google SignIn
- **Hosting:** Azure/AWS



Environment

Our solution uses local IDE and Databases for development and testing and future scalability options include the cloud platforms.



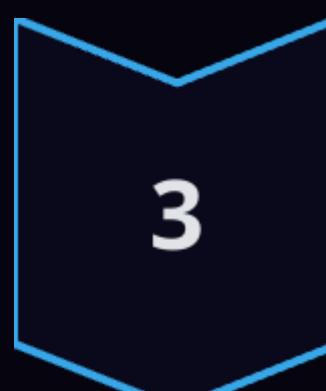
Existing Solutions

- **UnStop, Internshala & LinkedIn**
- **Limitation:** These platforms are primarily for experienced professionals or require company listings, making it hard for students to find direct project-based collaborations.



Source 1 – Research Papers on Skill-Based Hiring

- **Key Takeaway:** Research shows that employers increasingly prefer skill-based assessments over traditional resumes. This influenced our approach by integrating a skill as well as project-based experience system rather than relying solely on resumes.



Source 2 – Student & Recruiter Interviews

- **Key takeaway:** Students and Faculty highlighted a lack of practical, real-world project opportunities for skill development. Our solution focuses on bridging this gap by providing a platform for students to find like minded person in their institution and collaborate on amazing ideas!

INNOVATION & CREATIVITY



Swipe Cards

Swipe cards like Tinder for the internship seeker as well as the person posting

AI Based Resume Scanning

Real time resume scanning and skill listing, which helps in recommending the right opportunities.



SOCIAL IMPACT & SUSTAINABILITY



Target Group: Job seekers, students, and career changers.

How they benefit:

- Access to skill-based job matching.
- Increased hiring chances through AI-driven recommendations.
- A fairer hiring process focused on skills, not just degrees.

- Milestone 1: Launch Beta Version – Test platform with early adopters and recruiters.
- Gather user feedback for improvement.
- Milestone 2: AI-Driven Resume Scoring – Implement AI-based candidate ranking.
- Enhance recruiter-side analytics.

1
Beneficiaries

Sustainability

3
Future

- Minimized resource usage through an efficient cloud-based system.
- Reducing the carbon footprint of traditional hiring by eliminating unnecessary paperwork.
- Enabling remote assessments to reduce travel-related emissions.

