

## Engineering Manager hiring Bengaluru based STARTUP Yesreal Technologies Private limited (YRT)

Yesreal Technologies Private Limited is a software products enterprise focused on technology driven solutions in the areas of recruitment, talent optimization, skill development, and network-optimized retention for academic institutions. Yesreal Technologies Private Limited through its flagship product, topfaculty.com, provides a network-centric toolkit to develop faculty members, research associates, and academic activity with all key compliance, and performance management objectives in mind.

A startup passes through different phases before it reaches an elevated growth stage. Engineering Manager duties differ at every stage according to the changing dynamics of a startup. However, the role becomes more mature after passing every phase, but at the first few stages, Engineering Manager needs to be practical, while the last stage demands leadership and management skills.

YRT Engineering Manager leads the technology / Software engineering department in YRT and he is responsible for developing technology and process to develop better product (topfaculty.com & YRT) Engineering Manager will set the technical direction and Architect or topfaculty.com development, create and execute a strategic plan for growth and development of topfaculty.com identify the exact resources necessary to put the plan into action and oversee the entire process from start to finish.

Skills Should Have YRT Engineering Manager:

- Prior Experience in Startups
- Negotiation Skills
- Growth roadmap and innovations
- Architect
- Servers
- Cybersecurity
- Tech & Coding Skills (Full Stack)
- QA and product testing
- Problem-Solving Skills
- MVP (Minimum Viable Product) and DevOps issues
- Engineer hunting and team growth management
- React, Node, AWS, Google Cloud
- Product Management
- Team Management Skills
- Strategic Thinking
- Managing Talent
- Managing Innovation

Responsibilities of YRT Engineering Manager:

The role of a YRT Engineering Manager is not the same as an Engineering Manager at a big, well-established company. Of course, the main scope of responsibilities stays the same – both are in charge of the technological development of the company. Still, the role of a YRT Engineering Manager is more associated with rapid growth rather than long-term planning. YRT demand a different approach, where the survival of the company rests on their ability to adapt and roll out new ideas quickly.

YRT Engineering Manager has both project management and technical skills. Even though they often take a backseat in terms of writing code, an Engineering Manager should have a thorough understanding of the development process to lead a software development team & Architect.

1. Manage the Team
2. Define the Technology Stack
3. Manage Operations
4. Track Performance
5. Have a Technical Vision
6. Represent the Company

Interested applicants please submit your updated profile to: [jobs@yesrealtech.com](mailto:jobs@yesrealtech.com)