




Analysis




Salary



Details



Insights



Clear Filter

Total Emp

311

Terminated

104

Statiscation Score

3.89

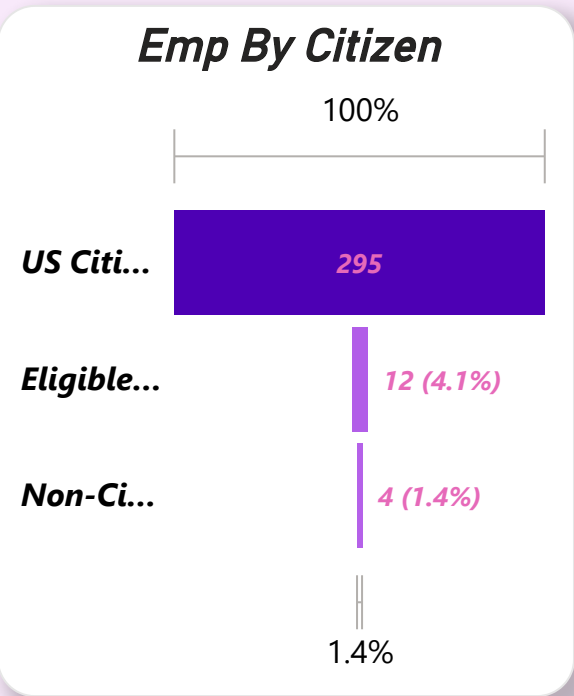
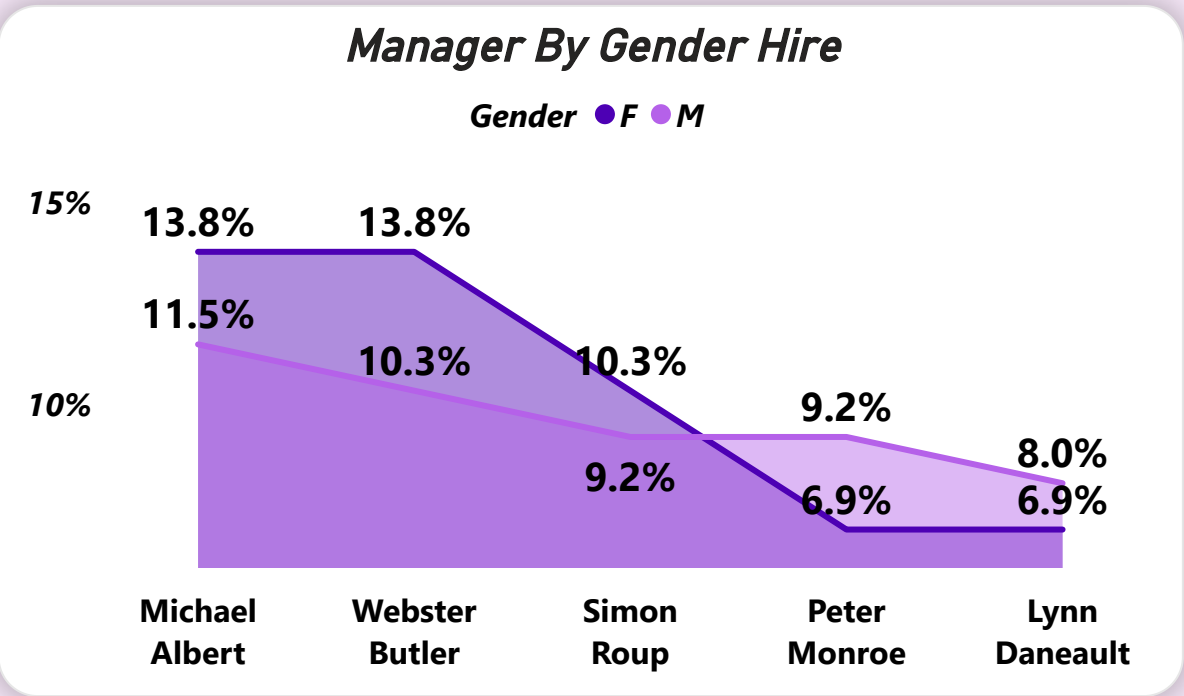
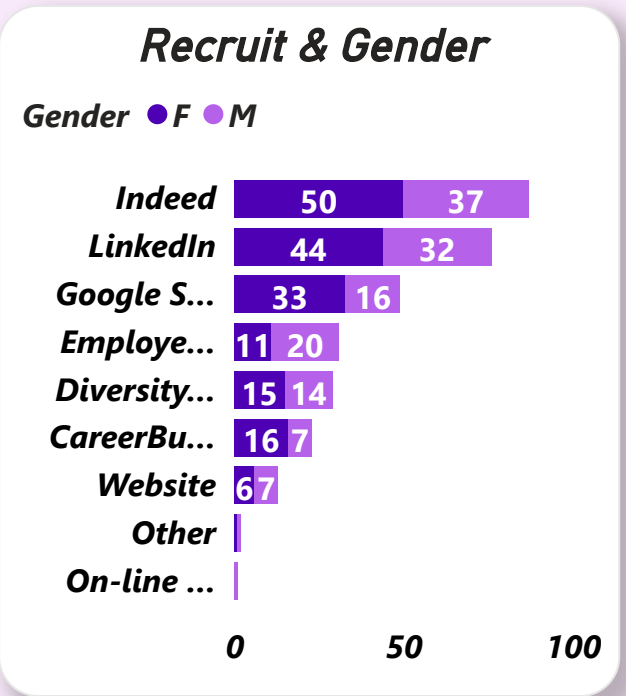
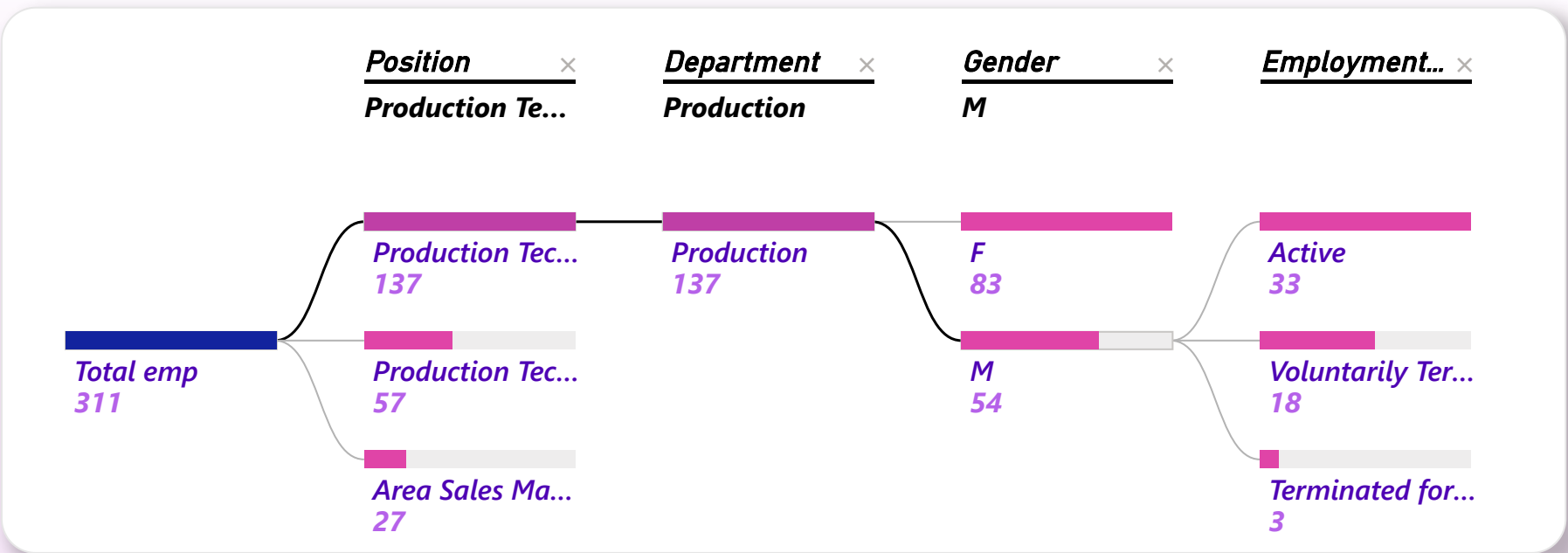
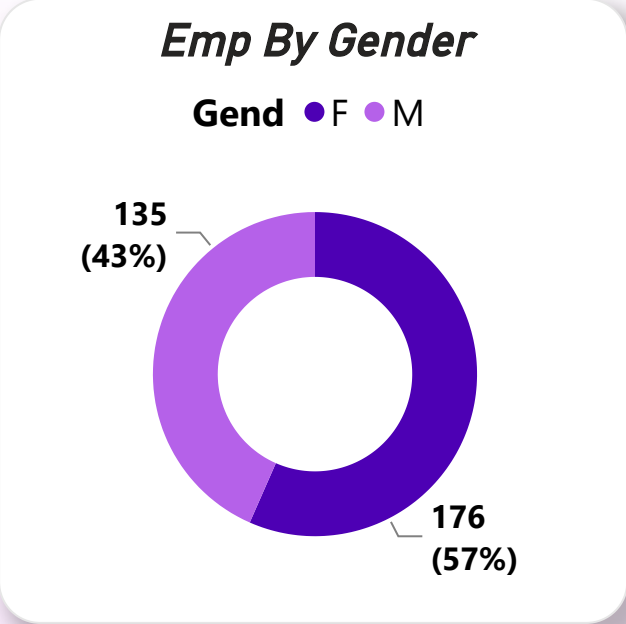
Date of Hire

Year, Month

All

Year

All





Analysis



Salary



Details



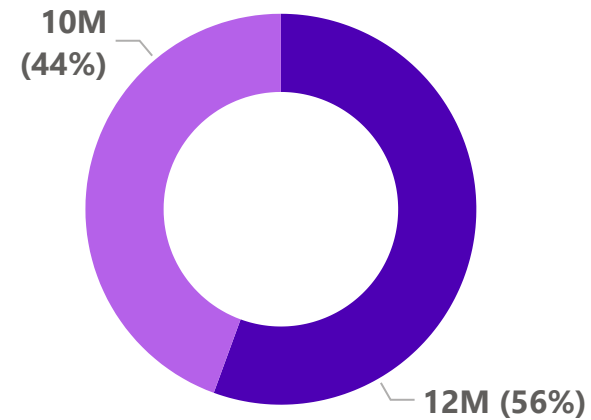
Insights



Clear Filter

Salary By Gender

Gender ● F ● M

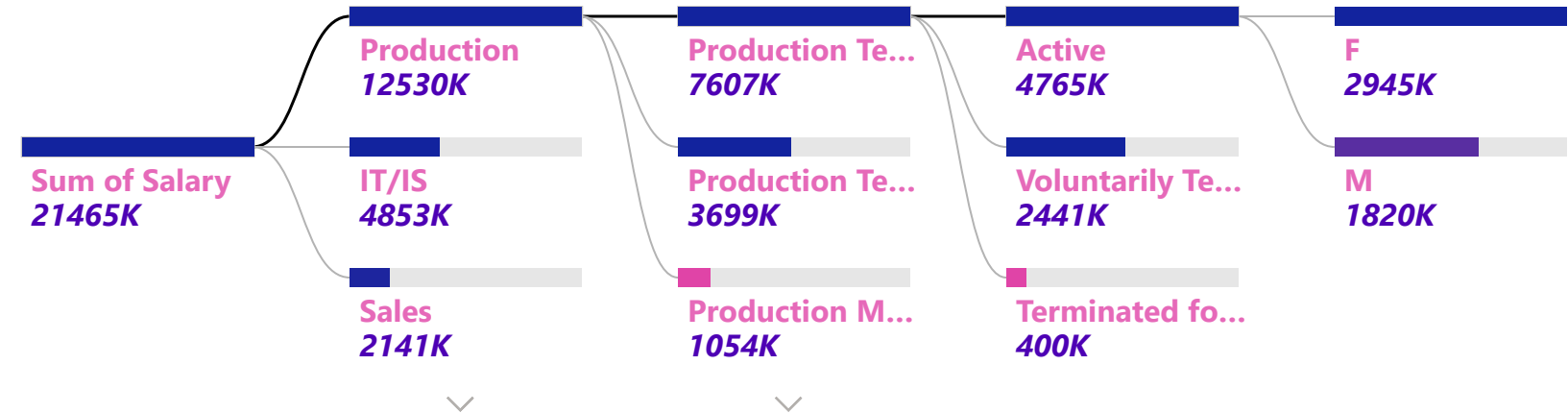


Department ×
Production

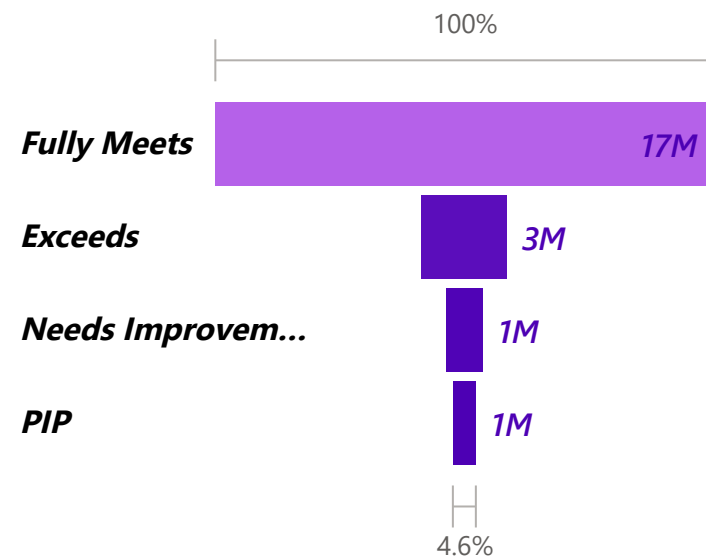
Position ×
Production Te...

Employment... ×
Active

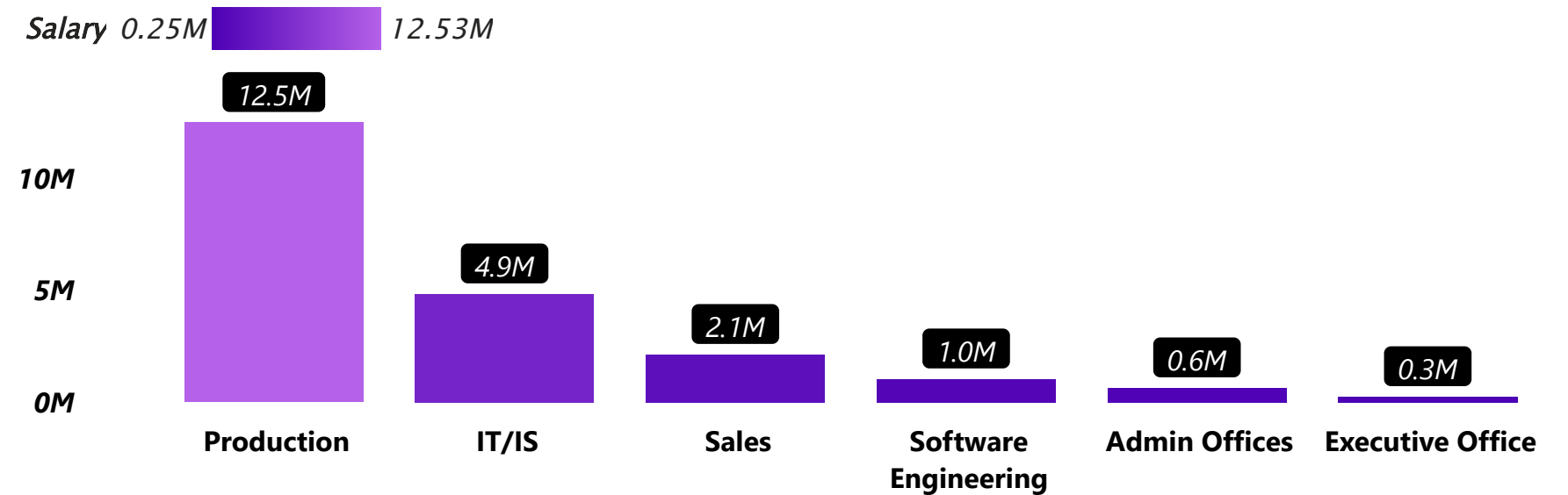
Gender ×
F



Salary By PerformanceScore



Salary By Department





Analysis



Salary



Details



Insights



Clear Filter

Employee_Name	EmploymentStatus	Gender	Position	ManagerName	Department
Adinolfi, Wilson K	Active	M	Production Technician I	Michael Albert	Production
Ait Sidi, Karthikeyan	Voluntarily Terminated	M	Sr. DBA	Simon Roup	IT/IS
Akinkuolie, Sarah	Voluntarily Terminated	F	Production Technician II	Kissy Sullivan	Production
Alagbe, Trina	Active	F	Production Technician I	Elijah Gray	Production
Anderson, Carol	Voluntarily Terminated	F	Production Technician I	Webster Butler	Production
Anderson, Linda	Active	F	Production Technician I	Amy Dunn	Production
Andreola, Colby	Active	F	Software Engineer	Alex Sweetwater	Software Engineeri
Athwal, Sam	Active	M	Production Technician I	Ketsia Liebig	Production
Bachiochi, Linda	Active	F	Production Technician I	Brannon Miller	Production
Bacong, Alejandro	Active	M	IT Support	Peter Monroe	IT/IS
Baczinski, Rachael	Voluntarily Terminated	F	Production Technician I	David Stanley	Production
Barbara, Thomas	Voluntarily Terminated	M	Production Technician I	Kissy Sullivan	Production
Barbossa, Hector	Active	M	Data Analyst	Simon Roup	IT/IS
Barone, Francesco A	Active	M	Production Technician I	Kelley Spirea	Production
Barton, Nader	Voluntarily Terminated	M	Production Technician I	Michael Albert	Production
Bates, Norman	Terminated for Cause	M	Production Technician I	Kelley Spirea	Production
Beak, Kimberly	Active	F	Production Technician II	Kelley Spirea	Production
Beatrice, Courtney	Active	F	Production Technician I	Elijah Gray	Production
Becker, Renee	Terminated for Cause	F	Database Administrator	Simon Roup	IT/IS
Becker, Scott	Active	M	Production Technician I	Webster Butler	Production



Analysis



Salary



Details



Insights

Key Insights

1)Employee Demographics:

- .The company has **311** employees, with **57%** being **female** and **43%** male.
- .Female employment rate is **13%** higher than the male employment rate.
- .Female employees make up a **higher ratio** than male employees in every department, with the **highest percentage** in the **production** department.

2)Employee Involvement:


- .Female employees are more involved in the organization with a **higher contribution** and role than male employees.

3)Recruitment:

- .Female **hiring** is higher than male hiring in every recruiting source, with **Indeed** being the **highest**.
In recruiting **source** female hiring is high compare to male.
Indeed in Gender made up **16.08%**
- .Highest recruit source is **Indeed** female hire was **50** and male **37** employees.
- .Employee **referral** is the second highest recruitment source.


4)Management:

- .The top five **managers** hired the most female employees. with **Michael Albert .Webster Butler.Simon Roup**

 Help Q&A understand people better by adding synonyms.

Add synonyms now

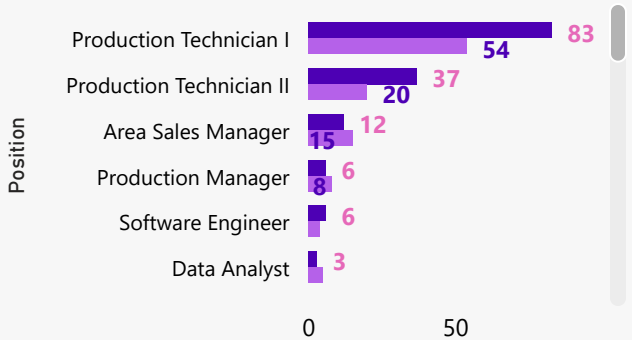


 top positions by % total emp



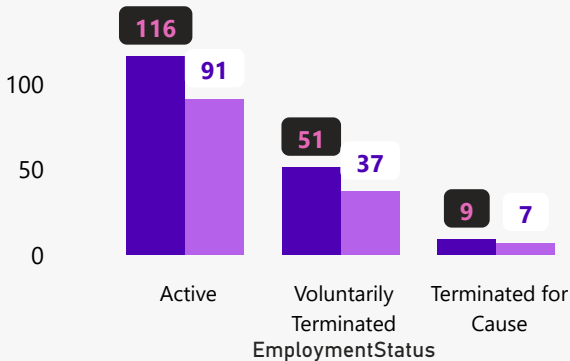
Total emp by Position and Gender

Gender ● F ● M



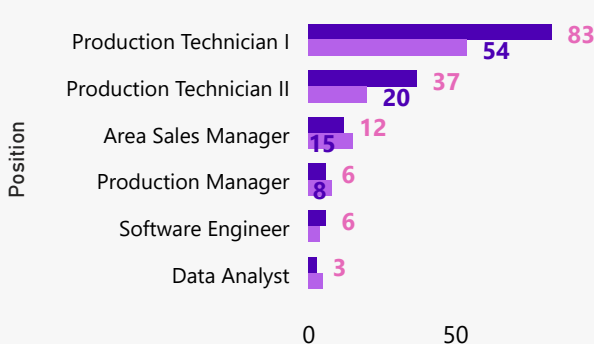
Department By Status bY Gender

Gender ● F ● M



Emp By Position & Gender

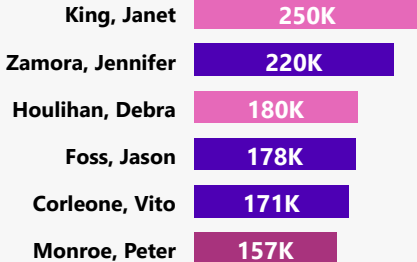
Gender ● F ● M



Emp By Position & Gender

Performance... ● Exceeds ● Fully Meets ● Needs Impr... ● PIP

Employee_Name

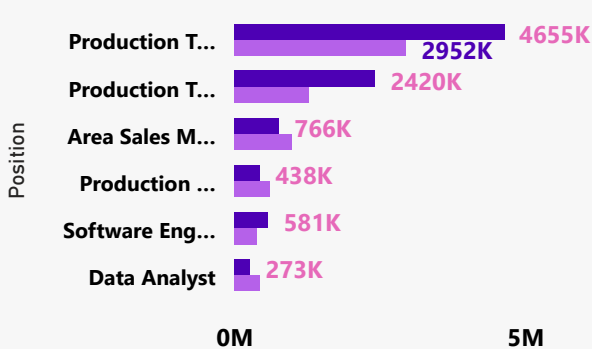


0.0M

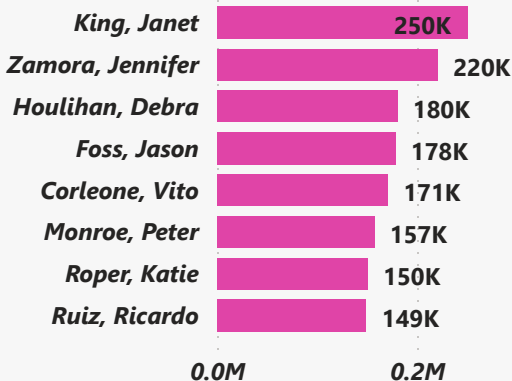
0.2M

Emp By Position & Gender

Gender ● F ● M



Salary By Employee Name



Salary By Employee Name

