

Letter of Authorization and Declaration

To Whomsoever It May Concern

I hereby declare that all the above information provided by me is true and correct and that I have not held back any information that, if disclosed, would be a factor in determining my eligibility for employment and I undertake that should any information given here is found to be false, I shall be liable for dismissal.

I confirm that I have authorized, without my prior consent any individual, corporate or any other private and public entity to furnish information to verify and validate the information, I have provided, including my employment, my background, professional standing, work history, qualifications and criminal records (if any).

I unconditionally release and hold harmless any individual, corporation, or private or public form any and all causes of action that might arise from furnishing to Varsity Education Pvt Ltd. and any other outside agency, information that they may request pursuant to this release.

1.2 Authorization for Background Verification

I hereby authorize Varsity Education Pvt Ltd and its authorized representatives to verify information provided in my resume and application of employment and to conduct enquiries as may be necessary, as the company's discretion. I authorize all persons who may have information relevant to this enquiry to disclose it to Varsity Education Pvt Ltd. or its representative. I release all persons from liability on account of such disclosure. I hereby authorize concerned authorities to dispatch my confidential report to Varsity Education Pvt Ltd. or its authorized representative.

1.3 Acknowledgement Form for Code of Conduct and Ethics

I have read and am familiar with Varsity Education Pvt Ltd, Employee Code of Ethics and Conduct. I will comply with and enforce the policies in this Code in its entirety.

I understand my responsibility to promptly report any incident of misconduct or perceived misconduct that I may experience or witness. I further understand that Company takes a zero-tolerance approach to violations of this Code, and that violations of the Code or retaliation against whistleblowers will result in termination of employment.

By signing this acknowledgement I am indicating that I have read and will abide by Varsity Education Pvt Ltd Employee Code of Ethics and Conduct.

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Employee Signature

Employee name

Date: