

Employee Data Analysis using Excel



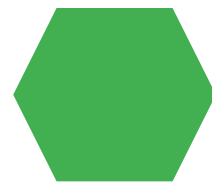
STUDENT NAME:ShainaBegum. S

REGISTER NO:312217152


Nan mudhanvan id :36D9C6022CA014D981F4A5D559291B94

312217152DEPARTMENT:B.COM

COLLEGE: SHRI KRISHNASWAMY COLLEGE FOR WOMEN



PROJECT TITLE



Employee Performance Analysis using Excel



AGENDA

1. Problem Statement
2. Project Overview
3. End Users
4. Our Solution and Proposition
5. Dataset Description
6. Modelling Approach
7. Results and Discussion
8. Conclusion



PROBLEM STATEMENT

THE ORGANISATION LACKS A COMPREHENSIVE
UNDERSTANDING OF THE FACTOR CONTRIBUTING TO
THE DECLINE IN EMPLOYEE PERFORMANCE



PROJECT OVERVIEW

EMPLOYEE FEEDBACK, AND WORKPLACE CONDITIONS, THE ANALYSIS SEEKS TO UNCOVER THE ROOT CAUSES OF UNDERPERFORMANCE AND DEVELOP STRATEGIES TO ENHANCE OVERALL EFFICIENCY AND SATISFACTION



WHO ARE THE END USERS?

THE END USERS OF AN EMPLOYMENT PERFORMANCE ANALYSIS INCLUDE HR PROFESSIONALS, TEAM MANAGERS, AND SENIOR LEADERSHIP.

OUR SOLUTION AND ITS VALUE PROPOSITION



OUR SOLUTION PROVIDES A COMPREHENSIVE
EMPLOYMENT PERFORMANCE ANALYSIS TOOL
THAT IDENTIFIES KEY PERFORMANCE DRIVES
AND AREAS FOR IMPROVEMENT .

Dataset Description

EMPLOYEE PERFORMANCE METRICS , ATTENDANCE RECORDS, ENGAGEMENT SURVEY RESULTS, AND DEMOGRAPHICS INFORMATION.

THE "WOW" IN OUR SOLUTION



THIS EMPOWERS ORGANIZATIONS TO PROACTIVITY
BEFORE THEY IMPACT BUSSINESS OUTCOMES.

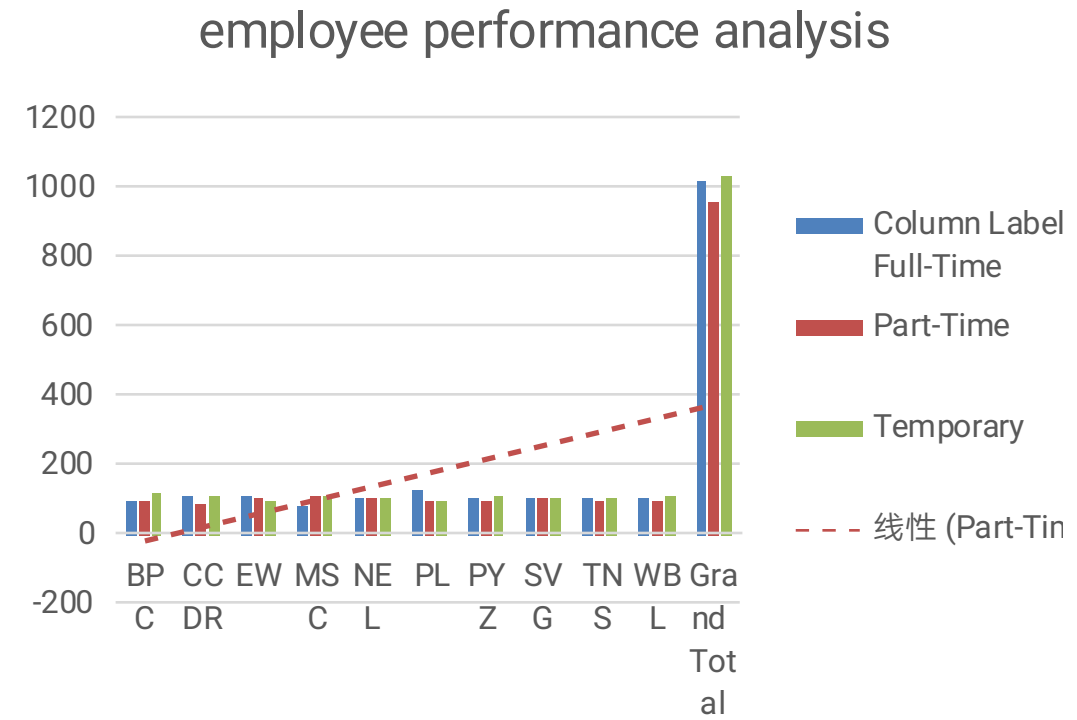


MODELLING

THESE MODELS HELP IN MAKING DATA-DRIVES DECISION TO ENHANCE
WORKFORCE PRODUCTIVITY AND ENGAGEMENT.

RESULTS

THE IMPACT OF VARIOUS FATCORS ON PRODUCTIVITY AND ENGAGEMENT ..ADDITIONALLY, ACTIONABLE RECOMMENDATIONS WILL BE PROVIDED FOR TARGETED INTERVENTIONS, ENABLING ORGANSIZATION .



conclusion

THE EMPLOYMENT PERFORMANCE ANALYSIS SERVES AS
A VITAL TOOL FOR ORGANIZATIONS AIMING TO ENHANCE
WORKFORCE PRODUCTIVITY AND ENGAGEMENT.