

Employee Data Analysis using Excel



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PROJECT TITLE

**Employee Satisfaction Analysis
Using Excel Charts**

AGENDA

1. Problem Statement
2. Project Overview
3. End Users
4. Our Solution and Proposition
5. Dataset Description
6. Modelling Approach
7. Results and Discussion
8. Conclusion



PROBLEM STATEMENT

1. Improve employee satisfaction scores within the next
2. Increase employee engagement and productivity.
3. Enhance our organization's reputation as a great place to work.



PROJECT OVERVIEW

This project is about to find out about working satisfaction level of the employees for the better running of the company and also to find way to boost their morale if the face any dissatisfaction. This project is also conducted to check how to enhance the organization reputation as a great place to work.

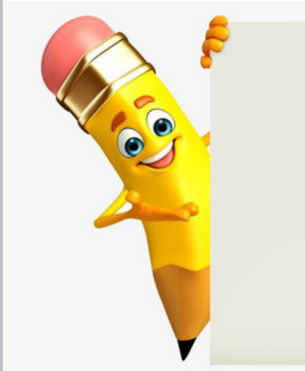


WHO ARE THE END USERS?

1. Owner
2. Shareholders
3. Employees
4. Customers



OUR SOLUTION AND ITS VALUE PROPOSITION



Our solution:

- Filtering : filtering out the data which is needed.
- Pivot table : pivot table is used to understand the summary of the analysis.
- Graph : graph is used for the visualization of the analysis.

Dataset Description

- Employees Dataset is downloaded from the kaggle website.
- There were 10 features.
- Only 4 features were taken for the analysis.
- Employee number in numerical order.
- Environment Satisfaction level.
- Job Satisfaction level.
- Worker life Balance.

THE "WOW" IN OUR SOLUTION

The wow is the analysis to show the satisfaction level of the employee and the results tell how to increase the employee satisfaction level and develop the profit level of the company.



MODELLING

1.Data collection :

- it is downloaded from kaggle
- it is also downloaded from edunet dashboard and compared with each other.
- After comparison the data sets from kaggle is used.

2.Data cleaning :

- After downloading the data sets, the necessary data are filtered out.

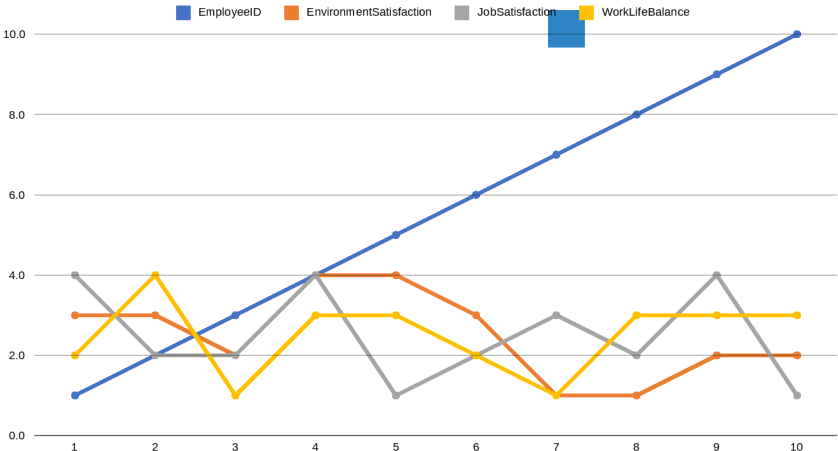
3.Summary :

- After filtering out the data the pivot table is used for the summarization of the analysis.

4.Visualization:

After entering pivot table, graph is used for the Visualization of the analysis.

RESULTS



conclusion

The given data is the analysis of satisfaction level of the employee for better working and running of the company.