

Private & Confidential

Shalini Y P
EID: 108803

Dear Shalini,

Sub: Salary Restructure

In alignment with the changes in the statutory regulations this year, your salary has been restructured effective from Apr 01, 2019. The revised components of your salary are given below.

A. Components	Current CTC (INR)	Revised CTC (INR)	Increase Amount
Basic	161400	164207	
House Rent Allowance	58472	56163	
Statutory Bonus	32280	32748	
Ad hoc Allowance	0	0	
FBP	2450	3063	
Total (A)	254602	256181	
B. Performance Pay			
Variable pay	0	0	
Total (A+B)	254602	256181	
C. Retirals			
Company contribution to Provident Fund	19368	19705	
Company contribution to Gratuity Fund	7760	7895	
D. Benefits			
ESIC	0	0	
Group Personal Accident Insurance	770	770	
COST TO COMPANY (CTC): A+B+C+D)	282500	284551	2051



Dhirendra Nath
Chief Human Resource Officer