

## Appraisal Details

Run Date : 11 May 2022

<b>Employee ID</b>	4609	<b>Employee Name</b>	Shambhu Kumar Pashupati
<b>Appraiser Name</b>	Dolon Chapa Paul	<b>Department</b>	Delivery
<b>Review Period</b>	01 Apr 2021 - 31 Mar 2022	<b>Date of Joining</b>	18 Mar 2020

Key Result Area	Weightage	Self Rating	Actual Achievement	L1 Rating	L1 Remark
Delivery	50.00	5	1. Understanding different domains, Functionality of testing scope and environment details as expected by client. 2. Identifying the impact of application in grooming call and confirm in/out of scope requirement. 3. Ensured the flow of the transaction is met as mentioned in the JIRA, Analyse user story and create testing subtask. 4. Ensured 100% adherence in Test Scripting and Test Scripts Coverage along with meet all required parameter while uploading scripts in ALM, hence maintaining 100% requirement traceability. 5. Ensured to identify scope of Project Regression, Release Regression and confirmed impact of User Story for Regression scope for Wallet application, Real Time Payment(RTP) project. 6. Performed and manage testing activities with test script coverage of 100%, effective test execution with zero compromise in quality, avoid rework effort and on time delivery. 7. Ensured the Test Scripts reviewed in Script review call( with Project Team, BA, Scrum Master, Dev, Tester, etc...) to meet the defined User Story requirement. 8. Prepared test script using ARD tool and make sure Covered all possible path, Environment details, Application Name, Function, ALM Id and with all required parameter & syntax are followed. 9. Ensured regression scripts should be present in Regression Library Folder in ALM, that helps to consume in future releases. 10. Ensured the pre-requisite for test execution are API Documented, Access to DB, Authorization overhead to perform test scripts execution. 11. Adopted new technical code change in Automation framework for wallet application. 12. Ensured Test Script Design should not have maximum rework. 13. Ensured Automation framework setup to be ready to start early testing for every user story before code deployment in testing	4	Agreed. Need on self communication wider client