

CV's

From: **Graham Davis** | gdavis@planittesting.com

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To:

Hello all,

I trust you are all well? We have had a situation arise that could potentially be an issue for us and I'm writing this email to you all, so we can ensure it doesn't happen again. We have a CV template which you are all familiar with. You need to know that the template is just an example and its content is not to be left on your version if it's not relevant. It's a guideline for you to use to complete your own individual summary. When one of our engineers was asked about their Selenium experience mentioned on their CV, this week at an interview, they said they hadn't got any! Needless to say the interviewers were not impressed and we have lost the role. The account teams have a responsibility to properly brief each of you on what to expect if being set up to interview, but they and we cannot predict that the interviewer/s won't move off script. Therefore, it is on you to be in the best position if the unexpected happens and left-field questions come into play. Always expect the unexpected.

So, not only have we missed out on what should have been a good engagement, on an interesting project with further opportunity to grow, but it has cast doubt on how we are representing our team. This is with a longstanding client that we are in contract renewal stage at present and so the potential cost to the business is significant

One of your key strengths in what you do is attention to detail. Please do not overlook items that may be on the template as examples.

Thanks for your understanding and assistance with this.

Regards,

Graham



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