



PAY ADVICE FOR	Fidelity Information Services India Private Limited (FISI)		
FIS Address	: S-405 LGF, GREATER KAILASH PART-II, New Delhi -110048	Pay Period	01.12.20 - 31.12.20
Employee No	: 3026284	PAN	: CDWPS7674F
Employee Name	: Shashank Srivastava	UAN	: 100363135533
Designation	: MANAGER - QUALITY ASSURANCE		
DOJ	: 06.04.2016	Emp PF Number	: PY/KRP/45533/2864
		Emp Pension Number	: PY/KRP/45533/2864
COA	: 9801	ESIC Number	:
Gender	: Male	Bank A/c Number	: 12061610008377
Department	: DEFAULT	Bank Name	: HDFC Bank
Location	: Bangalore	IFSC Code	: HDFC0000240
DOB	: 30.12.1987	Paid Days	: 31.00 days
		Last working day	:

EARNINGS & ALLOWANCES	UNITS	INR	Deductions	UNITS	INR
Basic Salary		57,750.00	Ee LWF contribution		20.00
House Rent Allowance		28,875.00	Professional Tax		200.00
Management Allowance		48,620.00	Income Tax		31,701.00
Incentive		52,000.00	Ee PF contribution		6,930.00
			Ee VPF contribution		11,550.00
Total Gross			187,245.00	Total Deduction	50,401.00

EMPLOYER CONTRIBUTIONS	INR	PAY SUMMARY	INR
Er LWF contribution	40.00	NET PAY	136,844.00
Er Pension contribution	1,250.00	Claim	0.00
Er PF contribution	5,680.00	YTD Gross(incl.Reimbursements)	1,539,538.42
		YTD TAX	239,945.00
Leave Balance		YTD Employee PF	58,905.00
PL	27.50	YTD Employer PF	47,655.00
		YTD Employer Pension	11,250.00

(\*) Denotes any arrears of previous pay cycles