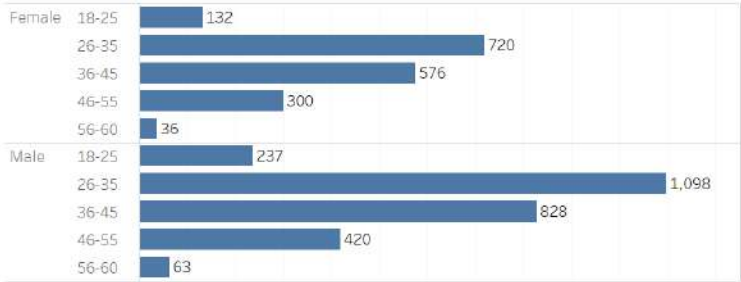


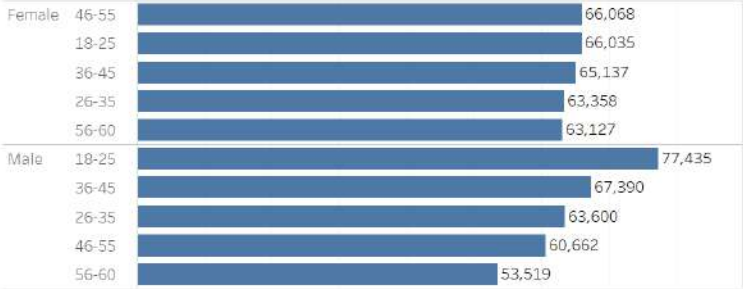
Overall Summary

Total Employees	Avg. Income	Salary Hike %	Performance Rating	Standard Hours
4,410	65,029	15	3	8

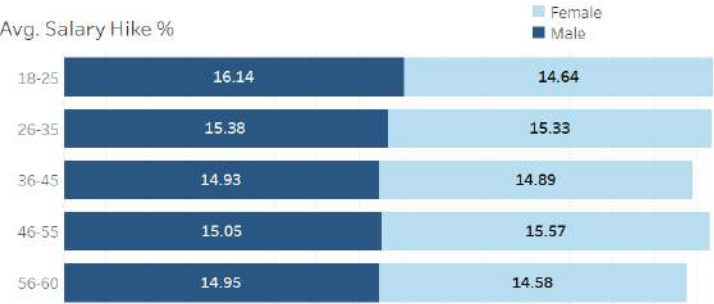
Employee Count



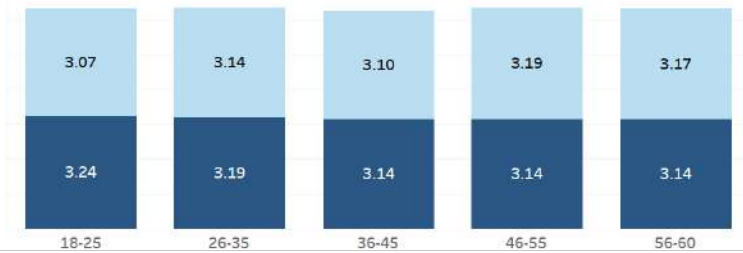
Avg. Salary



Avg. Salary Hike %

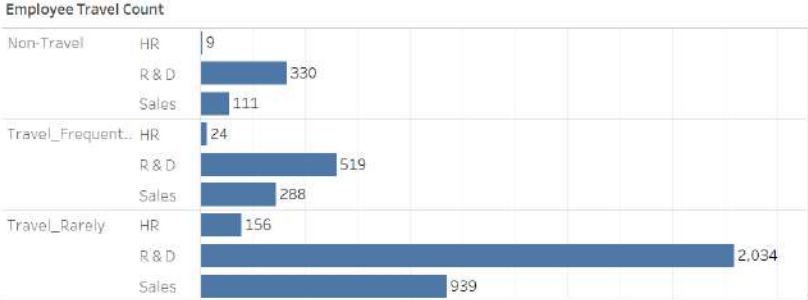


Avg. Performance rating

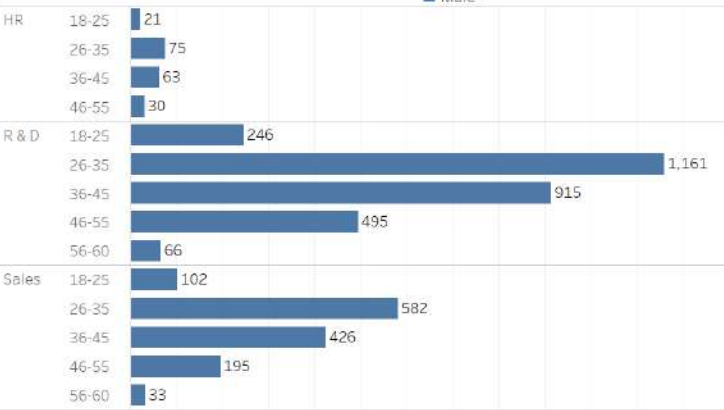


Department Summary

Department	Avg. Income	Salary Hike %	Performance Rating
HR	57,904	14.76	3.14
R & D	67,188	15.29	3.16
Sales	61,384	15.10	3.14



Employee Count by Age Group

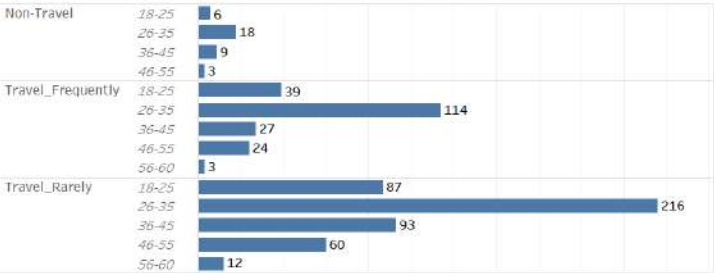


R & D	3.180	3.137	15.36	15.19	2.72	2.81	2.18	2.27	2.73	2.68	2.73	2.70
HR	3.128	3.167	14.51	15.17	2.79	2.62	1.79	1.50	2.79	2.50	2.77	2.92
Sales	3.152	3.114	15.10	15.09	2.79	2.78	2.08	2.38	2.77	2.78	2.64	2.86
Avg. Performance Rating			Avg. Salary Hike%		Avg. Work Life Balance		Avg. Promotion years		Avg. Job Satisfaction		Avg. Environment Satisfaction	

Attrition Analysis

Attrition Count	
711	
Female	Male
270	441

Business travel by Age



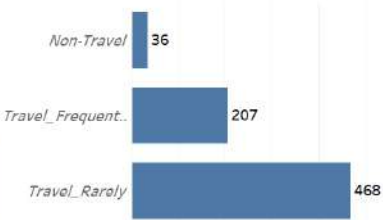
Parameters by Marital status

Divorced 99	Married 252	Single 360
Job Satisfaction Rate = 2.58	Job Satisfaction Rate = 2.51	Job Satisfaction Rate = 2.41
Performance Rate = 3.15	Performance Rate = 3.20	Performance Rate = 3.16
Salary Hike % = 14.58	Salary Hike % = 15.58	Salary Hike % = 15.66
Environment Satisfaction = 2.21	Environment Satisfaction = 2.54	Environment Satisfaction = 2.49
Work Life Balane = 2.46	Work Life Balane = 2.73	Work Life Balane = 2.67
Last Promotion years = 1.42	Last Promotion years = 2.50	Last Promotion years = 1.70
Exp(yr) = 3.82	Exp(yr) = 6.57	Exp(yr) = 4.48

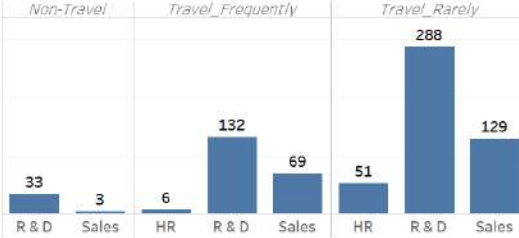
Department wise



Business Travel



Department & Travel wise



Department & Age Wise

