```
In [1]: import numpy as np
   import matplotlib.pyplot as plt
   import pandas as pd

In [2]: data = pd.read_csv("Salary_Data.csv")
```

## **Exploratory Data Analysis**

```
In [3]: data.head()
Out[3]:
            YearsExperience
                            Salary
         0
                       1.1 39343.0
         1
                       1.3 46205.0
         2
                       1.5 37731.0
                       2.0 43525.0
                       2.2 39891.0
In [4]: data.info()
         <class 'pandas.core.frame.DataFrame'>
        RangeIndex: 30 entries, 0 to 29
        Data columns (total 2 columns):
              Column
                                Non-Null Count
                                                 Dtype
              YearsExperience 30 non-null
                                                 float64
              Salary
                                30 non-null
                                                 float64
        dtypes: float64(2)
        memory usage: 608.0 bytes
In [5]: data.shape
```

Out[5]: (30, 2)

```
In [7]: print(data)
```

```
YearsExperience
                        Salary
0
                 1.1
                       39343.0
1
                 1.3
                       46205.0
2
                 1.5
                       37731.0
3
                 2.0
                       43525.0
4
                 2.2
                       39891.0
5
                 2.9
                       56642.0
6
                 3.0
                       60150.0
7
                 3.2
                       54445.0
8
                 3.2
                       64445.0
9
                 3.7
                       57189.0
                 3.9
10
                       63218.0
11
                 4.0
                       55794.0
12
                 4.0
                       56957.0
                 4.1
13
                       57081.0
14
                 4.5
                       61111.0
15
                 4.9
                       67938.0
16
                 5.1
                       66029.0
17
                 5.3
                       83088.0
                 5.9
18
                       81363.0
19
                 6.0
                       93940.0
                 6.8
20
                       91738.0
21
                 7.1
                       98273.0
22
                 7.9 101302.0
23
                 8.2
                      113812.0
24
                 8.7
                      109431.0
25
                 9.0
                      105582.0
26
                 9.5 116969.0
27
                 9.6 112635.0
28
               10.3
                      122391.0
29
               10.5
                      121872.0
```

```
In [6]: #null value checking
data.isna().sum()
```

Out[6]: YearsExperience 0
Salary 0
dtype: int64

In [9]: # This displays the first 5 rows of data.
data.head()

 Out[9]:
 YearsExperience
 Salary

 0
 1.1
 39343.0

 1
 1.3
 46205.0

 2
 1.5
 37731.0

 3
 2.0
 43525.0

 4
 2.2
 39891.0

In [10]: # Provides some information about the columns in the data.
data.info()

<class 'pandas.core.frame.DataFrame'>
RangeIndex: 30 entries, 0 to 29
Data columns (total 2 columns):

# Column Non-Null Count Dtype
--- O YearsExperience 30 non-null float64
1 Salary 30 non-null float64

dtypes: float64(2)
memory usage: 608.0 bytes

In [ ]:

In [7]: data.describe()

## Out[7]:

	YearsExperience	Salary
count	30.000000	30.000000
mean	5.313333	76003.000000
std	2.837888	27414.429785
min	1.100000	37731.000000
25%	3.200000	56720.750000
50%	4.700000	65237.000000
75%	7.700000	100544.750000
max	10.500000	122391.000000

In [8]: data.describe().T

## Out[8]:

	count	mean	std	min	25%	50%	75%	
YearsExperience	30.0	5.313333	2.837888	1.1	3.20	4.7	7.70	
Salary	30.0	76003.000000	27414.429785	37731.0	56720.75	65237.0	100544.75	122
4								

```
plt.scatter(data['YearsExperience'], data['Salary'], color = '#005b96')
 In [9]:
          plt.xlabel('Years')
          plt.ylabel('Salary')
          plt.show()
             120000
             100000
              80000
              60000
              40000
                                                     8
                                                             10
                                            6
                                          Years
 In [ ]:
In [10]:
          plt.scatter( data['Salary'],data['YearsExperience'], color = '#005b96')
          plt.xlabel('Years')
          plt.ylabel('Salary')
          plt.show()
             10
              8
           Salary
              6
              4
              2
                 40000
                           60000
                                     80000
                                               100000
                                                         120000
                                      Years
In [12]: x = data[['YearsExperience']]
          y = data.Salary
In [14]: from scipy.stats import pearsonr
```

```
In [15]: corr, _ = pearsonr(data['YearsExperience'], data['Salary'])
         print('Pearsons correlation: %.3f' % corr)
         Pearsons correlation: 0.978
In [16]:
Out[16]: 1.143068109227237e-20
In [17]: 1.1430681092271564e-20<0.05
Out[17]: True
In [18]: | np.corrcoef(data['YearsExperience'], data['Salary'])
Out[18]: array([[1.
                           , 0.97824162],
                [0.97824162, 1.
In [19]: |np.corrcoef(data['YearsExperience'], data['Salary'])[0,1]
Out[19]: 0.9782416184887599
In [20]: from scipy.stats.stats import pearsonr
         pearsonr(data['YearsExperience'], data['Salary'])
Out[20]: (0.9782416184887598, 1.143068109227237e-20)
In [18]: 1.1430681092271564e-20< 0.05
Out[18]: True
In [21]: data['YearsExperience'].corr(data['Salary'])
Out[21]: 0.9782416184887599
In [23]: #define predictor and response variables
In [7]: \#x = data['ex']
         #y= data['w']
In [23]: x = data['YearsExperience']
         y= data['Salary']
```

```
In [25]: # Model Ordinary Least squares (OLS) regression
In [24]: import statsmodels.api as sm
In [27]: #add constant to predictor variables
In [25]: x = sm.add_constant(x)
In [29]: #fit linear regression model
In [27]: model = sm.OLS(y, x).fit()
In []:
```

```
In [28]: #view model summary
print(model.summary())
```

		OLS Regres	sion Results		.======	
= Dep. Variable:		Salarv	R-squared:			0.9
7		3414. 9	n squarear	0.55		
Model: 5	OLS		Adj. R-squared:		0.95	
Method: 5	Least Squares		F-statistic:		622.	
Date: 0	Wed, 22 Jan 2025		Prob (F-statistic):		1.14e-2	
Time: 4	12:12:23		Log-Likelihood:		-301.4	
No. Observations	:	30	AIC:			606
Df Residuals: 7		28	BIC:			609
, Df Model: Covariance Type:		1 nonrobust				
=======================================	========	=======	========	:=======	:=======	====
0.975]	coef	std err	t	P> t	[0.025	
 const	2.579e+04	2273.053	11.347	0.000	2.11e+04	3.
04e+04 YearsExperience 02e+04	9449.9623	378.755	24.950	0.000	8674.119	1
=========	=======	=======	========	=======	=======	====
= Omnibus: 8	2.140		Durbin-Watson:			1.64
o Prob(Omnibus): 9	0.343		Jarque-Bera (JB):		1.56	
Skew: 6		0.363	Prob(JB):			0.4
Kurtosis: 2		2.147	Cond. No.			13
=========	=======					====

[1] Standard Errors assume that the covariance matrix of the errors is correctly specified.

```
In [28]: 1.14e-20<0.05
```

Out[28]: True

In [33]: #salary=9449.9623\*YearsExperience+2.579e+04

y=5x+3

Here is how to interpret the rest of the model summary:

P(>|t|): This is the p-value associated with the model coefficients. Since the p-value for hours (0.000) is less than .05, we can say that there is a statistically significant association between YearsExperience and salary. R-squared: This tells us the percentage of the variation in the salary can be explained by the number of years Experience. In this case, 95.7% of the variation in salary can be explained YearsExperience.

F-statistic & p-value: The F-statistic (622.5) and the corresponding p-value (1.14e-20) tell us the overall significance of the regression model, i.e. whether predictor variables in the model are useful for explaining the variation in the response variable. Since the p-value in this example is less than .05, our model is statistically significant and YearsExperience is deemed to be useful for explaining the variation in salary.

```
In [32]: model1 = LinearRegression().fit(x, y)
In [ ]: #Get results
In [33]: r_sq = lm.score(x, y)
In [34]: print(f"coefficient of determination: {r_sq}")
         coefficient of determination: 0.9569566641435086
In [35]: print(f"intercept: {lm.intercept_}")
         intercept: 25792.20019866871
In [36]:
          print(f"slope: {lm.coef_}")
         slope: [
                    0.
                               9449.96232146]
In [37]: y_pred = lm.predict(x)
In [38]: y_pred
Out[38]: array([ 36187.15875227,
                                  38077.15121656,
                                                   39967.14368085,
                                                                    44692.12484158,
                 46582.11730587,
                                  53197.09093089,
                                                   54142.08716303,
                                                                    56032.07962732,
                 56032.07962732,
                                  60757.06078805,
                                                   62647.05325234,
                                                                    63592.04948449,
                 63592.04948449,
                                  64537.04571663,
                                                   68317.03064522,
                                                                    72097.0155738 ,
                 73987.00803809,
                                  75877.00050238,
                                                   81546.97789525,
                                                                    82491.9741274 ,
                 90051.94398456, 92886.932681 , 100446.90253816, 103281.8912346 ,
                108006.87239533, 110841.86109176, 115566.84225249, 116511.83848464,
                123126.81210966, 125016.80457395])
In [ ]: y
In [ ]:
In [ ]:
In [ ]:
```