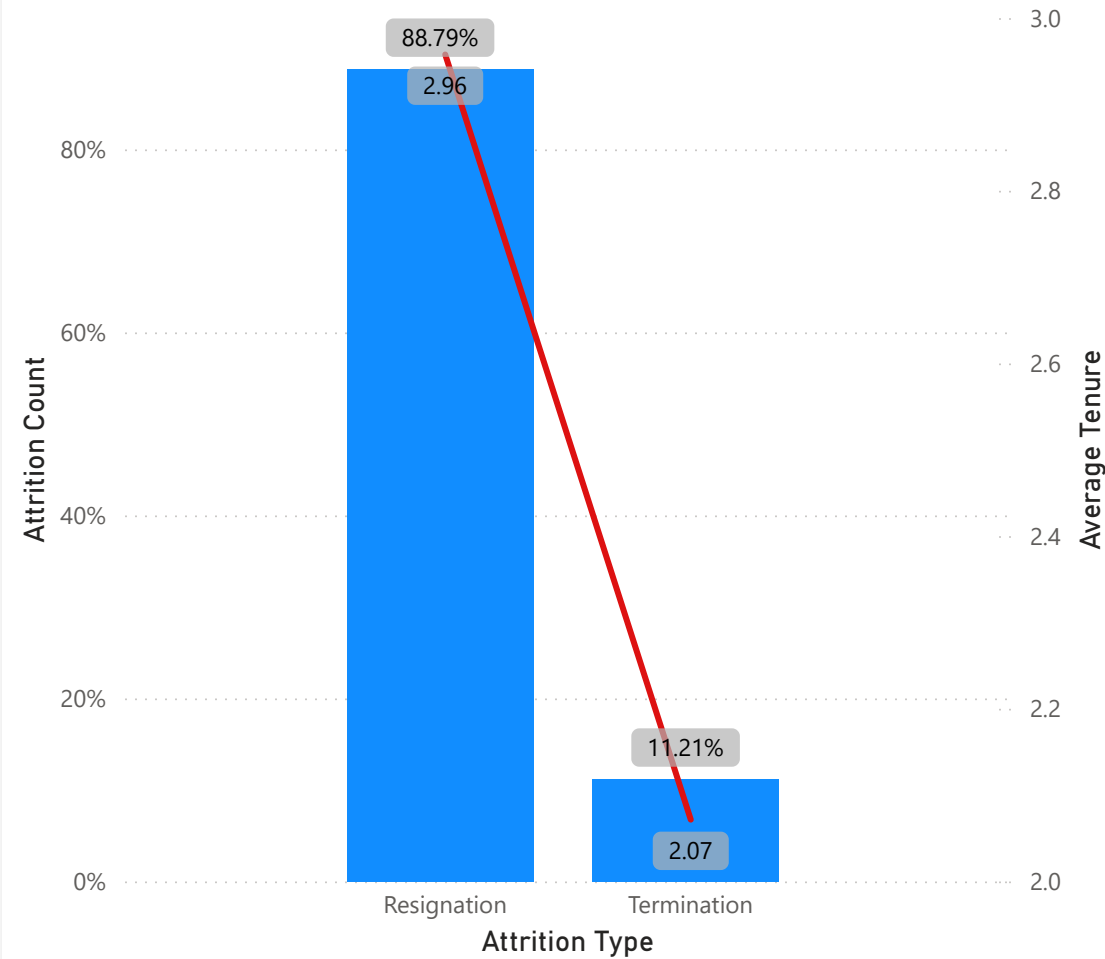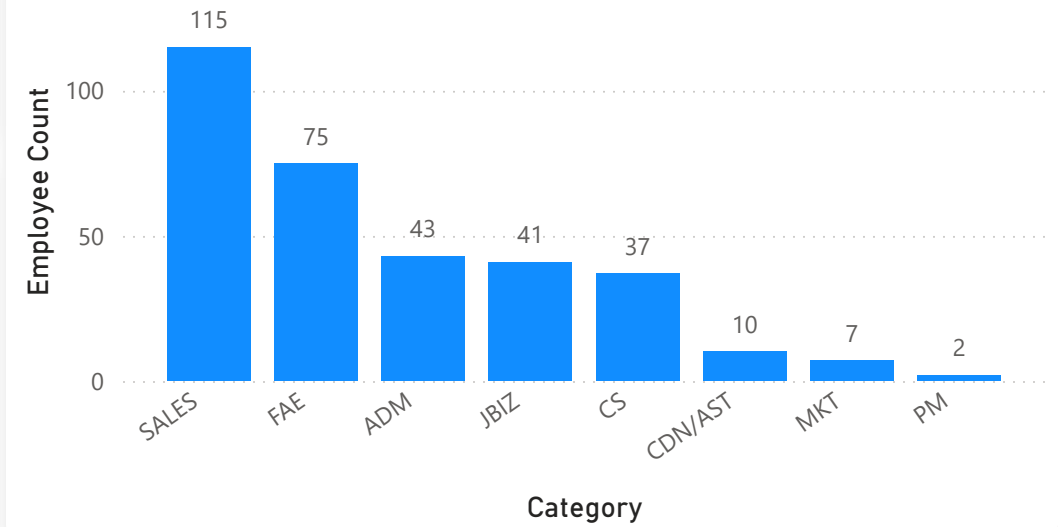# Period

FY22   FY23

330
Total Attrition

Employees by Attrition Type

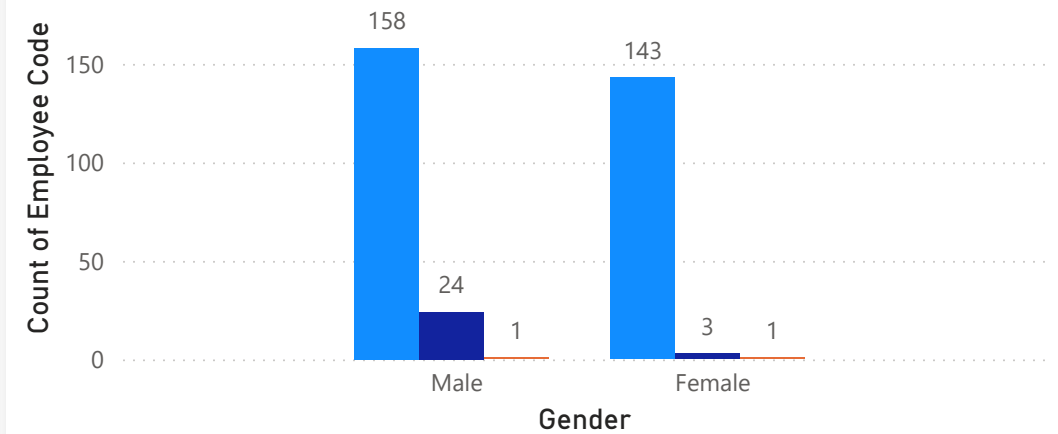● Attrition Count   ● Average Tenure

Employees Attrition by Category

Employee Attrition by Code by Gender & Job Level

Management ● General ● Middle Management ● Senior Management

Period

| FY22 | FY23 |

246
Total Attrition

Department

ADM	FAE	QA
Audit	MIS	RD
BD	MKT	SALES
CS	PM	WH
F&A		

Hong Kong & China Employees Attrition by Category

Category	Employee Count
SALES	84
FAE	55
JBIZ	40
ADM	35
CS	25
MKT	7

Hong Kong & China Employees by Attrition Type

● Attrition Count ● Average Tenure

Attrition Type	Attrition Count	Average Tenure
Resignation	84.96%	2.87
Termination	15.04%	2.07

Hong Kong & China Employee Attrition by Gender & Job Level

Management ● General ● Middle Management ● Senior Management

Gender	General	Middle Management	Senior Management
Male	126	10	1
Female	106	2	1

Period

FY22   FY23

59
Total Attrition

Department

ADM   FAE   PM

CS   HR   SALES

F&A

Employees Attrition by Category

Employees by Attrition Type

● Attrition Count   ● Average Tenure

100.00%

2.7

Employee Attrition by Gender & Job Level
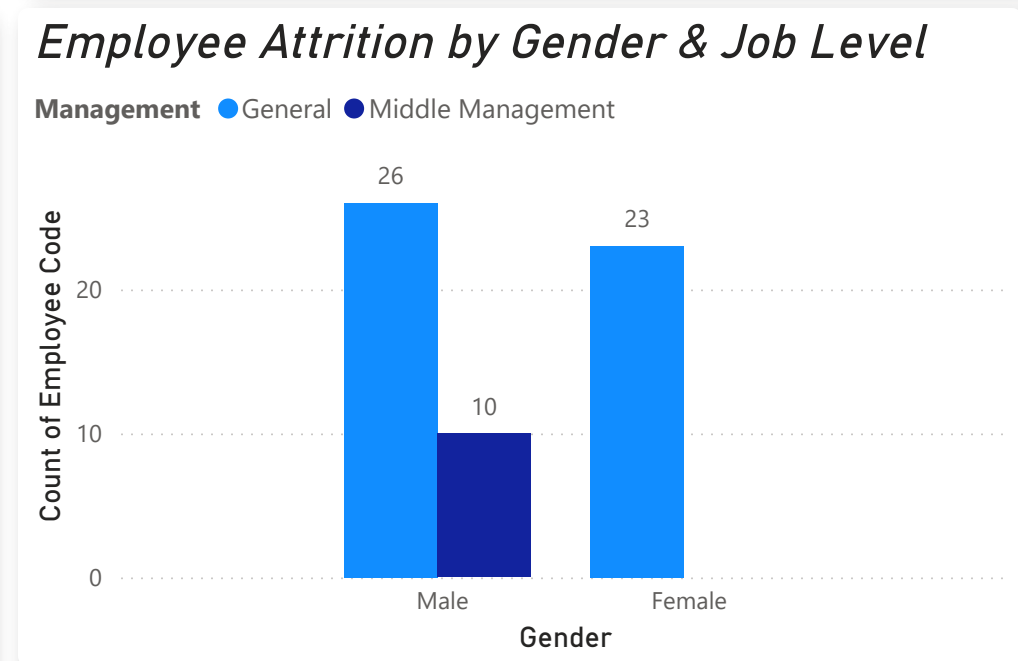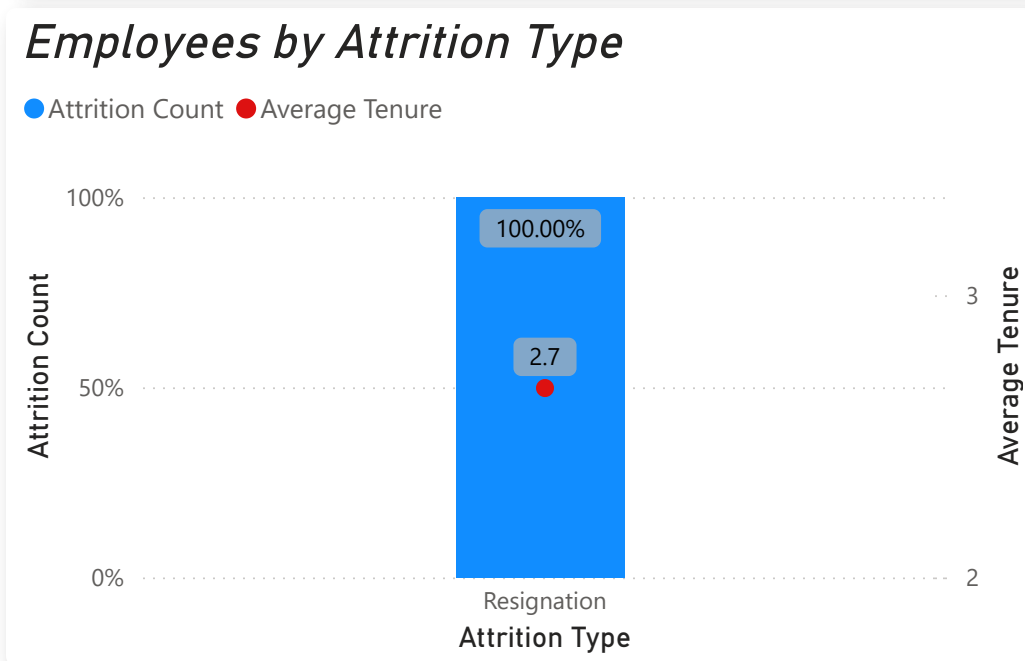
Management ● General ● Middle Management
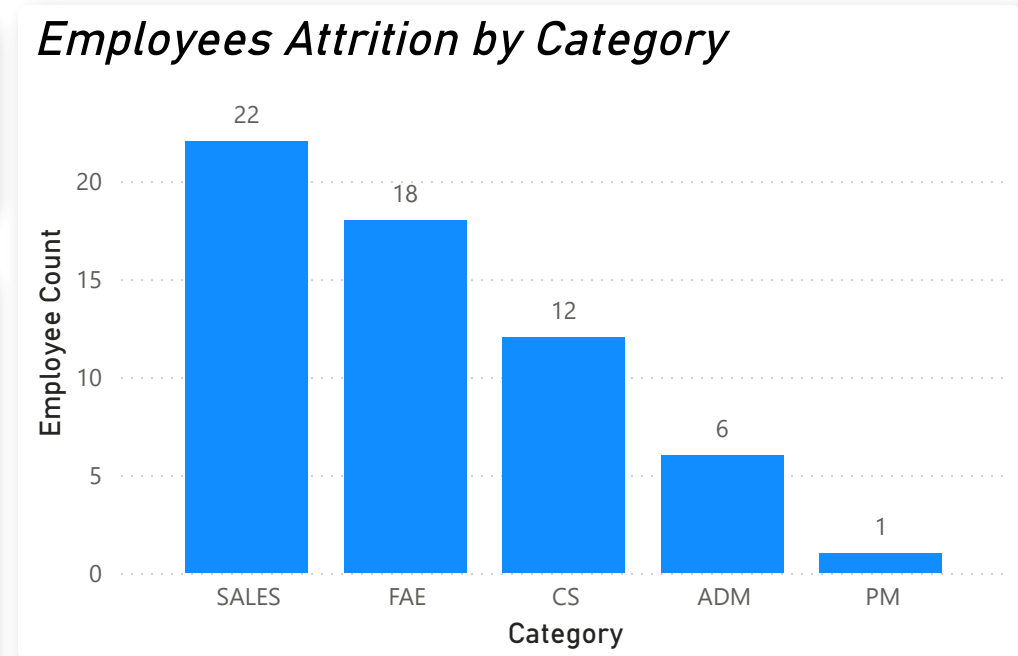
Period

FY22   FY23

25
Total Attrition

Department

Business Operation   CDN/AST   Japan Business Unit

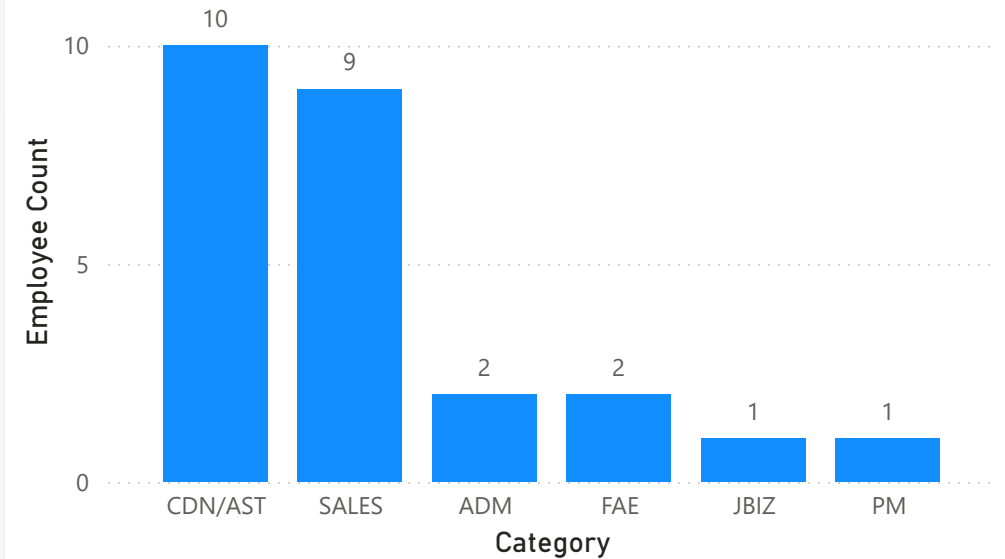Business Unit 1   FAE   SALES

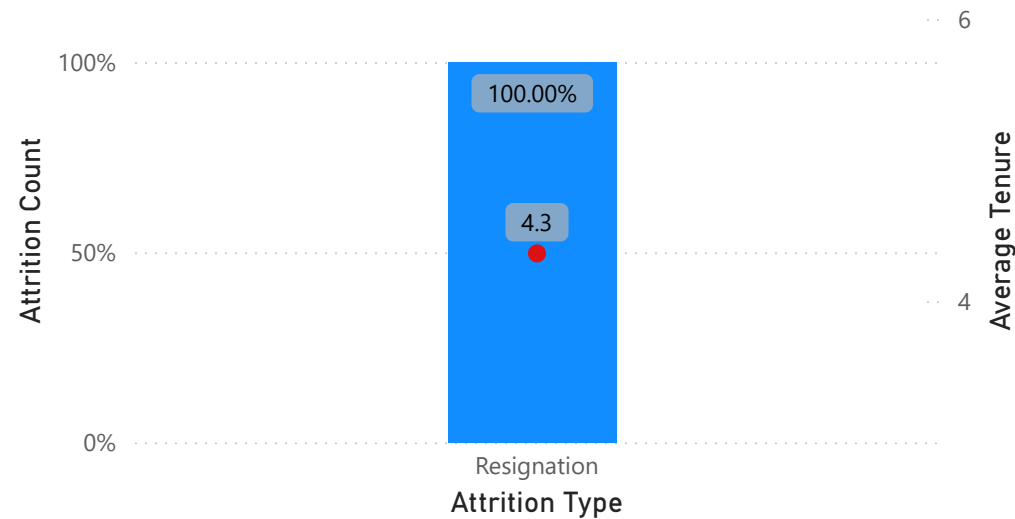Business Unit 2   General Management   Strategic Marketing
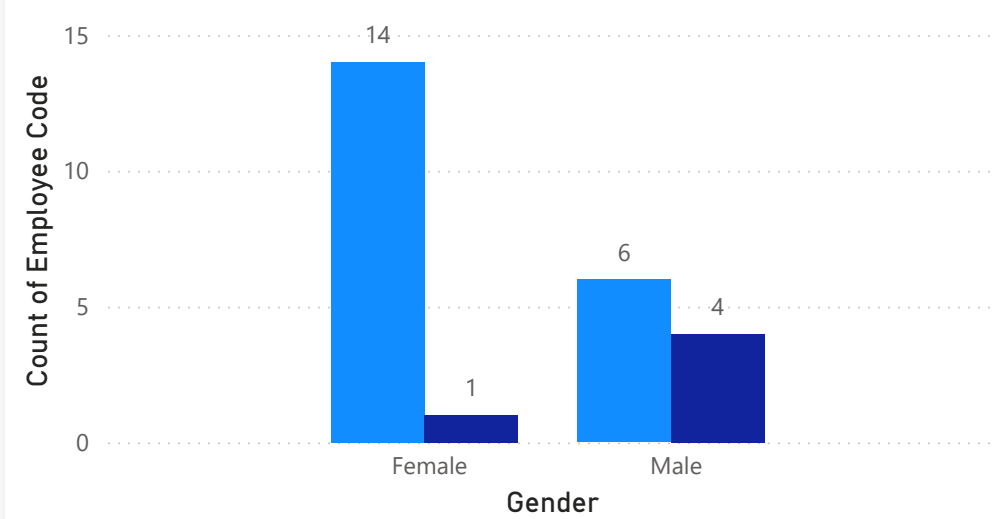
Business Unit 3

Employees Attrition by Category

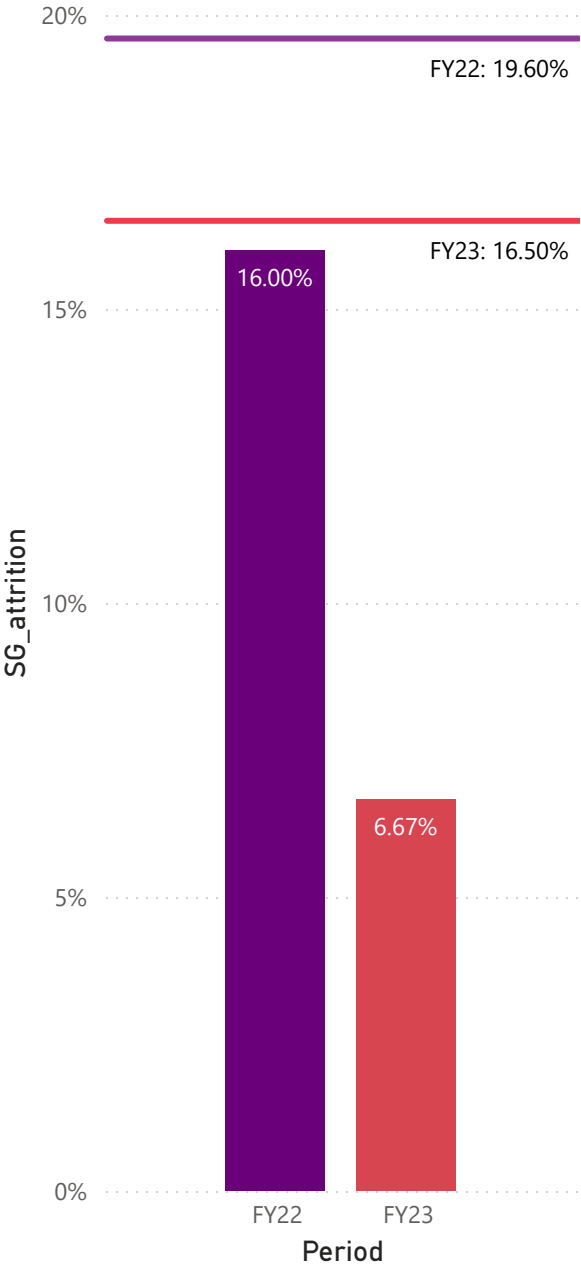## Employees by Attrition Type

● Attrition Count ● Average Tenure

Employee Attrition by Gender & Job Level

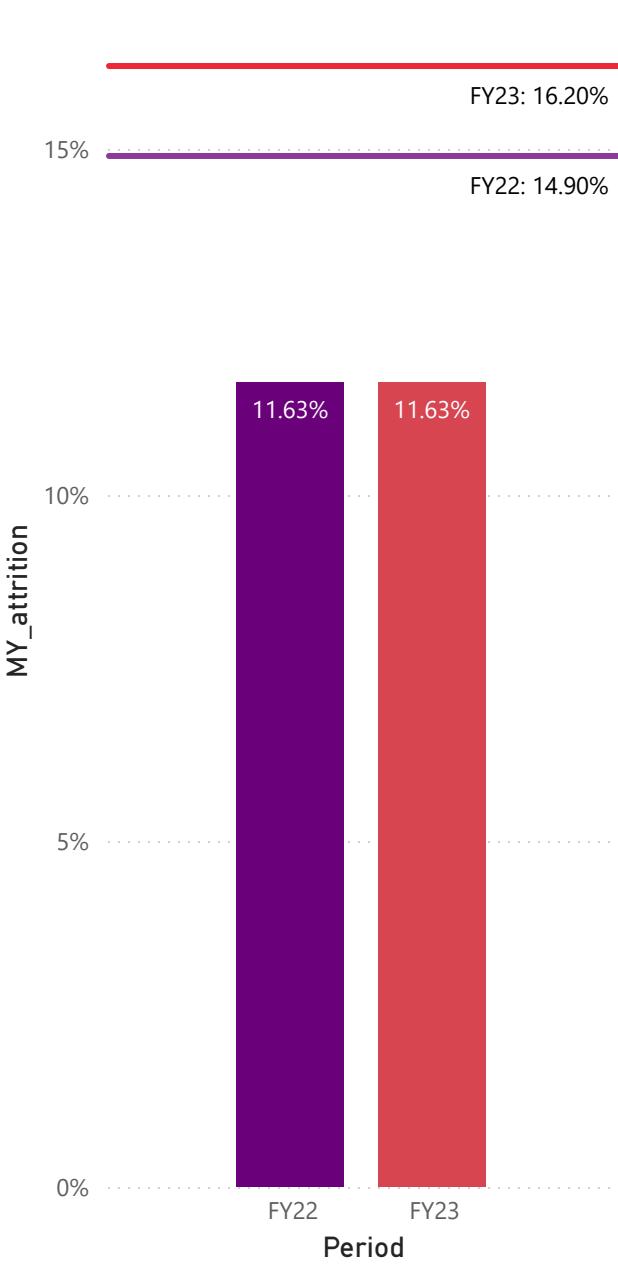**Management** ● General ● Middle Management

Singapore Attrition Comparison

SG_attrition (y-axis)
Period (x-axis)

FY22: 19.60%
FY23: 16.50%

FY22: 16.00%
FY23: 6.67%

Malaysia Attrition Comparison

MY_attrition (y-axis)
Period (x-axis)

FY23: 16.20%
FY22: 14.90%

FY22: 11.63%
FY23: 11.63%

Thailand Attrition Comparison

TH_attrition (y-axis)
Period (x-axis)

FY22: 15.40%

FY22: 2.56%
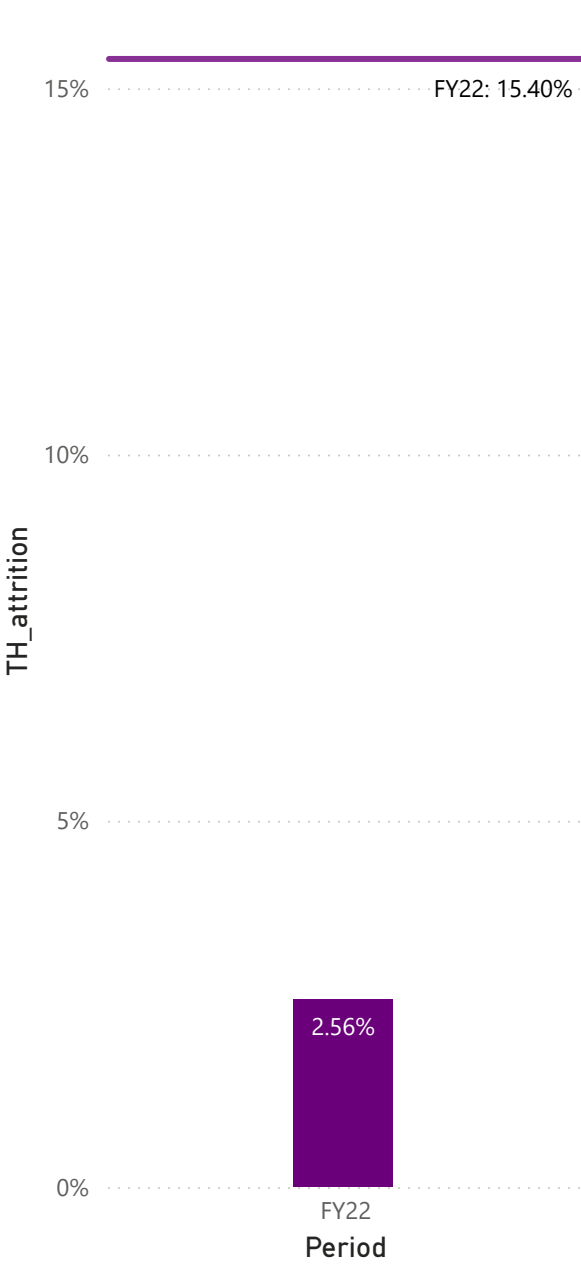
Vietnam Attrition Comparison

VN_attrition (y-axis)
Period (x-axis)

25.00%
FY23: 13.80%
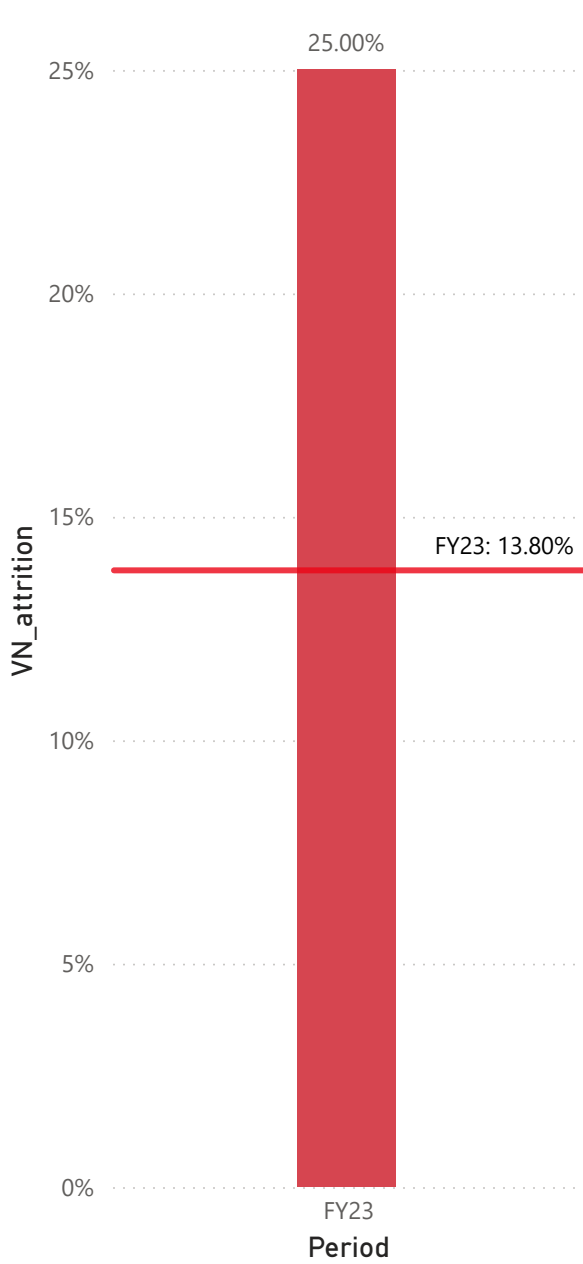
Hong Kong & China Attrition Comparison

21.89%

FY22: 19.60%

16.30%

FY23: 16.50%

HKC_attrition

Period

FY22   FY23
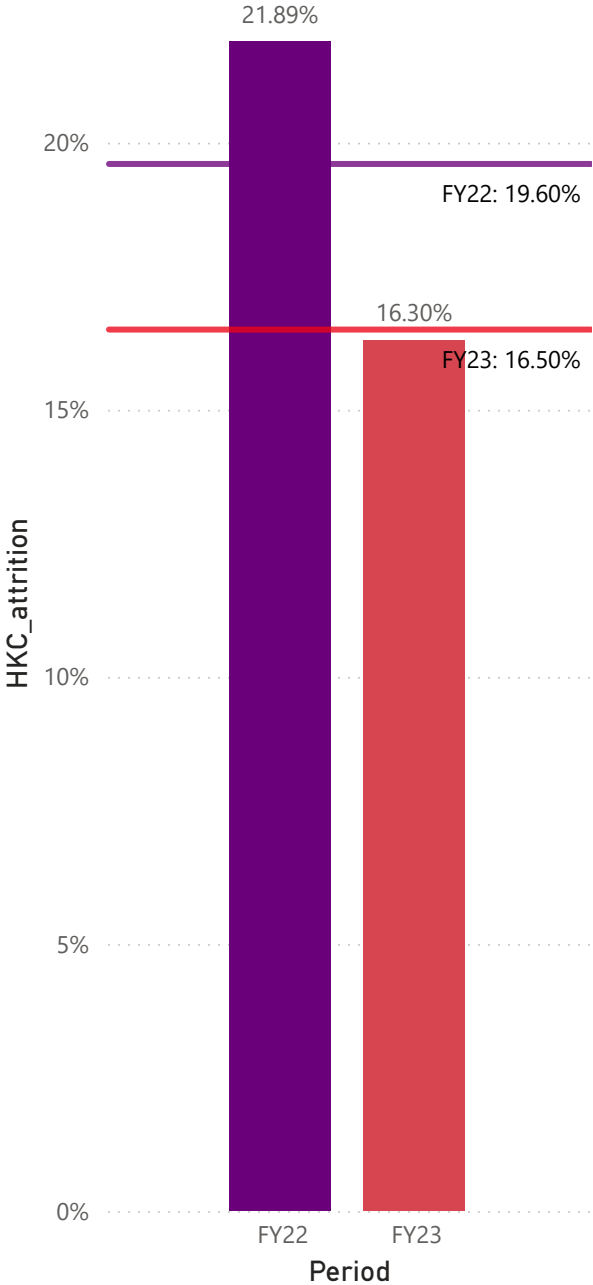
Taiwan Attrition Comparison

FY22: 19.60%

FY23: 16.50%

8.64%

1.65%

TW_attrition

Period

FY22   FY23

India Attrition Comparison

31.37%

21.57%

FY22: 20.30%

FY23: 17.40%

IN_attrition

Period

FY22   FY23