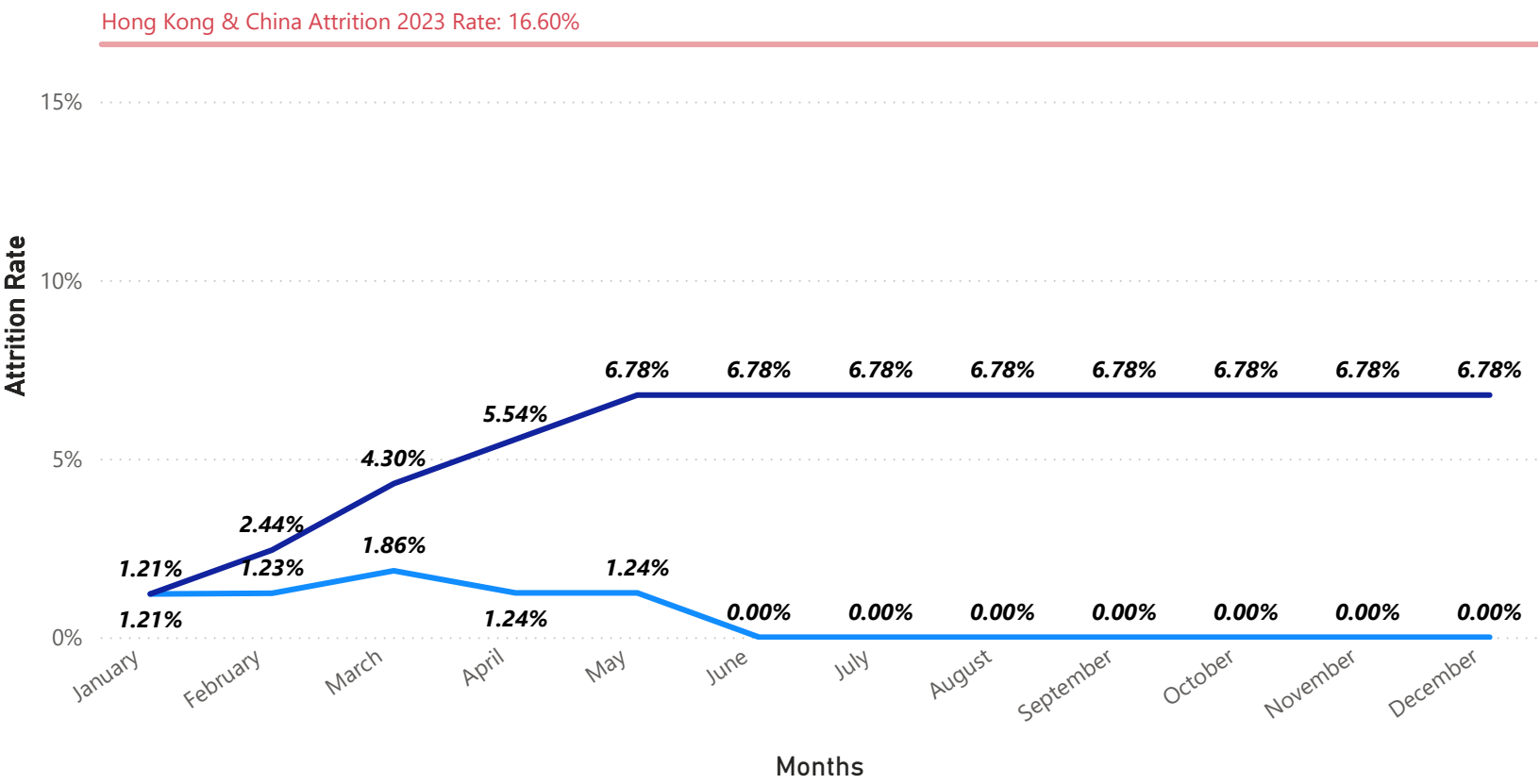


# Hong Kong & China 2024 Attrition Overview

Attrition Per Month Cumulative Attrition



\*Attrition rate as of May 2024

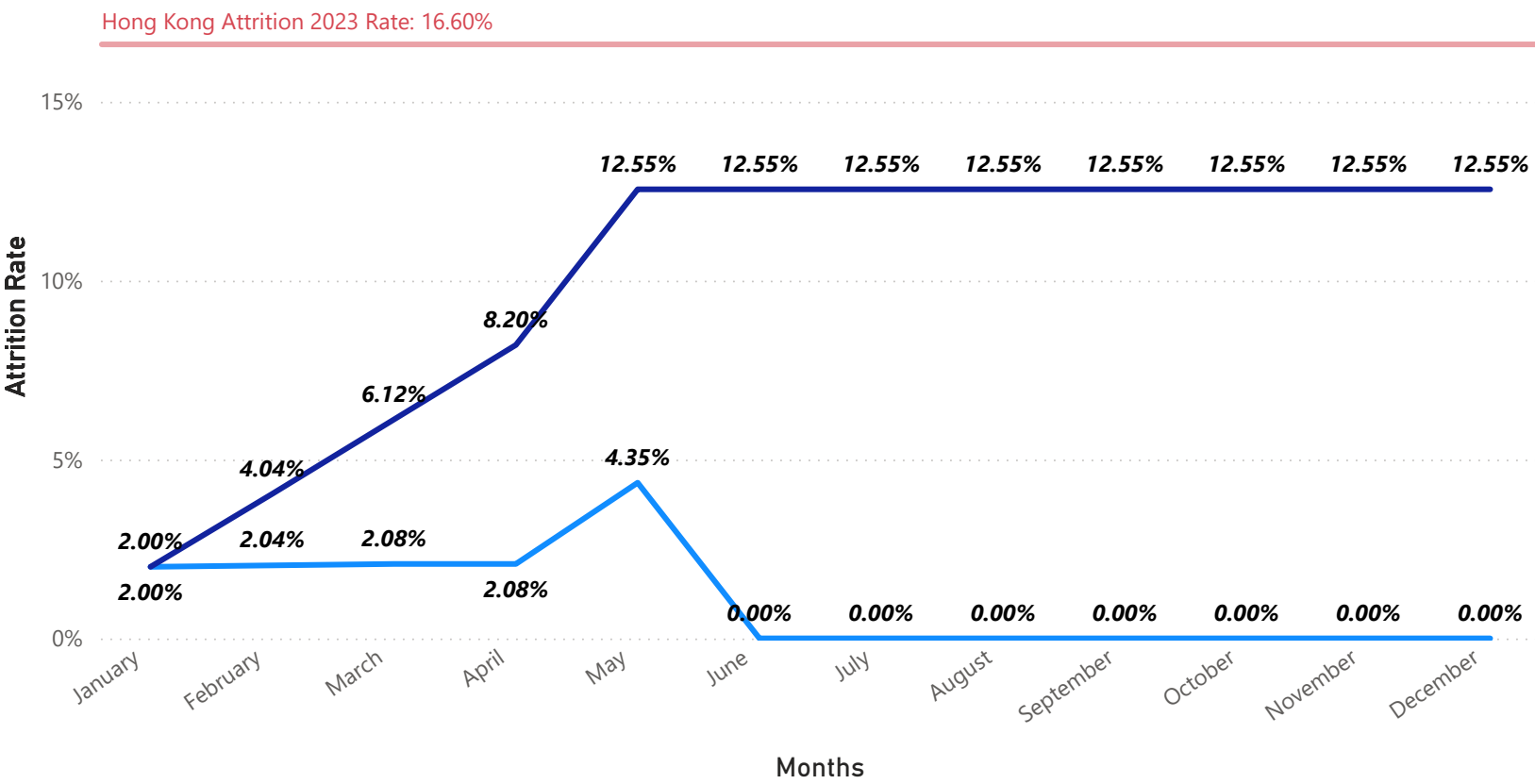
Change is the difference between employees coming in and leaving the company

Months	Employees	Difference	Change
January	661	0	NaN
February	653	-8	-1.21%
March	646	-7	-1.07%
April	647	1	0.15%
May	644	-3	-0.46%
Total			

Type	Reasons
Resignation	Better Job Offer
Resignation	Career Development
Resignation	Health Reasons
Resignation	Others
Termination	Performance Issue

# Hong Kong 2024 Attrition Overview

Attrition Per Month Cumulative Attrition



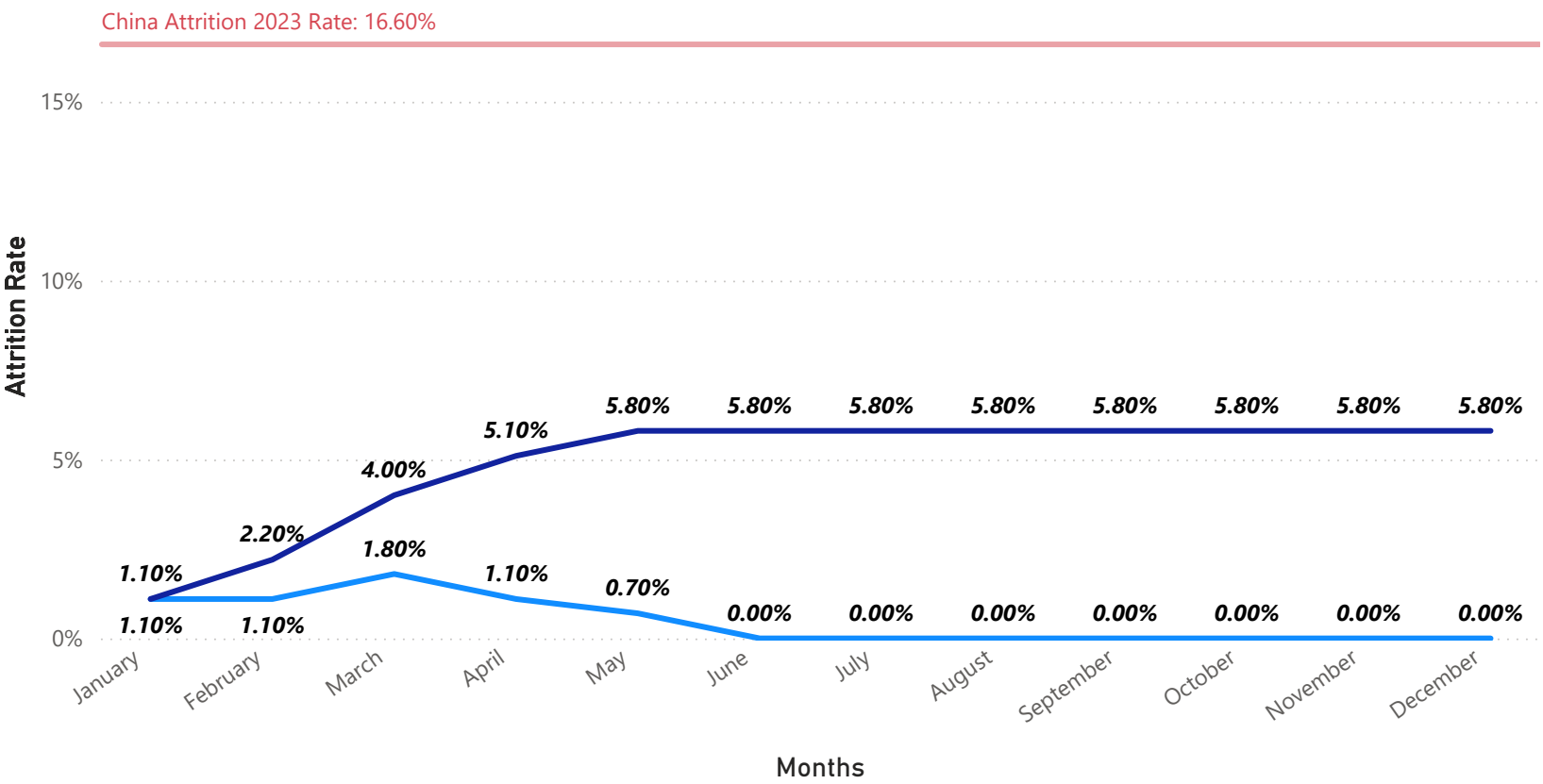
\*Attrition rate as of May 2024

Months	Employees	Differences	Change
May	92	-4	-4.17%
April	96	0	0.00%
March	96	-2	-2.04%
February	98	-2	-2.00%
January	100	0	NaN

Type	Reasons
Resignation	Better Job Offer
Resignation	Career Development
Resignation	Leisure break
Resignation	Personal reasons

# China 2024 Attrition Overview

Attrition Per Month Cumulative Attrition



\*Attrition rate as of May 2024

Months	Employees	Change
January	561	NaN
February	555	-1.07%
March	562	1.26%
April	556	-1.07%
May	552	-0.72%

Type	Reasons
Resignation	Better Job Offer
Resignation	Career Development
Resignation	Health Reasons
Resignation	Leisure break
Resignation	Others
Termination	Performance Issue