



YOVANT RECRUITMENT SERVICES

KSA CAPABILITIES

Your Premier Partner for Exceptional Talent



INTRODUCTION

Welcome to Yovant Recruitment Services, a dynamic recruitment agency founded by Alex Farrow and Jayson Thankappan. With extensive backgrounds in overseas recruitment and specialising within hospitality, facilities management and construction across the UK and UAE, Alex and Jayson have built a reputation for delivering exceptional talent solutions.

Yovant owns its own recruitment agency in Nepal, operating under the same name and brand as our UAE and KSA licences. This office, led by our partner Rythm Chhetri and supported by a passionate team of 20 professionals ensures streamlined operations and a dedicated local presence and boasts its own hospitality training centre.

In addition, we have partnered with trusted agencies the Philippines, India, Pakistan, Bangladesh and Africa, enabling us to source top-tier overseas talent tailored to the unique demands of the KSA market.

THE YOVANT ADVANTAGE

By partnering with Yovant Recruitment Services you can expect a recruitment partner that prioritises quality, efficiency, and a deep understanding of your industry's unique demands. We are not just recruiters; we are your strategic partners in building the workforce that will uphold your brand globally.

“Let’s redefine what’s possible in bulk recruitment together.”

Alex Farrow

Co-Founder & CEO



MISSION AND VISION

MISSION STATEMENT

At Yovant Recruitment Services, our mission is to deeply understand the unique needs of each client across diverse categories, sectors, and industries. We are committed to providing tailored recruitment solutions that enable our clients to achieve their business goals and objectives with the highest quality workforce. Through our personalised approach, we ensure that every candidate we source aligns perfectly with our clients' requirements, helping them succeed in a competitive market

VISION STATEMENT

Our vision is to become the most trusted and respected overseas workforce provider in the industry. We aim to achieve this by consistently delivering exceptional customer service, maintaining the highest standards of integrity, and building long-lasting partnerships that support the success of our clients and candidates alike. At Yovant, we strive to set new benchmarks for excellence in recruitment.

“We are setting new standards in overseas recruitment, where exceptional talent meets unmatched dedication.”

Jayson Thankappan

Co-Founder & CEO



WHY CHOOSE YOVANT RECRUITMENT SERVICES?

Global Reach with Local Expertise

Our strategically placed offices in Nepal, India, and the Philippines enable us to tap into a diverse talent pool, giving your company access to the very best candidates from blue collar staff to specialised roles.



Unmatched Quality Selection

At Yovant, we meticulously pre-screen and qualify every candidate against your specific requirements. This means that when your talent acquisition teams fly out, they only meet with the most suitable candidates, ensuring an efficient and focused hiring process.



Streamlined International Sourcing

We specialise in recruiting skilled and unskilled workers for a wide range of sectors, from hospitality and construction to security and facilities management. Our expertise in handling large-scale projects ensures that clients receive high-quality candidates quickly and efficiently. Our proven approach ensures a fast, seamless hiring experience and every candidate is ready to meet your expectations.



Commitment to Excellence

Yovant Recruitment Services goes beyond just filling roles; we deliver talent that embodies the values and high standards synonymous with your company. We are dedicated to building long-term relationships and providing consistent, top-quality staffing solutions tailored to your needs.



WHY CHOOSE YOVANT RECRUITMENT SERVICES?

End-to-End Ownership

Unlike many agencies, Yovant owns and operates its recruitment offices in Nepal, ensuring full control over the hiring process and quality of candidates. This ownership extends to our partner networks in India, the Philippines, Pakistan and Africa.



Industry Expertise

With founders who have decades of experience in recruitment within hospitality, and construction across the UK and UAE, we understand the specific needs of diverse industries, allowing us to deliver precisely tailored talent solutions.



Dedicated Teams

Our passionate 20-member team in Nepal, led by our trusted partner, is fully committed to sourcing the best talent, handling logistics, and ensuring that only pre-qualified candidates who meet our clients specifications attend interviews; this ensures a streamlined recruitment process for our clients and making sure there deadlines are met.



Client-Focused Approach

We go beyond just filling vacancies; we partner with clients to understand their specific requirements and goals. Our transparent and collaborative process ensures that we consistently exceed client expectations.

These elements, combined with our local market knowledge and international reach, make Yovant a trusted partner for companies seeking high-quality overseas recruitment solutions



CATEGORIES WE PROVIDE

At Yovant Recruitment Services, we specialise in delivering top-tier professionals tailored to the unique demands of your company. Whether you need a large team or a select few, our extensive network of skilled talent ensures that you have access to the best candidates for every role, enhancing your brand and guest experience.

CONSTRUCTION

- General Helpers
- Steel Fixers
- Shuttering Carpenters
- Block and brick masons
- Tile masons
- Construction helpers
- Pipe Fitters
- Electricians
- Plumbers
- Duct men
- Scaffolders
- AC technicians

HOSPITALITY & TOURISM

HOUSEKEEPERS & GENERAL CLEANERS:

Meticulous professionals dedicated to maintaining the highest cleanliness standards, ensuring your guests enjoy an immaculate environment and a memorable stay.

ALL CATEGORIES OF KITCHEN STAFF:

From executive chefs and sous chefs to line cooks and kitchen assistants, our culinary talent is trained to bring passion, skill, and precision to every plate.

STEWARDS:

Dependable kitchen stewards who are experts in maintaining a clean, organised, and efficient kitchen environment, allowing your culinary team to focus on delivering exceptional dishes.

FOOD RUNNERS, WAITERS & WAITRESSES:

Engaging and attentive service staff who elevate your dining experience with their professionalism, prompt service, and attention to detail.

BAR STAFF, MIXOLOGISTS AND BARISTAS

Creative bartenders and skilled mixologists who craft unforgettable beverages, adding flair, creativity, and expertise to your bar and lounge areas.





INTEGRATED FACILITIES MANAGEMENT

- Commercial Cleaners
- Domestic Cleaners
- HVAC building maintenance men
- PSBD Security Guards (Male & female)
- SIRA Security guards (Male & female)
- Technicians
- Landscapers
- Rope access cleaners levels 1 – 3
- Building maintenance men
- Hazardous waste and environmental cleaners

COMPLIANCE & CERTIFICATION

Our company takes compliance seriously, ensuring all candidates are fully qualified and prepared for their roles. We conduct thorough checks to verify that each candidate holds the correct certifications and meets industry standards. This includes reviewing qualifications, performing background checks, and staying up to date with legal and regulatory requirements. By maintaining a rigorous compliance process, we provide peace of mind to both clients and candidates, ensuring everyone is equipped to succeed in their roles.



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INTRODUCING YOU TO YOVANT RECRUITMENT'S SISTER OFFICE: YOVANT RECRUITMENT NEPAL

Yovant Recruitment is strengthened by its strategic sister office, Yovant Recruitment Nepal, which is led by the dedicated Pritam Karki and his team of 15 skilled professionals. As a fully registered agency operating under the Yovant brand, Yovant Recruitment Nepal is a powerhouse in the local recruitment market, specialising in connecting top talent across all regions of Nepal to meet the demands of clients around the globe.

With an in-depth understanding of the Nepalese workforce and its unique strengths, Yovant Recruitment Nepal excels in diverse recruitment areas, from skilled and unskilled labor for construction and manufacturing sectors to hospitality, healthcare, and more. The team's commitment to excellence, coupled with its ability to manage high-volume recruitment drives, makes Yovant Recruitment Nepal a trusted source of top-quality candidates.

Through this partnership, Yovant Recruitment extends its reach and capabilities, offering clients exceptional talent from Nepal supported by an experienced local team that understands both the market and our client's goals.





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PHILIPPINES





INTRODUCING YOU TO YOVANT RECRUITMENT'S PHILIPPINES PARTNER: T.C. NIVERO INTERNATIONAL MANPOWER CORP

Yovant Recruitment Services is proud to partner with T.C. Nivero International Manpower Corp., one of the Philippines' most reliable and respected overseas recruitment agencies. Led by the seasoned expertise of Beverly Escaloma and her dedicated 10-member team, T.C. Nivero has established a strong foothold in the Filipino recruitment market, recognised for delivering top-tier candidates across a wide spectrum of industries.

Specialising in diverse recruitment needs, T.C. Nivero offers comprehensive staffing solutions that range from skilled professionals in hospitality and construction to technical and healthcare roles. This versatility makes them a key player in meeting the unique demands of our clients. With a rigorous selection process and a commitment to quality, T.C. Nivero ensures that every candidate meets the high standards required by our clients across the UAE, KSA, and beyond.

Through this dynamic partnership, Yovant Recruitment and T.C. Nivero together bring the very best talent from the Philippines to meet the evolving needs of the global workforce.





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INDIA





INDIA: A TRUSTED NETWORK OF RECRUITMENT EXCELLENCE

At Yovant Recruitment Services, our success in delivering exceptional overseas talent extends through our strong partnerships across India. With a network of multiple trusted recruitment partners strategically located throughout the country, we ensure the perfect match for every job requirement.

By leveraging these partnerships, we are able to carefully select the most suited partner to handle each project, tailoring our approach to meet the unique needs of our clients. From skilled technicians and engineers to hospitality and healthcare professionals, our Indian partners are well-equipped to handle recruitment across diverse industries and roles.

These partnerships are built on years of trust, collaboration, and proven success, ensuring seamless recruitment processes and consistent delivery of high-quality candidates. Together, we continue to provide tailored workforce solutions that drive our clients' success across the globe.



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PAKISTAN



PAKISTAN: TRUSTED RECRUITMENT EXPERTISE WITH TALAL INTERNATIONAL

Yovant Recruitment Services is proud to collaborate with Talal International, our esteemed recruitment partner in Pakistan, headed by the experienced Mr. Sohail Kayani and his dedicated team of professionals.

Talal International has established itself as a leader in the Pakistani recruitment market, with a proven track record of sourcing exceptional talent across diverse industries. From skilled labor and technical professionals to hospitality, healthcare, and beyond, their expertise ensures that every client's unique needs are met with precision and efficiency.

With comprehensive knowledge of the local talent pool and robust recruitment capabilities, Talal International seamlessly handles hiring across all regions of Pakistan. Together, we deliver tailored workforce solutions that uphold the highest standards of quality and professionalism, helping businesses thrive in the global market.



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BANGLADESH



YOVANT RECRUITMENT BANGLADESH PARTNER: STARLING INTERNATIONAL LIMITED

At Yovant Recruitment Services, our commitment to delivering exceptional overseas workforce solutions is strengthened by our collaboration with Starling International Limited, a trusted partner based in Dhaka, Bangladesh. Led by the highly experienced Mr. Rafid Saleheen and Samin Khan supported by there team of dedicated professionals, Starling International has been instrumental in connecting skilled talent from Bangladesh to various international markets.

Under the same operational umbrella, we are proud to also partner with Jafar International and P.N. Enterprise Co. These three well-established agencies allow Yovant Recruitment to provide a unique advantage in the Bangladesh market, offering not only exceptional quality in recruitment but also the capacity to handle bulk hiring requirements efficiently.

From skilled labor to large-scale workforce deployment, these agencies have demonstrated unparalleled capability across diverse sectors and industries throughout Bangladesh. Their deep understanding of the local talent pool, combined with their expertise in navigating recruitment processes, ensures a seamless experience for both candidates and employers. Together, we at Yovant are proud to bring this robust recruitment infrastructure to our clients worldwide, offering them unparalleled access to the best of Bangladesh's workforce.



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UGANDA, KENYA
AND GHANA





INTRODUCING YOU TO INVETRACK

Yovant Recruitment Services is delighted to partner with Invetrack, a leading recruitment company in Africa, spearheaded by the dynamic Mr. Kingston Kariuki and his dedicated team based in their head office in Uganda.

Invetrack boasts extensive expertise across the African market, with the capability to recruit skilled professionals as well as unskilled workforce from Uganda, Kenya, Ghana, and Sierra Leone.

Their robust network and deep understanding of regional talent pools enable them to cater to diverse recruitment needs across multiple industries, including construction, hospitality, healthcare, manufacturing, and more.

With a commitment to excellence and a proven track record, Invetrack is a trusted partner for sourcing high-caliber talent that aligns with global standards. Together, we provide seamless recruitment solutions that empower businesses to achieve their objectives, ensuring success at every step.

STEP-BY-STEP OVERSEAS RECRUITMENT PROCESS WITH YOVANT RECRUITMENT SERVICES

1

Obtain Detailed Candidate Specifications

Initial Consultation: Meet with the client's HR team to gather a comprehensive understanding of the staffing needs, including job categories, specific skill sets, age range, gender, language proficiency, and other critical details.

Volume Requirements: Confirm the number of candidates needed for each category.

Timeline: Establish the recruitment timeline and expected deployment dates to ensure alignment with project schedules.

2

Arrange the Wakala from the KSA employer

Preparation of Wakala: Wakala is the legal authorisation granted by the Saudi employer to the recruitment agency for handling all necessary visa formalities on behalf of the employer.

Wakala is also a group visa which guarantees the project claimed by the recruitment agency.

Obtaining Approvals: Secure all necessary embassy approvals and government authorisations, ensuring compliance with local and international labour laws.

3

Launch Targeted Marketing Campaigns

Market Research: Identify the best strategies to attract the specified categories of candidates in the target recruitment countries.

Advertising: Launch marketing campaigns through local job boards, social media, and partnerships with local agencies to attract qualified candidates.

Pre-Screening: Conduct initial screenings to ensure that only candidates meeting the client's specifications are shortlisted for interviews.

4

Arrange Travel and Accommodation for Talent Acquisition Team

Logistics Planning: Coordinate with our Saudi partners to finalise travel dates and recruitment schedules.

Flight and Hotel Bookings: Book flights and hotel accommodations for our Saudi partners, ensuring comfort and convenience during their stay.

On-Ground Support: Yovant Recruitment staff will accompany the partners throughout the recruitment drive, assisting with candidate interviews and selections.

5

Arrange Documentation and Medicals

Candidate Documentation: Collect all necessary documents, including passports, photos, educational certificates, and work experience proofs.

Medical Examinations: Arrange for mandatory medical examination and health screening, as KSA immigration requires approval by Gulf Approved Medical Centre Association (GAMCA).



6

Submission of Documentation for Wakala

Government Processes: Once the candidates are selected and have completed their medicals as per the KSA immigration, the recruitment agency will proceed with the stamping process which is to be done through the Saudi Embassy in the respective countries. The agency will then complete all government-related processes, including police clearances and other necessary approvals.

7

Arrange Final Travel for Candidates

Visa Confirmation: Once visa stamping and other processes are completed, confirm travel dates with the Saudi employer.

Flight Bookings: Book flight tickets for the candidates to travel from their home country to KSA.

Pre-Departure Briefing: Conduct a pre-departure briefing with candidates to provide guidance on the travel process, work expectations, and any other necessary information.

8

Final Step: Arrival and Induction

Airport Reception: A member of Yovant Recruitment will be present at the arrival airport to greet the candidates with a warm welcome, please note that transportation to their accommodation from the airport in KSA is to be provided by the Saudi employer.

Induction: Coordinate with Saudi employer to ensure a smooth induction process, integrating the candidates seamlessly into their new roles.

This structured approach ensures a smooth, efficient, and compliant recruitment process, delivering top-quality candidates ready to contribute to your team from day one.

Pre-Qualified Candidates: Only the best talent is presented, saving you time and ensuring your teams can focus on engaging with top-tier professionals

UAE-BASED, GLOBALLY CONNECTED

Registered and compliant in every country we operate, ensuring smooth and transparent recruitment operations. Reliable & professional, We pride ourselves on integrity, reliability, and the professional representation of your brand in each market.

We are a diverse team, enabling us to communicate in multiple languages, fostering stronger connections with clients and candidates alike.

This linguistic ability allows us to understand and respond to clients' needs more effectively, ensuring that our hospitality is personalised and culturally sensitive. By offering tailored services that reflect our clients' preferences.

We create memorable experiences, build trust, and enhance customer satisfaction, ultimately giving us a competitive advantage in a globalised market and ensuring your experience on our recruitment drives is seamless and enjoyable!

“Yovant Recruitment were a pleasure to work with, provided us with peace of mind knowing that our staffing was handled with care and in a professional manner. We highly recommend Yovant.”

THANK YOU FOR CONSIDERING
YOVANT RECRUITMENT SERVICES
AS YOUR PARTNER OF CHOICE



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