

# Employee Data Analysis using Excel

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**PROJECT TITLE**



# **Employee Performance Analysis using Excel**



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# AGEND

# A

- 1.Problem Statement
- 2.Project Overview
- 3.End Users
- 4.Our Solution and Proposition
- 5.Dataset Description
- 6.Modelling Approach
- 7.Results and Discussion
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# PROBLEM STATEMENT

As an HR Manager, I need to analyze the performance of employees in our organization to identify top performers, areas for improvement, and trends in performance over time. I have access to employee data,



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# PROJECT OVERVIEW

- To analyze employees performance data using excel and provide insights to inform talent development programs, improve team performance, and enhance the overall employee experience



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# WHO ARE THE END USERS?

HR Manager,  
Supervisor  
Department heads  
Operation manager  
Business analysts



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# OUR SOLUTION AND ITS VALUE PROPOSITION



Solutions:

Collect and clean

Create a customizable excel

Analyze performance

Identify top performance

Develop recommendations for  
improvement



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# Dataset Description

This data set contains employee performance data for [company name] employees, collected over a period of [Time frame].

The data includes:

1. Employee id
2. Name
3. Department
4. Job title
5. Performance rating



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# THE "WOW" IN OUR SOLUTION



The main feature is identify top performance



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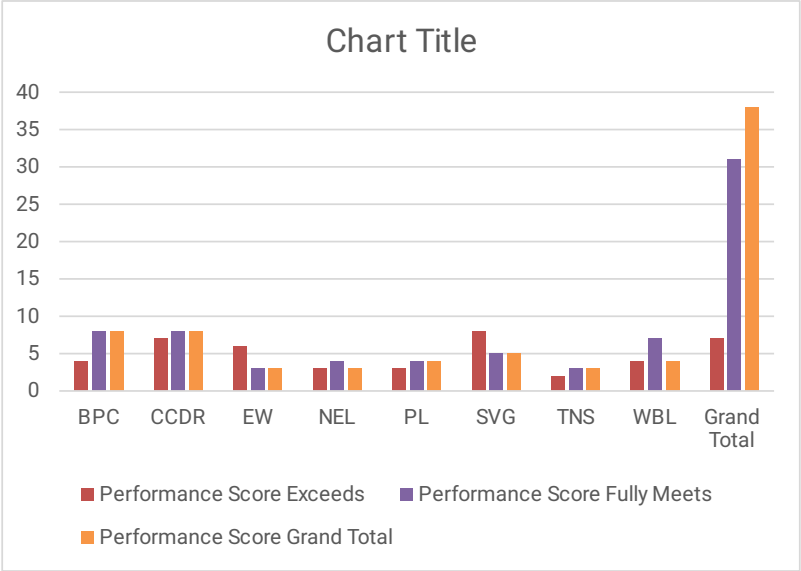
# MODELLIN G

1. Descriptive analytics
2. Inferential analytics
3. Predictive analytics
4. Correlation analytics
5. Regression analytics



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# RESULTS



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# conclusion

This employee performance analysis using Excel has provided valuable insights into the relationships between performance ratings, sales targets, employee satisfaction, and other key metrics. The findings suggest that:



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