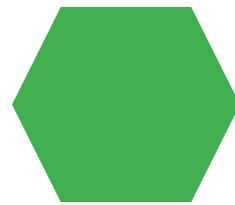


Employee Data Analysis using Excel



STUDENT NAME: D.sharon rose
REGISTER NO: 312206033
DEPARTMENT: commerce
COLLEGE. Vidhya sagar women's college



PROJECT TITLE



Employee Performance Analysis using Excel

AGENDA

1. Problem Statement
2. Project Overview
3. End Users
4. Our Solution and Proposition
5. Dataset Description
6. Modelling Approach
7. Results and Discussion
8. Conclusion



PROBLEM STATEMENT



To evaluate problem-solving skills in a performance review, consider diverse methods. An employees' ability to analyze challenges, formulate solutions, and implement them effectively. Review past projects to gauge problem-solving contributions. Utilize scenario-based questions to evaluate real-time decision-making.



PROJECT OVERVIEW

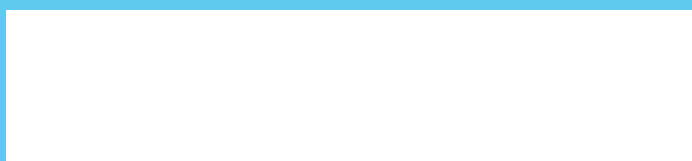
A project overview is a detailed description of a project's goals and objectives, the steps to achieve these goals, and the expected outcomes. In addition, a project overview enables you to outline the project schedule, budget, necessary resources, and status

The POS is a short document (ideally one page) that concisely states what is to be done in the project, why it is to be done, and what business value it will provide to the enterprise when completed.



WHO ARE THE END USERS?

The term end user typically is the people your products or services are designed for. They are often your customers, defined as people who purchase products from you.



OUR SOLUTION AND ITS VALUE PROPOSITION



Communicate regularly with your employees about their performance, recognize successes, and address areas for improvement. Create open channels: Create opportunities for your employees to raise concerns, ask questions, and make suggestions. Good communication is a two-way street.



Dataset Description

data set (or dataset) is a collection of data. In the case of tabular data, a data set corresponds to one or more database tables, where every column of a table represents a particular variable, and each row corresponds to a given record of the data set in question.⁷

THE "WOW" IN OUR SOLUTION



Wow moments" are unique and memorable experiences during the onboarding process that leave a lasting impression on new hires. These moments typically evoke positive emotions and establish a strong connection between the employee and the organization.



MODELLING

Add Modeling involves making a representation of something. Creating a tiny, functioning volcano is an example of modeling. Teachers use modeling when they have a class election that represents a larger one, like a presidential election. Modeling is anything that represents something else, usually on a smaller scale.

a subheading

Results:



Measure the quantity and quality of work produced by the employee. - Efficiency:
Assess how efficiently tasks are completed. - How to Check: Monitor the quantity and
quality of work produced by the employee. Use task management tools and project
tracking systems



conclusion:

employee performance management is a crucial aspect of any organization's success. By setting clear goals, providing regular feedback, recognizing achievements, and offering opportunities for growth, employers can help their employees achieve their full potential.