

Employee Data Analysis using Excel



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PROJECT TITLE



Employee Performance Analysis using Excel

AGENDA

1. Problem Statement
2. Project Overview
3. End Users
4. Our Solution and Proposition
5. Dataset Description
6. Modelling Approach
7. Results and Discussion
8. Conclusion



PROBLEM STATEMENT

1. Inconsistent employee performance data
2. Identifying patterns
3. Employee metrics
4. decision making
5. actionable insights



PROJECT OVERVIEW



- CONTENT
 - AIM; To streamline employee data analysis using excel tools
 - OBJECTIVES; Identify key metrics, analyse trends & provide
- data - driven insight



WHO ARE THE END USERS?

- HR managers
 - team leads & departments heads
 - company executives
- company manage

OUR SOLUTION AND ITS VALUE PROPOSITION



CONTENT:

Implement excel- based
data analysis techniques.
Generate automated reports
and dashboards.
Enable easy data
manipulation and visualization

Dataset Description

CONTENT:

Data collected from employee records, including performance, attendance, & demographics

Number of records, time span, & key variables

THE "WOW" IN OUR SOLUTION



- CONTENT:
- automated reporting : our excel based
- system automates complex reporting tasks, saving
- HR managers hours of manual work. Tise enables
- quick access to insightful data withoout the need for
- extensive excel expertise



MODELLING

CONTENT: Data cleaning and preprocessing
Using excel functions for statistical
analysis
Visualization using excel charts and pivot
tables

RESULTS



conclusion

CONTENT:

Summary of insights gained
impact on decision- making and
empolyee management
Future steps for futher analysis or
implementatio