

# Diversity & Inclusion



Department

Job Level

Age group

Region group

All

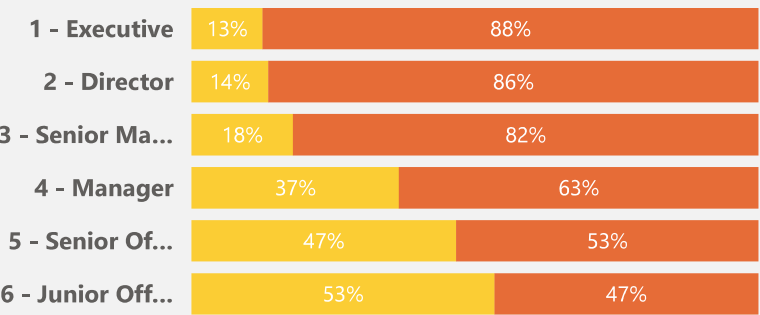
All

All

All

## KPI 1 - Hiring

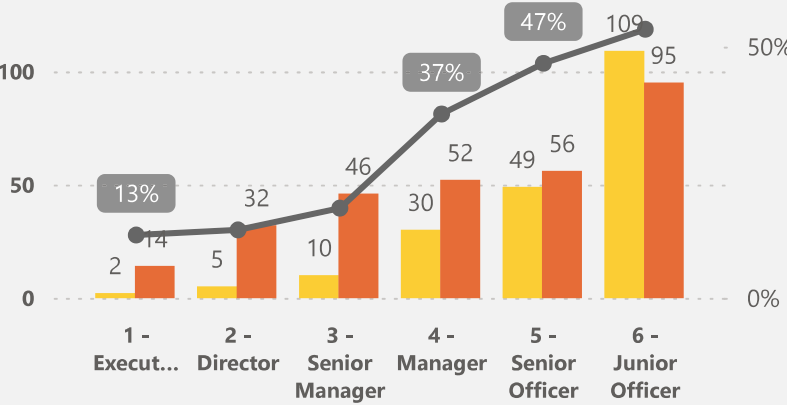
Gender Female Male



41% of hires were female

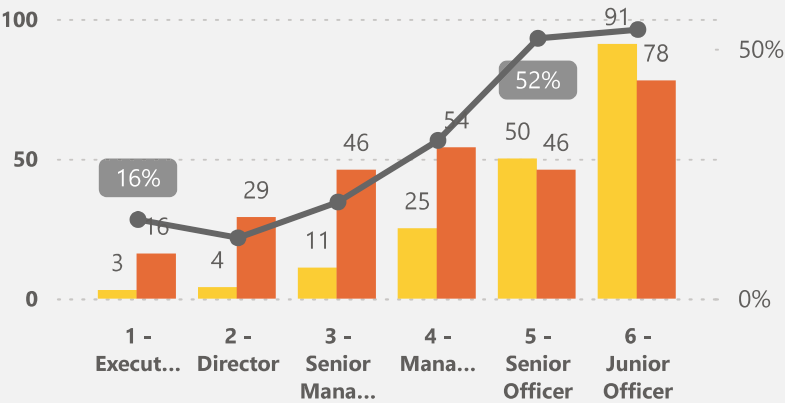
59% of hires were male

Gender Female Male % of hires women

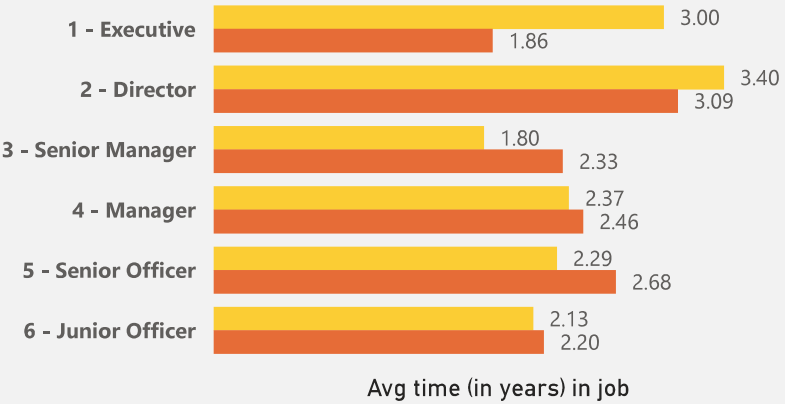


## KPI 2 - Promotions (this year)

Gender Female Male % Promotees who were women



Avg. Time in Grade of employees promoted in FY21 (in years)

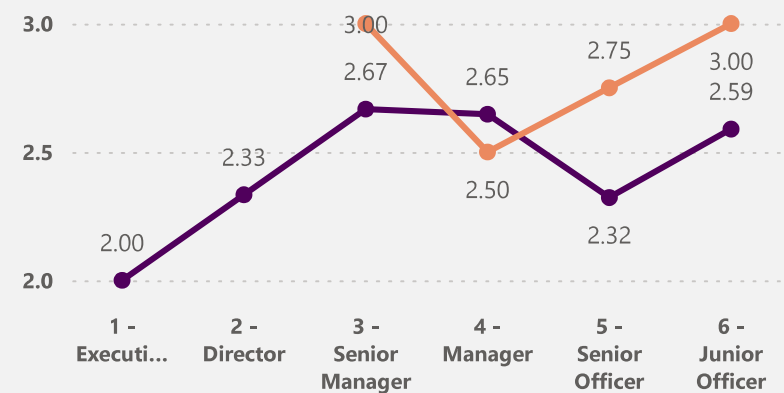


Gender Female Male

## KPI 3 - Turnover Rate (FY20 leavers)

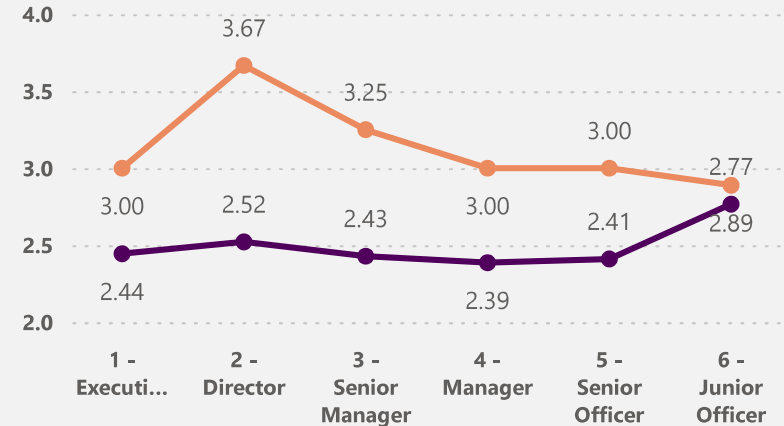
Average Performance Rating of Leavers vs non-Leavers (WOMEN)

Left this FY? No Yes



Average Performance Rating of Leavers vs non-Leavers (MEN)

Left this FY? No Yes



# Diversity & Inclusion



Department 

▼

All 

▼

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▼

All 

▼

Age group 

▼

All 

▼

Region group 

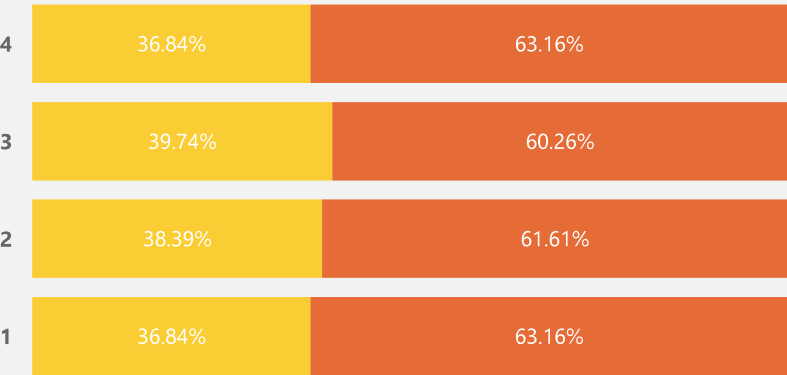
▼

All 

▼

## KPI 1 - Hiring

Gender ● Female ● Male



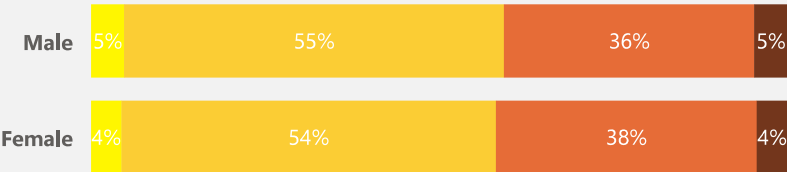
2.42

Avg Rating Women

2.41

Avg Rating Men

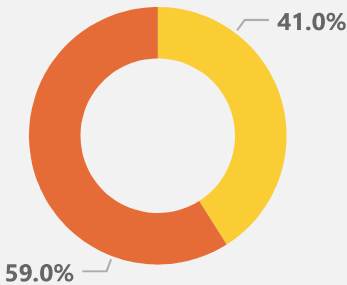
FY20 Perf. Rating ● 1 ● 2 ● 3 ● 4



## KPI 2 - Promotions (this year)

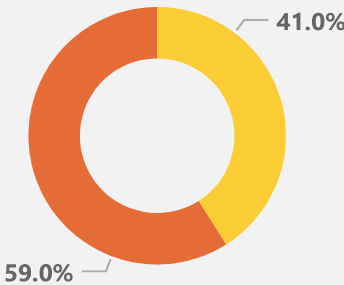
Executive split (FY20)

Gender ● Female ● Male



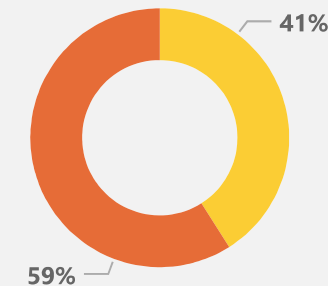
Executive split (FY21)

Gender ● Female ● Male



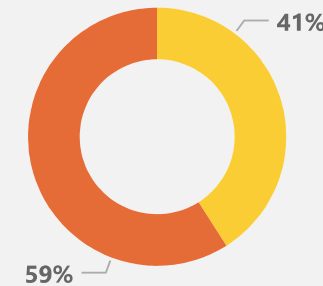
Executive Hires (FY20)

Gender ● Female ● Male



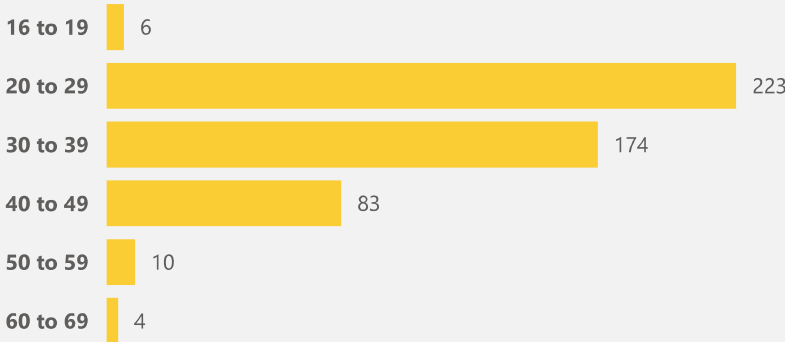
Promotion to Executive (FY20)

Gender ● Female ● Male



## KPI 3 - Turnover Rate (FY20 leavers)

Employees by Age group (end FY20)



Age group ● 16 to 19 ● 20 to 29 ● 30 to 39 ● 40 to 49 ● 50 to 59

